<table>
<thead>
<tr>
<th>COMPANY/BUSINESS NAME</th>
<th>Dorothée Rosen - designer goldsmith</th>
</tr>
</thead>
<tbody>
<tr>
<td>COMPANY/BUSINESS WEBSITE</td>
<td><a href="https://dorotheerosen.ca/">https://dorotheerosen.ca/</a></td>
</tr>
<tr>
<td>BUSINESS PHONE NUMBER</td>
<td>9024229460</td>
</tr>
<tr>
<td>MOBILE/WHATSAPP/MESSAGE NUMBER</td>
<td>9022233869</td>
</tr>
<tr>
<td>LOCATION</td>
<td>Halifax, Nova Scotia B3K4P6,, Canada</td>
</tr>
<tr>
<td>YOUR NAME</td>
<td>Dorothée Rosen</td>
</tr>
<tr>
<td>POSITION</td>
<td>owner, designer, goldsmith</td>
</tr>
<tr>
<td>EMAIL</td>
<td><a href="mailto:D@dorotheerosen.ca">D@dorotheerosen.ca</a></td>
</tr>
<tr>
<td>LINKEDIN</td>
<td><a href="https://www.linkedin.com/in/dorotheerosen/">https://www.linkedin.com/in/dorotheerosen/</a></td>
</tr>
<tr>
<td>INSTAGRAM</td>
<td><a href="https://www.instagram.com/dorotheerosengoldsmith/">https://www.instagram.com/dorotheerosengoldsmith/</a></td>
</tr>
<tr>
<td>TWITTER</td>
<td></td>
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<tr>
<td>PINTEREST</td>
<td><a href="https://www.pinterest.ca/dorotheerosengoldsmith">https://www.pinterest.ca/dorotheerosengoldsmith</a></td>
</tr>
<tr>
<td>ANGELLIST</td>
<td></td>
</tr>
<tr>
<td>I HAVE A WRITTEN COMMITMENT TO RESPONSIBLE JEWELRY PRACTICES PUBLISHED ON MY WEBSITE AND/OR IN MY MARKETING MATERIALS.</td>
<td>I have a clear, comprehensive written commitment on my website and/or marketing materials and include specific practices I follow. Additionally, my jewelry descriptions include whether they are made from recycled materials and/or artisanally mined metals such as Fairtrade, Fairmined, or Gold from the Just Gold Project sold as 'Harmony Congo'. I provide the provenance of my gems and diamonds, based on written assurances from my suppliers and/or a source that is certified and third-party validated.</td>
</tr>
<tr>
<td>I AM COMMITTED TO EDUCATING MY CUSTOMERS ABOUT RESPONSIBLE PRACTICES AND SOURCING IN JEWELRY PRODUCTION.</td>
<td>When communicating with customers, [my staff or] I proactively educate our customers on our policies regarding responsible practices and sourcing in jewelry production. Written material is included with my final product.</td>
</tr>
<tr>
<td>WHEN I PURCHASE SUPPLIES OR JEWELRY SUBCONTRACTOR SERVICES, I REQUEST A COPY OF THEIR RESPONSIBLE SOURCING AND ETHICAL POLICIES.</td>
<td>I rely upon the verbal assurances of my vendors and suppliers regarding origins, ethics, or practices when purchasing gemstones, metal, findings, supplies, or subcontractor services.</td>
</tr>
<tr>
<td>PLEASE ADD ANY ADDITIONAL INFORMATION YOU THINK IS RELEVANT TO THIS SECTION. (OPTIONAL)</td>
<td>In the case of diamonds, I use exclusively certified Canadian diamonds or labgrown diamonds. Either would come with a lab certificate; the Canadian diamonds are tracked to their origin; these suppliers follow the Canadian diamond code of conduct.</td>
</tr>
<tr>
<td>I SEEK TO INFORM MYSELF AND STAY CURRENT ON BEST PRACTICES FOR RESPONSIBLE JEWELRY PRODUCTION BY ATTENDING OR PARTICIPATING IN RELEVANT EDUCATIONAL FORUMS.</td>
<td>I am a leader in this field and present at relevant forums, symposiums, seminars, webinars or conferences and help educate others on responsible jewelry practices.</td>
</tr>
<tr>
<td>I AM WILLING TO MENTOR OTHER MEMBERS IN RESPONSIBLE PRACTICES.</td>
<td>Yes</td>
</tr>
</tbody>
</table>
I AM COMMITTED TO SHARING BEST PRACTICES ON RESPONSIBLE JEWELRY PRODUCTION WITH FELLOW JEWELRY PROFESSIONALS.

