



GEORGIA-ALABAMA LAND TRUST

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226 Old Ladiga Rd
Piedmont, AL 36272

galandtrust.org

WETLAND & STREAM RESTORATION SPECIALIST

Title: Wetland & Stream Restoration Specialist

Reports to: In Lieu Fee Program Director

Location: Candidate will work remotely within Georgia, with the ability to travel to the Land Trust office in Piedmont, Alabama periodically. Travel, including overnight, will be occasionally required within the Land Trust's area of operations.

Position Type: Full Time - Permanent

Compensation: Competitive salary commensurate with experience, plus benefits (401(k) matching plan and health insurance contribution)

Job Description and Primary Responsibilities

GALT is seeking a Wetland and Stream Restoration Specialist with the desire to develop their professional skill set, be invested as part of a team, and contribute to wetland conservation and restoration efforts. This position will focus on aiding mitigation banking site selection and credit generation efforts in Georgia through GALT's In Lieu Fee (GALT-ILF) Mitigation Program.

The typical job duties associated with this position include desktop and field-based evaluations of proposed wetland and stream mitigation project sites, coordination with Corps of Engineers and mitigation project sponsors regarding proposed GALT-ILF funded mitigation projects, monitoring status and progress of existing GALT-ILF mitigation projects, data management and annual reporting. The candidate should have experience in wetlands delineation, restoration/mitigation project development, and USACE regulatory compliance. When able, the candidate may be asked to assist with other aspects of the Georgia-Alabama Land Trust operations, such as the writing of baseline reports for prospective conservation easements.

Although GALT's office is located in Piedmont, Alabama, the person in this position works remotely within the state of Georgia.

General Requirements

- Experience with wetland and/or stream mitigation bank design and development, biological and hydrologic data collection/analysis, aquatic resources, and threatened/endangered species assessments.
- Three or more years of experience conducting wetland delineations and/or wetland and stream restoration.
- Education/training in wetland science, soil science, biology, ecology, and/or hydrology.
- Knowledge of wetland/stream credits or other environmental commodities markets.



ENRICHING LIFE THROUGH LAND PROTECTION



- Demonstrated experience using GIS programs.
- Ability to effectively coordinate with various staff, governmental agencies, and environmental consultants.
- Willingness to work outside in the field in all elements.
- Communication, organizational, and problem-solving skills.
- Ability to work independently and with a team.
- Travel to/from project sites (principally within Georgia), with occasional travel to our office in Piedmont, Alabama.

Qualifications

- B.S. or M.S. in Natural Resources related field (Wetland Conservation, Wetland Science, Soil Science, Ecology, Biology, Environmental Engineering or similar).
- Passion for the mission of land conservation and wetlands restoration.
- Demonstrated experience in a related role.
- Knowledge of and experience with Section 404 of the Clean Water Act and working in wetland delineation roles within the U.S. Army Corp of Engineers (USACE), preferably in the Savannah District.

About the Georgia-Alabama Land Trust, Inc.

The mission of Georgia-Alabama Land Trust, Inc. (GALT) is to enrich life through land protection. GALT serves to protect land and water through conservation easements and ownership of land. This provides a wide variety of benefits to society, including conservation of wildlife, native species, natural communities, watershed function, forestry and agriculture, historic and cultural values, and recreational opportunities.

Established in 1994, the Land Trust is an accredited private 501(c) 3 nonprofit organization, consisting of professional staff overseen by a board of directors. The Land Trust secured its first conservation easement in 1996 and currently protects over 437,000 acres within the southeast (mainly in Georgia and Alabama) through 1100+ conservation easements and a number of owned properties.

GALT is an Equal Opportunity Employer. *The Georgia-Alabama Land Trust, Inc.* provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, veteran status, sexual orientation, gender, or any other characteristic protected by federal, state or local laws.

Employee Benefits*:

- Competitive salary.
- 401(k) retirement plan with employer match.
- Health Insurance (currently through Blue Cross Blue Shield of Alabama), with strong employer share of cost.
- Dental Insurance options available.

- Allocation of Paid Time Off (PTO).

* Further details are provided for within GALT's Standard Operating Procedure.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position.

Work is often performed in an office and in the field and may require some physical exertion typical within an office setting or being in the field, such as standing/reaching, lifting small items, and traversing uneven terrain. While performing duties of this job, the employee is regularly required to talk or interact with people in person, over the phone and using video conferencing.

To Apply:

If you have a passion for land protection and believe you meet the qualifications, please submit your letter of interest and resume to Mike Heneghan, In Lieu Fee Program Director, at mheneghan@galandtrust.org. Email inquiries only, please. We look forward to reviewing your qualifications!

Nothing in this job posting guarantees employment. This posting is limited to a specific opening at a specific time. GALT is relying upon the information provided by potential candidates. Submitting false information is unacceptable; GALT may seek to confirm information contained within a submitted resume and/or other application materials.

This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee. Duties, responsibilities and activities may change or new ones may be assigned at any time, with or without notice.

To learn more about the Georgia-Alabama Land Trust, Inc., please visit:

www.galandtrust.org.