Greenhouse Manager Position

Starting pay: $18 an hour to start + microgreens and food share.

Schedule:  Monday - Friday or Tuesday - Saturday. Flexible 40 hours/week. *This is a year-round farming position.

All staff can receive any extra microgreens or any other product that is not sold/donated weekly. The preferred candidate will be a self-starter who is able to effectively work independently. Requests for time off are coordinated among staff schedules and the needs of the organization. This is an all year round position and the manager will be provided worker compensation. Emerald Gardens is looking for an individual able to play an integral role in helping realize our mission. Our mission is to cultivate, engage, and transform communities throughout the Front range with year-round access to delicious and nutritious microgreens. Growing and producing nutritious greens, we're eager to keep expanding and sharing our harvest. We're young farmers, passionate about sustainability and committed to harvesting the finest organically-grown microgreens using passive solar energy.

About Emerald Gardens: EG is a rural hydroponic greenhouse production facility that was founded in 2017 on a porch/sunroom in broomfield Colorado. Since then we have moved to a 35 acre farm 15 min east of DIA. Once on the farm we slowly built the farm starting growing microgreens in a shipping container then slowly moving into a commercial Ceres passive solar greenhouse.

We produce microgreens for restaurants, grocery stores, and individual clients. We work closely with distributors and have a close connection with the East Denver food Hub and What Chefs Want. We believe that systemic inequalities disproportionately impact people of color, women, people from working class backgrounds, LGBTQ+ people, and other oppressed groups. Because we believe that these communities must be centered in our work as we fight for food justice for all, we strongly encourage applications from people with these identities or who are members of other under-resourced communities.
Desired skills and qualifications:

1. Greenhouse or outdoor vegetable farming experience (1+ seasons)

2. Willingness to take initiative and follow through on tasks. Pragmatic and outcome-driven, while positive, forward thinking, and interested in experimenting.

3. Comfortable Working with others and communicating with multiple people on a daily basis. Ability to work as a team player, with people from diverse backgrounds, people of different cultures, etc.

4. Ability to physically work within a variety of conditions (i.e. endurance to work long days, in diverse weather conditions), and ability to lift at least 50 pounds. We are mostly inside work but travel in between facilities is outdoors.

5. Strong oral and computer communication skills.

6. Understanding of social media and digital technology. (EG uses Google Drive to organize documents. Staff use their personal phone, a shared company computer, and the internet for work-related communications.

7. Reliable transportation to get to and from work able to pick up needed materials and travel to Distributors. Mileage is reimbursed for non-commute travel. Farm is located 40 miles from denver.

8. Preference will go to local residents rooted in Bennett, Aurora or eastern Denver.

9. The ability to work alone and accomplish the job requirement to complete daily duties.

Duties and Responsibilities:

Farm Operations (100%):
- Seeding, cultivating, and harvesting of crops
- Manage physical operations of the farm including, Cleaning equipment (reservoirs, greenhouse, kitchen, growing trays, harvest equipment).
- Working to stay within EG food safety plan, maintenance of hydro equipment, and general farm maintenance.
- Package store ready product, follow order sheets, and communicate to distributor.
- Working with greenhouse environment controls and irrigation controls.
- Working with inventory counts and communicating to EG purchasers.
- Ability to take pictures for social media and forward along to East Denver Food Hubs media managers.

**How to Apply**

To apply: please submit a cover letter and resume. We will accept applications until the position is filled. In your letter, please answer the following questions:

1. Tell us about how you got involved in farming and what draws you to hydroponic food production/greenhouse food production.
2. What informs your personal food choices? Tell us about your values around the foods you eat. No judgment! There are no right or wrong answers: this is intended to get to know you better.
3. What does food justice mean to you?
4. What are the top 3 things you’re most passionate about changing in the food system in the United States today?

If you can't supply these things give us a call to chat about the position.

Submit all application to:
Attn: Roberto or Dave
Egmicrogreens@gmail.com
Or Call 330 - 265-6308

*Emerald Gardens follows an equal opportunity employment policy and employs personnel without regard to race, creed, color, ethnicity, national origin, religion, sex, sexual orientation, gender expression, age, physical or mental ability, veteran status, military obligations, marital status, transgender status, gender identity, ancestry, gender, political service, affiliation or disability. This policy applies to all Emerald Gardens employees, volunteers, members, clients, and contractors. This policy also applies to internal promotions, training, opportunities for advancement, terminations, outside vendors, members and customers, service clients, use of contractors and consultants, and dealings with the general public.*