



**USAID**  
FROM THE AMERICAN PEOPLE

## Vision Statement

### Inclusive Development Hub

**The Inclusive Development Hub envisions a world without barriers, where all people—no matter their background, identity, age, or status —shape their own development and that of their countries and societies.**





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## Mission Statement

### Inclusive Development Hub

**The Inclusive Development Hub ensures that USAID programs respond to the needs and priorities of people who are marginalized, underrepresented, or made vulnerable, and builds the capacity of parents, families, and communities to ensure all children and youth thrive.**





## “What We Do” Statement Inclusive Development Hub

**The Inclusive Development Hub advocates for and provides technical leadership on integrated and standalone programs, policies, training, and research that mitigate harm and promote inclusion and equity within USAID’s development efforts.**





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# USAID's Approach & Key Principles

1. Advance the human rights and inclusive development of LGBTQI+ people wherever USAID works
2. Support efforts to prevent and respond to violence, discrimination, stigma & criminalization
3. Meaningfully integrate LGBTQI+ considerations into USAID's broader programs



# LGBT Vision for Action (2014)

## Principles

1. Account for country and cultural context
2. Ensure openness and safe space for dialogue
3. Integrate LGBT issues into USAID's work
4. Support and mobilize LGBT communities
5. Build partnerships and create allies and champions

## Next Steps

- Increase capacity for inclusive development within USAID
- Apply selectivity and focus to integration efforts
- Build capacity of local LGBT organizations in developing countries
- Hold ourselves accountable for upholding non-discrimination requirements
- Expand a learning agenda

