



SOCIAL JUSTICE & EQUITY VOLUNTEERING GUIDE 2022



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This work is an edited and expanded compilation of information based on a large number of sources. This Guide draws heavily on a variety of sources, including (but not limited to) information provided by the following sources, all of whom are attributed to the greatest extent possible throughout this guide: The websites of various volunteer organisations, NGOs and community groups; Previous students and graduates; Previous TULS publications (particularly, TULS Social Justice and Volunteering Guide 2021); Other independent and online resources.

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We recommend that students do not rely purely on this Guide and endeavour to also conduct independent research.

If you have any questions or concerns, please do not hesitate to contact the editor, TULS Social Justice and Equity Officers Jarin White and Ella Harrison at justice@tuls.com.au

Acknowledgements

We would like to acknowledge and thank everyone who assisted in the creation of the Social Justice and Equity Guide 2022. It is a huge undertaking and we could not have done it without our incredible SJE Subcommittee; Shadhini Kuruvitaaratchy, Georgina McDermott, Megan Boot, German Carvajal, Hannah McCleary and Alice Eldridge.

We would also like to thank those who contributed testimonials and forewords; Eleanor Linton, Kimberly Brockman, George Grover, Laura Smith, Zac Stevenson, Professor Michael Stuckey and Fletcher Clarke.

Furthermore, a huge thanks to all of our contact organisations and university societies who assisted with bios and contact information.



Acknowledgement of Country

The Tasmanian University Law Society (TULS) acknowledges the traditional owners of the lands and seas that we study, work and live on, the Palawa people of lutruwita/Tasmania. We acknowledge and respect that the Australian legal system throughout history has not always aimed to serve and protect Aboriginal and Torres Strait Islander people.

Until the referendum in 1967, Aboriginal and Torres Strait Islander people were not considered legal persons and were therefore deprived of legal rights associated with being human. This was a mere 55 years ago, well within our parents – and indeed for some of us, our own – generation. However, recognition of personhood did not prevent the ongoing forcible of Aboriginal and Torres Strait Islander children, which began at invasion in the 1800s and lasted legally until the 1970s, in some communities still continuing to this day.

The acknowledgement by the law that First Nations people had an ongoing connection to the land came even later, at the result of the *Mabo v Queensland* cases in the 1980-90s. The cases overturned the notion of terra nullius (land belonging to no-one) and sparked the beginning of native title into Australian law.

In 2008 we received an apology from the highest position in Australia – the Prime Minister. The apology sparked conversation among the public about past government policies relating to the stolen generations.

Now, in 2022, we are fighting for active reconciliation, for a treaty acknowledging First Nations communities' sovereignty and truth about the first occupancy of Australian land. We continue to fight the discrimination and prejudice directed at Aboriginal and Torres Strait Islander peoples.

It is true that First Nations people have been involved in significant social action and change within the legal system in the past, but the fight is not over yet. As individuals, I urge you to get involved and get educated about current First Nations issues, and how you can be an ally to your peers.



Hannah McCleary (she/her) | Palawa woman from lutruwita/Tasmania
Social Justice and Equity Subcommittee Representative

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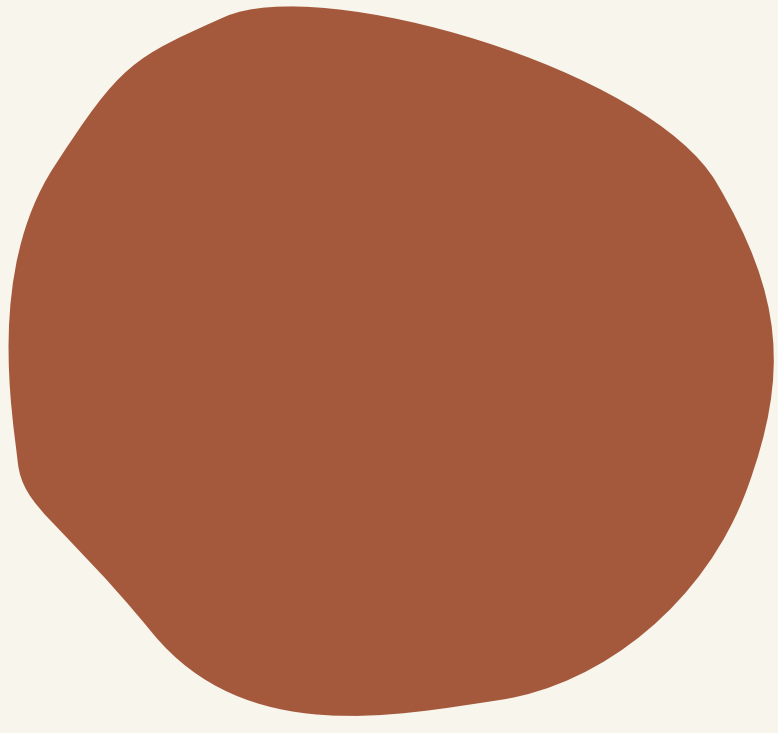
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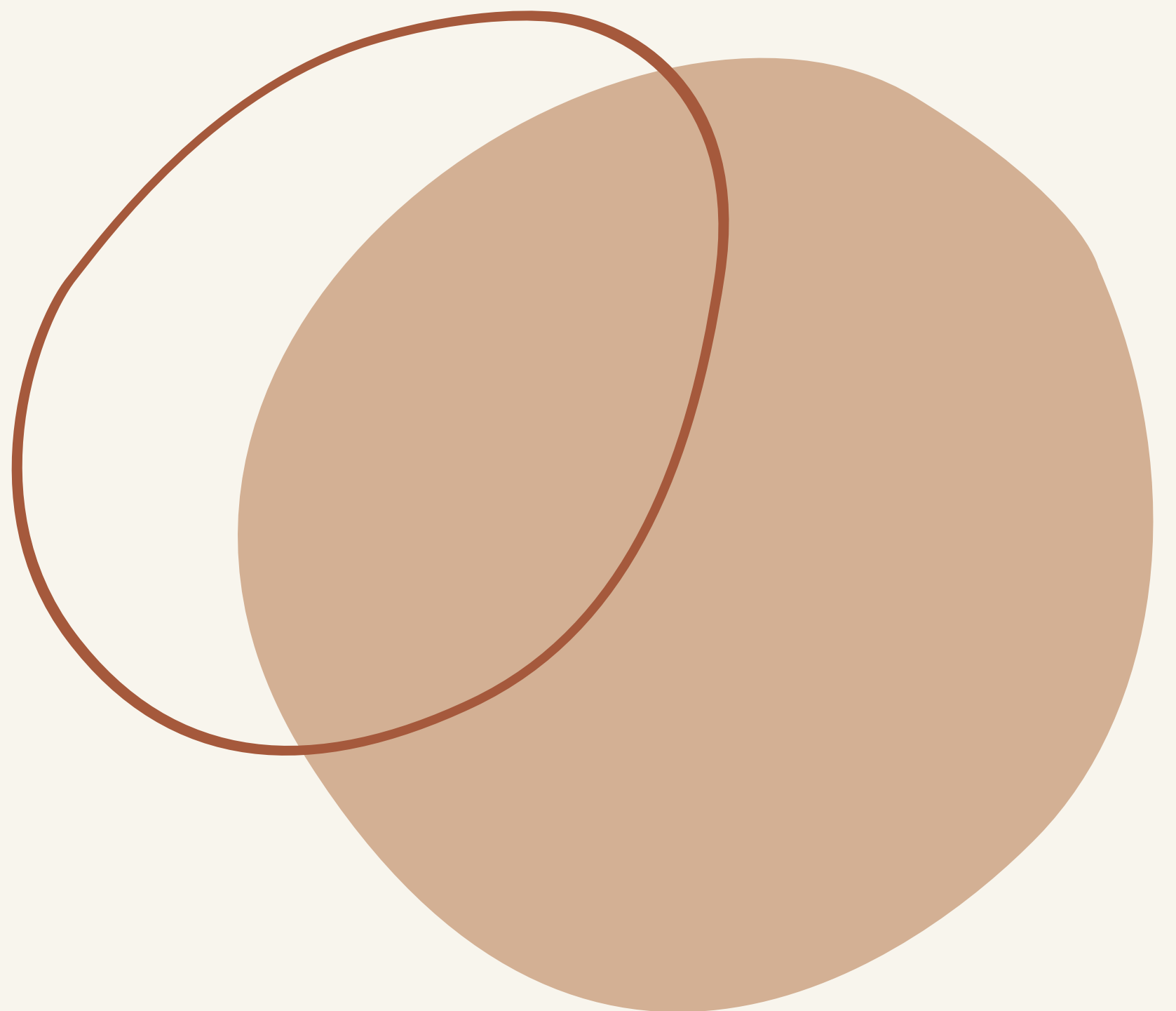
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Section One: Introduction



Dean's Welcome

I would like to commend to you the 2022 TULS Social Justice and Volunteering Guide, which provides a wealth of information about volunteering and other community legal opportunities.

Our Law School has a great deal to offer our students: good quality teaching, an active research environment which includes a strong postgraduate student body, and a welcoming and collegial atmosphere. In particular, we believe that there is strength in our smaller size compared to some of the larger universities where students' experiences are more impersonal. Here there is a clear sense of Faculty identity and community which students can share. We offer pastoral care of students and foster cooperative relationships between staff and students. An excellent facilitator in this regard is your TULS organisation.

TULS have developed this Social Justice and Volunteering Guide in response to the growing interest in social justice activities. This support can in part be attributed to the Tasmanian Law Reform Institute, the State's Law Reform body, which is embedded within the Law School. Our unique role, in this respect, helps to keep law reform and social justice issues at the face of what we do as a Faculty – both in terms of research and teaching. Further, every year since its inception in 2011, our Law School hosts the Sandy Duncanson Social Justice Lecture with an inspiring speaker to honour the memory of social justice campaigner, Sandy Duncanson. There is also a bursary scholarship available to UTAS students who are interested in promoting a social justice initiative:

<https://info.scholarships.utas.edu.au/AwardDetails.aspx?AwardId=2227>

There is a whole range of activities which Law students can get involved in, for example: volunteering for the Student Legal Service; the Prisoner Legal Service; the Refugee Legal Service; as well as volunteering opportunities with a range of public sector and not-for-profit organisations referred to in this Guide. I would encourage our students to be proactive and get involved in these activities. In addition to enhancing your CVs and employability in a competitive job market, our experience is that such engagement helps students to see purpose in their law studies and promotes student wellbeing.



Professor Michael Stuckey,
Dean, Faculty of Law

President's Foreword

It is the responsibility of any law school to provide and promote volunteer opportunities and social justice initiatives for students. As such, it is my great pleasure to welcome you to the Social Justice & Equity Guide for 2022. Our Social Justice & Equity Officers, Ella Harrison and Jarin White, have done a fantastic job in putting this guide together. I congratulate them on their efforts and the contributions of the Social Justice & Equity sub-committee: Shadhini Kuruvitaaratchy, Georgina McDermott, Megan Boot, German Carvajal, Hannah McCleary, Alice Eldridge.

I encourage all law students to involve themselves in any of the legal and non-legal opportunities in whatever way they can. To resolve the injustices in our community requires a collective effort. If there is one thing that you should do during your time at law school is to find an area that you are passionate about and get involved in it. The single most important thing you can do at this stage is to give up your time. Since it is our most finite resource the most selfless act you can commit to is volunteering your time.

It is important to recognise that the benefits of involving yourself in a social justice initiative also pays dividends for you personally. Universities have an important role to play in contributing to the development of the 'whole person'. Social justice initiatives and volunteering are an essential part of a well-rounded life. I have no doubt the work of Ella, Jarin and their sub-committee will help you in this regard.

You should never doubt the impact you can have on the lives of others. Small actions that are done consistently often have the greatest potential for impacting the lives of the less fortunate and marginalised in our society, and in achieving real, tangible results. If you are questioning when the right time is to get involved the answer is: now! Don't delay the impact of the work you can do to help others and further causes that you care about.

