

HOW TO EARN WITH

LORDE+BELLE * REALHER

The Pursuit of Happiness

WELCOME HOME

The PURSUIT OF HAPPINESS is an essential part of our CULTURE. We offer a HOME where Brand Partners and Employees can CELEBRATE success, enjoy personal GROWTH, and PROSPER working TOGETHER.

VVAYS TO EARN

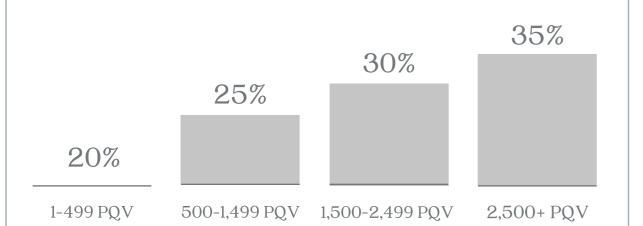
- 1..... Sales Commissions and SimpleDuplication to build your L+B Family
- 2..... Uni-Level Bonuses and Affiliate Program
- 3..... Rank Advancement Bonuses
- 4..... Bonuses in First 4 Full Calendar Months (Power Start)
- 5..... Profit Sharing for Leaders and Bonus Pools for Part-Time Brand Partners
- 6.... Legacy Leaders
- 7..... Lifestyle Bonus and Car Program
- 8..... Compensation Plan At-A-Glance
- 9..... Compensation Plan Definitions

SIMPLE DUPLICATION TO START

Paid Monthly: Retail Commissions and Personal Sales Bonus

*Must be Commission Qualified

Earn up to 35% on your Sales and an ADDITIONAL Personal Sales Bonus of up to 10%



ONLY INTO SELLING?

you will still be able to receive Bonus Pools and Rank Advancement Bonuses!

CUSTOMER CONSISTENCY BONUS

All Brand Partners are eligible to earn up to \$300 in Cash Bonuses based on MONTHLY Total Customer Sales Volume (TCSV), which are sales from Customers and/or Beauty Insiders each calendar month

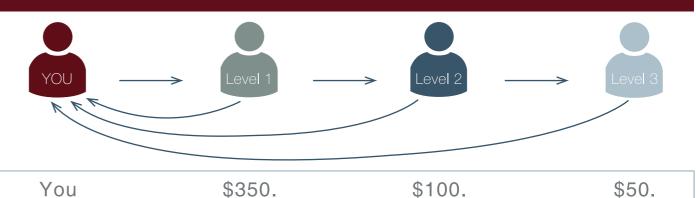
\$800+ TCSV = \$50 Cash Bonus per Month

\$1600+ TCSV = \$150 Cash Bonus per Month

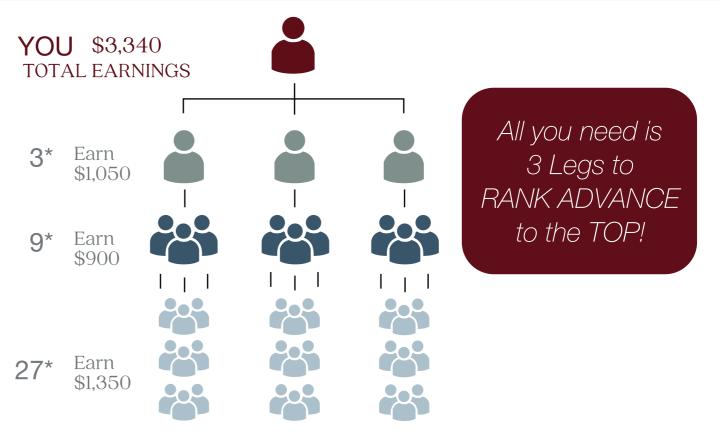
\$3200+ TCSV = \$300 Cash Bonus per Month

Paid Weekly: Business Builder Bonuses

*Must be Builder Bonus Qualified



EXAMPLE above is showing \$1,199 Enrollment Kit Bonuses for 3 Levels
EXAMPLE: You receive a Cash Bonus paid WEEKLY when you or downlines in level
1, 2 or 3 sponsor a new BP with an enrollment Kit



^{*}Business Builder Bonus Income with the \$1,199 Kit building "1-3-9-27 L+B Family.' Enroller Placement Feature allows you to enroll a BP and receive the enrollment Bonus, then within 30 days, place the new BP anywhere in your downline.

