We graduated 6 seniors! We continue to focus on helping high school seniors complete their requirements to gain college acceptance and win scholarships. Eastside Academy began work with the marketing firm, The Belief Agency, to create a strong message and outreach campaign to reach prospective students. The result is a continued increase in student enrollment.

Thank you for your valued partnership with Eastside Academy and our mission to inspire change in the lives of youth. This past year, we experienced the generosity of many, the challenges that linger in a pandemic world, and the camaraderie of a professional team who work tirelessly to guide and teach these dynamic teens. All in all, Eastside Academy is ending the school year financially strong, with growing student enrollment, and dreams for the future.

We were busy last year! We focused outward to build our outreach efforts and become leaders within our community. We restructured a bit to give us more time to personally share our work with you - our valued partners. We were guided by a healthy Board of Directors, whose professional expertise and wisdom were essential to our success.

As you review the amazing milestones within these pages, please remember the voices of our students and the situations many come from, “I don’t know where I would be without Eastside Academy. I would probably still be doing drugs. I would still be trying to find my place somewhere else, possibly back in the gang life. Eastside Academy gave me a second chance and a new road to walk on. They are here to hold my hand while I am figuring things out. Every student needs and deserves the love and support of a place like Eastside Academy.”

With Gratitude,
One accepted a lucrative internship in Marine Mechanics through Seattle Boat Company.

One is attending Bellevue College for digital art.

One is fulfilling a dream to serve at a Christian camp in CA prior to a mission trip.

One is continuing with long-held retail position that has provided advancement.

One enrolled at Bellevue College to pursue art and business.

One enlisted in the United States Navy.

All seniors received scholarships through the Gregory McBride Scholarship program. These scholarships enable graduates to use funds to further their economic stability upon graduation.

Two students received scholarships through the Windermere Foundation.

One senior participated in Bellevue College’s Running Start program with a class in Graphic Design.

All seniors completed their FAFSA online and were accepted to colleges of their choice.
QUARTERLY ACADEMIC STATISTICS

All our students receive the individual attention and support needed to succeed academically.

Q1 GPAs
- Two students with 4.0
- Ten students with 3.5 or higher
- Four students with 3.0-3.5
- One student with 2.85
Average: 3.65

Q2 GPAs
- One student with 4.0
- Seven students with 3.5 or higher
- Five students with 3.0-3.5
- Three students with 3.0-2.0
- Three students withdrew in quarter two.
Average: 3.52

Q3 GPAs
- Three students with 4.0
- Thirteen students with 3.5 or higher
- One student with 3.0-3.5
- One student with 2.93
Average GPA: 3.68

Q4 GPAs
- Six students with 4.0 (3 started during quarter 4)
- Thirteen students with 3.5-3.99
- Three students with 3.0-3.49
Average GPA: 3.81

Academic Summary:
Our academic system was designed to include small class sizes, hands-on support, and study tables have a positive effect on students’ Grade Point Averages. This means that for the first time, many students found academic success. They were able to recover lost credits and catch up from truancy and failing grades.

Eastside Academy provides scholarship funds each quarter based on grades, attendance, behavior, and sobriety through our Economic Literacy Scholarship Program which is awarded after graduation and used towards the cost of higher education.
CELEBRATING STUDENT SUCCESS

At the end of each quarter our students are presented with achievement awards. For the 2021-2022 school year, we were thrilled to welcome families back to celebrate the achievements of our hard-working students!

Enriching experiences

Students were able to experience multiple enriching activities throughout the year. These activities included:

- Community service projects to Delridge Neighborhood Community Forest, Congregations for the Homeless Christmas Tree cutting, Jubilee Reach yard-work day, and Pasado Animal Sanctuary
- Students earned required service hours during these days
- Seattle’s Museum of History and Industry
- Woodland Park Zoo

Career and College Exploration

We are proud to partner with multiple organizations in our community who generously provide our students with life-skills and career exploration opportunities!