I would like to thank the members of the faculty who continue to support the efforts of our Social Justice & Equity Officers. I would also like to give recognition to all those individuals in our law school community who are already contributing to causes to create a more just world. I would also like to thank the sponsors of this guide: College of Law, Leo Cussen, Clayton Utaz, Tasmanian Legal Practice Course, Butler McIntyre & Butler, King & Wood Mallesons, Arnold Bloch Leibler and Ashurst.

There are many opportunities both within the Law Faculty and the University of Tasmania and outside in the broader community that are contained in this guide. I trust that this guide will be beneficial to finding a cause you can involve yourself in.



Fletcher Clarke (he/him)

President | Tasmania University Law Society

Social Justice & Equity Officer's Foreword

It is our great pleasure to present the Social Justice and Equity Volunteering Guide for 2022. We are your Social Justice and Equity Officers this year and, alongside our wonderful subcommittee, we are thrilled for the Guide to be out in the world.

Social justice issues are of incredible importance, particularly in an increasingly unstable world. The sphere covers human rights, environmental welfare, LGBTQIA+ rights, tackling violence against women and removing discrimination in all of its forms. While it can feel overwhelming to approach the area of social justice and equity, particularly as a law student, we believe that volunteering is one of the most important, helpful and fulfilling ways that you can get involved. Many of the organizations featured in the Guide are community centers that rely on volunteers to help them reach people in desperate need.

No matter what your interests, there are ways to get involved helping both the organization and you as a student. Volunteering is, in our experience, a crucially important part of the law school experience as it helps to put your skills into practice, gain practical experience, network with professionals and learn about your passions.

We hope that this Guide inspires you to start volunteering and making connections in the area of social justice and equity. This Guide contains a wide range of organizations and initiatives from environmental welfare to Indigenous rights to disability advocacy. We hope that, in a time of instability, you are able to find some grounding by assisting in the small ways you can and gaining deep skills, knowledge and connections at the same time.

Please reach out to justice@tuls.com.au if you have any questions or ideas for the Social Justice and Equity portfolio.

Once again, thank you for your time and happy volunteering.



Ella Harrison (she/her) and Jarin White (she/her)

Social Justice and Equity Officers | Tasmanian University Law Society



4 FAMOUS COURT CASES THAT CHANGED THE WORLD

Lawyers have a duty to ensure the efficient and proper administration of justice. We have compiled a list of the landmark cases that have forged social progress- and redefined our values and our communities.

1. Mabo (No 2) – The doctrine of terra nullius is voided

We here at The College of Law are aware we may be becoming something of a broken record when it comes to the Mabo decision. But can you blame us? It's just the vibe of the thing! Before Mabo, the Australian legal system was built on the legal fiction of terra nullius whereby there were no property rights in land in Australia before the time of European colonisation. The Mabo decision effectively recognised that the indigenous population had a pre-existing system of law, which along with all rights under it, remained in force unless specifically modified or extinguished.

2. The Rivonia Trial – Nelson Mandela becomes 'Madiba'

'Rivonia' is not a name as well recognised as Mandela but it's the name of the Johannesburg suburb where Mandela and fellow leaders of the African National Congress were arrested before being charged with 221 acts of sabotage. The trial was regarded by many as the South African apartheid regime's mechanism for stemming revolution at the source. While the trial didn't have an ending sought by supporters of civil rights, Mandela continued to fight apartheid from prison, participating in secret negotiations with the government, and ultimately his 27-year sentence ended alongside apartheid.

3. Roe v Wade – The right to choose

Now moving back across the Pacific to another civil rights struggle, we turn to the historic Supreme Court of the United States decision in Roe v Wade concerning a single mother of two and her fight for her right to choose to terminate her pregnancy. Norma McCorvey ("Jane Roe") became pregnant for the third time when she decided she didn't want to continue the pregnancy but she was prevented from having an abortion by Texas state law. While Roe v Wade found that women did have a constitutional right to an abortion, the decision was too late for McCorvey who completed her term of confinement and put her child up for adoption.

4. Croome v Tasmania – LGBT issues at home

Many of us will remember this decision from our Constitutional Law days but the tiny details we remembered for our finals don't do the case justice. Croome concerned the issue of standing and whether two Tasmanian men could challenge the constitutionality of a Tasmanian law criminalising homosexual acts despite the law being largely unenforced. The real impact of this decision, however, was seen as Tasmania eventually repealing the criminal code provisions relating to the illegality of homosexual acts.

Same-sex marriage in Australia has been legal since 9 December 2017 pursuant to the Marriage Amendment (Definition and Religious Freedoms) Act 2017.

“WHAT ELSE COULD POSSIBLY GO WRONG”?

Undoubtedly, that’s been the question on most of our minds for the better part of the last two years.

The world as we knew it at the start of 2020 is long gone. In place of it, here in Australia, we have termed life post covid as the “new normal”.

Within our borders, the last two years have seen bushfires and floods devastating whole communities. We have had protests for key social issues such as stopping Aboriginal deaths in custody, ending indefinite immigration detention, lowering the age of criminal responsibility, standing up against rampant sexual harassment and violence against women, stay at home orders, lockdowns and vaccine mandates.

Across the world in 2022, we are continuing to see the unfolding of some of the most dire humanitarian crises’ of our time.

Girls and women in Afghanistan are standing up for their right to get an education and work amidst Taliban rule. Likewise, Hazara minorities in Pakistan and Afghanistan continue to be persecuted. Europe is seeing a mass influx of refugees from the Ukraine flood into neighbouring countries, seeking safety.

The climate crisis continues to be the defining issue of our generation, and whilst politicians are seemingly turning a blind eye, we’re seeing an uprising of the younger generation take the stage to advocate for this.

It seems that no matter which direction we turn, there is some issue or another, but in times like these, I’m reminded of what Winston Churchill said - “We make a living by what we get, we make a life by what we give”.

As lawyers, advocates and human rights champions – we have the unique opportunity to use our skills, experiences and education to better the lives of others and the world around us.

Strive not to climb the promotional ladder, but to make a difference.

Search, not for the highest dollar offer, but for what will bring you the greatest joy and passion in whatever you choose to do with your law degree.

Forge paths not yet taken to solve problems and issues that don’t yet have solutions.

Most of all, never forget to embrace what makes you unique – be it your cultures, experiences or language; bring your whole selves to the table in whatever you do instead of trying to conform to the status quo.

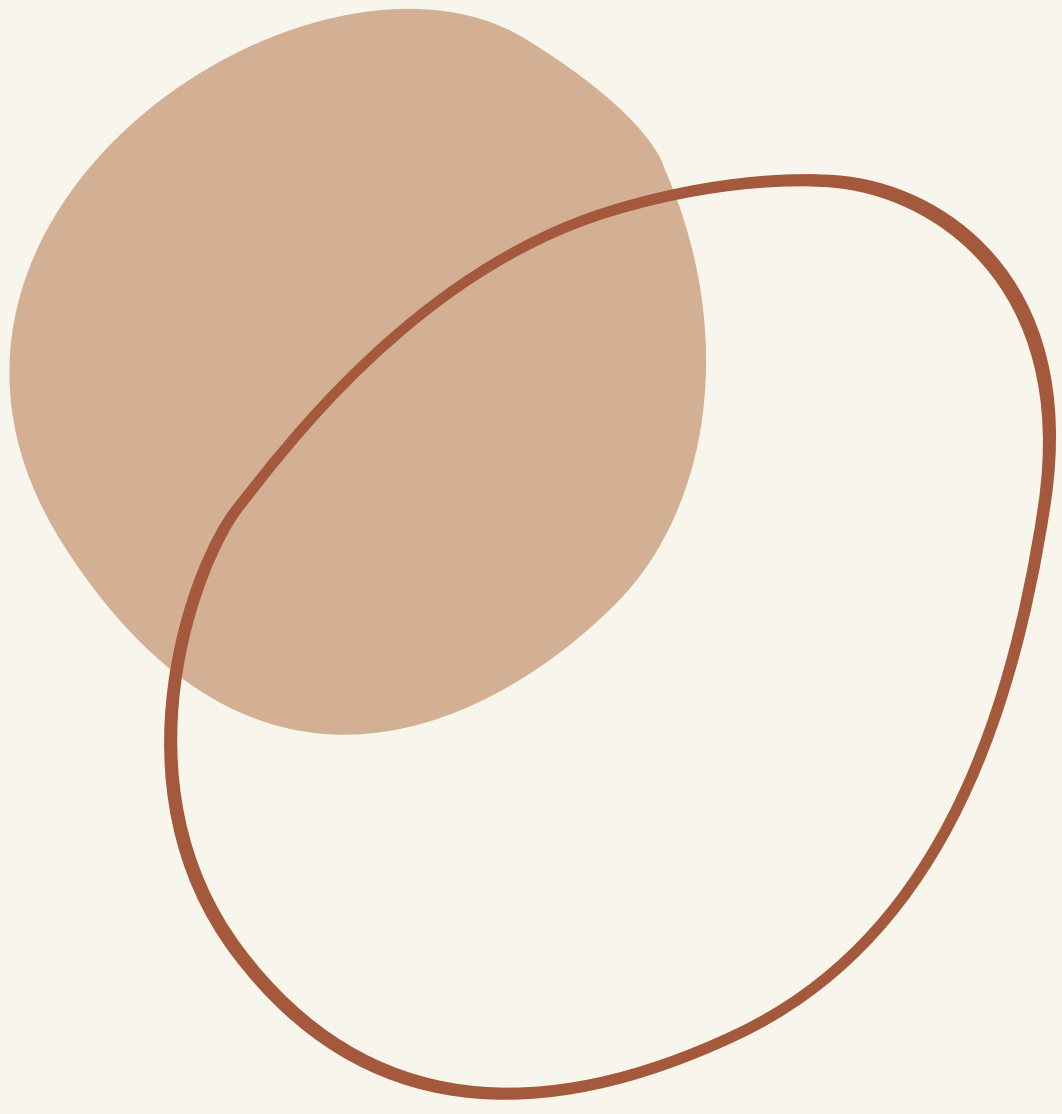
Don’t stop fighting the good fight.

Push those boundaries.

Break those glass ceilings.

Speak up against injustice.

Because what’s what social justice warriors do. We are unapologetically different and passionate, with a fire to make our world a better place. So, let’s get on with it.



Section Two: Opportunities at UTAS



University Law Societies

Why join university societies?

Within in law faculty at the University of Tasmania, there are numerous opportunities to volunteer. University societies are a great way to insert yourself in the social justice space - as well as meet those within the law faculty and within your cohort. Joining a society provides you with valuable leadership skills, team building exercises and real-world experience outside of our studies in Law. University societies are more than just law-based and allow you to engage in the community and within areas you are passionate about. We highly recommend you join a university society during your studies.

COMET

COMET is a social justice initiative that aims to empower disadvantaged youth through legal education. COMET General Representatives run workshops at schools and youth shelters in the Greater Hobart area on a range of topics including police powers, drug offences and communication technologies.

COMET is available to third years and above due to the content of the booklets. Keep an eye on your UTAS webmail in semester 2 for information about how to get involved in 2022.

For more information, check out the COMET website:

<https://www.utas.edu.au/law/study/community-engagement-tasmania-society-comet>

or on Facebook:

<https://www.facebook.com/CommunityEngagementTasmaniaSociety>



"As a part of COMET we teach disadvantaged youth about various aspects of the law. We go to shelters and schools in lower-socio economic areas where we run workshops in pairs. We use booklets that focus on select topics such as police powers, drug offences, consent and renting.

COMET has taught me the value of legal knowledge and education, and the importance of passing that onto others. COMET has helped me decide that I really want to use my law degree to help people in the future with their own legal problems/educate them to avoid coming into contact with the legal system."