^{*}Builder Qualified: Eligible to receive bonuses from the date you have achieved 100/200+ PQV in current month plus 4 commission weeks that follow

UNILEVEL BONUS

QUALIFICATIONS Base		AMBASSADOR	INFLUENCER	SENIOR INFLUENCER	EXECUTIVE	SENIOR EXECUTIVE	DIRECTOR	SENIOR DIRECTOR	VICE PRESIDENT
	Level 1	5%	5%	6%	8%	9%	9%	9%	10%
	Level 2	-	5%	6%	7%	7%	7%	7%	7%
	Level 3	-	-	5%	6%	6%	6%	6%	6%
UNI-LEVEL	Level 4	-	-	-	4%	4%	4%	4%	4%
TEAM SALES	Level 5	-	-	-	-	3%	3%	3%	3%
COMMISSION	Level 6	-	-	-	-	-	2%	2%	2%
	Level 7	-	-	-	-	-	-	1%	1%
	Level 8	-	-	-	-	-	-	1%	1%
	Infinity*	-	-	-	-	-	-	1%	1%

WE CAN TRULY MAKE A DIFFERENCE WORKING WITH NON-PROFIT AFFILIATES!

LORDE+BELLE AFFLILIATE PROGRAM: Lorde+Belle offers a unique Affiliate program. Brand Partners can expand their business by enrolling Affiliates DIRECT to YOU (not direct to corporate)! You will receive Organizational Volume on your enrolled Affiliates, and you are paid Monthly Uni-Level Commissions of 5-10% based on your Paid-As Rank!

WHO IS AN IDEAL AFFILIATE?

- -Influencers | Makeup Artists
- -People who want to earn a commission without team-building
- -Non-Profit Fundraising

EXAMPLE MESSAGE:

ABC Church and Lorde+Belle both care about our community and making a positive impact in the lives of others. We have partnered with Lorde+Belle x REALHER to provide another avenue for fundraising. Lorde+Belle x REALHER appeals to everyone seeking simple, clean, potent skin care that works and REALHER is makeup that empowers through products with positive affirmations. We have access to 2 Brands One Family to elevate our fundraising opportunities. Our goal is to buy a Speaker System for our church that costs \$2,000. Our vision is to provide a better sound system to elevate the ability for our members and guests the ability to hear our message. All proceeds from the purchase of Lorde+Belle x REALHER will fund our needed Speaker System. Please use this LINK unique to ABC Church

Rank Advancement Bonuses

	AMB	INF	SRINF—	EX _	SREX —	DIR	SRDIR—	VP
QUALIFICATIONS Base	AMBASSADOR	INFLUENCER	SENIOR INFLUENCER	EXECUTIVE	SENIOR EXECUTIVE	DIRECTOR	SENIOR DIRECTOR	VICE PRESIDENT
RANK ADVANCEMENT BONUS	-	-	\$100 Product Credit	\$200 Product Credit	\$500 Product Credit	\$1,000 Cash	\$2,000 Cash	\$5,000 Cash
PAID-AS LEGS (For rank qualifications, Brand Partners can be anywhere within 4 levels of your organization)	-	-	2 AMB	3 AMB	3 INF	3 SRINF	3 EXE	3 SREX

BUILD YOUR DREAM ORGANIZATION WITH 3, 4, OR 5 LEGS

POWER START BONUSES

Bonuses during your first 4 full calendar months

POWER START
GUARANTEED
DOUBLE
BUILDER BONUS

POWER START PRODUCT CREDITS

Power Start is your first four full calendar months as a Lorde + Belle Brand Partner. During a Brand Partner's Power Start, there are multiple ways to earn rewards on top of commissions as outlined in the compensation plan.

