



Innovation That Changes Lives



Brick by Brick

Improving Education, Health
and Economic Opportunity
in East Africa

All Photos by Jonathan Wallen

BRICK BY BRICK ANNUAL REPORT

2016

Our Mission: Create partnerships that improve education, health and economic opportunity in the communities we serve

Our Vision: A world where a quality education, health and economic opportunity are available to all

www.brickbybrick.org



brickbybrick.org



[@brickbybrickorg](https://twitter.com/brickbybrickorg)

FROM OUR EXECUTIVE DIRECTOR AND BOARD CHAIR

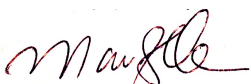
Brick by Brick is a growing and innovative non-profit organization working in Uganda since 2004. In 2014, we expanded our mission, from improving primary education in rural Ugandan communities; creating partnerships that can help communities sustainably develop by improving education, health and economic opportunity.

2016 was a year of dramatic growth for our Ugandan organization as well as our program initiatives. In July, we learned that we had been chosen by the U.S. State Department to receive a DREAMS Innovation Challenge grant, allowing us to expand our My Pads Program to sixteen secondary schools in the Rakai District, serving 2400 adolescent girls and young women. This program has been implemented for 1700 students over the past five years. The DREAMS Program has the ambitious goal to reduce new HIV infections amongst adolescent girls and young women. Our My Pads Program, a 9-session extra-curricular program in sexual and reproductive health, empowers young women with knowledge and life skills.

This year we have expanded our work to improve maternal and newborn health in the 24 public health facilities in the Rakai District. Partnering with the district health department we continue to train and mentor local physicians, nurses and midwives. We have initiated district-wide activities to increase demand for institutional obstetric and neonatal care at the local level, and we have begun to address critical gaps in life saving equipment, medicines and supplies. In 2016, after one year of capacity-building activities, we have demonstrated a **50% reduction** in life threatening complications at the health facility level.

Since our founding in 2004, we have completely re-built six Universal Primary Schools serving over 2000 students. We also launched our Library Program, an innovative training program to improve the quality of school libraries and have trained teachers in eighteen schools throughout Uganda. We are now actively monitoring the impact of these trainings. We have engaged partners in three rural communities and together we will re-build these schools over the next 18 months.

Our social enterprise, Brick by Brick Construction continues to thrive, turning a modest profit for the sixth straight year. We provide fair wage jobs for 14 skilled masons and have continued to promote Interlocking Stabilized Soil Brick, an appropriate technology that avoids the destruction of forests and wetland caused by wood fired baked bricks, which is common throughout sub-Saharan Africa. In 2017, we look forward to a year of growth and increased impact for our partnering communities.



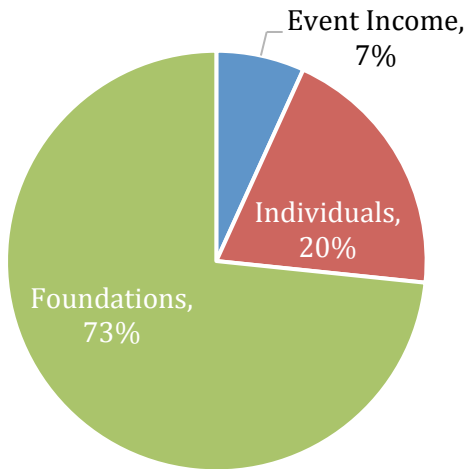
Marc Sklar MD, MPH
Executive Director



Adam Rabinovitch
Board Chair

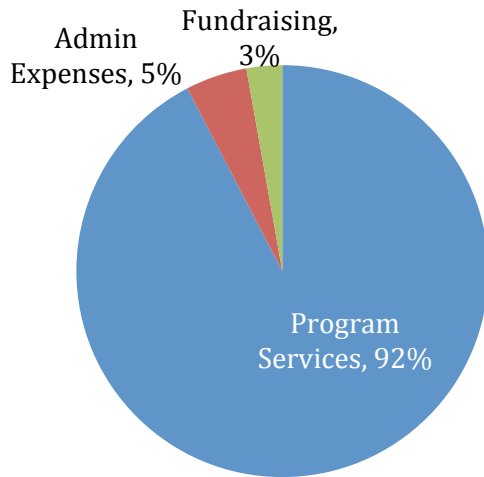
2016 Financials

SOURCE OF FUNDS VIA BRICK BY BRICK PARTNERS (A 501(c)(3) US-BASED NON-PROFIT)



- We were awarded a US State Department DREAMS Innovation Challenge Grant for two years
- In partnership with the Global Health Corp, we have hired a fulltime grant writer who will be stationed in Uganda for one year
- Continued support from the Puffin Foundation and Nicoll Family Fund have allowed us to expand our Babies and Mothers Alive Program

ALLOCATION OF FUNDS



- In 2016 we hired a highly skilled Ugandan Program Director
- In 2016 we also hired a BAMA Clinical Director, and Monitoring and Evaluation staff. We also recruited four full time staff for the My Pads/DREAMS Program

2016 Financials

Brick by Brick Partners

Revenue

Donations - Unrestricted	\$95,692
Donations - Grants	\$353,501
Program/ Events	\$32,709

Total Revenue	\$481,902
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Expenses

Program	(\$495,048)
Admin	(\$25,884)
Fundraising	(\$15,001)