- Seattle Boat Company hosted students in a career day. One student accepted a position in their intern program.
- The Hyatt Regency Bellevue welcomed our students to their property with career speakers and a behind-the-scenes tour.
- Lake Washington Institute of Technology visited our campus and talked with students about available programs. Four students followed up by attending their open house.
- Representatives from CPA firm Clark, Raymond & Co. came to talk about life skills/careers with our students.
Partnering with the Community

• Eastside Academy Partnered with SOS Outreach for a six-week program at the Snoqualmie Pass that included ski and snowboard lessons combined with messages based off SOS’s 5 themes of Courage, Compassion, Wisdom, Discipline, and Humility.

• Bellevue Boys and Girls Club provided scholarships to any students interested in playing basketball. One student participated.

• Eastside Academy was part of Eastside Pathways and participated in programs designed to strengthen internal school practices and experiences for students.

• Escape to Peace continued to refer students to our program.

• BelPres Church hosted a “School of Rock” performance designed to encourage students to participate in music programs provided through the church at no cost.

• Director of Education continued to serve on the Bellevue School District’s Community Truancy Board.

COMMUNITY VOLUNTEER HOURS

MENTOR LUNCHES: 121
MATH MOTIVATORS: 19
CHAPEL SPEAKERS: 30
CLASSROOM HELPERS: 17
BOARD OF DIRECTORS: 160
RENEW HOMES MEALS: 80
GOLF TOURNAMENT: 24
BAKERS: 15

TOTAL VOLUNTEER HOURS: 466
MENTORING

55% of eligible students were matched with volunteer mentors. COVID-19 has provided a specific challenge in reaching new mentors. Thankfully, as outreach opportunities continue to open up, we expect to see an increase in available mentors in 2022-23.

All mentors were provided with training materials and in-person training forums. These forums covered expectations for the year, walking through the mentor manual, engaging with their mentee, active listening, mandated reporting, mental health first aid training, and end of the year closure procedures.

Four mentor events were held to provide Mentors and Mentees with fun opportunities designed to build trust and bonds. This included activities such as bowling, ice skating, and movie night.

A Volunteer Appreciation Luncheon was held to thank and honor our mentors. Students helped to create a special video to show their appreciation for those who mentored them throughout the year. In the video, students spoke of their favorite memories of their mentors, why mentors are so important, and other special moments that made an impact on them.

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Christian Discipleship

- All students were presented with the Gospel in a variety of ways. Staff continued to share their personal stories in Chapel, particularly focused on heroes that God has placed in their lives.
- We were able to re-introduce our two overnight retreats. This year our students visited Island Lake Camp in Poulsbo and Black Diamond Camps in Auburn.
- We continued to have person-to-person conversations around faith. This was particularly evident during and after our two annual retreats.
- Summer support programs included eight weekly events that allow students to receive ongoing community, support, and accountability. This included BBQS, ice cream, meeting at a local park, watersports, skating, and games.
- For the first half of the year students explored the Christian faith through a course called Youth Alpha.
- Students participated in weekly Chapel.

"My mentor Paul has shown me that the man I want to be does exist. He has taught me that life is about relationships, and without ours I would be blind to what life can be and who I can become." - Alex

"Mentoring Alex has been an unexpected joy. Over the course of two years, I witnessed a boy grow into a kind, dedicated, hardworking man, no doubt due in part to the loving environment and people at EA." - Paul
MENTAL HEALTH COUNSELING

- A total of 600 direct counseling hours were provided to current students representing a cost to Eastside Academy of $72,000.

- 15 EA Alumni received mental health, addiction, or grief counseling on a weekly basis or as needed at no cost. This represents approximately 126 hours at a cost of $15,120 to Eastside Academy.

- EA partnered with 30 families by providing intensive intervention, psychotherapy, and guidance to parents and guardians of students and alumni at a cost of $13,950.

COUNSELING HOURS

- 600 Counseling Hours

COUNSELING COST

- $72,000 for Student Counseling
- $15,120 for Alumni Counseling
- $13,950 for Family Counseling

COUNSELING INTERNS

- 4 Counseling Interns were recruited, interviewed, and trained to work with Eastside Academy students.
- EA continued to develop our relationship with The Seattle School of Theology and Psychology and Northwest University to source interns and provide unique training opportunities.
- Counseling Interns were provided with over one hundred hours of individual supervision.
- Each Counseling Intern was provided with 25 hours of group supervision.
- 4 Counseling Interns completed their internship with EA and graduated with their Master of Arts in Counseling Psychology (from TSS), or Master of Arts in Clinical Mental Health Counseling (from NU).
- In addition, EA Counseling Interns were trained in suicide, CPS reporting, counseling issues such as depression, anxiety, and trauma.