POWER START \$800 TEAM BULDING CONSISTENCY BONUS

Brand Partners in their Power Start are eligible to earn up to \$800 in cash bonuses for enrolling new Brand Partners who achieve \$800 TCSV during their Enrollment Month + First Full Calendar Month

DOUBLE BONUSES

Earn
DOUBLE
BUSINESS
BUILDER
BONUSES
during
Enrollment
Month+FIRST
4 calendar
months

LOCK
LIFETIME
DOUBLE
BONUSES:
Enroll 5
Brand Partners
during
Power Start

	E	BUSINESS BUILDER KIT \$1199						
	Level	Double Business Builder Bonus (earned during a Brand Partner's first four full calendar months)						
	1	\$350.00						
	2	\$100.00						
ı	3	\$50.00						

	2 BRANDS ONE FAMILY \$799						
Level	Double Business Builder Bonus (earned during a Brand Partner's first four full calendar months)						
1	\$220.00						
2	\$50.00						
3	\$30.00						

	LORDE+BELLE KIT \$399
Level	Double Business Builder Bonus (earned during a Brand Partner's first four full calendar months)
1	\$100.00
2	\$25.00
3	\$10.00

F	REGENPEN STARTER KIT \$299						
Level	Double Business Builder Bonus (earned during a Brand Partner's first four full calendar months)						
1	\$70.00						
2	\$20.00						
3	\$10.00						

	REALHER KIT \$199
Level	Double Business Builder Bonus (earned during a Brand Partner's first four full calendar months)
1	\$50.00
2	\$10.00
3	\$5.00

	LIGHT START KIT \$125						
Level	Double Business Builder Bonus (earned during a Brand Partner's first four full calendar months)						
1	\$30.00						
2	\$5.00						
3	\$5.00						

PRODUCT SALES

EARN PRODUCT CREDIT

For every 500 PQV generated by a new Brand Partner during their Power Start, they'll earn \$50 in Product Credit.

What is PQV?

PQV stands for Personal Qualification Volume and is the total of all Qualification Volume

(QV) credited to a Brand Partner in a calendar month.

PQV may be generated by the following:

- A Brand Partner's personal orders
- Orders placed by a Brand Partner's personally enrolled Customers and Beauty Insiders
- Product Builder Kit

Example:

Lori generates 3,000 PQV during her Power Start (first four full calendar months). She will earn \$300 in Product Credit.

ENROLL 1	New BP who achieves at least \$800 TCSV in their first full calendar month = \$80 Cash Bonus
ENROLL 2	2 nd New BP who achieves at least \$800 TCSV in their first full calendar month = \$200 Cash Bonus
ENROLL 3	3 rd New BP who achieves at least \$800 TCSV in their first full calendar month = \$350 Cash Bonus
ENROLL 4	4 th New BP who achieves at least \$800 TCSV in their first full calendar month = \$500 Cash Bonus
ENROLL 5	5 th New BP who achieves at least \$800 TCSV in their first full calendar month = \$800 Cash Bonus

PROFIT SHARING BONUSES

	AMB	INF	SRINF	EX	SREX	DIR	SRDIR-	VP
QUALIFICATIONS Base	AMBASSADOR	INFLUENCER	SENIOR INFLUENCER	EXECUTIVE	SENIOR EXECUTIVE	DIRECTOR	SENIOR DIRECTOR	VICE PRESIDENT
PROFIT SHARING	-	-	-	*1% CV of BP EX Pool	*1% CV of BP EX Pool	*1% CV of BP EX Pool	*1% CV of BP EX Pool *2% CV of L+B Revshare	*1% CV of BP EX Pool *2% CV of L+B Revshare *1% Company CV Bi-Annually

EXECUTIVE BONUS POOL

Each month, 1% of the Commissionable Volume of all Brand Partnerswill be placed into the Executive Bonus Pool. Every Brand Partner who is paid as an Executive or higher will earn one share of this Pool.

