XIII. Volunteers

The Franklin Lakes Public Library and its volunteers are a valuable partnership providing services to patrons. The volunteer donates time and skills, without financial compensation, while the Franklin Lakes Library provides an opportunity for personal satisfaction through service.

A. The Franklin Lakes Public Library encourages volunteer participation in Library activities. Volunteers can be a valuable means of strengthening existing services and adding new ones.

B. Volunteers are a supplement and complement to paid staff; they are not to be considered a replacement.

C. Since volunteers can play a significant role in the operation of the Library, they are expected to meet the same standard of professional conduct as paid staff members. Dependability is a quality that is highly valued.

D. Volunteers can expect that the Library will provide an opportunity for self-development, relevant tasks, and recognition for the services they have provided.

E. The Library Director, or designated Volunteer Coordinator, will be responsible for the interviewing, selection, training, supervision, and evaluation of Library volunteers.

F. Attendance records will be maintained for volunteers. Every volunteer over the age of eighteen (18) will be required to have a background check.