

SWACH Ad-Hoc Funding Decision Matrix

| Consideration | Score 1 Criteria | Score 2 criteria | Score 3 criteria | Score 4 criteria | Total |
|---|--|---|--|---|-------|
| 1. Application addresses an important community need in southwest Washington | need is named but does not provide information on how need was identified as important | need identified by community voice/data but limited evidence is provided | need identified by community voice and data, ample evidence provided to demonstrate importance | Compelling evidence, community voice and data used to demonstrate need and proposed solution | |
| 2. Application is focused on dismantling disparities and increasing opportunities for historically underserved communities | No clear disparities identified or communities of focus named | Some evidence of disparities and communities of focus are provided | Evidence of disparities and communities of focus are clearly identified | Evidence of disparities and communities of focus are identified and proposal actively works to address them | |
| 3. Work is consistent with the organization's mission, and the organization has the experience and knowledge to address the identified community need | Not clearly aligned with organizational mission/no evidence the organization has knowledge, capacity, experience to address proposal | Some evidence of mission alignment, some evidence of organizational capacity, knowledge, experience in addressing proposal | Clear evidence of mission alignment, some evidence of organizational capacity, knowledge, experience in addressing proposal | Clear evidence of mission alignment, ample evidence of organizational experience, capacity and knowledge in addressing proposal | |
| 4. The organization is committed to advancing diversity, equity and inclusion both internally and externally | Organizational commitment to DEI is not clearly demonstrated | Some evidence of either internal (policies, procedures, org structure etc) or external (programming, partnerships etc) commitment to DEI but not both | Clear evidence of commitment to internal (policies, procedures, org structure etc) and external (programming, partnerships etc) DEI work | Ample evidence of commitment through actions to internal and external DEI | |
| 5. The program or | No clear evidence that | Some evidence that proposal | Clear evidence that proposal | Evidence that proposal would | |

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| | organization is working to achieve health equity and reduce disparities at their root causes | proposal would address a root cause of a disparity | may address a root cause of a defined disparity | would address a root cause of defined disparity | be successful in reducing root cause of defined disparity | |
| 6. | The organization utilizes a culturally informed approach to include the voices and perspectives of communities it serves | Proposal does not include voice or perspective from communities it intends to serve | Proposal includes some community voice from communities it intends to serve but doesn't describe culturally informed approach | Proposal shows evidence of culturally informed community voice process | Proposal in part developed by the community it is intended to serve | |
| 7. | The organization has established trusted community relationships and meaningful community partnerships | Proposal doesn't indicate how they partner with community | Proposal shows limited evidence that organization has trusted partnerships with community | Proposal shows evidence and trusted partnership in and with community of focus | Proposal shows that organization is led by or deeply in relationship with defined communities | |
| 8. | The outcomes and activities noted are realistic and the organization has demonstrated potential of future impact | Proposal is not realistic and no evidence of potential impact described | Proposal is realistic but there is concern that impact may not be achieved; proposal is not realistic but potential impact is great | Proposal is realistic and potential impact is defined and potentially achievable | Proposal is realistic and potential impact is defined and fully achievable | |
| 9. | The organization uses or is building capacity to evaluate their work to better inform future work | Proposal shows no evidence of evaluation in organizations work | Proposal shows limited evidence of evaluation or evaluation would do little to validate success of proposal | Proposal shows evidence of evaluation and it could validate success of work or potential impact | Proposal shows ample evidence of how evaluation will be used before and after work and will measure success or impact | |
| Total Score | | | | | | |

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