The value of one share is the monthly total volume amount in the Pool, divided by the number of shares issued. This number is dependent on how many Brand Partners are paid at Executive and above.

EXAMPLE

The Commissionable Volume for this month is \$2,500,000.

There are 100 shares issued because there are 100 people with a Paid-As title of Executive or higher this month.

1 %

of

\$2,500,000

= (\$25,000

The value of one share is:

\$25,000 100

\$250 Bonus

REVSHARE BONUS POOL

Each month, 2% of the Commissionable Volume of all Brand Partners will be placed into the Lorde + Belle RevShare Bonus Pool.

Brand Partners with a Paid-As Title of Senior Director or above are eligible to earn.

For each point of volume, eligible participants will earn one share in this Pool. The total number of shares in the Pool is the sum of all shares earned by all participants in a monthly commission period. This is paid proportional to the Brand Partner contribution.

Every month, the amount in this Pool will be totaled and divided by the total number of shares earned to obtain the value of each share. The number of shares earned is equal to the Adjusted Organization Qualification Volume (AOQV) during the commission period.

EXAMPLE:

The CommissionableVolume in July was 1,500,000; the July RevShare Bonus is funded with 2% of 1,500,000 = \$30.000.

In the example below, the value of each share would be \$30.000 / 300.000 = \$0.10 each.

BP ID#	PAID-ASTITLE	SHARES EARNED THIS MONTH BASED ON AOQV	REVSHARE POOL BONUS
90960	SR DIR	50,000	\$5,000
61761	SR DIR	60,000	\$6,000
81627	VP	110,000	\$11,000
71618	SR DIR	80,000	\$8,000
TOTAL	SHARES	300,000	\$30,000

