At CAPS, supporting our most vulnerable is at the heart of our work and we are greatly privileged to do so. We are committed to creating an environment where people, communities and organisations are educated about child protection and empowered to keep children and young people under their care safe, supported and loved.

We are committed to embedding child safe practices within our organisation’s policies and processes and to maintaining a culture that consistently promotes child rights and takes action on the prevention of all forms of child maltreatment.

We recognise that every child has the right to be safe and feel safe, empowered to reach their full potential and participate in decisions which affect them, as outlined in the United Nations Convention on the Rights of the Child.

We have zero tolerance for child abuse, neglect and exploitation of any kind.

In conducting and reflecting on our work, CAPS will always strive to:

- Value, listen to and respect children and young people at all times.
- Build a culture where staff and volunteers and delivery partners are treated with respect and are supported in sharing any concerns they may have for a child’s safety or wellbeing.
- Ensure there is a clear and consistent process for staff, volunteers and delivery partners to raise any concerns relating to a child’s safety or wellbeing.
- Provide staff and volunteers with child protection education and ongoing development support of the highest quality.
- Ensure the recruitment and selection of staff and volunteers involves all appropriate screening measures and security clearances.
- Maintain child safety as a standing agenda item at weekly staff meetings to reflect on our practices, review policies and action issues as needed.
- Actively ensure that all of our programs are accessible to culturally and linguistically diverse communities.
- Facilitate ways for children and young people to provide feedback on our programs in developmentally appropriate ways.