It is hard to know where to begin in recapping the incredible year that 2022 has been for our organization and our mission fulfillment efforts. The year began with a recognition of our inclusive best practices by the Governor’s Council on Disabilities. Mid-year, all four of our programs became accredited by the Commission on Accreditation of Rehabilitation Facilities, which was another nod to the effectiveness of the supports and the services we facilitate. And in the final months of the year we helped to educate and train a record number of families on how to prepare for their child’s future, and announced an exciting initiative to partner with Missouri Vocational Rehabilitation to expand our supported employment programs in the Kansas City region.

All of these milestones are a result of our internal dedication to developing programs and processes that promote optimal outcomes for those we serve, and sustainability for our mission fulfillment efforts through solvent business practices.

We cannot underestimate the importance that the support of our broader community has had in facilitating our ability to achieve these designations, and more importantly continue to expand the number of lives positively impacted by our programs and services. Our gratitude to those who have made monetary donations, or who have attended our special events is endless. We also want to recognize the individuals and families who have engaged in our programs for allowing us to be a part of their personal and family journey. On behalf of myself, our board of directors, as well as our program personnel, I would like to share our sincerest gratitude for an amazing year!

CASSIDI JOBE
FROM THE EXECUTIVE DIRECTOR

Empower youth and young adults who experience a developmental disability in leading a meaningful and inclusive life by providing high quality and person-centered support and services to the person and their family.

Results of Living Our Mission, Vision and Values

2021 Governor’s Council on Disability: Inclusion Award Winner
2021 Nonprofit Accreditor of Health and Human Services
Summit Future Foundation is now a contracted provider with Missouri Vocational Rehabilitation.

Our Values

Integrity
Treating those we serve with the utmost integrity in all interactions is cornerstone to the support we provide to individuals, families, and community partners.

Respect
Demonstrating respect for individual rights, personal choices, and family decisions is a guiding tenant of our individual and family engagement techniques.

Passion
Our deep passion for changing life outcomes for those with developmental differences guides all we do from program development, to service delivery, and community engagement.

Leadership
Exemplifying transformational leadership skills aids our organization in engaging individuals and families to enhance life outcomes as well as supporting local businesses who strive to improve disability inclusion practices.

Accountability
Holding ourselves to the inclusive standards in which we hope our broader community emulates requires all involved within our organization to hold themselves accountable to our mission and those we serve.
Every person has the potential to achieve great things.

Our individualized services are designed to provide personalized supports that help teens and young adults to reach their maximum potential in self-care and daily routines.

Increasing personal autonomy and independence is a key component of ensuring that those we support have the opportunity to lead a self-directed life.

**SKILLS DEVELOPMENT**

Having friendships and meaningful relationships is the number one concern that we hear from parents and caregivers. The desire to feel like you belong in your community, and are accepted for who you are is innate to each of us. Having a developmental disability does not change that.

Our social and recreational programs are centered around ensuring every teen and young adult who we encounter feels included, valued and connected in their broader community.

**COMMUNITY PARTICIPATION**

We believe that all persons, regardless of their ability should have the opportunity to pursue their career goals, obtain and maintain inclusive employment, and be paid equitable wages. These efforts not only support the person, they also support local businesses who are taking a pledge to create more inclusive opportunities.

Our innovative two pronged approach results in more teens prepared for employment, more young adults retaining paid positions, and more employers valuing a truly diverse workforce.

**SUPPORTED EMPLOYMENT**

**Persons Served**

2019: 25
2020: 52
2021: 111
2022: 165

**By The Numbers**

- **70** Individuals increased their PERSONAL INDEPENDENCE in their home and in their community experiences.
- **64** Teens and adults were engaged in inclusive and community based SOCIAL AND RECREATIONAL
- **19** Teens supported in gaining WORK READINESS skills and their families were guided in the process of creating an actionable transition plan for their child.
- **19** Adults supported in obtaining and maintaining INCLUSIVE EMPLOYMENT. Helped 6 individuals obtain new employment in the community and supported 13 individuals maintain employment.

Watch Me Thrive improved my child’s confidence and belief in himself. I think it was his first “I can do this” realization. He is now very excited about getting a real job in the future.
Transition Report

Our annual Transition Report is intended to be used as a resource for parents and professionals to understand the transition needs of those in our community, as well as highlight how our organization is addressing these needs through our comprehensive programs and services.

