

# Accelerating Team Effectiveness

## Real Teams, Real Work, Real Results

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# Corentus Results-Driven



Corentus, Inc. is a **results-driven** consulting firm specializing in team-focused solutions that build organizational success.

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25+ years of experience  
30+ countries worldwide,  
addressing teams' unique  
challenges and goals.

Our time-tested approach  
delivers immediate  
productivity gains,  
virtually or in person.

# Real Teams, Real Work, Real Results.

Our clients derive significant value from **our proven approach** to enhancing individual, team, and organizational effectiveness - across industries and with various team types, including intact, hybrid, cross-functional, matrixed, agile, and just-in-time teams.

Real productivity gains and improved cohesiveness among team leaders and members are achieved by integrating learning and development into a team's **real-time environment**.

"Every member of the ELT has sought me out to say, with great enthusiasm, that they were hugely impressed with all the coaching and the Corentus tools." —Oxfam America

"It was, in short, a 'home run'. I have heard nothing but great feedback. Thanks for making it a success. Tipping my hat off to you – the work you do is amazing." —MITRE



**The Corentus Team Wheel™**  
*Key Dimensions of Team Effectiveness*

## Focus Areas Identified for Accelerated Development

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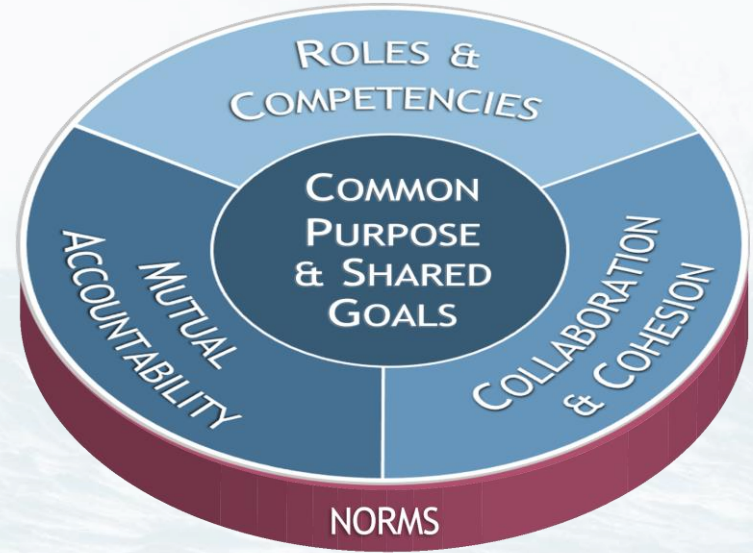
Accelerated growth and development occur when a team decides upon their focus area, works together to elevate their skills and competencies in this area, and celebrates their achievements in attaining a level of proficiency together.

**The Corentus Team Wheel** with the **Key Dimensions of Team Effectiveness** guides teams to identify their focus areas for growth and development.



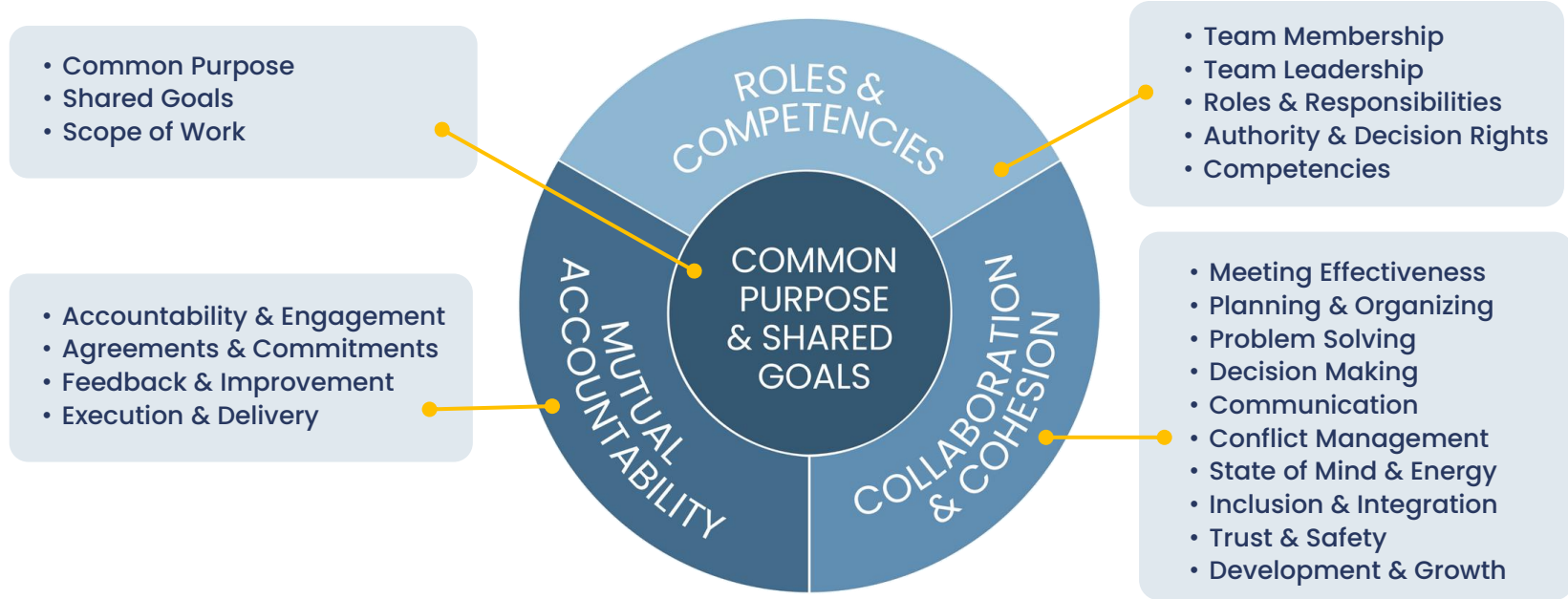
Time-tested and easy-to-apply methods and tools accelerate a team's progress.