Additional Highlights

- Two students were helped navigate emotionally challenging situations in the legal system.
- All staff provided with Mental Health First Aid training. EA also offered these services to the community.
- 100% of families received counseling as part of our admissions process.
- Psychoeducation and additional support opportunities were offered to parents at Family Forums held this school year.
Drug Testing

- 100% of students were randomly drug tested to provide support with sobriety.
- A total of 302 drug tests were administered throughout the year.
- We continue relationship and drug testing over the summer. Students were required to attend weekly in-person mental health check-ins and drug testing. Drug tests were delivered to parents when needed.

Addiction & Recovery Counseling

- 100% of students participated in daily recovery and addiction groups.
- Over nine hundred hours of addiction recovery psychoeducation was offered during and after school to our students, alumni, and families.
- Ten students received additional recovery support through Eastside Academy's After School Recovery Program.

Partnering with the Community

- Our Counseling & Recovery team partnered with Renew Housing to provide extensive wraparound services and training to deal with addiction, suicidality, attachment issues, anger, conflict management, interpersonal skills, and grief.
- Eastside Academy began partnerships or continued to work with Youth Eastside Services, Friends of Youth, Sound Health, Hopelink, McKinley Vento Program, Jubilee Reach, The Seattle School of Psychology and Theology, Northwest University, Westminster Chapel, SeaMar, Kent Hope, Eating Recovery Center, local high schools, and other various mental health providers and community agencies including the Bellevue and Lynnwood Police Departments.
- EA Staff received training from Bellevue's Eating Recovery Center for eating disorders.

Student and Family Services

- We assisted five families in need with Thanksgiving meals through a local church partner.
- Families received free COVID testing if needed
- All students were regularly COVID tested in partnership with King County. This allowed us to return to many familiar activities and respond proactively to any COVID cases.
- Four students were supported to find accessible housing in partnership with Friends of Youth
- Two students were helped enroll in Drivers’ Education courses.
Each year, 96% of Eastside Academy’s total budget is raised through well-established event, individuals, foundations, corporations, and church partners. This enables us to provide education and comprehensive services that are affordable to all families.

This past year, the Development Department worked to build upon our solid financial base by developing new relationships with foundations, individuals, and corporations so that we can be poised for a strong future ahead.

**INCOME BREAKDOWN**

17th Annual Live Auction
- Eastside Academy’s Auction was held on October 20th, 2021, at Meydenbauer Center.
- Successfully raised $528,230 which exceeded our budgeted goal by approximately 51%.
- The event was sponsored by Lang Homes, Seattle Boat Company, Therapeuo Counseling, and Clark, Raymond, and Co.
- Attended by 207 individuals, 174 in-person and thirty-three virtually.

5th Annual Renew Breakfast Fundraiser
- Our event was held on March 17th, 2022, at the Hyatt Bellevue in the Cedar Room. This was an in-person event once again.
- Maria Sosa, alumna 2020, spoke of her experience in the homes.
- Pastor Scott Dudley, PhD was our keynote speaker and shared of why the homes are so important.
- We raised $51,406 which exceeded our budgeted goal by approximately 157%.
- Attended by forty-nine individuals.

16th Annual Golf Classic
- In June we held our most successful golf classic. It was held on June 20th at Glendale Country Club in Bellevue, WA.
- Company sponsors included: Dunn Lumber, Seattle Boat Company, Clark, Raymond, & Co., and Therapeuo Counseling. Several businesses and individuals also sponsored holes throughout the course.
- The event raised $154,114, which exceeded our budgeted goal by 54%.
- Attended by 141 golfers, with 142 paid registrants.
- Guest speaker was Tim Gaydos, Chaplain for the Seattle Sounders and Mariners teams.
We experienced a 9% increase in new donors in 2021-22!