I am a member or one or more professional Jewelry or Metalsmithing organizations and I proactively engage other members to acquire or share best practices.

I regularly attend webinars by on these topics, including those offered by Christina Miller and the Initiatives in Arts and Culture.

I am also a member of and volunteer with our provincial Craft Council. I have master artisan status in the province of Nova Scotia. As such I am asked to teach on ethical practices and other topics.

I was asked to be a delegate on a governmental trade mission to Germany, where I met with responsible goldsmiths to exchange knowledge and share resources.

I volunteer as a mentor.

I HAVE A COMMITMENT TO REDUCING MY ENVIRONMENTAL IMPACT WHEREVER POSSIBLE IN THE DESIGN AND PACKAGING OF MY PRODUCTS. (NOTE: THIS QUESTION APPLIES TO PRACTICES SUCH AS LIMITING THE USE OF PAPER WHERE POSSIBLE, USING RECYCLED PAPER FOR DESIGN AND CLIENT CONTACT, CHOOSING RECYCLED MATERIALS FOR PRODUCT PACKAGING, USING RAGS INSTEAD OF PAPER TOWELS, AND USING GREEN ENERGY LIKE SOLAR TO POWER THE WORK STUDIO.) THIS DOES NOT INCLUDE THE MATERIALS IN THE PRODUCT ITSELF.

I have taken some measures to reduce the environmental impact of my studio operations and use at least some recycled materials in the design, manufacturing, and packaging of my products.

SUMMARY OF MEASURES

I have taken many measures, such as using rags, re-using packaging material, offsetting carbon emissions for my shipments and travel, etc.

PLEASE ADD ANY ADDITIONAL INFORMATION YOU THINK IS RELEVANT TO THIS SECTION. (OPTIONAL)

There is always more to go. Solar panels will go in soon, etc.

IN MY JEWELRY PRODUCTION I USE RESPONSIBLY SOURCED PRECIOUS METALS.

I only use precious metals that are either Fairmined, Fair Trade, Third-Party Certified Recycled precious metals, or metal I recycle myself.
I use responsibly mined colored gemstones in my products. (Responsibly sourced practices include at a minimum, documentary evidence or written assurances of: no child or forced labor, fair wages, safe working conditions, and low environmental impact.)

My vendor has provided information on where the gemstones are mined, but I have no information on the working conditions of the miners or impacts on local communities and the environment.

I use responsibly cut colored gemstones in my products. (Responsibly cut practices include at a minimum: documentation or written assurances of: no child or forced labor, fair wages, safe working conditions, and low environmental impact.)

I am unclear where my colored gemstones (natural or synthetic) are cut.

I use responsibly mined center diamonds (.19 carat and over) in my products. (Responsibly mined practices include at a minimum: no child or forced labor, fair wages, safe working conditions, and low environmental impact.)

All of my diamonds are CanadaMark certified, certified Lab-grown, Certified Post-Consumer Recycled, or heirloom diamonds. I have written documentation to prove this. If I use Lab-grown diamonds, they must be responsibly grown in facilities meeting the statement in bold above.

I use responsibly cut center diamonds (.19 carat and over) in my products. (Responsibly cut practices include at a minimum: no child or forced labor, fair wages, safe working conditions, and low environmental impact.)

