Donors of Color Action: Political Director/Consultant
updated January 24, 2022

The Donors of Color Network is the first-ever cross-racial community of high net wealth donors and movement leaders committed to building the collective power of people of color to achieve racial equity. The Network launched in March 2019 and is building our team.

The Political Director will work with Donors of Color members and leadership to develop and execute on political strategies that build racial equality. This is a singular opportunity to help build and organize the power of a highly accomplished group of cross racial donors who are committed to creating change together. The Political Director reports to the Executive Director and will work closely with our Political Working Group and the Board of Directors of Donors of Color Action to strategize, prioritize, and implement Donors of Colors political and advocacy goals.

The primary responsibilities of the Political Director include:

- Leverage the voice and power of Donors of Color community
- Build rapid response strategies when necessary
- Manage political working group
- Develop and manage state leg or down ballot strategy
- Build and maintain relationships with like-minded organizations
- Represent Donors of Color in the media and with other external audiences to raise visibility and promote policies and other organizational objectives
- Effectively manage political realities and recommend strategic interventions
- Support political giving of Donors of Color members
- Develop effective communications both internally and externally

Qualifications
- Deep personal alignment with mission and values of the Network
• High level strategic thinking and planning
• Five or more years senior management experience
• Strong written and oral communication skills
• High level political experience with a record of impact
• High level political relationships
• Minimum 10 years of experience in organizing
• Highly collaborative
• Ability to build alignment and coordinate action among diverse players
• Able to quickly build trust and move a community to action
• Ability to work on a virtual team
• You are joining a small and growing team - bring your sense of humor, deep listening skills, and additive energy
• Excellent written and verbal communications
• Preferred: Experience working with donors or in philanthropy

**Benefits**

We're a growing organization and are expanding our benefits offering. We currently offer medical, dental, vision and paid leave. Salary range: $120-$150k

**How To Apply**

Please email a writing sample, cover letter and resume to hiring@donorsofcolor.org with the subject line “[Your Name] - Candidate for Political Director”.