



# Why the Change Leader Lab?

In a world of constant disruption, Al innovation, rising customer expectations, and demographic shifts, the critical competency of leading change is no longer optional.

### **Every organization is transforming.**

Successful organizations understand the importance of consistent leadership and invest in the underlying capabilities to foster a culture that can successfully scale ideas.

### The Experience

This 4-week blended program is for change drivers who are actively leading, or about to lead, a major transformation or cultural change



Week 1 Opening Workshop Learning Path Kick-off

Week 2 Micro Learning & Application Cohort Office Hours

Week 3 Micro Learning & Application Cohort Office Hours

Week 4 Closing Workshop

#### The Outcomes

- Be Compelling Storytellers
- Inspire & Motivate Teams & Organizations
- Cultivate Commitment & Ownership
- Foster Open Conversations
- Sustain Change
- Demonstrate Resilience
- Accelerate Results

# The Workshop (Virtual or In-Person)



#### **Small Discussion Groups**

Minimal facilitator input; tailored small-group classroom-style exercises that provide an immersive experience and enable learning through discussion and reflection with peers.



#### Self Discovery & Experiential Learning

Practice making decisions and dealing with situations that mirror real-life business challenges. This helps participants learn how to make sense of situations and make great value- based judgments in crucial situations. Takeaway tools help leaders embed the values and skills in the workplace.



#### Support Materials

The materials are designed to support change leadership and the challenges participants are facing today in order to ensure the learning is relevant and applicable.

# The Options



### The Change Leader Lab is available in multiple formats

- ✓ Individual Open Enrollment
- √ Team Facilitation Experience
- ✓ Customized Experience

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### The Application

After completing the Change Leader Lab workshop participants will move on to complete a learning path putting theory into practice.

Each learning path has 3 components:





Application





- √ Break down big skills into 10-minute microlessons.
- √ Action-focused, built on behavioral
  - √ Gamified, Social, and Fun.