My vendor guarantees that my diamonds are conflict free, but I have limited information on the working conditions of the cutting operations (lab-grown or natural).

I use responsibly mined melee diamonds (.01-.18 carat) in my products. (Responsibly sourced practices include at a minimum: no child or forced labor, fair wages and safe working conditions. If raw diamonds are used, select the answer below that applies best to the mining operations.)

Most of my melee diamonds are CanadaMark certified, certified Lab-grown, Certified Post-Consumer Recycled, or heirloom diamonds.
I USE RESPONSIBLY CUT MELEE DIAMONDS (.01-.18 CARAT) IN MY PRODUCTS. (RESPONSIBLY SOURCED PRACTICES INCLUDE AT A MINIMUM: NO CHILD OR FORCED LABOR, FAIR WAGES AND SAFE WORKING CONDITIONS.

I am unclear where my natural or Lab-grown melee diamonds are cut.

I USE FINDINGS AND COMPONENTS THAT ARE MADE OF RECYCLED OR ARTISANALLY MINED METALS (CERTIFIED FAIRTRADE OR FAIRMINED) AND MANUFACTURED UNDER SAFE WORKING CONDITIONS.

I know where my suppliers source the findings and components I use in my products, and I have been assured they utilize safe working conditions. Some of my findings and components are made of recycled metals.

PLEASE ADD ANY ADDITIONAL INFORMATION YOU THINK IS RELEVANT TO THIS SECTION. (OPTIONAL)

CanadaMark are no longer the only certified diamonds which are responsibly sourced in Canada.

I AM COMMITTED TO LEARNING ABOUT WHICH CHEMICALS ARE HAZARDOUS (THOSE WHICH CAN CAUSE BODILY HARM) AND USING NON-HAZARDOUS MATERIALS WITH THE LEAST ENVIRONMENTAL IMPACT IN THE DESIGN AND MANUFACTURE OF MY PRODUCTS.

I have substituted some, but not all of the chemicals used in my processes with less hazardous materials.

I DISPOSE OF HAZARDOUS CHEMICALS IN ACCORDANCE WITH LAWS AND IN WAYS THAT MINIMIZE THE IMPACT TO THE ENVIRONMENT.

I dispose of most of my hazardous chemicals at a professional hazardous waste or recycling facility.

I RECYCLE PRECIOUS AND NON-PRECIOUS METALS USED IN THE MANUFACTURING PROCESS.

I recycle all of the precious metal and non-precious metal scraps and sweeps from my manufacturing process. I dehydrate and recycle liquids and water which have come into contact with metal, as well as vacuum bags, filters, and anything else which has metal embedded.

I USE SUBCONTRACTORS THAT ARE COMMITTED TO RESPONSIBLE LABOR PRACTICES. (THEY PROVIDE THEIR EMPLOYEES WITH A REASONABLE, SAFE WORK ENVIRONMENT, AND THEY PAY FAIR WAGES. THEY DO NOT

I have visited and verified that my subcontractors provide their employees a reasonable, safe work environment and pay fair wages. They do not use forced or child labor.
USE FORCED OR CHILD LABOR. THEY DO NOT DISCRIMINATE BASED ON RACE, RELIGION, OR SEXUAL ORIENTATION. THIS QUESTION APPLIES TO JEWELERS WHO HIRE SUBCONTRACTORS TO MANUFACTURE SOME OR ALL OF THEIR FINISHED PRODUCT.

I USE SUBCONTRACTORS THAT ARE COMMITTED TO RESPONSIBLE SOURCING OF MATERIALS. (THEY USE ARTISANALLY MINED OR RECYCLED METALS, AND ETHICALLY-SOURCED GEMSTONES, BEADS, AND OTHER MATERIALS.) THIS QUESTION APPLIES TO JEWELERS WHO HIRE SUBCONTRACTORS TO MANUFACTURE SOME OR ALL OF THEIR FINISHED PRODUCT.