Eleanor Linton (she/her)

International Justice Initiative

The International Justice Initiative ('IJI') enables students to experience the practice of international law and policy first-hand, through legal research, analysis and service in the public interest. It empowers a group of UTAS law students to tackle diverse issues of justice in the international arena, by contributing to the work of influential organisations and alumni on contemporary issues of international law.

Applications for 2023 open in November 2022 and are open to law students in third year or above who have an interest in international law and justice issues.

For more information, contact iji.utas@gmail.com.

International Student Mentor Program

The International Student Mentor Program allows International students from the same year group to be paired with each other and mentor each other. This is important for law students as it is a way that they can learn from each other, stay up to date on assignments and assist with lecture content. The objective of this program is to improve engagement with lecture content with international students. This year, in particular, the students who were stuck overseas or started their degree online would be paired with students who were in Hobart to allow these students to transition into on-campus law life more easily. Since this is a mentoring program, no fixed location is required. Students are free to choose the location where they mentor each other, whether online or face to face. Students are encouraged to use the law library but it is up to them to decide on meeting places.

If you would like to get involved with the International Student Mentoring program, please email international@tuls.com.au.

Law Undergraduate Mentor Program (LUMP)

Law Undergraduate Mentor Program (LUMP) is facilitated by TULS but is primarily run by the students themselves. First and second year

Mentees are paired up with third, fourth and fifth mentors and the pairs are then able to decide how they want to foster their mentor relationship throughout the year. Mentors and mentees can decide whether they meet up in person over a cup of coffee or correspond via email.

Interested students should approach their respective year representatives.

Student Legal Service

The Student Legal Service is a community legal service supported by Youth Law Australia, the Tasmanian University Student Association and a committee of UTAS students. Through our solicitor, Jessica Sabapathy, we provide free and confidential legal advice to UTAS students. The service advises on almost any area of law, with criminal, discrimination, tenancy, employment, and migration matters being among the most frequent. The SLS also runs free information sessions on topics such as tenancy and migration throughout the year.

Appointments can be made by dropping into the TUSA office, emailing studentlegal@yla.org.au, or calling 7032 8200.

SEALS

The Student Environment and Animal Law Society ('SEALS') is a law student society at the University of Tasmania. The society is dedicated to using the law to protect the environment and animals. It uses its voice to engage in issues of public concern, and it makes submissions to the government on law reform issues. SEALS provides legal and professional skills development, networking opportunities, and community legal education. It achieves these aims through public panels, workshops, seminars and social events.

For more information, contact:

Email: utas.seals@gmail.com.

Facebook: www.facebook.com/utas.seals

Instagram at www.instagram.com/utas_seals/.

"Prior to being involved in SEALS and attending the career panel, I thought that you either had to go fully into environmental or animal law specifically or physically become involved in certain activism events to make a difference – but that's not at all true. It is totally possible to go into a field such as corporate law and still gain knowledge and skills that are vital for using in an environmental context.

I would recommend SEALS to anyone who is even remotely interested in animal or environmental law, or someone who wants to gain some more hands on experience in formal writing outside of their law degree."



Kimberly Brockman (she/her)

Arnold Bloch Leibler

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We value good grades and a sharp intellect, as our work is complex and intellectually challenging – but our shortlisting process doesn't end there. We value life experience, lateral thinking, commercial acumen, resilience, imagination and a passion for the law.

We appreciate people who use initiative and can accept shared responsibility for their career development, with a willingness to learn and a sense of humour.

"I love being challenged by the complexity of the work we do and the matters we work on. That being said, we work in such tight knit teams I always know that I am fully supported."

Craig Evans, 2021 Law Graduate



Key dates

Applications open:
Monday 4 July 2022

Applications close:
Sunday 14 August 2022

Interviews:
Late August/September 2022

Offer day:
Wednesday 19 October 2022



Key contact

Hayley Brown
Human Resources Manager
hbrown@abl.com.au



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Social Justice Mooting Competitions

WHAT SJ COMPETITIONS ARE AVAILABLE?

- ANIMAL MOOT
- ANU GENDER IDENTITY & SEXUALITY MOOT
- BAKER MCKENZIE WOMEN'S LAW MOOT

WHEN ARE SJ COMPETITIONS HELD?

- TRYOUTS: AUGUST '22
- COMPETITION PERIOD: SEPTEMBER 2022

WHY SHOULD YOU PARTICIPATE ?

SOCIAL JUSTICE MOOTS ARE A GREAT WAY TO DEVELOP YOUR UNDERSTANDING OF SOCIAL JUSTICE ISSUES AND HELPS YOU TO BE A BETTER ADVOCATE FOR THESE ISSUES OF GREAT IMPORTANCE AS WELL!

WHAT DO PREVIOUS PARTICIPANTS THINK?

'THE ANU GENDER IDENTITY & SEXUALITY LAW MOOT ASSISTED ME IN UNDERSTANDING THE BROADER ISSUES ASSOCIATED WITH LGBTQ+ SOCIAL JUSTICE. THE MOOT REQUIRED US TO DIG DEEP INTO A SPECIFIC LEGAL ISSUE, NAMELY THE RIGHTS OF INTERSEX CHILDREN IN A MEDICAL CONTEXT, WHICH PROVIDED A MORE SOPHISTICATED LEVEL OF UNDERSTANDING THAN OTHER FORMS OF RESEARCH. FURTHER, THE MOOTING REQUIREMENT OF ARGUING BOTH SIDES ALLOWED US TO UNDERSTAND MULTIPLE ANGLES OF SPECIFIC LEGAL QUESTIONS.'

- ZAC STEVENSON, ANU GENDER IDENTITY & SEXUALITY MOOT PARTICIPANT 2022

IF YOU WOULD LIKE TO FIND OUT MORE, PLEASE EMAIL COMPETITIONS@TULS.COM.AU OR LOOK TO THE COMPETITIONS GUIDE

Internships & Scholarships

Sandy Duncanson Social Justice Bursary

Alexander (Sandy) Duncanson died in June 2010 at the age of 37, after living with cancer for sixteen years. Sandy was a graduate of the Faculty of Law at the University of Tasmania. Strongly influenced by his experience as a law student visiting asylum seekers at Woomera Detention Centre in 2002, Sandy's professional life was dedicated to advancing social justice. Sandy was widely respected for his work in the community legal and housing sectors, where he acted as an advocate for the vulnerable. The family and friends of Sandy Duncanson have worked with University staff who taught or knew Sandy to raise money to establish an endowed fund in his name, to provide support to students passionate about social justice in perpetuity.

Eligibility

Available to a student in any area of study with a demonstrated commitment to social justice. Social justice is based on the concepts of human rights and equality. Bursary applicants must outline a social justice project or activity, and explain how they would use the bursary to implement the project or activity. The project or activity can involve working with an established organisation on a recognised issue, oron involve an entirely new initiative. Applicants are required to submit an outline of their proposal detailing a budget outline, the timeframe for the project and to describe the difference they hope the project will make to their life and in a broader social context. The Sandy Duncanson Social Justice Fund links closely with the annual Sandy Duncanson Social Justice Lecture which invites eminent speakers to address the subject of social justice and related matters. The successful applicants for this bursary will be expected to make a short presentation at the 2022 Lecture. For further information, please contact Scholarships and Prizes - U.Connect@utas.edu.au. For previous guest speakers see <http://www.utas.edu.au/law-alumni/sandy-duncanson-social-justice-lecture>

On-going Eligibility

To retain this award, recipients are required to achieve a minimum Pass result in all units studied each semester.

Amount

Up to \$2,500 for project or activity costs

Duration

One year

Applications generally open in semester two and close in October. Keep an eye on your emails for when applications open!

Zoe Ewart Memorial University of Tasmania Scholarship in Law

This scholarship was established by Rhonda Ewart, a member of the University community, to honour the memory of her mother, Zoe Ewart. The scholarship encourages talented students to explore legal and social justice issues at tertiary level.

Eligibility

Available to a student who is enrolling in their second year of study in Semester 1, 2022 and intending to complete a law degree. Applicants should have completed the first year of a degree including the units 'Introduction to Law' and 'Legal Systems' and must address their interest in legal and social justice issues in their application. Preference is for a student who was educated in the Tasmanian school system. The award cannot be held with another University of Tasmania scholarship.

On-going Eligibility

To retain this award, recipients are required to achieve a minimum **DISTINCTION** result in all units studied each semester.

Amount

\$3,000 per year

Duration

Up to four years

Applications generally open in semester two and close in October. Keep an eye on your emails for when applications open!

*subject to availability year on year

Dr Vanessa Goodwin Law Reform Scholarship

Dr Vanessa Goodwin was a criminologist, lawyer and former Attorney-General of Tasmania. She held a PhD in Law from the University of Tasmania, a Master of Philosophy (Criminology) from the University of Cambridge, and a Bachelor of Arts and Bachelor of Laws from the University of Tasmania. Prior to her election in 2009, she worked as an Associate to the Chief Justice of the Supreme Court of Tasmania, and as a research assistant for the Tasmanian Governor. Dr Goodwin passed away in March 2018 following a short battle with cancer. Throughout her esteemed career, Dr Goodwin maintained a commitment to law reform, legal research, and social justice. Dr Goodwin's family, the University of Tasmania and the Tasmanian Government have established this scholarship in her honour.

Eligibility

Available to a student entering final year of a Bachelor of Laws or combined Law degree, or final year of a Criminology major in Semester 1, 2022. Selection will be based on academic merit, quality of written application and demonstrated commitment to law reform and social justice. A research internship with the Tasmania Law Reform Institute will be undertaken by the successful applicant.

On-going Eligibility

To retain this award, recipients are required to achieve a minimum Pass result in all units studied each semester.

Amount

\$5,000

Duration

One year

Applications generally open in semester two and close in October. Keep an eye on your emails for when applications open!

*subject to availability year on year

John Kable Memorial Tasmania University Scholarship in Law

This scholarship is provided by the estate of the late John Kable QC, a noted Tasmanian barrister.

Eligibility

Available to a student who will have successfully completed first year of full-time study in 2021 and will be enrolling full-time in second year of the Bachelor of Laws, or a combined degree that includes Bachelor of Laws in 2022 at the University of Tasmania. Eligible students must have completed the units International Law, Torts, Foundations of Law, and Legal Reasoning and Technological Change. The successful student must have also been educated in the Tasmanian state school system and wishes to practise law.

On-going Eligibility

To retain this award, recipients are required to achieve a Credit (5.0/7.0) cumulative grade point average (CGPA) at the end of each semester, with no less than a minimum Pass mark in each unit.

Amount

\$5,000 per year (either as cash or paid towards HECS fees)

Duration

Up to four years

Applications generally open in semester two and close in October. Keep an eye on your emails for when applications open!

