

BRICK BY BRICK ANNUAL REPORT

2012

Our Mission: To improve the lives and futures of the children of Uganda by supporting the delivery of quality education, improving the physical infrastructure of school communities and encouraging sustainable economic development; To help US school children see that their actions can have a positive impact on the world.

www.brickbybrick.org



brickbybrick.org

@brickbybrickorg

TABLE OF CONTENTS

From Our Executive Director	.1
Financial Statement	2
Moving Forward: Next Steps	3



FROM OUR EXECUTIVE DIRECTOR

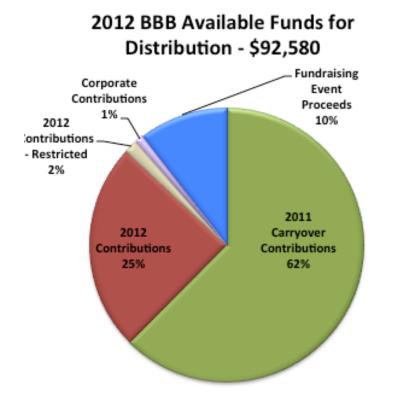
For the past ten years Brick by Brick has been creating partnerships both here and in Uganda, working to improve the quality of education to some of the world's poorest children. From our founding; we have been singularly focused on building sustainable change. What are the most effective means to tackle poverty that for decades has appeared intractable? Though we are a small organization with very limited resources, together with our partners both Ugandan and American, we have accomplished a great deal. We have completely built or substantially renovated **3** primary schools, constructed **5** school libraries, built **30** rain water harvesting systems, providing clean drinking water for scores of communities, as well as training teachers, while building the capacity of primary schools to deliver a quality education to thousands of children. On the horizon, we have exciting new programs, addressing the reproductive health needs of young women and a major research project to study the feasibility of Eco-san recycling sanitation systems in rural community settings.

In 2011 we launched a new social entrepreneurial company Brick by Brick Construction. Using environmentally sustainable technology while providing full-time employment to 9 skilled masons, our goal is for this business to generate the revenue needed to fund our community-based programs. In 2012, Brick by Brick Construction generated over \$50,000 in revenue and turned a modest profit, which has funded the construction of an energy efficient kitchen at UMEA Primary School. We believe that investing in Uganda, providing opportunities for economic development is the key component to any program designed to break the cycle of poverty in the developing world.

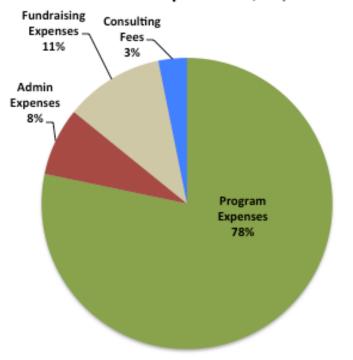
Mare Splar

Marc Sklar MD, MPH Executive Director Brick by Brick

FINANCIAL STATEMENT



2012 BBB Expenses - \$78,880



Key Financial 2012 Highlights

- BBB Construction contributed approx. \$12,000 toward Brick by Brick programs and the purchase of the first Brick by Brick Ugandan vehicle in 2012.
- Brick by Brick's first annual "Blues Night" Fundraiser raised over \$10,000 in contributions from donors.
- 2012 spending on Uganda programs increased by 49% vs. 2011 program spending.



MOVING FORWARD: NEXT STEPS

Over the past ten years Brick by Brick has grown from a small founder driven project to an innovative partnership between rural Ugandan communities and our supporters here in the US. We have learned much since our founding in 2003. Here are some of our plans for the near future:

- Expand Brick by Brick Construction for its current status as a small local company to a national leader in small-scale environmentally sustainable construction. Our goal is to have this company provide all of the revenue required for our community-based programs by 2020.
- Improve our U.S. Sister School Program by creating an innovative educational program that will expand our children's knowledge about the people of Uganda, while providing them an opportunity to learn the value of service to others.
- Build on our success in partnering with the Peace Corp and develop our own internship program for both Ugandans and Americans seeking to contribute their knowledge and skills to improve the lives of the communities we serve both here and in Uganda.
- Increase the awareness of our work globally by expanding our presence on social media. Our goal is to share our experiences more effectively while learning from others.

