**BREAK: The Rules**

How can one navigate hegemonic workspaces? Let’s explore the conversation around being “the only” in the room, while also understanding the ways we can break the current norm/reality of homogeneous spaces.

**WATCH:** https://tinyurl.com/BRICBreak23

**Breakout Group Questions:**

1) How can you communicate your needs and/or boundaries at work? What are some tools or policies that should be implemented from a company standpoint? From a team standpoint?

2) Oops! You made a mistake. How can you best take in feedback and integrate it? How can we create cultures of learning in our work environments? Where are the limits to that in a professional setting?

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**REINVENT: The Creative Economy**

Taking a deep dive into understanding where we are lacking from research, policy, education, and resources to grow our future workforce and how you can make an impact.

**WATCH:** https://tinyurl.com/BRICReinvent23

**Breakout Group Questions:**

1) We need to get industry into the classroom. Let’s brainstorm some career pathway ideas around scalability, mentorship, and getting K12 portfolios industry-ready.

2) What do employers need to build more opportunities for employment pipelines that support both social good and market/financial realities?
**IMPACT: The Hiring Mindset**

What do innovative interviews look like and how can you bridge conversations for commonality?
How do boundaries and support systems pave the way for a successful hire?

**WATCH**: https://tinyurl.com/BRICImpact23

**Breakout Group Questions:**

1) How would an innovative interview function (from a company or individual perspective)?
What does “meeting people where they’re at” look like?

2) What policies or tools could be put in place to enable a multigenerational workplace to thrive?

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**CHANGE: The Narrative**

How do we recession-proof diversity? Let’s move diversity from altruism to business critical.

**WATCH**: https://tinyurl.com/BRICChange23

**Breakout Group Questions:**

1) What are some systems of accountability or incentives we could use to recession-proof diversity?

2) How can we move beyond the checkbox of diversity to true systemic change?

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Get involved and learn more at
www.bricfoundation.org