

Student & Young Adults Lead

Lenton Parish

ROLE DESCRIPTION



Holy Trinity
& the Priory
Lenton

lentonparish.org.uk
[@holyltrinitylenton](https://www.instagram.com/holytrinitylenton)
[@_htstudents](https://www.instagram.com/_htstudents)

JOB PROFILE

Title:	Student and Young Adults Lead
Contract:	Fixed term – 2 Years
Reports to:	Garreth Frank (Priest in Charge)
Location:	Holy Trinity and the Priory Lenton
Basis of employment:	28-35 hours per week (4-5 Working Days)
DBS check required:	Yes – Enhanced DBS
Special conditions of employment	There is a genuine occupational requirement for the post holder to be a communicant member of the Church of England or a member of the Churches Together in Britain & Ireland.
Date written/updated	June 2025

PURPOSE OF ROLE

Holy Trinity (HT) is a church located in the heart of Lenton, within walking distance of the University of Nottingham. The parish is home to over 20 000 people including a large and growing student population. Our vision is centred on 3 key aims:

‘creating home in the heart of Lenton, forming wholehearted followers of Jesus; carrying hope for our community and culture.’

Since March 2022, the number of students in our worshipping community has increased from around 3 to 30 and we’ve been excited to witness a number of 18-25s join the church, discover faith in Jesus and grow in their discipleship. We are therefore seeking to appoint a Student and Young Adult lead, in order to nurture and develop this ministry, enabling more 18-25s at HT to grow as followers of Jesus and leaders in the church.

ROLE DIMENSIONS

Budget management	Holding and monitoring the Student Work Budget
People management	<ul style="list-style-type: none"> Line management/supervision of interns Oversight of Student Team (volunteers)
Key relationships – internal	<ul style="list-style-type: none"> Garreth Frank // Priest in Charge Becky Davis/Ore-Ofe Ogunleye // Operations Lead Jen Deacon/Freya Watson // Children and Families Lead Churchwardens, PCC etc
Key relationships – external	<ul style="list-style-type: none"> Universities and University Chaplaincies National Student Work organisations: <i>Fusion, UCCF, Just Love, The Send</i> Local student organisations – <i>CUs, Just Love, Canvas</i>

MAIN RESPONSIBILITIES

With support from clergy, staff colleagues and key lay leaders, the Student and Young Adults Lead will be responsible for the following areas:

1. Vision and Strategy

With support from the Priest in Charge, the Student and Young Adult Lead will oversee the development of our vision and strategy for ministry with/to 18-25s. Including:

- Discerning a vision for ministry amongst 18-25s within the wider calling/purpose of HT/The Priory and developing a long-term plan for growing this ministry
- Discerning and developing (if appropriate) where there might be distinctives and overlap between our ministry to students and 18-25s more broadly
- Communicating this vision and strategy to the staff team, PCC and wider church
- Equipping and inspiring the student team and others to carry this vision with you

2. Mission and Outreach

Co-ordinating and catalysing our outreach to 18-25s and enabling 18-25s to participate within wider church mission. This will involve:

- Overseeing and developing existing outreach initiatives such as the Coffee Cart and Burger Nights, ensuring they align with the broader vision and strategy
- Working with the wider team to promote wider initiatives (e.g. Alpha, Lenton Fun Day) involve and engage 18-25s
- Where appropriate, partnering with relevant external organisations so that HT/The Priory can participate in wider missional initiatives
- Empowering 18-25s to share their faith by both organic and organised means

3. Discipleship Pathways

Developing pathways for 18-25s to grow in faith and integrate into the life of the church:

- Working with clergy to help nurture and develop the faith of 18-25s, promoting and enabling engagement with scripture, prayer and spiritual disciplines
- Supporting Student Life Group(s) and/or creating a pathway students/18-25s to participate fully within Life Groups
- Developing a mentoring programme to enable others to invest in 18-25s
- Encouraging and enabling 18-25s to be able to participate in the wider life of the church through serving and giving where appropriate

4. Identifying and Investing in Leaders

In addition to overseeing the student team, you will play a key role in identifying and investing in 18-25s to lead amongst students, young adults and more widely. This will include supporting and overseeing our intern cohort.

5. Wider Leadership Responsibilities

As a key member of staff, you will exercise broader leadership at HT/Priory through:

- Leading and preaching
- Participating and on occasion leading staff meetings / staff prayers etc.
- Contributing to wider church initiatives (e.g. Lenton Fun Day)

PERSON SPECIFICATION

	Essential	Desirable
Personal Characteristics	<ol style="list-style-type: none"> 1. A committed disciple of Jesus Christ, who can wholeheartedly advocate the vision and values of Holy Trinity and the Priory 2. A calling to minister to students and young adults and see 18-25s discover faith in Jesus and grow as His disciples 3. Prayerfulness and an openness to the work of the Holy Spirit in terms of both gifts and fruit 	
Competencies and Skills	<ol style="list-style-type: none"> 1. A team player who enjoys working in partnership with others, and who is able to complement and inspire others 2. Strong organisational skills and an ability to manage competing demands and commitments 3. Good public speaking skills and an ability to communicate about Christian faith with 18-25s 4. Competent user of Microsoft office products (Word, Excel etc). 	<ol style="list-style-type: none"> 1. Experience of or familiarity working in the Church or Charity Sector 2. Experience of or willingness to familiarise oneself with the structures and systems of the Church of England
Qualification and Experience	<p>Educated to University Degree standard or equivalent level of work experience.</p> <p>Experience of working with University Students and/or 18-25s</p> <p>Experience of leading/developing others including volunteers.</p>	<p>Experience working with Uni students/18-25s in church setting/Christian context</p>
Knowledge and Understanding	<p>A familiarity with safeguarding policies and procedures and a commitment to creating a safe culture for children, vulnerable adults and 18-25s more broadly</p>	
Special Requirements	<p>Willing and able to work flexibly, recognising that Church life does not fit normal office hours. You can expect to work some evenings and weekends and to attend and participate in meetings/events.</p>	

TERMS OF EMPLOYMENT

Work pattern	Standard working hours are 35 hours per week (28 hours would be considered for the right candidate). Hours spread between Sunday and Thursday. It is expected that staff members will be active members of Church including Sunday services. Flexible working essential according to the needs of the role and responsibilities.
Salary	The salary range for this role is £25-27000 FTE depending on experience. Plus, up to 10% employer pension contribution.
Holiday	25 days holiday per annum plus 8 bank holidays
Probation	6 months