Continued Foundation partners include Anderson Foundation, Bacon Family Foundation, Coram Deo Foundation, Elizabeth A. Lynn Foundation, Harnish Foundation, Legacy Foundation, Byron and Alice Lockwood Foundation, Medina Foundation, Norcliffe Foundation, Power Youth Foreman Foundation, Sharing Foundation, Stewardship Foundation, and Windermere Foundation. We welcomed NW Children’s Foundation as a new partner this year!

The Bacon Foundation generously hosted an evening with friends to spotlight and raise funds for Eastside Academy and the Stewardship Foundation included us on their website.

This year, we restructured our Development Department to focus and enable more one-on-one community meetings.

Our major corporate partners this year include Dunn Lumber, Lang Homes, Clark, Raymond and Co., Therapeuo Counseling, The Seattle Boat Company.

And a big thank you to the individuals and families who support Eastside Academy!

Additional
• Year-end giving campaign generated a 14% increase over last year.
• Created a new website that is both user-friendly and informative for donors and parents/prospective students.
• Implemented a new Contact Management System that will allow us to better track current giving trends, clean and update the data within our donor base, and better track our communication with donors.
• Consolidated all our communication solutions.
• Created a new logo/brand for Renew Housing which was unveiled during the Renew Breakfast.
Since opening the Renew Homes Program in 2012 Eastside Academy and BelPres Church have provided safe and stable housing to 123 residents: **fifty-five** in the boys’ home and **sixty-eight** in the girls home.

In the 2021/2022 academic year:

- A total of 11 students were served: Six boys and five girls
- The average GPA for residents in the homes was above 3.8
- All student residents had over 90% attendance
- All eleven residents were on honor roll fourth quarter (GPA of 3.5 or above)
- Eight student residents acquired and maintained employment: working jobs in retail, childcare, and the food service industry. We coached them on writing a resume, cover letter, and interviewing.
- Four student residents graduated in June
- One of our graduates was voted Eastside Academy Student of the Year and presented with the award at the Bellevue Breakfast Rotary
- 38% of Renew Students were homeless before entering the program and one student has lived in the homes all four years of high school
- One student moved in to Renew directly from a treatment facility
IN THE RENEW HOMES, STUDENT RESIDENTS LIVE WITH A MARRIED COUPLE WHO MODEL FAMILY-STYLE LIVING. OUR HOUSING MODEL IS DESIGNED TO BE NURTURING AND THERAPUTIC. STUDENT RESIDENTS PARTICIPATE IN HOUSE MEETINGS, REGULAR SELF EVALUATIONS AND ENGAGE IN INTENTIONAL COMMUNITY WITH PEERS AND HOUSING STAFF.

ADDITIONALLY, STUDENT RESIDENTS LEARN LIFE SKILLS SUCH AS DOING LAUNDRY, CLEANING, COOKING, BUDGETING, APPLYING FOR COLLEGE SCHOLARSHIPS, FAFSA, AND MUCH MORE!

HOUSING PARTNERSHIPS IN THE COMMUNITY

• The Hyatt Regency Bellevue continued to provide weekly meals to both of our residents. This marks their ninth year of providing meals to youth. This represents approximately 10,363 meals served!
• Three residents participated in summer camps with BelPres Church. One volunteered as a leader.
• A local group of women, led by Paula Melby, continued to provide hot meals to the homes once a week. This marks their ninth year serving meals to our homes on a weekly basis.
• Residents were provided with Christmas gifts through our partnership with Clark, Raymond, & Co.
• Friends of Youth assisted with housing for graduates and students waitlisted for the Renew Homes.

ADDITIONAL HIGHLIGHTS:
• We hired new girls house parents this school year. We also hired a new associate for the boys’ home.
• One student spoke at a fundraising dinner to help raise funds for Eastside Academy and the Renew housing program.
• The boys’ house took a camping trip to Washington coast
• Both residences took a trip to the Oregon coast to celebrate Spring Break together
• We provided intentional activities for our students that included: Thanksgiving, Christmas, spring break trips, hikes, birthdays, and graduation.
• Three Students were helped to study and pass their driving test so they could become more independent.
EA

EASTSIDE ACADEMY

CHANGE HAPPENS HERE.