Information obtained through a survey in October 2022.

80% of parents indicated they DO NOT understand how to access and utilize adult services such as Vocational Rehabilitation and Department of Mental Health.

33 families served since 2019.

80% do not understand school’s role in transition planning.

74% do not understand Social Security assistance.

OVER 70% of families stated they DO NOT feel they have access to supports that assist with transition planning.

ONLY 10% of caregivers stated they were confident in their ability to plan for their child’s future.

CLOSE TO 80% of caregivers reported they DO NOT understand how to support their child in gaining and maintaining employment.

55% of families reported they feared someone in their household will have to quit their job to be a full-time caregiver to their adult child.

Watch Me Thrive

In 2022, Summit Future Foundation has engaged 64 families in education and training opportunities to help them prepare for their child’s life after school-based services including; understanding what opportunities are available to adults who have developmental disabilities, what supports and services are available for adults and how to access these supports and services.

$5,040 in scholarships have been awarded through the Watch Me Thrive scholarship fund to provide youth and their families access to this life changing program who would not have access by other means.

As an organization dedicated to promoting integrated life outcomes for youth as they age out of school-based services, our annual transition report is used to inform our program leadership on areas in which we need to continue to build capacity within our transition programs.

This year’s transition needs survey is a testament to the ongoing needs of families of youth, specifically in the areas of what community life and engagement opportunities are available to their child when they age out of school-based services, and how to access the variety of supports that are available to their child as a person with a disability. Imbeding these education and training components into our Watch Me Thrive transition planning parent mentoring curriculum will continue to be a central focus of our mission fulfillment efforts.
2023 is a year that will be centered around increasing our capacity to serve more individuals in our core programs, and support more families in their journey. In order to reach this goal, we will need the help of those that champion our work and value our efforts of building a more inclusive community for all. You can become part of this movement by attending one of our special events, making a private donation, or contributing other resources such as volunteering your time.

$112,148.75 SPECIAL EVENTS
$35,669.10 PRIVATE DONATIONS
$6,947.12 GRANTS
$2,291.51 MISC. REVENUE

$667,110.93 Total Revenue

Breakdown of Expenses
13% Administrative
76% Programs
11% Fundraising

Numbers are estimated and non-audited.
If you are interested in viewing audited financial statements to contact our administrator.

Any donation, big or small has the ability to positively impact the lives of teens and young adults who have developmental disabilities. Private donations are utilized to ensure all have access to our innovative programs and our program staff is equipped with the resources they need to provide person centered and quality supports.

To make a program specific donation or volunteer, please email info@summitfuturefoundation.org or visit summitfuturefoundation.org

As a parent of a special needs young adult, Watch Me Thrive is a godsend. Watch Me Thrive opens up so many opportunities for our kids to have meaning jobs and work in the community. I am so thrilled for my daughter’s future!
My son, Jaelyn Grigsby, has been apart of the Summit Future Foundation program for almost 2 years now and I must say it has been more of a blessing that I can express.

Once Jaelyn graduated from high school in 2019, I was desperately looking for a program that would provide his needs and what I wanted for him. After months of dealing with other local agencies, with not so great experiences, we were introduced to Cassidi Jobe and Summit Future Foundation and let’s just say God heard my prayers.

We were welcomed immediately, listened to, and discussed needs and expectations.

I wanted Jaelyn to have a male assistant - this was very important to me and Cassidi made that happen. Tyler, Jaelyn’s “job coach” is the best part of this program! He, along with Ms. Jenny and other staff members, have become and are apart of my village of continuing to raise my son. I honestly don’t know where we would be without them.

I’m always asked what Jaelyn is doing now that he is out of high school, 21 years old, and I brag on Summit Future Foundation!

He wouldn’t have learned new job skills, had new experiences - going places all over the Kansas City area and meeting new people without this program.

He’s been able to have his dream job working for the Kansas City Royals during the 2022 baseball season and has the opportunity to come back next season.

He is also working for one of Summit’s employment partners the - Pioneer Container Corp, where he’s been employed since September 2021. He loves his job and also loves the program.

I pray nothing ever happens to Summit. I hope they continue to receive all of the funding they need to continue to provide the awesome, excellent, exceptional service they provide everyday.

I’m one happy and grateful mother.

Afrika Walker