*subject to availability year on year



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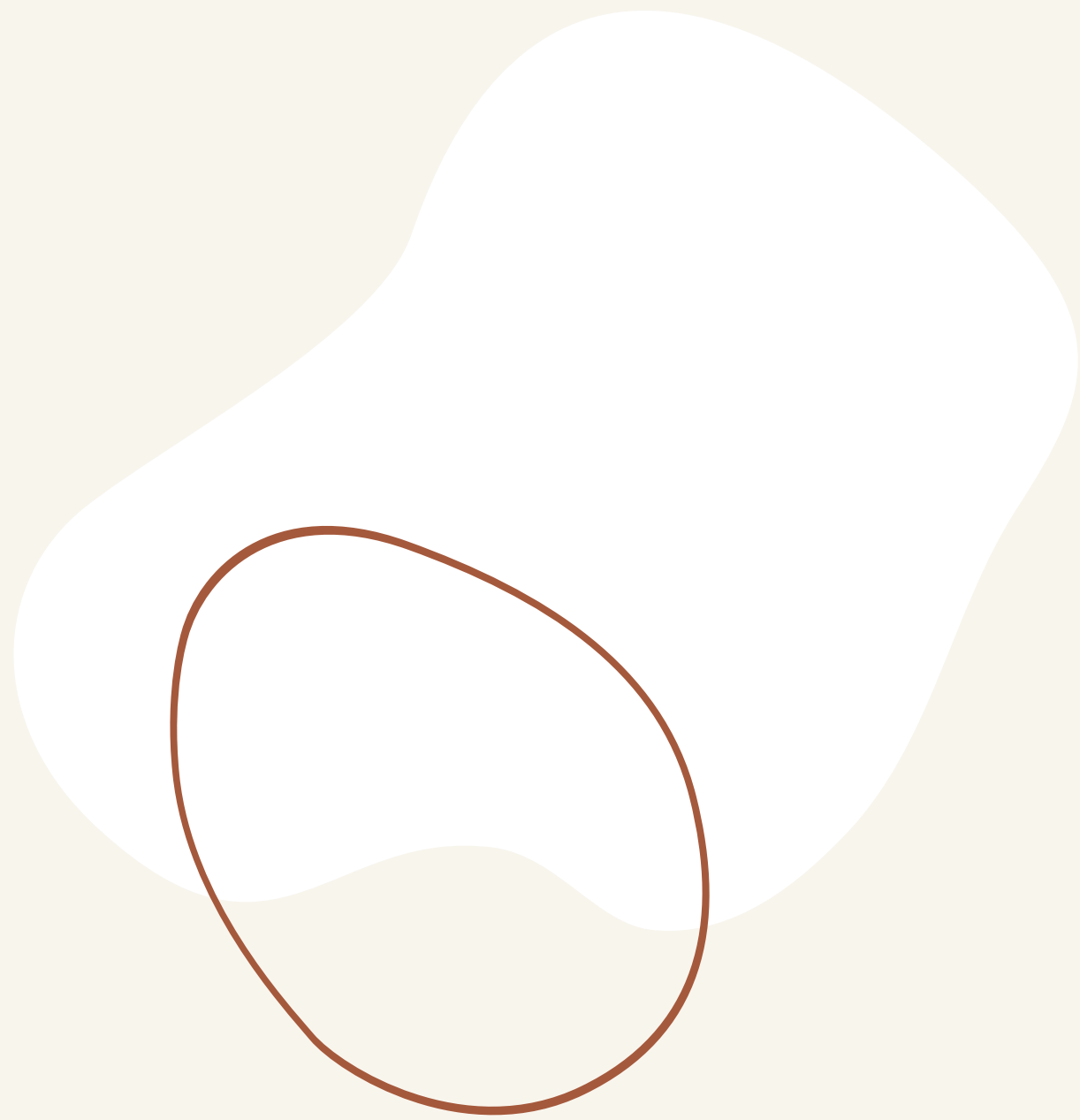
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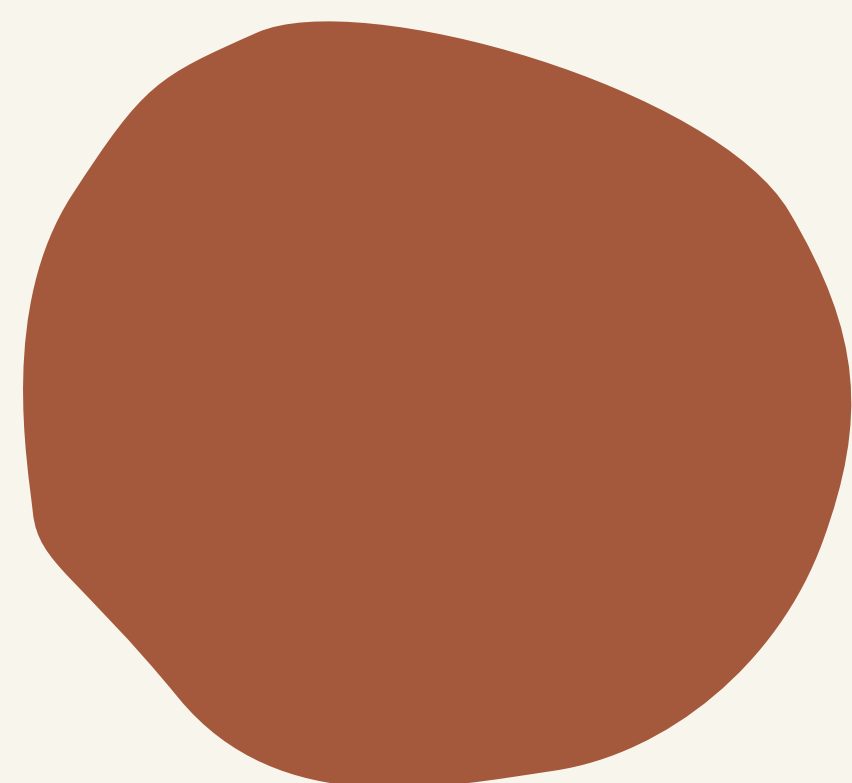
careers.kwm.com/en/graduates-australia

[kwm.com](https://www.kwm.com)

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Section Three: External Opportunities



Human Rights

Amnesty International

Amnesty International Australia is a proud People Powered movement founded on the work of volunteers and activists all around the country. We're passionate and dedicated individuals who refuse to stand by when human rights are at threat and who demand dignity, freedom, justice and equality for all. By refusing to stay silent in the face of injustice, our volunteers and activists have helped change the lives of people whose human rights have been denied.

Whether you're ready to volunteer on a regular basis or you can only commit once in a while, whether you're new to the world of activism and volunteering or are a veteran volunteer with a host of skills you can bring to the table, there's lots of different ways to get involved with us and make an impact!

We regularly post about volunteer roles that we are recruiting for on the website here. We also hold regular 'Get Active: Intro to Activism' webinars about the work we do and how to get more involved as an activist. They're pretty relaxed and informal sessions that will give you a good sense of the different options available. Details of the Get Active sessions (and all our other great webinars) can be found on our [Activism Planner](#).

City Mission

City Mission is a well-respected organisation with over 400 employees and volunteers. We seek to provide assistance to all who have a physical, emotional, social or spiritual need, through a variety of services and programs.

Volunteering positions would be on an ongoing basis, and would be great for students over the semester breaks from the north of the state, in particular Launceston and on the North-West Coast. Interested students should visit the City Mission website:

<https://www.citymission.org.au/>

Citizen Tasmania

Citizen Tasmania is a not for profit community arts and human rights organisation dedicated to providing individuals with the tool to tackle human rights challenges in their communities.

To volunteer email: contact@citizentas.org

Colony 47

Colony 47 is a not-for-profit Tasmanian organisation that provides support to over 20,000 Tasmanian children, young people and families every year. Colony 47 has many programs that arise throughout the year with a need for volunteer assistance—these could be anything from assisting young people with homework projects to cooking with members in our drop in centre kitchen. All applications are assessed for suitability against vacant positions.

For further information and to apply:

<http://www.colony47.com.au/getinvolved/volunteer>.

Hobart Community Legal Service

The Hobart Community Legal Service is a community organisation whose aims are to foster community awareness of the law, make the law more equitable and accessible and provide limited free legal advice to the general public in southern Tasmania. Law students can volunteer as Coordinators of free legal information sessions approximately once every eight weeks. In some situations, volunteer students can be given an opportunity to sit in on interviews. Due to COVID-19, they are not currently running.

For more information: <https://www.hobartlegal.org.au/how-we-canhelp/free-legal-information-evenings/>. Expressions of interest should be

sent via email to The Director at jane@hobartlegal.org.au.

Launceston Legal Centre

Launceston Community Legal Centre provides free legal advice to the most vulnerable and disadvantaged people in Northern Tasmania. The LCLC is a State and Federally government funded 'not for profit' organisation and so clients must meet eligibility requirements to access the service. In the first instance, LCLC provides one off legal advice to clients, which can include but is not limited to, such matters as wills, power of attorney, debt, contract, consumer rights, boundary fences and restraint orders, employment or unfair dismissal issues, family law issues, welfare rights issues and disability discrimination issues.

Interested students should email the Principal Solicitor, Jessamy Downie at: Jess.Downie@lclc.net.au

Migrant Resource Centre

Migrant Resource Centre Tasmania (MRC Tas) is a not-for-profit organisation that supports and empowers migrants and refugees to settle and live fulfilling lives in Tasmania. Our focus is on meeting the needs of migrants, humanitarian entrants, and refugees through effective, targeted, and meaningful services. We provide services in Hobart and Launceston.

We offer a range of volunteering opportunities, including:

- Support for humanitarian entrants as they settle in Tasmania
- Homework, study and activity support with our Multicultural Youth Tasmania (MYT) participants
- Individual and group social support with older clients
- Support for clients to be social engaged and active participants in community
- English conversation, employment, digital literacy and other skill building
- Driver mentors – on-the-road practice for learner drivers

To volunteer you will need a current National Police Check, Working with Vulnerable People Registration and have received your COVID-19 vaccination (or have a medical exemption).

For more information on volunteering and what to do to express your interest, go to <https://mrctas.org.au/volunteer/>

Oaktree Australia

Oaktree is a youth-led international development organisation, leading a global vision to see a just and sustainable world by investing in young, grassroots changemakers and the power of youth solidarity. We achieve this in three ways: we shift resources and capacity to grassroots youth-and-community-led movements through our Oaktree Youth Solidarity Fund annually; we organise campaigns and advocate to politicians to increase federal aid to empower young people across the Asia-Pacific, and; we are entirely youth-led and largely volunteer-driven.

You can join express your interest to join our movement here: <https://www.oaktree.org/>

Prisoner's Legal Service

The Prisoners Legal Service is a low-cost service that will give prisoners greater certainty as to their legal options in relation to disciplinary matters, visitation rights, section 42 leave, and parole applications. It seeks to overcome the various barriers to representation and provide a greater level of understanding about the advice sought.

In 2017, the program entered into a partnership with Student Legal Service (SLS), meaning that the organisation of volunteers is now handled by SLS. Students will prepare any written advice and provide it to Counsel for approval in each case.

For further information: Students may forward expressions of interest to prisonerslegalservicetas@gmail.com.

Red Cross Australia

Red Cross Australia is a member of the International Red Cross Red Crescent Movement - the world's largest humanitarian network. Neutral and impartial, the Movement prevents and alleviates human suffering.

Red Cross is continually developing ways to engage the skills and knowledge of volunteers across the whole organisation. The focus of other Australian Red Cross initiatives includes providing mental health support and education and assisting people in aged care.

Interested students should visit the website: <http://volunteering.redcross.org.au/>

Reprieve Australia

Reprieve Australia stands for a world without the death penalty. Reprieve works with volunteers, interns, and their board to develop legal and policy solutions that will help save lives. In Australia, Reprieve campaigns and conducts research to raise awareness of issues concerning the death penalty and ensure our local and international partners are equipped with the best support and the latest information.

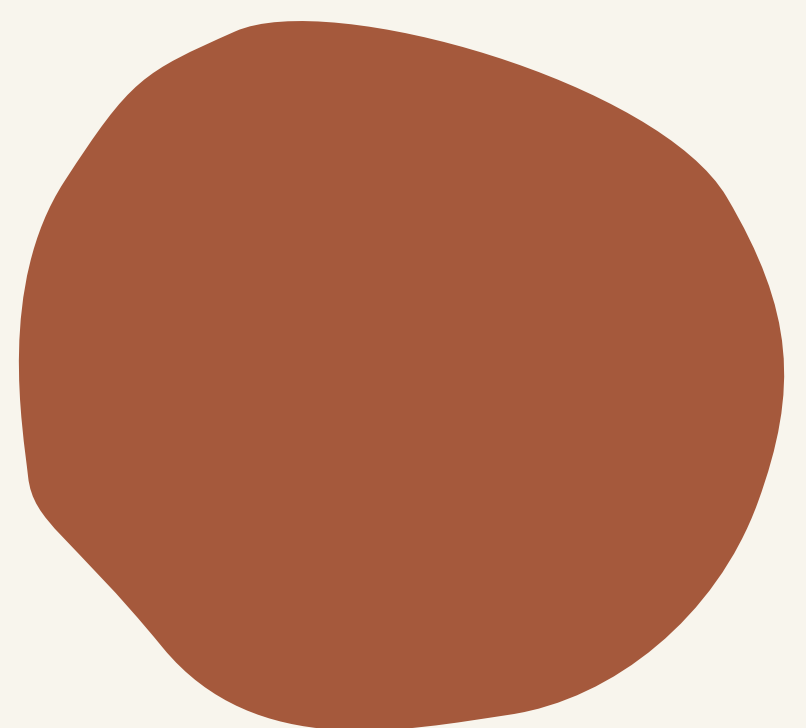
Applicants should email a copy of their CV, a sample of legal or academic writing and a letter describing their interest in the internship to contact@reprieve.org.au.