LEGACY LEADER PROGRAM

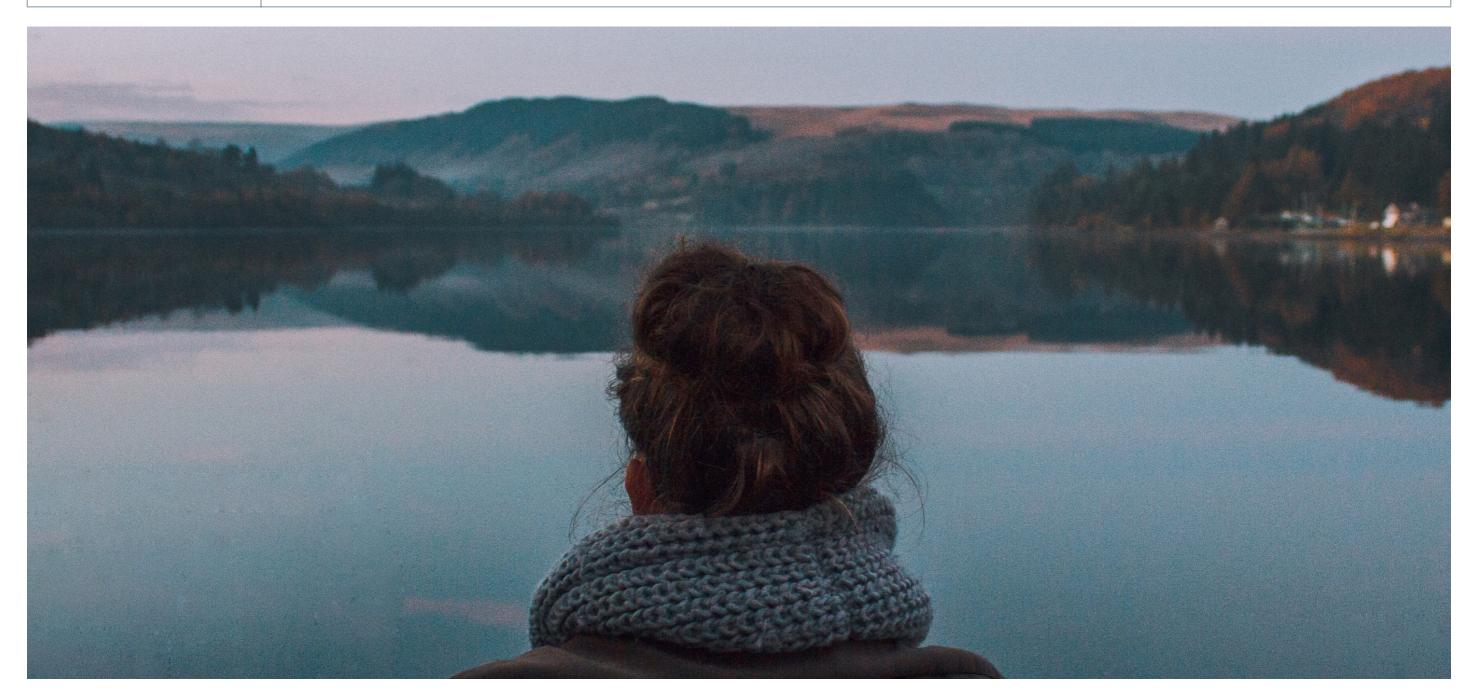
LEGACY LEADER PROGRAM

The first 25 Brand Partners to achieve a Paid-As title of Vice President in any three separate months will earn a spot as a Lorde + Belle Legacy Leader.



PROGRAM BENEFITS

- Attend an exclusive spa retreat in 2023 with fellow achievers.
- Earn surprise award milestones upon achieving Paid-As VP title for the first, second, and third time.
- Legacy Leaders will be awarded 1% of Company Commissionable Volume bi-annually for their career as long as they maintain the program requirements and remain in good standing with the company.



Disclaimer: LORDE+BELLE makes no guarantees on income, as such representations are just examples. Your success depends on your effort, commitment, skill and leadership activities, and how effectively you exercise those qualities.