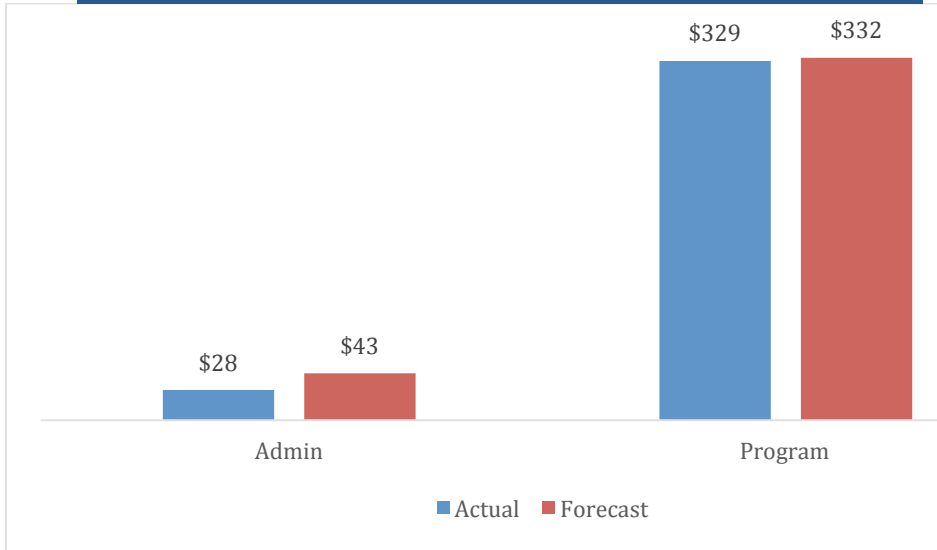
Total Expenses	(\$535,93)
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Increase/ (Decrease) in Net Assets	(\$54,031)
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2016 Financials

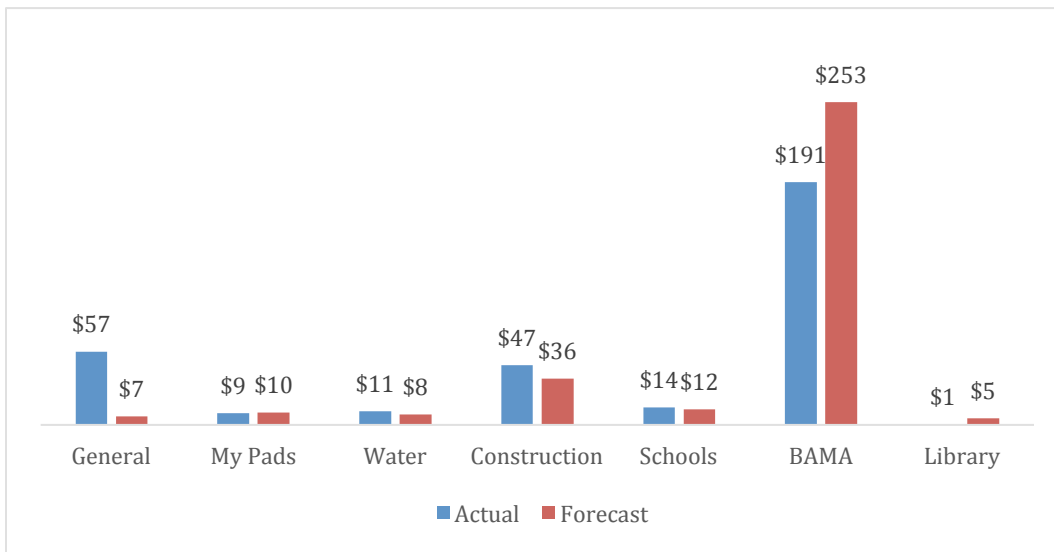
Brick by Brick Uganda

Total Expenses (*USD 1000s)



- In 2016 we revised and fully automated our on-line financial and accounting system
- In 2017 we will perform a complete External Accounting Review of our financial systems in Uganda in order to further improve our efficiency and transparency
- We have expanded our administrative staff to fully support our growing program initiatives

Total Expenses by Category (*USD 1000s)



- Overall program expenses came in close to forecast (\$329k v. \$332k forecast)
- With our expanded mission that places a priority on healthy communities, and funding from the Puffin Foundation, BAMA, our Maternal and Newborn Health Program, received increased investments

Moving Forward



Over the past five years Brick by Brick has dramatically expanded our community-based partnerships both in terms of the scope of our programs and their impact. We are working effectively with local government to reduce tragically high levels of maternal and newborn mortality, build safe and supportive learning environments for primary education, and address gaps in reproductive health education to empower young women to stay in school and make healthy life choices. In 2017 we aim to:

- Continue to strengthen local leadership of Brick by Brick Uganda through staff training, support of continuing education and mentoring.
- Implement our DREAMS Innovation Challenge/My Pads Program in eight of sixteen Rakai District secondary schools
- Continue the expansion of the Babies and Mothers Alive Program to include community-based health education and demand generation activities
- Continue construction projects at three selected Universal Primary Education Schools with the goal of completing these projects by June 30th, 2018.
- Implement our newly designed Monitoring and Evaluation Program for the 10 schools that received training in strengthening their school libraries in 2015/2016.
- Continue to expand Brick by Brick Uganda's Internship Program. In July 2017, we will welcome a new Engineering Intern who will work with Brick by Brick Construction Company for two years, as well as two Global Health Corp interns, working with our BAMA Program.
- Continue to build our successful social enterprise, Brick by Brick Construction Company into a leader in environmentally sustainable construction.