WHO WE ARE

A More Perfect Union: The Jewish Partnership for Democracy launched in 2022 to mobilize the American Jewish community to protect and strengthen American democracy. Our focus in this, our inaugural year, is working with leaders like you to build a coordinated, transpartisan Jewish network to support a free, fair, safe, and accessible midterm election. Our approach, modeled on collective impact, invites all Jewish institutions to make bold-but-achievable public commitments supported by our expanding and interconnected network, educational materials, and increased financial resources.

To learn more about us, our work, or to get in touch with an idea or a question, visit our website at jewishdemocracy.org.

PURPOSE & GOAL

In many ways, the need for dedicated Jewish work to support American democracy is self-evident, both for the sake of democracy and for the sake of the Jewish community. Jews—and Jewish life—have thrived in America to a greater extent than we have anywhere else in the diaspora in the last 2,000 years. And while we know we cannot do it alone, the American Jewish community has an obligation to play our part in the broad-based coalition necessary to protect and strengthen American democracy for all of us.

Thus, with particular attention to the American Jewish community’s distinctive assets, resources, and influence, A More Perfect Union has worked with pro-democracy organizations and advisors from across the political and ideological spectrum to identify and vet five strategies laser-focused on ensuring free, fair, safe, and accessible elections in 2022.

All five strategies contribute to to a single, ambitious-yet-achievable goal in 2022: mobilizing Jewish individuals across states, denominations, backgrounds, and political ideologies – through the people and institutions they trust – to ensure a free, fair, safe, and accessible election in November.

TIMELINE AND OUR ASK OF YOU

To participate in this campaign to protect and strengthen American democracy, we ask you to:

1. Review our proposed strategies below.
2. Watch our Commitment Webinar where we described and discussed each strategy in detail. If you missed it live, we recommend you review to get up-to-speed. Email us for the recording.
3. Design a specific bold-but-achievable commitment within one (or more!) of these strategies that best fits your community, opportunities, relationships, and vision for the future.
4. Get approval from your governing body (e.g., Executive Director, Board of Directors).
5. Make your commitment via our Commitment Submission Form by 8-31-2022 for inclusion in our September announcement (accepted on a rolling basis afterward).
6. Let us help you! Learn more about what we’ll be doing to support you on Page 6.

For the most up-to-date information, visit jewishdemocracy.org/network.
### POLL WORKERS

Recruit nonpartisan poll workers to ensure smooth election administration

**Did you know?**
- Pennsylvania has lost 30% of its poll workers since 2020.
- It takes about 14,000 poll workers to manage a single election in Los Angeles County alone.
- 10 polling locations in Dallas were completely shut down due to staffing shortages during the 2022 Primary Election.

### POLLING PLACES

Coordinate Jewish organizations to provide physical space for polling locations in areas that need greater access to voting opportunities

**Did you know?**
- In 2020, 74% of college campuses did not have in-person polling options on campus, affecting 6.6 million students.
- Between 2013-2019, more than 1,600 polling locations have been closed in the 13 states previously protected under the Voting Rights Act.

### ELECTION PROTECTION

Mobilize nonpartisan volunteers to protect voter access to free and fair elections through the nationwide Election Protection network

**Did you know?**
- In 2018, more than 75,000 voters contacted the Election Protection hotline for assistance and support.
- During the 2020 General Election, Election Protection volunteers in New Mexico were able to report and work to alleviate a caravan of vehicles blocking access to early voting sites in Albuquerque, Santa Fe, and Farmington.

### LEGAL SUPPORT

Recruit lawyers to provide pro bono legal support for election officials targeted by punitive election laws through the Election Official Legal Defense Network

**Did you know?**
- 20% of election officials nationally plan to leave before the 2024 election in light of harsh new restrictions.
- 57% of election officials would feel safer if there were more robust legal protection for them.

### LOCAL RELATIONSHIP-BUILDING

Build trust with and support for local election officials via pre-election meetings between community leaders and election officials, tours of election facilities, invitations to speak, and other trust-building activities

**Did you know?**
- According to a Deloitte study of 6,000+ Americans, respondents across demographic groups score the agencies of government that they have interacted with which they have interacted higher on trust compared to government as a whole.

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For the most up-to-date information, visit [jewishdemocracy.org/network](http://jewishdemocracy.org/network)
HOW TO DESIGN A COMMITMENT

Step 1 Imagine

It’s 2041. It’s been 20 years since the January 6, 2021 assault on the U.S. Capitol, and democracy is experiencing a boom in support and engagement.

