Section I. Name.
The name of the organization will be Fordham OUTLaws (“OUTLaws”).

Section II. Purpose.
As an LGBTQIA+ organization at the Law School, our purpose is to:
1. Create a supportive environment for current LGBTQIA+ students, allies, and those questioning their sexual orientation and gender identities.
2. Liaise between the Fordham administration, alumni, and current OUTLaws members to address the LGBTQIA+ community’s questions, concerns, needs, and to advocate on behalf of our general body.
3. Address relevant issues to the LGBTQIA+ community at large by engaging in political advocacy and community outreach.

Section III. Goals.
As the LGBTQIA+ organization at the law school, we aim to:
1. Assist in the transition of LGBTQIA+ first year and transfer students to the law school.
2. Keep students informed about LGBTQIA+ job and internship opportunities in the legal field.
3. Educate the law school community about LGBTQIA+ identities and experiences.
4. Plan and host social, educational, political, and professional events to bring together the OUTLaws community; provide guidance to current students; encourage interaction with other LGBTQIA+ legal professionals; and promote inter-affinity group collaboration.
5. Aid the recruitment and retention of LGBTQIA+ law students and professors.
6. Facilitate connections between current OUTLaw members and OUTLaw alumni.
7. Engage in political advocacy and community service in support of the LGBTQIA+ community.
8. Expand OUTLaws’ social media presence, such that prospective students can learn about the LGBTQIA+ community at Fordham Law School.

Section IV. Value Statements.
1. General.
   a. OUTLaws strives to be an inclusive, accepting, and supportive space for all of its members, who hold a diverse set of identities.
   b. OUTLaws and its members shall not discriminate on the basis of race, color, national origin, citizenship status, religion, sex, gender identity or expression, sexual orientation, socioeconomic status, employment status, family status, disability, or other identity.
   c. OUTLaws has a zero tolerance policy on bullying and harassment of any kind, as defined in Fordham University’s official Code of Conduct. Anyone found to engage in bullying behavior may be subject to disciplinary action.
2. Statement on Gender Identity.
   a. OUTLaws recognizes that the society we live in discriminates against transgender, gender non-conforming, and non-binary (“TGNCNB”) individuals.
   b. OUTLaws also recognizes that LGBTQIA+ spaces have a history of being unwelcoming to TGNCNB individuals.
   c. OUTLaws is committed to making changes within the organization by communicating directly with students to understand their needs and supporting the work of other LGBTQIA+ student groups to ensure that OUTLaws is welcoming to all gender identities.
   a. For the work of OUTLaws to be truly equitable, we must recognize and respond to the long-term, pervasive effects of all forms of racism on our community. Queer and trans people of color are directly and persistently impacted by systemic racism and social and economic injustice. We
acknowledge the intersectionality of our community’s identities and experiences, and aim to dismantle the multiple systemic barriers and oppressions that BIPOC individuals face in the legal profession and in law school.

b. OUTLaws is committed to supporting anti-racism work through all of our day to day activities including leadership, events, and overall programming. We recognize that LGBTQIA+ identity is not isolated from other types of oppression and discrimination, and we are committed to planning and promoting events, issuing statements, and supporting the work of other organizations and sponsors doing anti-racism work.

c. OUTLaws seeks to partner with other identity organizations, and student groups that are committed to anti-racism, and centers at Fordham such as other identity organizations (including affinity groups and PIRC student groups), law school clinics, co-sponsoring race-based programming, Fordham’s centers, and supporting LGBTQIA+ attorneys of color in the legal profession.

Section V. Adherence to the Bylaws & Mission Statement.

1. OUTLaws members shall adhere to Sections I-IV of the Fordham OUTLaws Mission Statement and to the procedures contained in the Fordham OUTLaws Bylaws.