<table>
<thead>
<tr>
<th>COMPANY/BUSINESS NAME</th>
<th>Mademoiselle AD</th>
</tr>
</thead>
<tbody>
<tr>
<td>COMPANY/BUSINESS WEBSITE</td>
<td><a href="https://mademoisellead.com">https://mademoisellead.com</a></td>
</tr>
<tr>
<td>BUSINESS PHONE NUMBER</td>
<td>+33 4 94 12 36 50</td>
</tr>
<tr>
<td>MOBILE/WHATSAPP/MESSAGE NUMBER</td>
<td>648273171</td>
</tr>
<tr>
<td>LOCATION</td>
<td>Hyères 83400, France</td>
</tr>
<tr>
<td>YOUR NAME</td>
<td>Anne Daury-Gur</td>
</tr>
<tr>
<td>POSITION</td>
<td>Creator</td>
</tr>
<tr>
<td>EMAIL</td>
<td><a href="mailto:atelier.mademoiselle.ad@gmail.com">atelier.mademoiselle.ad@gmail.com</a></td>
</tr>
<tr>
<td>LINKEDIN</td>
<td><a href="https://www.linkedin.com/company/18371684/admin/">https://www.linkedin.com/company/18371684/admin/</a></td>
</tr>
<tr>
<td>INSTAGRAM</td>
<td><a href="https://instagram.com/mademoiselleadofficial?igshid=yv9ajiepsu7m">https://instagram.com/mademoiselleadofficial?igshid=yv9ajiepsu7m</a></td>
</tr>
</tbody>
</table>
## I Have a Written Commitment to Responsible Jewelry Practices Published on My Website and/or in My Marketing Materials

I have a clear, comprehensive written commitment on my website and/or marketing materials and include specific practices I follow. Additionally, my jewelry descriptions include whether they are made from recycled materials and/or artisanally mined metals such as Fairtrade, Fairmined, or Gold from the Just Gold Project sold as ‘Harmony Congo’. I provide the provenance of my gems and diamonds, based on written assurances from my suppliers and/or a source that is certified and third-party validated.

## I Am Committed to Educating My Customers About Responsible Practices and Sourcing in Jewelry Production

When communicating with customers, [my staff or] I proactively educate our customers on our policies regarding responsible practices and sourcing in jewelry production. Written material is included with my final product.

## When I Purchase Supplies or Jewelry Subcontractor Services, I Request a Copy of Their Responsible Sourcing and Ethical Policies

I rely upon the verbal assurances of my vendors and suppliers regarding origins, ethics, or practices when purchasing gemstones, metal, findings, supplies, or subcontractor services.

## Please Add Any Additional Information You Think Is Relevant to This Section. (Optional)

I have a very close relationship with my suppliers that I know personally since several years and in which I have a total confidence because I know and follow closely their work. Sometimes international labels are too expensive for small businesses. For example I use in my collection saphirs coming from France who are founded by a woman in a river and she carve them directly at the size that I need.

## I Seek to Inform Myself and Stay Current on Best Practices for Responsible Jewelry Production by Attending or Participating in Relevant Educational Forums

I read articles on responsible jewelry practices regularly and/or attend at least one relevant conference, symposium, webinar, or seminar annually.
I am willing to mentor other members in responsible practices. Yes

I am committed to sharing best practices on responsible jewelry production with fellow jewelry professionals. I am a member of one professional Jewelry or Metalsmithing organization.

Please add any additional information you think is relevant to this section. (Optional)

I have a commitment to reducing my environmental impact wherever possible in the design and packaging of my products. (Note: This question applies to practices such as limiting the use of paper where possible, using recycled paper for design and client contact, choosing recycled materials for product packaging, using rags instead of paper towels, and using green energy like solar to power the work studio.) This does not include the materials in the product itself.