I have visited and verified that my subcontractors responsibly source their materials (e.g. Fairmined, Fairtrade or Certified Post-Consumer recycled metals), or I provide the materials used by my subcontractor.

PLEASE ADD ANY ADDITIONAL INFORMATION YOU THINK IS RELEVANT TO THIS SECTION. (OPTIONAL)

I AM AN EQUAL OPPORTUNITY EMPLOYER AND I HIRE WITHOUT DISCRIMINATION ON THE BASIS OF RACE, COLOR, RELIGION, GENDER IDENTITY OR EXPRESSION, SEXUAL ORIENTATION, AGE, DISABILITY, MARITAL STATUS, CITIZENSHIP, OR NATIONAL ORIGIN.

I abide by all of the criteria defined in the non-discrimination clause above.

I AM COMMITTED TO PROVIDING FAIR WAGES AND ACCESS TO EMPLOYER-SPONSORED BENEFITS. (CONTINUING EDUCATIONAL OPPORTUNITIES, HEALTH INSURANCE, PAID TIME OFF, AND A RETIREMENT PLAN).

My employees are paid more than minimum wage or the fair living wage for the area, and can access employer-sponsored benefits.

I provide all of the items listed above.
BREATHS THROUGHOUT THE DAY, HANDWASHING STATIONS, ERGONOMIC SEATS, ADEQUATE VENTILATION, AND TEMPERATURE CONTROL.

PLEASE ADD ANY ADDITIONAL INFORMATION YOU THINK IS RELEVANT TO THIS SECTION. (OPTIONAL)

An environment of kindness and equality is paramount in my studio.

I PROVIDE MY EMPLOYEES (IF APPLICABLE), AND MYSELF, WITH THE APPROPRIATE PERSONAL PROTECTIVE EQUIPMENT (PROTECTIVE EYEWEAR, GLOVES, APRONS, RESPIRATORS, MSDS SHEETS, ETC) AND INFORMATION TO DO THEIR/MY JOB SAFELY AND IN COMPLIANCE WITH APPLICABLE HEALTH AND SAFETY LAWS.

I provide all of the necessary personal protective equipment for my employees and I to work safely. We meet to discuss and review safety protocol in the work environment at least quarterly.

I PROVIDE A SAFE, WELL-VENTILATED WORK ENVIRONMENT FOR MYSELF AND MY EMPLOYEES.

There is some air ventilation in the work area and some local exhaust hoods are provided for operations using chemicals, casting, high temperature soldering, or any processes that generate fumes.

PLEASE ADD ANY ADDITIONAL INFORMATION YOU THINK IS RELEVANT TO THIS SECTION. (OPTIONAL)

I HAVE COMMITTED TO MOVING THE ETHICAL JEWELRY MOVEMENT FORWARD BY JOINING ONE OR MORE OF THE ORGANIZATIONS THAT SEEK TO MAKE THE JEWELRY INDUSTRY CLEANER AND SAFER. SOME OF THE NOT-FOR-PROFIT ORGANIZATIONS AND IMPACT INITIATIVES WORKING FOR CHANGE ARE MERCURY FREE MINING CHALLENGE, PACT, SOLIDARIDAD, IMPACT, AND ARM (ALLIANCE FOR RESPONSIBLE MINING).

I have joined, supported, or renewed my membership in one or more of these non-profit organizations.

I HAVE A FORMAL PLAN TO CONTINUALLY IMPROVE THE

I have completed this self-assessment, have a written plan to address all of the questions where I have less than the
highest score and have made good progress on implementation.

I WOULD LIKE TO IMPROVE MY PRACTICES BUT FEEL I NEED SOME MENTORSHIP.

Yes, please.

PLEASE ADD ANY ADDITIONAL INFORMATION YOU THINK IS RELEVANT TO THIS SECTION. (OPTIONAL)

The Core Value document of Ethical Metalsmith is an excellent guide. Thank you for keeping us all on track!