

# TRANSPARTISANSHIP...

## is NOT about...

papering over differences in values or identity.

finding full unity or complete agreement

ignoring or deprioritizing outcomes for the sake of harmony

advancing politeness at all costs or avoiding thoughtful critique/criticism

requiring that others share the same values or perspectives

eliminating partisanship

creating moderates

## IS about...

avoiding dehumanization or painting the other side as an enemy to be destroyed.

finding points of commonality, especially when "us vs. them" thinking is pervasive

centering and prioritizing "means" as much as "ends"

co-creating norms and behaviors that foster the mutual tolerance and restraint democracy requires

building a more complete understanding of other cultural perspectives

advancing pluralism and goals that are inclusive of multiple perspectives

acting in a manner that allows everyone to explore the possibility of developing overarching goals