USA COMPENSATION PLAN AT - A - GLANCE

LORDE+BELLE × REALHER



USA COMPENSATION PLAN AT A GLANCE

		AMB	INF	SRINF	EX	SREX	DIR	SRDIR	VP
QUALIFICATION Base	NS	AMBASSADOR	INFLUENCER	SENIOR INFLUENCE	EVECUTIVE	SENIOR EXECUTIVE	DIRECTOR	SENIOR DIRECTOR	VICE PRESIDENT
PERSONAL QUALIFICATION VOLUME (PQV)		100 PQV	100 PQV	200 PQV	200 PQV	200 PQV	200 PQV	200 PQV	200 PQV
PAID-AS LEGS (For rank qualification Partners can be anyoned 4 levels of your organized)	where within	-	-	2 AMB	3 AMB	3 INF	3 SRINF	3 EXE	3 SREX
ORGANIZATIONAL QUALIFCATION VOLUME (OQV)		-	1,000 OQV	2,500 OQV	5,000 OQV	-	-	-	-
QUALIFCATION V (AOQV is limited to	ADJUSTED ORGANIZATIONAL QUALIFCATION VOLUME (AOQV is limited to 60% of a title's OQV requirement from 1 leg)		-	-	-	10,000 AOQV	25,000 AOQV	50,000 AOQV	100,000 AOQV
PROFIT SHARIN	lG	-	-	-	*1% CV of BP EX Pool	*1% CV of BP EX Pool	*1% CV of BP EX Pool	*1% CV of BP EX Pool *2% CV of L+B Revshare	*1% CV of BP EX Pool *2% CV of L+B Revshare *1% Company CV Bi-Annually
RANK ADVANCEMENT BONUS		-	-	\$100 Product Credi	\$200 it Product Credit	\$500 Product Credit	\$1,000 Cash	\$2,000 Cash	\$5,000 Cash
	Level 1	5%	5%	6%	8%	9%	9%	9%	10%
	Level 2	-	5%	6%	7%	7%	7%	7%	7%
	Level 3	-	-	5%	6%	6%	6%	6%	6%
UNI-LEVEL	Level 4	-	-	-	4%	4%	4%	4%	4%
TEAM	Level 5	-	-	-	-	3%	3%	3%	3%
SALES COMMISSION	Level 6	-	-	-	-	-	2%	2%	2%
	Level 7	-	-	-	-	-	-	1%	1%
	Level 8	-	-	-	-	-	-	1%	1%
	Infinity*	-	-	-	-	-	-	1%	1%
				* The in	finity pay will end when it reaches a	nother Sr Director or above	on the same team.		
PERSONAL SALES	BASE SELLER				CUSTOMER CONSISTENCY	BONUS	\$800+ TCSV = \$50 C	Cash Bonus per Month	
COMISSION (commission % appllies to all	POWER SELLE POWER SELLE			SV	All Brand Partners are eligible to ear Bonuses when they achieve \$800+ Sales Volume (TCSV) from Custome	rn up to \$300 in Cash in Total Customer	\$1600+ TCSV = \$150	Cash Bonus per Month	
sales amount when hit threshould)	POWER SELLE				Insiders each calendar month:		\$3200+ TCSV = \$30	0 Cash Bonus per Month	

USA Compensation Plan, June 2023

LUXURY CAR PROGRAM \$750 Bonus

\$1,000 Bonus

Boost your Bonus to \$1000 when you achieve a minimum of 100,000 AOQV for three consecutive months.

Earn a \$750 Bonus towards a monthly car payment for a white or black luxury vehicle of your choice when you achieve a minimum of 75,000 Adjusted Organizational Qualifying Volume (AOQV) for three consecutive months.

POWER START

Power Start is your first four full calendar months as a Lorde Belle Brand Partner. During a Brand Partner's Power Start, there are two ways to earn rewards on top of commissions as outlined in the compensation plan.

PRODUCT SALES

EARN PRODUCT CREDIT

For every 500 PQV generated by a new Brand Partner during their Power Start, they'll earn \$50 in Product Credit.

What is PQV?

PQV stands for Personal Qualification Volume and is the total of all Qualification Volume (QV) credited to a Brand Partner in a calendar month.

PQV may be generated by the following:

- A Brand Partner's personal orders
- Orders placed by a Brand Partner's personally enrolled Customers and Beauty Insiders
- Product Builder Kit

Example:

Lori generates 3,000 PQV during her Power Start(first four full calendar months). She will earn \$300 in Product Credit.

POWER START TEAM BUILDING CONSISTENCY BONUS

Brand Partners in their Power Start are eligible to earn up to \$800 in cash bonuses for enrolling new Brand Partners and coaching them to achieve \$800 TCSV during their first full calendar month

ENROLL 1	New BP with at least \$800 TCSV in their first full calendar month = \$80 Cash Bonus
ENROLL 2	New BPS each with at least \$800 TCSV in their first full calendar month = \$200 Cash Bonus
ENROLL 3	New BPS each with at least \$800 TCSV in their first full calendar month = \$350 Cash Bonus
ENROLL 4	New BPS each with at least \$800 TCSV in their first full calendar month = \$500 Cash Bonus
ENROLL 5	New BPS each with at least \$800 TCSV in their first full calendar month = \$800 Cash Bonus

TEAM BUILDING

Brand Partners are eligible to earn Business Builder Bonuses when they are Builder Qualified and their personally enrolled Brand Partners in Levels 1-3 enroll and purchase optional Product Builder Kits.

This bonus is doubled when a Brand Partner is in their Power Start.