More people are voting easily and successfully. Community members are volunteering. Public debates are still vigorous and ideological disagreements still intense, but political opponents respect one another, policy compromises emerge as often as not, efforts to subvert elections have receded to the radical fringe, both major political parties share a commitment to democratic norms and institutions, and toxic polarization has declined dramatically.

• What needs to have happened for this to be true?
• What are the things, perhaps above and beyond what is currently planned, that organizations like yours might have contributed to getting there?

Step 2 Choose A Strategy (Or Two…)

Not every strategy is right for every group. Some lend themselves well to organizations with large, dispersed constituencies; others are best for those with strong ties in a specific local area. Some are optimized for clergy; others are universally accessible. Some require special skills and credentials; others, just time and energy.

The point is that this framework is designed to be flexible so you can determine the best approach for you, your organization, and your community. National umbrella organization? Great, choose the Poll Worker or Election Protection strategies because they apply equally to your constituents in all states. Local community? Awesome, pick Local Relationship-Building so you can think hyper-locally about what your community needs to feel invested in elections. Jewish Bar Association? Amazing, your pathway is quite clear.

Ask yourself at this point:
• What are we distinctly able or positioned to contribute?
• How is our audience structured and where is it located?
• How can we pursue our mission through this strategy?
Step 3 Design Your Commitment

Here's where we start getting specific and adding numbers. Commitments should be bold-but-achievable, and they should definitely be quantifiable. Note: you may submit multiple commitments.

Say you have local chapters across the country so you commit to recruiting 30 election protection volunteers in each of the three states where you have the most infrastructure and engagement. Perhaps you are a synagogue and commit to inviting your local registrar to present to your congregation on the vote-counting process. What if you also invited interfaith friends from a local church or gurdwara? Maybe the rabbi gathers a group of interfaith clergy to tour election facilities in advance of the election and then writes about the experience for the local paper. The possibilities are endless.

Ask yourself at this point:
- What specific resources do we have to allocate to this commitment to ensure its success?
- How can we collaborate with like-minded partners or people to make an even bolder commitment?
- How can we bring our own community together to model democratic values while we fulfill this commitment?

Step 4 Make Your Commitment

After you secure any necessary approval, we invite you to submit your commitment through our Commitment Submission Form by August 31, 2022. To do so, you’ll need:
1. A point of contact and their contact information
2. Your bold-but-achievable commitment to protecting the 2022 midterm elections
3. Your organizational logo (if you have one)

Make Your Commitment Now!

For the most up-to-date information, visit jewishdemocracy.org/network
WHAT HAPPENS AFTER I COMMIT?

Assuming you’ve met all the criteria, we will welcome you and your organization into the Jewish Democracy Network.

Tangible benefits will include:

• Vetted, accurate, accessible information on the 2022 midterm elections from scholars and experts across the pro-democracy community
• Targeted resources focused explicitly on the needs of Jewish communal leaders navigating another extraordinary election cycle
• Coordinated messaging resources for Jewish leaders and Jewish communities throughout the election season
• Opportunities and incentives for collaboration with peer organizations with similar audiences, commitments, or geographies
• Space for generative conversations with other Jewish leaders working to protect democracy and combat toxic polarization in the context of the 2022 midterm elections

If you have any questions about the network, please get in touch by contacting us at commitments@jewishdemocracy.org

COMMITMENT CRITERIA

Overall, we hope to be as hands-off as possible in terms of individual commitments to leave maximum room for each group to determine for themselves the best way to participate. However, to ensure a baseline level of cohesion and a transpartisan ethos, we will apply the following criteria in reviewing each commitment:

1. Each commitment must be undertaken in a spirit of nonpartisanship and seek to promote free, fair, safe, accessible elections, not any one particular political party or its desired outcomes.
2. Each commitment must advance one of A More Perfect Union’s stated strategies to protect and strengthen American democracy by mobilizing Jewish individuals to ensure free, fair, safe, and accessible elections.
3. Each commitment must include a designated point of contact who will take responsibility for engaging with the network and fulfilling the commitment.
4. Each commitment must come from an organization whose primary mission serves the Jewish community or engages a Jewish audience.

What’s the difference between an election official, poll worker, and election protection volunteer?

- **Election officials are full-time staff of state and local governments responsible for the administration of elections.**
- **Poll workers are temporary, paid, public-sector “employees” who operate within polling locations, performing imperative tasks like voter check-in and sanitization.**
- **Election protection volunteers operate outside of polling locations and via a hotline to ensure all voters have support if they encounter barriers to voting.**

For the most up-to-date information, visit jewishdemocracy.org