I have considered the environmental impact of my studio operations and have taken extensive measures to reduce them. Please provide a summary of measures taken below:

Summary of Measures

I recycle all my materials that can be recycled. I also look after all the thing that can reduce my carbon footprint

Please add any additional information you think is relevant to this section. (Optional)

I prefer not using a material if they are not in adequate with my believe,

In my jewelry production I use responsibly sourced precious metals.

I only use precious metals that are either Fairmined, Fair Trade, Third-Party Certified Recycled precious metals, or metal I recycle myself.
I use responsibly mined colored gemstones in my products. (Responsibly sourced practices include at a minimum, documentary evidence or written assurances of: no child or forced labor, fair wages, safe working conditions, and low environmental impact.)

My vendor has provided information on where the gemstones are mined. I have a trusted relationship with my vendor, and they have provided information assuring me that the gemstones are mined responsibly (see bold statement above).

I use responsibly cut colored gemstones in my products. (Responsibly cut practices include at a minimum: documentation or written assurances of: no child or forced labor, fair wages, safe working conditions, and low environmental impact.)

My vendor has provided information on where the gemstones (natural) are mined and cut (natural or synthetic). I have a trusted relationship with my vendor and they have provided information assuring me that the gemstones are mined and cut responsibly (see bold statement above).

I use responsibly mined center diamonds (.19 carat and over) in my products. (Responsibly mined practices include at a minimum: no child or forced labor, fair wages, safe working conditions, and low environmental impact.)

My vendor relies upon the Kimberley Process to represent that my center diamonds are conflict free, but I have limited information on the working conditions of the mining operations.

I use responsibly cut center diamonds (.19 carat and over) in my products. (Responsibly cut practices include at a minimum: no child or forced labor, fair wages, safe working conditions, and low environmental impact.)

My vendor guarantees that my diamonds are conflict free, but I have limited information on the working conditions of the cutting operations (lab-grown or natural).

I use responsibly mined melee diamonds (.01-.18 carat) in my products. (Responsibly sourced practices include at a minimum: no child or forced labor, fair wages and safe working conditions. If raw diamonds are used, select the answer)

My vendor relies upon the Kimberley Process to represent that my melee diamonds are conflict free, but I have limited information on the working conditions of the mining operations.
BELOW THAT APPLIES BEST TO THE MINING OPERATIONS.

I USE RESPONSIBLY CUT MELEE DIAMONDS (.01-.18 CARAT) IN MY PRODUCTS. (RESPONSIBLY SOURCED PRACTICES INCLUDE AT A MINIMUM: NO CHILD OR FORCED LABOR, FAIR WAGES AND SAFE WORKING CONDITIONS.

My vendor guarantees that my diamonds are conflict free, but I have limited information on the working conditions of the cutting operations (for Lab-grown or natural).

I USE FINDINGS AND COMPONENTS THAT ARE MADE OF RECYCLED OR ARTISANALLY MINED METALS (CERTIFIED FAIRTRADE OR FAIRMINED) AND MANUFACTURED UNDER SAFE WORKING CONDITIONS.

I know where my suppliers source the findings and components I use in my products, and I have been assured they utilize safe working conditions. Some of my findings and components are made of recycled metals.

I USE FINDINGS AND COMPONENTS THAT ARE MADE OF RECYCLED OR ARTISANALLY MINED METALS (CERTIFIED FAIRTRADE OR FAIRMINED) AND MANUFACTURED UNDER SAFE WORKING CONDITIONS.

I would like to buy CanadaMark certified diamonds but I do not find a company who are able to sell them to me in France.

I AM COMMITTED TO LEARNING ABOUT WHICH CHEMICALS ARE HAZARDOUS (THOSE WHICH CAN CAUSE BODILY HARM) AND USING NON-HAZARDOUS MATERIALS WITH THE LEAST ENVIRONMENTAL IMPACT IN THE DESIGN AND MANUFACTURE OF MY PRODUCTS.

I have substituted some, but not all of the chemicals used in my processes with less hazardous materials.

I DISPOSE OF HAZARDOUS CHEMICALS IN ACCORDANCE WITH LAWS AND IN WAYS THAT MINIMIZE THE IMPACT TO THE ENVIRONMENT.