If a new Brand Partner sponsors 5 Brand Partners during their Power Start, and those 5 people each purchase an optional Product Builder Kit, the Double Builder Bonus will continue for their entire career.

BUSINESS BUILDER KIT \$1199		99 CV 200 QV 1000	
Level	Double Business Builder Bonus (earned during a Brand Partner's first four full calendar months)	Single Business Builder Bonus (earned a Partner's first four calendar months if P not achieved)	fter a Brand ower Start is
1	\$350.00	\$175.00	
2	\$100.00	\$50.00	
3	\$50.00	\$25.00	

2 BRANDS ONE FAMILY \$799		99 CV 120 QV 500	
Level	Double Business Builder Bonus (earned during a Brand Partner's first four full calendar months)	Single Business Builder Bonus (earned after a Brand Partner's first four calendar months if Power Start is not achieved)	
1	\$220.00	\$110.00	
2	\$50.00	\$25.00	
3	\$30.00	\$15.00	

LORDE+BELLE KIT \$399		CV 80 QV 250	
Level	Double Business Builder Bonus (earned during a Brand Partner's first four full calendar months)	Single Business Builder Bonus (earned after a Brand Partner's first four calendar months if Power Start is not achieved)	
1	\$100.00	\$50.00	
2	\$25.00	\$12.50	
3	\$10.00	\$5.00	

ı	REGENPEN STARTER KIT	\$299	CV QV	60 150	
Level	Double Business Builder Bonus (earned during a Brand Partner's first four full calendar months)	Single Bus Partner's fi not achieve		r Bonus (earr Indar months	ned after a Brand if Power Start is
1	\$70.00	\$35.00			
2	\$20.00	\$10.00			
3	\$10.00	\$5.00			

REALHER KIT \$199		CV 40 QV 100
Level	Double Business Builder Bonus (earned during a Brand Partner's first four full calendar months)	Single Business Builder Bonus (earned after a Brand Partner's first four calendar months if Power Start is not achieved)
1	\$50.00	\$25.00
2	\$10.00	\$5.00
3	\$5.00	\$2.50

	LIGHT START KIT \$125	CV 30 QV 100	
Level	Double Business Builder Bonus (earned during a Brand Partner's first four full calendar months)	Single Business Builder Bonus (earned after a Brand Partner's first four calendar months if Power Start is not achieved)	
1	\$30.00	\$15.00	
2	\$5.00	\$2.50	
3	\$5.00	\$2.50	

LEADERSHIP PROFIT SHARING

EXECUTIVE BONUS POOL

Each month, 1% of the Commissionable Volume of all Brand Partners will be placed into the Executive Bonus Pool. Every Brand Partner who is paid as an Executive or higher will earn one share of this Pool. The value of one share is the monthly total volume amount in the Pool, divided by the number of shares issued. This number is dependent on how many Brand Partners are paid at Executive and above.

EXAMPLE

The Commissionable Volume for this month is \$2,500,000.



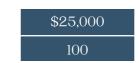






There are 100 shares issued because there are 100 people with a Paid-As title of Executive or higher this month.

The value of one share is:





REVSHARE BONUS POOL

Each month, 2% of the Commissionable Volume of all Brand Partners will be placed into the Lorde + Belle RevShare Bonus Pool.

Brand Partners with a Paid-As Title of Senior Director or above are eligible to earn. For each point of volume, eligible participants will earn one share in this Pool. The total number of shares in the Pool is the sum of all shares earned by all participants in a monthly commission period. This is paid proportional to the Brand Partner contribution.

Every month, the amount in this Pool will be totaled and divided by the total number of shares earned to obtain the value of each share. The number of shares earned is equal to the Adjusted Organization Qualification Volume (AOQV) during the commission period.

Example:

The Commissionable Volume in July was 1,500,000; the July RevShare Bonus is funded with 2% of 1,500,000 = \$30,000. In the example below, the value of each share would be \$30,000 / 300,000 = \$0.10 each.