UN Youth Australia

UN Youth Australia is a national youth-led organisation that aims to educate and empower young Australians on global issues.

If you want to start getting involved in our state branch, UN Youth Tasmania, you can apply to be a facilitator at one of our State events, organise school visits and summits, and have the opportunity to meet hundreds of like-minded people nationwide.

If students are interested, please email: tashr@unyouth.org.au.



St Vincent de Paul

As a volunteer-run organisation, the work of the St Vincent de Paul Society is largely carried out by members of the community who generously give their time to help others. Loui's Van is an after-hours mobile service providing food, information and support to those in need. Volunteers are involved in all aspects of the Van's operation – from making the soup to operating on the street.

To volunteer, please call (03) 6333 0822 or email admin@vinniestas.org.au.

Interested students should visit the website for more information: [https://www.vinnies.org.au/page/Contact s/TAS/](https://www.vinnies.org.au/page/Contact%20s/TAS/).

Tasmanian Refugee Legal Service

The Tasmanian Refugee Legal Service is a not for profit refugee legal service in Tasmania whose primary purpose is to relieve the disadvantaged circumstances of refugees, humanitarian entrants and asylum seekers who reside in Tasmania through the provision of free and confidential legal and migration services. TRLS also offers services through its Family Violence Migration Service (FVMS) for those on temporary visas who are experiencing family violence.

TRLS aims to provide an opportunity for UTAS law students to gain practical skills, information and assistance in the provision of the work of TRLS.

For further information, please visit the website: www.trls.org.au, our face book page at <https://www.facebook.com/rlstasmania/>, or contact Donna at donna.woodleigh@trls.org.au

"Volunteering at the TRLS is so diverse and provides lots of opportunities to be practically involved. In 2021, I went into the offices once a week and helped out with taking file notes in client meetings, preparing applications, writing submissions and doing admin work. I'm currently volunteering in the Family Violence Migration space which involves vulnerable clients and it is incredibly impactful work."

"Volunteering at the TRLS has impacted my future goals considerably. Prior to volunteering at the TRLS, I did not have much experience in the area of migration law, however, volunteering has helped me realise how much I enjoy it. It is dynamic and client focussed which has made the work really exciting."



Jarin White (she/her)

Tenants Union of Tasmania

The Tenants' Union of Tasmania is a not-for-profit community legal service providing information, advice and representation to residential tenants living throughout Tasmania. We also offer community legal education and training and advocate for the improvement of residential tenants' rights.

We have volunteers, mainly law students who provide legal advice to tenants on the telephone. Volunteers commit to one shift per week of around 2.5 hours. Training is provided and there is always a friendly lawyer around if you don't know the answer. We ask that volunteers commit to at least one Semester.

For more information please contact Benedict Bartl, Principal Solicitor, Tenants' Union of Tasmania on ben@tenantstas.org.au

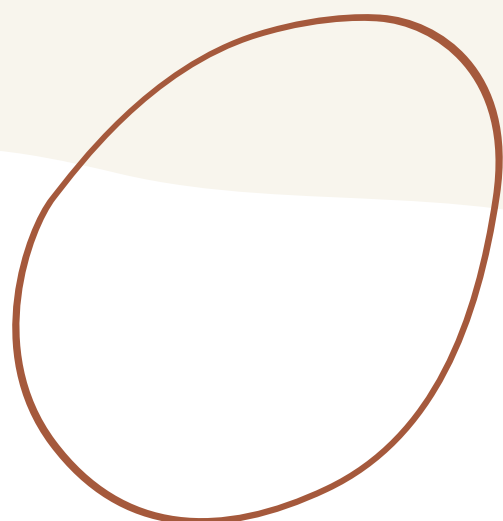
Teach For Australia

Teach For Australia is a truly unique and challenging opportunity for top students at the University of Tasmania. Educational inequality is unfair and unacceptable, but outstanding graduates like you can make a real difference.

Teach for Australia Associates don't start out as teachers. No matter where they come from or what their future pathway may be, each individual wants an opportunity to make an impact while experiencing significant personal development.

For further information and to apply:

<https://teachforaustralia.org/leadership-development-program/>



Worker Assist

Worker Assist provides assistance, information and advice to injured Tasmanian workers in the following areas: Workers Compensation Claims under the Tasmanian scheme; Return to Work and Rehabilitation following a workplace injury; Claims under the Asbestos Related Diseases Compensation Fund.

We can assist with a range of enquiries, including: How do I lodge a claim for compensation? Are there any time limits in lodging a claim? What entitlements do I receive if I lodge a claim? What happens if my claim is disputed? What are my rights and responsibilities regarding returning to work?

Understanding the Worker's Compensation system can be difficult and confusing. It is our aim to make the process easier to understand and provide you with guidance on your rights and responsibilities.

We are seeking enthusiastic volunteers to assist us with our call back program. The aim of this program is to help bridge the gap between injured workers and the workers compensation scheme. We aim to call back all clients who have enquired about lodging a claim and touch base to determine how their claim has progressed and whether we are able to offer further assistance. We are also seeking volunteers to help with general admin tasks, intake calls, preparing for community education events and social media content.

If you are interested in applying for a volunteer position, please contact our case officer Sarah Duff, at sarah@workerassist.org.au.

"I have been volunteering at Worker Assist for over a year. It has provided me with real life experiences through their call back program and speaking to clients has helped me understand the law surrounding workers rights. I go into the office once or twice a week where I answer client calls, call clients to check on the progression of their claim, and sit in with case officers giving legal advice to clients.

Worker Assist has provided me with invaluable experience and allowed me to even get a short-term job there. It has been a privilege to help clients get back on their feet after a workers compensation injury and it is rewarding seeing their positive outcomes. With Worker Assist being a free service to clients, it is easy to see why volunteering at Worker Assist is worth doing.



Ella Harrison (she/her)

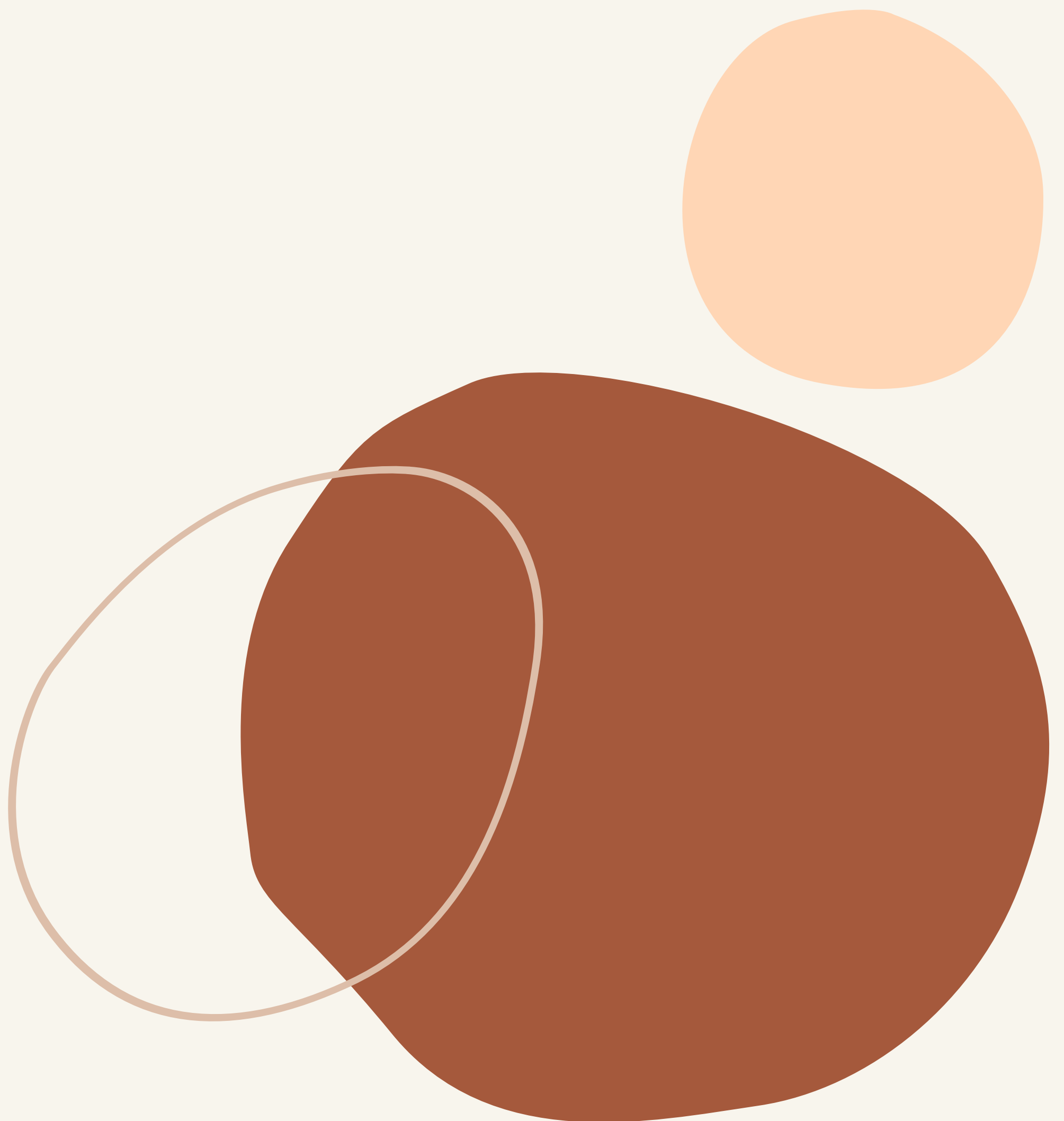
Youth Network of Tasmania (YNOT)

The Youth Network of Tasmania (YNOT) is the peak body for young people aged 12-25 years and the youth sector in Tasmania.

Our vision is a Tasmania where all young people are valued and can achieve anything. YNOT works with young people, the youth sector, the community and all levels of government to increase the participation and contribution of young people in the State.

As an independent not-for-profit organisation, YNOT provides a strong voice and support to young people and the youth sector through youth participation and engagement, policy advice, advocacy and representation and sector development support.

For more information visit our website www.ynot.org.au or contact us at tyf@ynot.org.au or 0488 235 511.



CLERKSHIP PROGRAM

If you're a law student in your penultimate year, our Clerkship Programs will expose you to the fast pace of a full-service commercial law firm and show you the law in action. You'll be working under the guidance of some of the sharpest legal minds in Australia, on challenging, complex and high-profile transactions and matters. You'll be mentored by partners and lawyers who are leaders in their fields, in a firm where individuality is embraced and innovation actively encouraged.

GRADUATE PROGRAM

It's not just about wearing a suit.

There's always a gap between theory and practice, and post-university prospects can be daunting. How do you make the leap to working in the industry?

That's where we come in.

Once you've completed your studies, our national Graduate Program gives you the perfect foundation for your legal career. Our 2.5 week orientation program is designed to ensure that you'll hit the ground running. It consists of PLT+, local training and a national orientation week in Sydney.

Our rotations will help you discover different areas and find the right fit. From day one you'll be working on complex and sophisticated legal issues, and with our innovative learning and development approach, you'll get the support to become the best you can be.

You'll get...

