Konservasi Indonesia is a national foundation established to support sustainable development in the country. We are the main partner of Conservation International in Indonesia. For more information, please visit: www.konservasi-id.org

We envision a healthy and prosperous Indonesia where biodiversity is valued and preserved. With offices and project sites across Indonesia, we promote a sustainable landscape-seascape approach and establish partnerships with multiple stakeholders across sectors and jurisdictions to deliver lasting impacts for people and nature in Indonesia.

As we are constantly expanding, we are currently hiring to fill the following position for our office in Medan:

**Forestry and Biodiversity Manager**

*(Code: FBM)*

Konservasi Indonesia (KI) is seeking a qualified and motivated individual as Forestry and Biodiversity Manager. This position will lead the development of environmental including forest management, biodiversity for Nature Climate Solution (NCS) program and provide technical supports to Sundaland ecoregion for projects. He/she is expected to work closely with KI NCS Team, Conservation International (CI) NCS and Moore Center teams at regional and global offices.

The Forestry and Biodiversity Manager will lead KI’s biodiversity conservation strategy, science, and implementation in the field. He/she will deliver training to KI staff as well as to other partners providing the field team with necessary skills for the implementation. He/she is responsible for building a strong conservation network where KI plays a central role in the network. He/she will involve in development of funding opportunities for building science and a long-term program for sustainability.

This position will supervise staff. Duties are performed under Sundaland Director supervision.

**KEY RESPONSIBILITIES**

1. **Developing biodiversity conservation strategy and safeguard protocols**
   - Develop biodiversity safeguard protocols and guidelines for KI program.
   - Socialize and provide training to program teams on the protocol
   - Supervise and manage the implementation of the protocols in collaboration with the program team.

2. **Leading and providing technical advice on biodiversity conservation program**
   - Lead field implementation of biodiversity conservation projects, including biodiversity monitoring and survey.
   - Provide training and technical guidance to field team and partners (including government) related to biodiversity conservation.
   - Provide inputs to strategic documents including government policies, programs (Indonesia NBSAP, etc.)

3. **Partnership and fundraising**
   - Establish a strong relationship with the Ministry of Environment and Forestry as well as other key government national/provincial agencies.
   - Actively engage with NGO’s, Universities, local government, potential private sector partners, community groups, volunteers, local community, through meetings, consultation, regular coordination, discussions, workshops
   - Represent KI forestry and biodiversity programs in high level forums and events.
   - Involved in development of concept notes and proposal for program fundraising by working together with development staff and program team.
QUALIFICATIONS

- A master's degree in biology conservation, forestry, and natural resource management-related science.
- Minimum 10 years of full-time work experience in relevant field, with program implementation and project management experience.
- Experience in planning and support management on conservation areas management, multi-stakeholder communications, community-based conservation, project proposal preparation, supervision, evaluation, and construction within Indonesia. This includes grant management (e.g. due diligence, financial monitoring) and managing multi-donor agency.
- Ability to deftly manage projects with strong critical thinking and creative problem-solving skills and balance attention to detail with big-picture thinking.
- Ability to design training and biodiversity monitoring tools and reporting in timely manner.
- Ability to manage professional relationships and effective communication.
- Highly organized and systematic with strong time management skills
- Coordination skill and ability to planning and managing simultaneous and interdisciplinary tasks.
- Good leadership, skill, and ability to work with variety of skilled technical staffs, NGOs, urban and rural communities, and central, province and district government representatives.
- Strong networking and relationship with donor and other stakeholders.

WORKING CONDITIONS

- Ability to work an irregular schedule including weekends, travel extensively and on short notice, when required.
- Ability to work in a remote location for periods of time, when required
- Work requires only minor physical exertion and/or physical strain.

Please send your current resume and cover letter (no more than 4 pages) to: indonesia.hrd@konservasi-id.org

Please fill the “subject” column of the e-mail with this format:
< FBM > - < your name >

Closing date for the application is May 31, 2024
(Only short-listed candidates will be notified).