Integrating development into real work in real-time contributes to solidifying a more cohesive and productive set of team norms.



"Bravo! It was truly a great day, and I'm hearing feedback consistently. What is so exciting is that we have tools we can implement immediately. I can't believe how many times a day I use them!" — L'Oréal

# The Corentus Team Wheel™ key dimensions for accelerated team effectiveness



## The Corentus Definition of a Team

A team is a **small group of people** who work in **collaboration** and hold each other **mutually accountable** to achieve a **common purpose** and set of **shared goals**.

# Team Development Modalities

## A Blend for Real Results

### CONSULTING

1

- Collaborative Consulting
- Thought Partnership
- Strategic Advisory

### FACILITATION

2

- Engaged Facilitation
- Facili-coaching

### COACHING

3

- Team Coaching
- Executive & Leadership Coaching
- Trusted Confidants

### TRAINING

4

- Efficient Training
- Synchronous & Asynchronous
- Virtual & In-Person

# Corentus Client List (select set)

## Real Results Across Sectors & Cultures

### Commercial

Adventist Healthcare  
Alkermes  
Amgen  
APCO Worldwide  
Babcock & Wilcox  
BNP Paribas  
Bristol Myers Squibb (BMS)  
Bristow Group  
Bulgari S.p.A.  
BWX Technologies  
Cheniere Energy  
Contentsquare  
Daiichi Sankyo  
Egon Zehnder  
FedEx  
FMC Agricultural Group  
Gables Residential  
Garuda Therapeutics  
The Goodyear Company  
Johnson Matthey  
Julius Baer  
L'Oréal, USA  
Clarisonic, Kiehl's,  
Lancome, Luxe  
Marriott International  
Mobius Executive Leadership  
NextDecade  
Novartis  
PartnerRe  
Raxium  
Silverchair Science  
& Communications  
Slalom  
Sodexo  
Suntiva  
T-Systems  
Tenneco  
Timberland PRO  
Triangle Manufacturing  
Vantage Consulting  
Vertex Pharmaceuticals  
VF Corporate  
Vodafone UK

### NGO & Non-Profits

AIP Publishing (AIPP)  
The Altarum Institute  
Apparel Impact Institute (Aii)  
Assoc for the Advancement of  
Medical Instrumentation (AAMI)  
Association for Corporate Counsel (ACC)  
Bergen Volunteer Medical Initiative (BVMI)  
Boston Medical Center  
BrightFocus Foundation  
CareLab  
Compassion International  
Draper Labs, Inc.

### Education

American University  
Brandeis University  
Georgetown University  
Harvard University & Harvard iLab  
MIT Hillel & MIT Libraries  
Newton Montessori School  
Tuxedo Park School  
University of Notre Dame

### ForHealth Consulting

GeoScienceWorld  
MassTLC  
MITRE Corporation  
Oxfam America & Oxfam International  
Partners In Health  
Save the Children  
The Schusterman Foundation  
Southern District of Florida's Bench and Bar  
Syngenta Foundation for Sustainable Agriculture  
TechnoServe  
USA for UNHCR  
World Bank

### Government

The Congressional Mgmt Foundation  
NASA  
Securities and Exchange Commission SEC)  
Société Nationale des Chemins de fer Français (SNCF)  
The Treasury Executive Institute (TEI)



# Corentus Advanced Core Practitioners

Highly skilled  
business professionals

Rigorously trained  
team coaches

Diversity of expertise  
across team development  
modalities

Accredited and certified  
practitioners across a  
wide variety of methods  
and tools.

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