- Three rotations of six months in our national practice groups
- mentoring from some of the best lawyers in the country
- a buddy who'll give you the inside information
- meaningful performance feedback so you know you're on the right track
- continuing legal education programs and professional development support
- the chance to participate in our Community Connect and Pro Bono programs and really give back
- social and sporting activities, because we know it's not all work and no play.

We hire most of our Graduates from our Clerkship Programs. Occasionally, additional opportunities may arise. These opportunities will be listed on our website.



Environmental Welfare

Australian Earth Laws Alliance (AELA)

The Australian Earth Laws Alliance (AELA) is a national not-for-profit organisation whose mission is to increase the understanding and practical implementation of Earth-centred governance in Australia, with a focus on law, economics, education, ethics and the arts. AELA's work is inspired by the theory and practice of Earth jurisprudence, which is a governance philosophy and growing social movement. Earth jurisprudence proposes that we rethink our legal, political, economic and governance systems so that they support, rather than undermine, the integrity and health of the Earth.

For further information, please visit the website: <https://www.earthlaws.org.au/> or contact aela@earthlaws.org.au

Australian Youth Climate Coalition (AYCC)

AYCC is building a generation-wide movement to solve the climate crisis. This is done by educating, empowering, inspiring and mobilising young people across the country. The AYCC works with a sister organisational called the Seed Indigenous Youth Climate Network who are building a movement of young indigenous people for climate justice. AYCC Tasmania has organised rallies, fundraisers for solar panels, met with politicians and much more!

Interested students can join the movement of young change makers today at <http://www.aycc.org.au/volunteer>

Conservation Volunteers Australia

We have a range of events in the Tasmanian Region - we list all our events on our website, under the "Criteria" section select TAS, and this will narrow the search to only the Tasmania Region: - <https://volunteerportal.conservationvolunteers.com.au/s/make-booking>

Environmental Defenders Office

Environmental Defenders Office (EDO) is the largest environmental legal centre in the Australia-Pacific, a not-for-profit community legal centre dedicated to protecting our climate, communities and shared environment. EDO's team of expert lawyers run powerful legal cases on behalf of clients that build stronger environmental laws, as well as helping everyday Australians protect the places they love by offering free, or low cost, legal advice about community environmental matters.

The EDO has a volunteer registry for people who want to assist on an ad-lib basis. Students can contact EDO's Hobart office at Hobart@edo.org.au to be placed on our volunteer register and be notified as to opportunities to help out.

The EDO also has a volunteer program that they run in semesters one and two of each year. Applications for the semester two volunteer program are now open to all 4th or final year law students with preference given to those who have completed admin and/or environmental law units. This takes place at the EDO's Hobart Office, located at 131 Macquarie Street, Hobart and the student will volunteer for one 1 day per week in Semester 2.

If you are interested, please forward a copy of your CV and most recent academic results to hobart@edo.org.au with "EOI Volunteer" as the subject by **Friday 24 June 2022**.

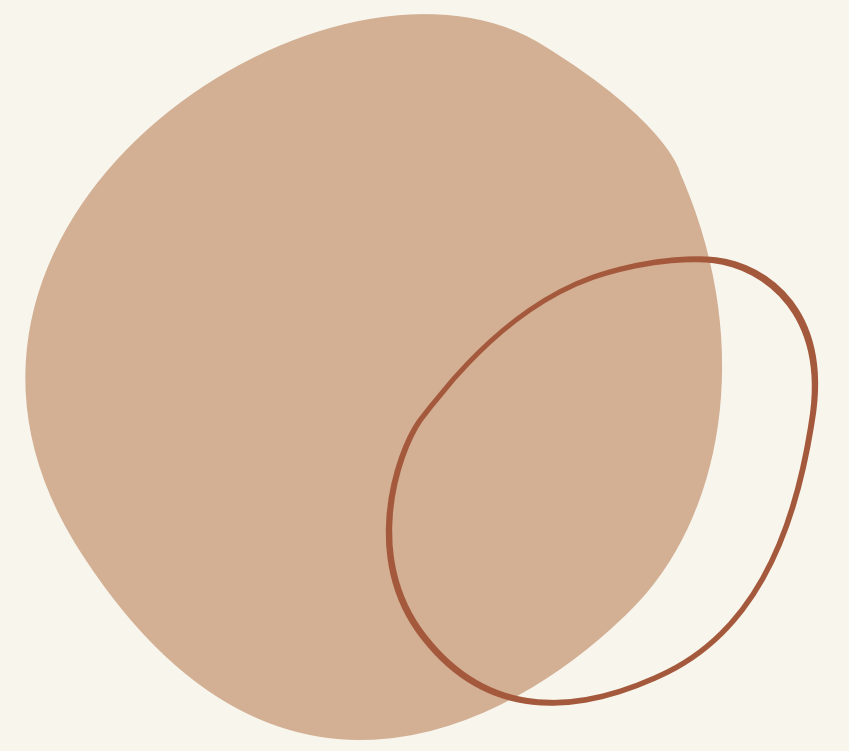
"Undertaking an internship with the EDO allowed me to gain a hands-on appreciation of the practice of environmental law in Tasmania, and in Australia more broadly. I was able to develop my knowledge of not only administrative law, but also other practice areas such as civil procedure, civil law and planning law. I also believe my internship allowed me to improve my real-world legal research and communication skills.

I was often asked by the EDO's lawyers to research case law, legislation and relevant policy and apply my research in written memos of advice in relation to a given case. As an intern, I was also tasked with helping research, write and edit law reform submission and initiatives in relation to water resource management, planning policy, right to information reform and other environmental law-related topics."



George Grover (he/him)

LGBTQIA+



Equality Tasmania

Equality Tasmania is Tasmania's chief advocacy and lobbying organisation for LGBTIQ+ equality. We are also Australia's oldest.

We are seeking volunteers interested in contributing to legislative drafting, law reform advocacy, legal education and legal assistance for LGBTIQ+ Tasmanians.

Contact Equality via equality.tasmania@gmail.com.

TasPRIDE

TasPride is here to support, unite, champion and celebrate our lives, goals, achievements and love. Every February we host the colourful TasPride Festival as well as several other events throughout the year. We also promote a wide range of activities produced all year round by the many GLBTIQ organisations in Tasmania.

For more information, interested students can visit:
<https://www.taspride.com/>

Working It Out

Working It Out is Tasmania's sexuality, gender and intersex status support and education service. Working It Out provides support and advocacy services for lesbian, gay, bisexual, transgender, intersex and queer (LGBTIQ+) Tasmanians and education and training programmes to schools, workplaces, government and non-government organisations.. Our mission is about honouring people's diverse experiences to achieve inclusive understanding for LGBTIQ+ Tasmanians.

For more information please visit:
<https://www.workingitout.org.au/home/> or contact info@workingitout.org.au

Disability Rights

Australian Centre for Disability Law

ACDL relies on volunteers to manage the Advice Hotlines and support the legal staff in giving advice and undertaking case work. Volunteers are also given opportunities to contribute to policy work the Centre engages in as well as participate in Community Legal Education and ACDL events.

Volunteering provides final year law students and graduates undertaking their PLT with a unique opportunity to put their studies into practice. Volunteers must be able to commit to attending the Centre on two days per week for a period of at least 6 months. Admitted solicitors are also welcome to apply.

Expressions of interest can be forwarded to us at recruitment@disabilitylaw.org.au

From time to time, ACDL may have non-legal volunteering opportunities. Expressions of interest can be emailed to the Administration Manager at recruitment@disabilitylaw.org.au

Disability Advocate Network Australia

DANA is the national representative body for a network of advocacy organisations throughout Australia. DANA's vision is of a nation that includes and values people with disabilities and respects human rights for all. DANA's mission is to strengthen and support disability advocacy organisations across Australia.

The organisation provides employment and volunteer opportunities for law graduates in a wide variety of practice and locations.

For further information, please email ceo@dana.org.au



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Physical and Mental Health

Anglicare

Anglicare Tasmania is the largest community service organisation in the state and relies heavily on volunteers to provide services such as mental health support, home care and community aged care, alcohol and other drug rehabilitation services, and more. Given the various services provided by Anglicare, there are a number of opportunities for students to volunteer.

If interested please reach out to Anglicare via email at anglicareHR@anglicare-tas.org.au or call us on 1800 243 232. You can also visit our website at anglicare-tas.org.au.

Cancer Council Legal Research Council

The Cancer Council Legal Research Council is an excellent opportunity for law students to get involved in legal work and gain some experience.

If you are a law student in your penultimate year (or above) or you are looking to do a Practical Legal Training work experience placement, the Cancer Council Legal and Financial Planning Referral Service offers volunteer legal internships.

Additionally, there are many non-legal volunteering options found through the website: <https://www.cancercouncil.org.au/Volunteers/>.

Lifeline

When you volunteer with us, you'll join a dynamic group of more than 400 volunteers working together to prevent suicide and improve mental health all over Tasmania.

From supporting our 24/7 crisis support line, 13 11 14, to building friendships with isolated older Tasmanians, right through to working in our retail stores; if you're looking to help people Lifeline Tasmania is a great place to start.

For more information on volunteering opportunities head to: www.lifelinetasmania.org.au or contact: volunteers@lifelinetasmania.org.au

Ronald McDonald House Hobart

Ronald McDonald House Hobart gives children receiving treatment the best gift of all – their families. Our warm and supportive home-away-from-home provides the whole family with a comfortable place to stay and peace of mind, knowing they can stay together and close to the Royal Hobart Hospital.

Thanks to our amazing army of over 60 volunteers, we're able to accommodate families 24 hours a day, every day of the year. Keeping the family together can be extremely tough without support, which is why we offer accommodation for parents with seriously ill kids who need to travel to the Royal Hobart Hospital for treatment. Our House also supports mothers going through high-risk pregnancies. Priority is given to families whose children have been recently diagnosed, seriously injured or who require emergency treatment, as well as families of premature babies.

If you would like to assist us by volunteering, please kindly contact Megan Nixon, Volunteer Coordinator, on Megan.Nixon@rmhc.org.au

Tasmanian Civil and Administrative Tribunal (TASCAT)

The Tasmanian Civil and Administrative Tribunal is a specialist, state-wide Tribunal providing Tasmanians with fair and efficient dispute resolution services across a broad range of areas of the law. The Tribunal is comprised of the Mental Health, Guardianship, Resources and Planning, Personal Compensation, Anti-Discrimination, Health Practitioners and Forestry Practices Streams.

For more information regarding volunteering opportunities visit www.tascat.tas.gov.au or email tascat@tascat.tas.gov.au

TasCHARD

The Tasmanian Council on AIDS, Hepatitis, and Related Diseases (TasCAHRD) is the peak Tasmanian community organisation on HIV and viral hepatitis. TasCAHRD works towards the elimination of blood-borne viruses and associated stigma and discrimination, providing services that promote the health and well-being of people living with, affected by or at risk of HIV and hepatitis. Volunteers can register for Bloodwise training to learn about blood borne viruses and associated stigma.

Please contact health@tascahrd.org.au or; projects@tascahrd.org.au or; mail@tascahrd.org.au



First Nations

Aurora Internship Program

The Aurora Internship Program offers full time internships for 4-6 weeks or part-time equivalents at organisations working to support Aboriginal and Torres Strait Islander communities.

Aurora supports Indigenous and selected non-Indigenous interns to develop practical skills, gain real-world career experience and build professional networks. The Internship program provides funded internships for Aboriginal and Torres Strait Islander participants to cover costs associated with travel, accommodation and living expenses.

We run a summer and a winter round each year, with applications opening in March and August. Winter placements run from June through August, with flexibility through to October. Summer placements run from November through to the third week of December; and January through March, with flexibility through May.