BP ID#	PAID-ASTITLE	SHARES EARNED THIS MONTH BASED ON AOQV	REVSHARE POOL BONUS
90960	SR DIR	50,000	\$5,000
61761	SR DIR	60,000	\$6,000
81627	VP	110,000	\$11,000
71618	SR DIR	80,000	\$8,000
TOTAL	SHARES	300,000	\$30,000

LEGACY LEADER PROGRAM

The first 25 Brand Partners to achieve a Paid-As title of Vice President in any three separate months will earn a spot as a Lorde + Belle Legacy Leader.



PROGRAM BENEFITS

- Attend an exclusive spa retreat in 2023 with fellow achievers.
- Earn surprise award milestones upon achieving Paid-As VP title for the first, second, and third time.
- Legacy Leaders will be awarded 1% of Company Commissionable Volume bi-annually for their career as long as they maintain the program requirements and remain in good standing with the company.

LORDE+BELLE COMPENSATION PLAN DEFINITIONS

WHAT IT IS	HOW IT'S MADE	EXAMPLE
(PQV) Personal Qualification Volume Used for qualification purposes for Rank Advancements, Power Seller Thresholds, & Incentives (with exception of kits, is equal to USD)	1. Personal Purchases 2. Retail Customer & Beauty Insider Sales 3. Product Builder Kit: \$199 Kit = 100 PQV \$299 Kit = 150 PQV \$399 Kit = 250 PQV \$799 Kit = 500 PQV \$1199 Kit = 1000 PQV	- Your personal purchases +200 - Your Total Customer Sales +800 - \$799 BP Kit +500 =1,500 PQV 1,500 PQV = 25% Power Seller Threshold 1
(PSV) Personal Sales Volume Used to payout Personal Sales Commission (calculated at 73% af Total Custommer Sales)	Generated by purchases from your Beauty Insiders & Retail Customers	Kate sells \$800 in products which generates 584 PSV
(TCSV) Total Customer Sales Volume Used to payout Customer Consistency Bonus & Team Building Consistency Bonus (equal to USD)	Total USD amount generated from product sales to Retail Customers + Beauty Insiders	Evelyn sells \$300 in product to Retail Customers +\$500 to Beauty Insiders which generates \$800 TCS
(CV)Commissionable Volume (Bonus Volume) Used to payout Unilevel Team Sales Commission, Executive Bonus & Revshare Bonus Pools (with exception of kits calculated at 73% of USD) 1. Generated by downline products sales to Customers & Beauty Insiders + downline product purchases 2. Generated by downline enrollment kits \$199 Kit = 40 CV \$299 Kit = 60 CV \$399 Kit = 80 CV \$7799 Kit = 120 CV \$1199 Kit = 200 CV		Evelyn Sponsors Lesley with a \$799 Kit - Lesley gets 500 PQV - Evelyn gets 120 CV, which is part of her organizational volume
(OQV)Organization Qualification Volume Used for qualification purposes for Rank Advancements Luxury Car Program, and Incentives (with exception of kits, is equal to USD)	The sum of the Personal Qualification Volume of the Brand Partner and all Brand Partners in the downline.	Devon has 1,000 PQV Leg 1 has 10,000 OQV Leg 2 has 5,000 OQV Total OQV= 16,000 OQV
(AOQV) Adjusted Organization Qualification Volume Used for qualification purposes for Rank Advancements, Luxury Car Program, and Incentives (with exception of kits, is equall to USD)	The sum of the Personal Qualification Volume of the Brand Partner and all Brand Partners in the downline, with the limitation that at most 60% of a rank's OQV requirement is counted from each leg of a Brand Partner's enrollment tree downline.	To Rank Advance to Director, April would need: - 3 SRINF 25,000 AOQV and 200 PQV - 60% of 25,000 = 15,000. No more than 15,000 AOQV can come from one leg