I dispose of most of my hazardous chemicals at a professional hazardous waste or recycling facility.

I RECYCLE PRECIOUS AND NON-PRECIOUS METALS USED IN THE MANUFACTURING PROCESS.

I recycle some of the precious metal and non-precious metal scraps and sweeps from my manufacturing process.
I use subcontractors that are committed to responsible labor practices. (They provide their employees with a reasonable, safe work environment, and they pay fair wages. They do not use forced or child labor. They do not discriminate based on race, religion, or sexual orientation). This question applies to jewelers who hire subcontractors to manufacture some or all of their finished product.

I have visited and verified that my subcontractors provide their employees a reasonable, safe work environment and pay fair wages. They do not use forced or child labor.

I use subcontractors that are committed to responsible sourcing of materials. (They use artisanally mined or recycled metals, and ethically-sourced gemstones, beads, and other materials.) This question applies to jewelers who hire subcontractors to manufacture some or all of their finished product.

I have visited and verified that my subcontractors responsibly source their materials (e.g. Fairmined, Fairtrade or Certified Post-Consumer recycled metals), or I provide the materials used by my subcontractor.

Please add any additional information you think is relevant to this section. (Optional)

I am an equal opportunity employer and I hire without discrimination on the basis of race, color, religion, gender identity or expression, sexual orientation, age, disability, marital status, citizenship, or national origin.

I abide by all of the criteria defined in the non-discrimination clause above.

I am committed to providing fair wages and access to employer-sponsored benefits. (Continuing)

My employees are paid more than minimum wage or the fair living wage for the area, and can access employer-sponsored benefits.
I AM COMMITTED TO PROVIDING A REASONABLE WORK ENVIRONMENT FOR MY EMPLOYEES. A REASONABLE WORK ENVIRONMENT SHOULD INCLUDE: ACCESS TO A WORKING BATHROOM, A REASONABLE NUMBER OF BREAKS THROUGHOUT THE DAY, HANDWASHING STATIONS, ERGONOMIC SEATS, ADEQUATE VENTILATION, AND TEMPERATURE CONTROL.

I provide all of the items listed above.

PLEASE ADD ANY ADDITIONAL INFORMATION YOU THINK IS RELEVANT TO THIS SECTION. (OPTIONAL)

I PROVIDE MY EMPLOYEES (IF APPLICABLE), AND MYSELF, WITH THE APPROPRIATE PERSONAL PROTECTIVE EQUIPMENT (PROTECTIVE EYEWEAR, GLOVES, APRONS, RESPIRATORS, MSDS SHEETS, ETC) AND INFORMATION TO DO THEIR/MY JOB SAFELY AND IN COMPLIANCE WITH APPLICABLE HEALTH AND SAFETY LAWS.

I provide all of the necessary personal protective equipment for my employees and I to work safely. We meet to discuss and review safety protocol in the work environment at least quarterly.

I PROVIDE A SAFE, WELL-VENTILATED WORK ENVIRONMENT FOR MYSELF AND MY EMPLOYEES.

There is forced air ventilation in all work areas and local exhaust hoods with Hepa filters are provided for operations using chemicals, casting, high temperature soldering, or any processes that generate fumes.

PLEASE ADD ANY ADDITIONAL INFORMATION YOU THINK IS RELEVANT TO THIS SECTION. (OPTIONAL)
I have committed to moving the ethical jewelry movement forward by joining one or more of the organizations that seek to make the jewelry industry cleaner and safer. Some of the not-for-profit organizations and impact initiatives working for change are Mercury Free Mining Challenge, PACT, Solidaridad, IMPACT, and ARM (Alliance for Responsible Mining).

I have joined, supported, or renewed my membership in one or more of these non-profit organizations.

I have a formal plan to continually improve the practices in my jewelry making operations.

I have completed this self-assessment, identified areas where I can improve, and taken substantial action to improve my practices.

I would like to improve my practices but feel I need some mentorship.

Yes, please.