To apply, visit: <https://aurorafoundation.com.au/our-work/internship-program/internships-application-form/>

Riawunna Centre

The Riawunna Centre at UTAS is focused on Aboriginal and Torres Strait Islander student success, providing a culturally welcoming space for students to study. As part of their support, the centre runs a tutoring program for First Nations students. Tutoring requires an availability of up to 3 hours per student (or group) per unit per week, and flexible schedules are desired, especially around exam time. Students who are of sound academic progress are encouraged to get involved. As well as making a difference for students, you will also be remunerated for your valuable time.

Riawunna is always on the lookout for new law tutors, so if you are looking to make a difference, support your peers, and advance your professional and leadership skills, head to: <https://tutoring.utas.edu.au/>.

'I loved tutoring at Riawunna. You will be matched with a student studying units you have taken in the past, and you arrange a time each week to go over content, prepare for quizzes or exams, and tackle assignments. If you are doing well in your studies, tutoring is a great way to use your knowledge to help other students succeed. I found it really rewarding to support someone else to learn and see the spark of understanding in their eyes when it all comes together. I also developed hugely as a communicator, learning to be empathetic and patient, explain things in different ways and leave space for the student'



Laura Smith (she/her) | Former Riawunna Tutor

Seed Indigenous Youth Climate Network

Seed is Australia's first Indigenous youth climate network. We are building a movement of Aboriginal and Torres Strait Islander young people for climate justice with the Australian Youth Climate Coalition.

Our vision is for a just and sustainable future with strong cultures and communities, powered by renewable energy.

Interested students can visit: <https://www.seedmob.org.au/>

Tasmanian Aboriginal Legal Service

The Tasmanian Aboriginal Legal Service (TALS) was established in 2020, marking the return of ownership of Tasmanian Aboriginal legal services to our community and state. We now have the governance and leadership platform that enables us to determine our own future. TALS specialises in criminal, civil, and family law for Aboriginal people in our state. We provide culturally safe, holistic and appropriate services that are inclusive and open to all Aboriginal Tasmanians. We aim to be an advocate for justice, equality and human rights for all Aboriginal and Torres Strait Islanders in Tasmania.

Anyone who has any questions about the service or who wants to see if there are any opportunities available, please contact us at tals@tals.net.au.

Women's rights and welfare

Engender Equality

Engender Equality is a community-based organisation that specialises in providing quality professional counselling to victim-survivors of family and domestic violence. Engender Equality also acts as a representative of gender-based violence which is achieved through attending policy and sector meetings, writing submissions and completing small targeted projects to raise awareness. Engender Equality is for victim-survivors of all genders.

Expressions of interest: phone (03) 6278 9090 or email admin@engenderequality.org.au.

Hobart Women's Shelter

The Hobart's Women's Shelters' core business is providing safe, emergency accommodation and support to women and children who are affected by all forms of violence and those who are homeless. We provide support and a coordinated approach to address their housing, legal, emotional support, health, education, employment, financial support and other needs.

Interested students should email: volunteer@hobartws.org.au

Women's Legal Service Tasmania

Women's Legal Service Tasmania operates a free and statewide legal service for women, with offices in Hobart, Burnie and Launceston. We provide advice and referrals, representation, community legal education and outreach, as well as financial counselling and social support.

We aim to be trauma-informed, integrated, and client-focused. Our main areas of focus are family law, family violence, child safety, and legal issues that may cause unjust outcomes for women.

Limited volunteers are accepted from the University of Tasmania Practical Legal Training course annually, although applicants from other institutions will be considered.

Other volunteer opportunities may be available upon enquiry. Expressions of interest should be sent via email to admin@womenslegaltas.org.au.

Butler McIntyre & Butler

Lawyers
Est. 1824

Tel 03 6222 9444

20 Murray Street
Hobart 7000

enquiry@bmbtas.com ♦ www.bmbtas.com

Butler McIntyre & Butler is a medium sized independent Tasmanian legal firm, situated in Hobart. Butler McIntyre & Butler was established in Hobart in 1824 and is one of the oldest law firms in Australia. The law firm, Butler McIntyre & Butler is synonymous with high quality legal service provided to both local, national, and international clients in all areas of law. Butler McIntyre & Butler has 8 partners, 8 associates and 12 lawyers ably supported by a strong and experienced support staff.

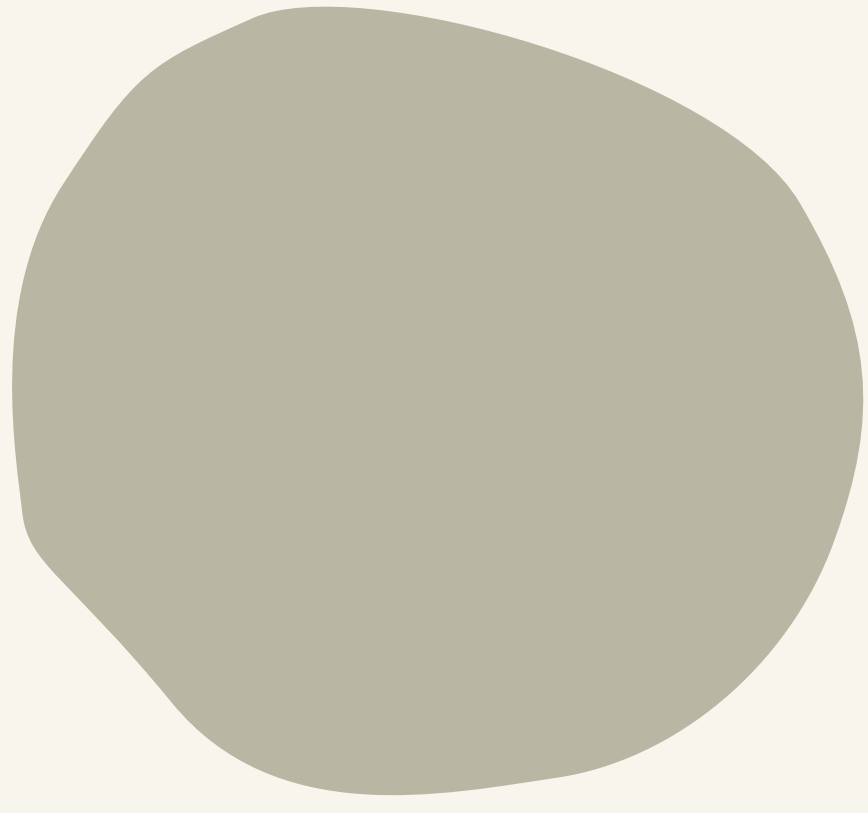
Butler McIntyre & Butler provides expert legal advice with practical solutions suited to the needs of its clients in the areas of Property and Commercial Transactions, Litigation and Dispute Resolution (including criminal law), Family and Relationship Law, Employment and Industrial Relations, Wills and Probate and Estate Planning.

Butler McIntyre & Butler is committed to supporting students studying at the University of Tasmania. In 2021, Butler McIntyre & Butler sponsored the Student Success Initiative, our lawyers gave generously of their time to assist with the organisation and judging of competitions, and speaking at events during Health Week and to promote Women in the Law. Butler McIntyre & Butler, also has a long history with supporting the Graduate Legal Practice Course conducted at the Centre for Legal Education.

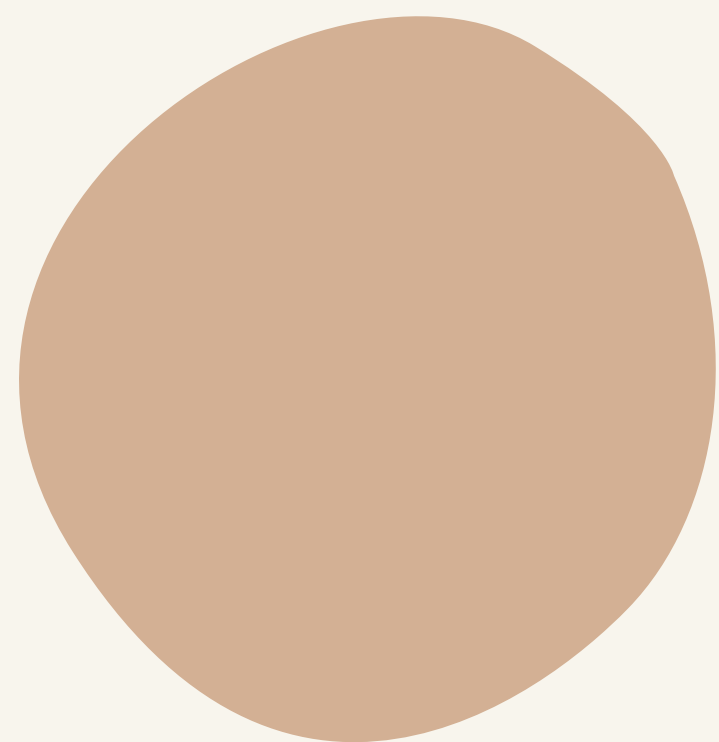
In 2021, Butler McIntyre & Butler, offered a work experience placement for two students having completed fourth year. The successful candidates spent two weeks at Butler McIntyre & Butler and the opportunity to observe client interviews, court appearances and undertake research and tasks on client files. It is intended that the same opportunity will be advertised in late September 2022, for two students to spend two weeks at Butler McIntyre & Butler, in late November.

Butler McIntyre & Butler employs graduates from the Legal Practice course and strives to offer a supportive ongoing learning environment for graduates transitioning into legal practice and throughout their legal career.

For more information on Butler McIntyre & Butler please visit our website www.bmbtas.com
Or contact our Managing Partner, Anna Grant at agrant@bmbtas.com



Section Four: SJE Subcommittee and Events



SJE Subcommittee



Alice Eldridge (she/her)

Alice is a third year law student, passionate about gender equality and disability visibility and awareness

Georgina McDermott (she/her)

Georgina is a second year Science/Law student who is very passionate about the environment and international co-operation



German Carvajal (he/him)

German is in his fifth year of Business and Law majoring in Human Resources. He considers inclusion and social justice to be the base of union and harmony in a society that has been divided for superfluous stereotypes





Hannah McCleary (she/her)

Hannah is a fifth year Science/Law student majoring in Zoology. She is passionate about all social justice issues, but especially those that affect disadvantaged First Nations peoples and communities

Megan Boot (she/her)

Megan is a fourth year Business/Law student majoring in finance. She loves discussions of different topics related to social justice and is passionate about the environment and women's rights



Shadhini Kuruvitaaratchy (she/her)

Shadhini is a fourth year Arts and Law student majoring in International Relations. In the area of social justice she is most passionate about gender inequality and racial injustice





SJE Events & Initiatives

Women in Law Week

One of the most exciting weeks in the SJE calendar is Women in Law Week ('WILW'). This provides an opportunity to celebrate women in the legal profession and their incredible achievements. We want to focus this year on the successes and accomplishments of women throughout the legal profession.

Some of our events during this week will include the annual Women in Law Breakfast and a Panel featuring prominent women in the field. Megan will be helping to create some ideas for an inspiring and engaging week!

Details: WILW will be from 5th - 9th September, more details to come

Good News Letter

The 'Good News Letter' was collated by Georgie and Alice to celebrate all the good things happening in the world. Mainstream media can tend to focus on the negative, so keep an eye on your inbox to keep up to date with good things happening in our world.

The Good News Letter was collated by the TULS social justice and equity subcommittee and has released one issue so far!

Acknowledgement of Country Protocol

Hannah assisted in putting together a document to guide our Acknowledgement of Country in all future TULS documents, meetings and events, to ensure greater awareness and respect for the traditional owners of the land we study and work on.

Harmony Day

You may have seen Harmony Day posters floating around TULS social media platforms earlier in March. Shadhini and German took on this project to celebrate the diversity of our law students, and for us to learn a bit more about the range of countries our students come from!

