

Benefits Summary

Benefit	Summary
Paid Time Off	25 days*
Holidays	11 federal holidays + day after Thanksgiving
Medical	All eligible employees may select coverage through CareFirst. Blue Tiger pays 100% of premiums for employees.
Dental	Blue Tiger pays 100% of premiums for employees
Vision	Blue Tiger pays 100% of premiums for employees
401(k)	Blue Tiger automatically contributes 10% of employee salary, employee may contribute up to annual IRS threshold
Professional development	\$2000 / calendar year for any approved professional development activities. This can include tuition, certifications, attending conferences, and other items related to your professional development*.
Tech stipend	\$750 / calendar year for items that helps with your professional productivity*

* Prorated based on employee start date