SJE Panel

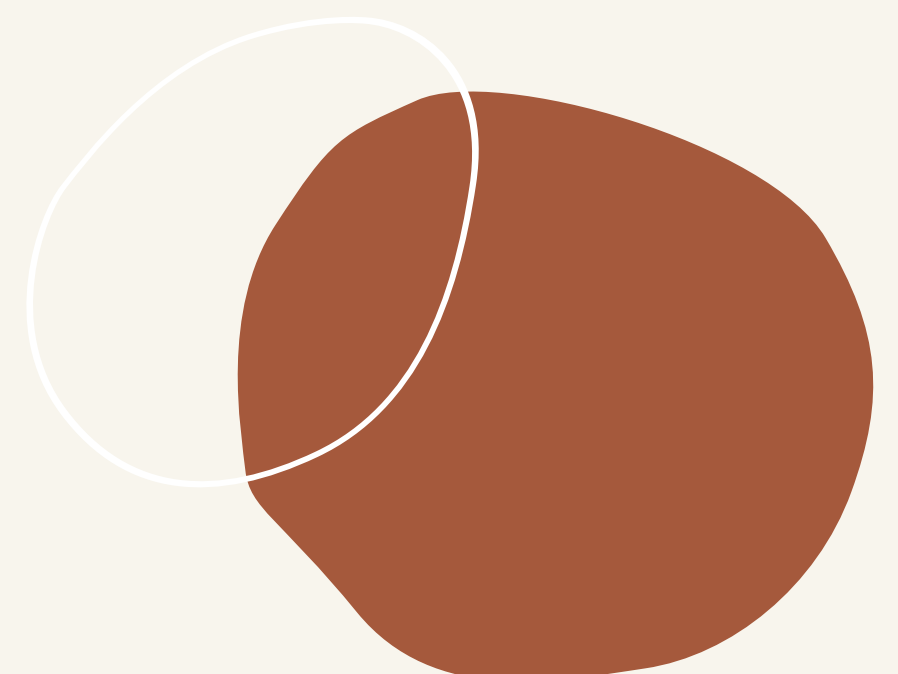
To celebrate the launch of our Social Justice and Equity Guide for 2022, we wanted to provide a space for students to engage with some prominent experts in the field.

The SJE panel featured the incredible Grace Williams, Claire Bookless, Matias Thomsen and Professor Tim McCormack discussing their experiences working in different areas of social justice branching from environmental law to human rights.

We wanted to inspire students and encourage them that working in the area of social justice is an achievable goal by hearing from some experts in that area.

There are many more initiatives and events in the pipeline for this year, so make sure you keep up to date with everything happening!

As always, feel free to contact any of your subcommittee members with anything concerning social justice and equity in the Law School.



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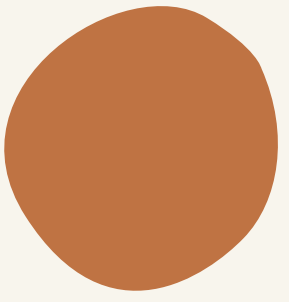


**Criminal
Law**

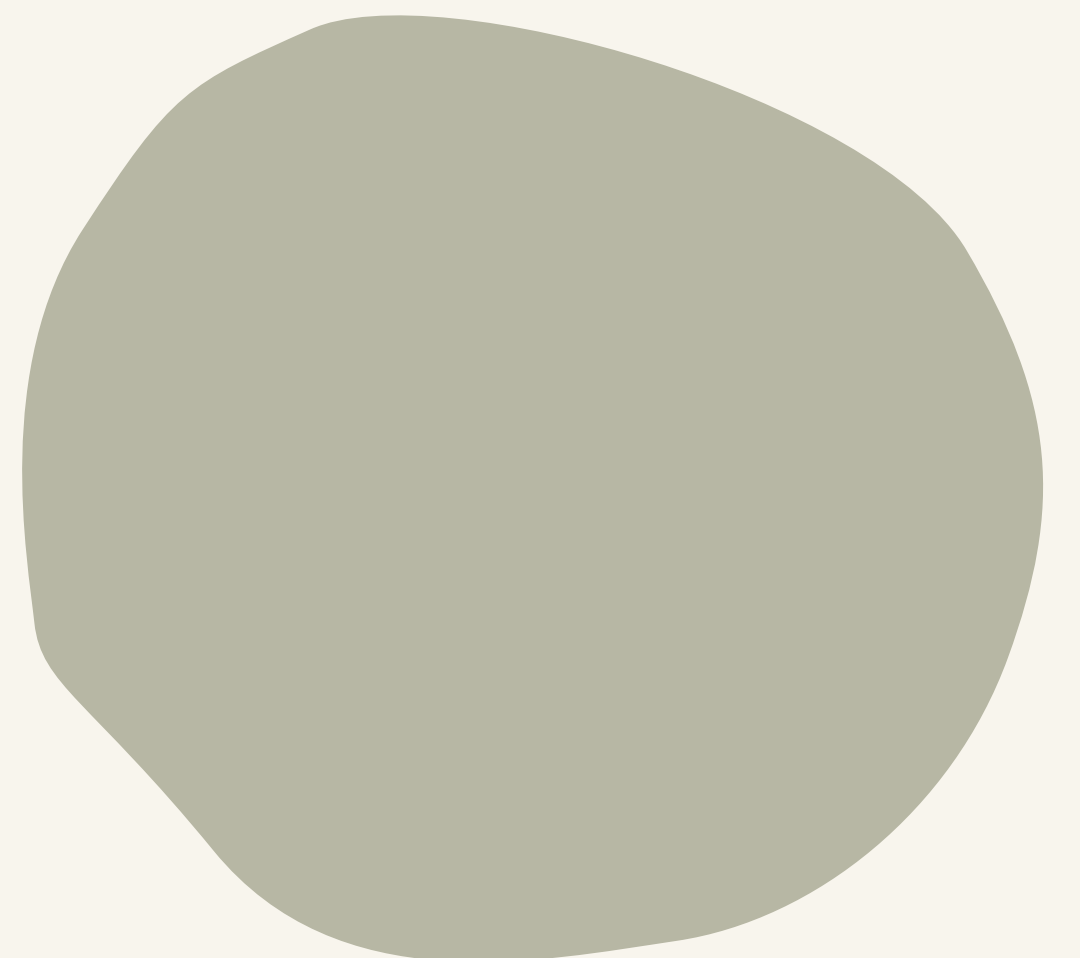


**Human
Rights Law**





Section Five: Resources



Volunteer rights and resources

What is Volunteering?

Volunteering Australia defines volunteering as 'time willingly given for the common good without financial gain'. The indicia to establish whether an activity can be regarded as voluntary work was mentioned in the State of the World's Volunteerism Report 2011 and included:

- **Free will:** It means that any action made by an individual must be the product of their free will, not as an imposition stipulated by law, contract, or academic requirement; therefore, community service or custodial sentence for criminal offences, for example, is not in the scope of voluntary work.
- **Non-financial reward:** Voluntary work must be done without not the expectation of financial gain. However, some reimbursement for expenses or stipend-type payments, or payments in kind such as the provision of meals and transport, may be justified. This kind of payment can work as an incentive to make voluntary work more accessible and inclusive.
- **Common good:** It should directly or indirectly benefit people outside the family or household or else benefit a cause

The term 'volunteering' covers a wide diversity of activities in Australian society. It includes formal volunteering within organisations (including institutions and agencies) in a structured way and informal volunteering, which takes place outside the context of a formal organisation.

It is important to highlight that the volunteers cannot be exploited for profit or be used to replace paid employment.

Volunteer's Rights

While most voluntary work is done without expecting anything in exchange, there are nevertheless some minimum standards that entities organising voluntary work must provide to volunteers, such as:

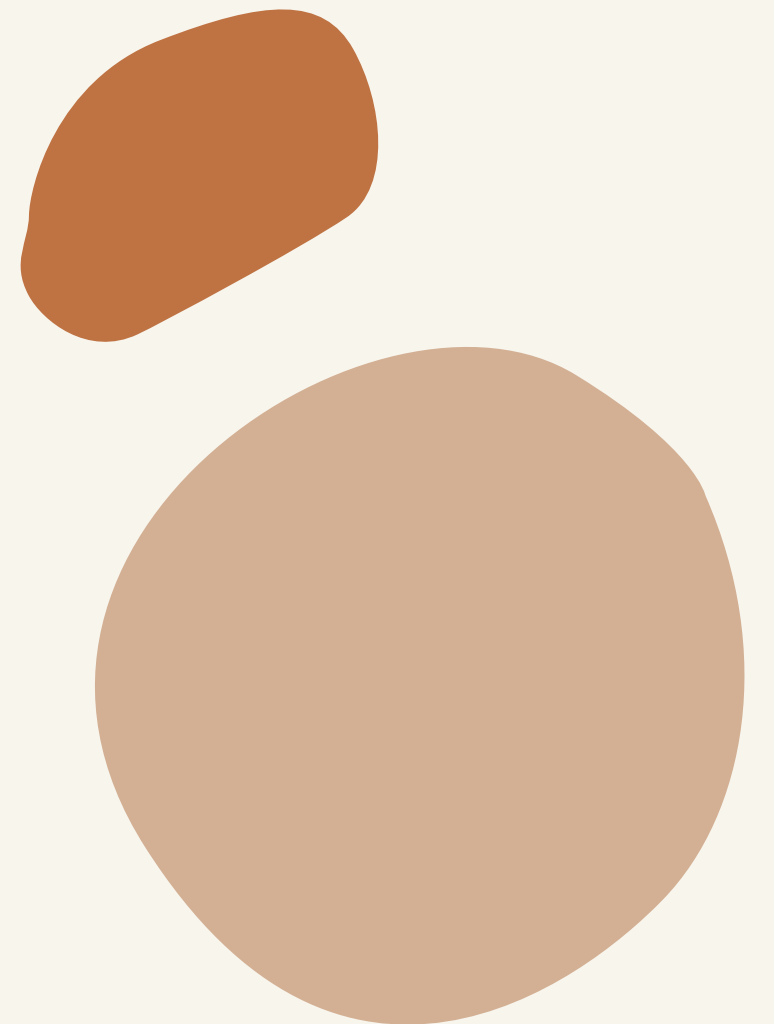
- Working in a healthy and safe environment.
- Working in an equal opportunity and anti-discrimination environment.
- Not having to work in a position previously held by a paid worker.
- Having your confidential and personal information dealt with under the principles of the Privacy Act 1988.
- Being provided with sufficient training to do your voluntary job.

Useful Links

- Volunteering Australia - <https://www.volunteeringaustralia.org>
- Volunteering Tasmania - <https://www.volunteeringtas.org.au/#/>
- A Guide to Work Health and Safety for Volunteers - https://www.safeworkaustralia.gov.au/sites/default/files/2020-11/A%20Guide%20to%20Work%20Health%20and%20Safety%20for%20Volunteers_0.pdf
- Go volunteer - <https://govolunteer.com.au>
- National Volunteer Guide - <https://content.nfplaw.org.au/wp-content/uploads/2022/03/National-Volunteers-Guide-parts-1-to-6.pdf>
- Justice Connect - <https://www.nfplaw.org.au/free-resources/managing-people/managing-volunteers>
- State of the World's Volunteerism Report 2011 <https://www.unv.org/sites/default/files/2011%20State%20of%20the%20World%27s%20Volunteerism%20Report%20-%20Universal%20Values%20for%20Global%20Well-being.pdf>

References

- Volunteering Australia
- <https://www.volunteeringaustralia.org/resources/definition-of-volunteering/#/>
- STATE OF THE WORLD'S VOLUNTEERISM REPORT 2011
- <https://www.unv.org/sites/default/files/2011%20State%20of%20the%20World%27s%20Volunteerism%20Report%20-%20Universal%20Values%20for%20Global%20Well-being.pdf>
- Volunteering Australia
- https://www.volunteeringaustralia.org/wp-content/files_mf/1376971192VAVolunteerRightsandchecklist.pdf
- A Guide to Work Health and Safety for Volunteers https://www.safeworkaustralia.gov.au/sites/default/files/2020-11/A%20Guide%20to%20Work%20Health%20and%20Safety%20for%20Volunteers_0.pdf
- Go Volunteer
- <https://govolunteer.com.au/about-volunteering/volunteering-guidelines>



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