2023 End of Year Report
Dear Partners and Friends,

It has been a year of extraordinary impact alongside a year of extraordinary strife around the world. At times, it can feel too much to take in, and yet we are called by a loving God to accompany our brothers and sisters facing the suffering of this world, be it the daily realities of hunger, the atrocities of war, or the prolonged hostility of poverty.

As a funder, we accompany our partners as they strive to meet the realities of our world - anxious for change, resolved in their mission, hopeful for the future. We are endlessly proud of and humbled by what they accomplish. For Dovetail, this most often takes the form of stewardship of strategic, well-crafted grants to excellent work that serves our neighbors and communities in need.

As we move into 2024, our team is asking ourselves how we might deepen our partnerships to ensure those who are most often on the edge of systems might be at the center of ours at Dovetail.

Thank you for inviting us to partner with you in the work of renewal. We are grateful for you; you give us hope.

Warmly,

Robin Bruce, President, Dovetail Impact Foundation
David Weekley, Chairman, Dovetail Impact Foundation

Cover and Current Page Photo Credit: The Luminos Fund
The Dovetail Impact Foundation invests time, treasure, and talent in organizations that promote human flourishing.

“Loving Our Neighbor” is the founding principle for the work of the Dovetail Impact Foundation, and we believe in giving urgently and without delay because the magnitude of global opportunity compels us to do more and go further.

We’re grateful to have had an exciting 33rd year of grantmaking with 87 international, 42 domestic, and 60 acceleration partners working in over 40 countries.

Learn more about our grantmaking approach here.
International Portfolio

Photo Credit: Nuru
INT’L GIVING

Geographies of Impact

International Giving by sector

BREAKDOWN BY SECTOR

13% CHRISTIAN FAITH FORMATION
13% EDUCATION
16% JUSTICE
20% LIVELIHOODS
39% HEALTH
0.2% OTHER

INT’L GIVING

151 #INTL GRANTEES
32% FAITH BASED ORGS
48% PROXIMATE LEADERS

$21K MEDIAN ACCELERATION PORTFOLIO GRANT
$200K MEDIAN SCALE PORTFOLIO GRANT
We partner with organizations serving people experiencing poverty, investing in potential “breakout” solutions that can produce outsized impact as they grow. Our partners work in geographies with increasing rates of poverty, translating to a geographic concentration in Sub-Saharan Africa and South & South East Asia.

Dovetail’s strongest partners bring:
- Urgency worthy of the people they serve;
- Lean and efficient operations focused on getting to impact and scale;
- Wisdom to invest in measurably excellent work and innovation; and
- Foresight to imagine how their solution will integrate into existing systems.

New partners are typically organizations that have proven the efficacy of their core intervention, but are early on the path to scale. They have leaders with a coachable spirit and an ambitious vision for impact. As a rule of thumb, we target annual budget size between $500k and $5M when we begin partnerships in our scale portfolio.

We invest in organizations seeking to geometrically grow their impact, while growing incrementally in their expenses. Our funding focuses on seeding models that are at a tipping point and have the potential to scale, rather than the scaling itself.

We focus on four core sectors that are fundamental to human flourishing:
- Education
- Health
- Justice
- Livelihoods
Here are some highlights of exciting developments, powerful results, and meaningful impact from a few of our international Portfolio partners in 2023.
The Luminos program, also known as Second Chance, is an accelerated learning program that helps children catch up to grade level, reintegrate into government schools, and prepare for lifelong learning in Ethiopia, Ghana, Lebanon, Liberia, and The Gambia.

In each of its countries of operation, Luminos brings a holistic approach: partnering with community-based organizations to co-create country-specific curricula and implement the program. Luminos also partners with ministries of education to strengthen education systems: sharing best practices, prioritizing shared goals, building capacity, advising on national education policies, and supporting research.

To date, the Luminos catch-up education programs have enabled over 277,787 out-of-school children to get back to school. A 2023 Randomized Controlled Trial by IDinsight found that Luminos’ program in Liberia had large, significant dramatic learning gains on all tasks in literacy and numeracy after just ten months. Effect sizes are on the upper end of effects measured in education RCTs.
Semilla Nueva operates through three core approaches: breeding commercially competitive biofortified seeds to boost incomes and alleviate malnutrition, piloting subsidies to seed companies for profitable sales of new high-yielding, biofortified seeds, and collaborating with governments to institutionalize this sustainable model.

In 2023, Semilla Nueva continued its dedicated efforts toward a brighter future for Central America through the development and distribution of high-yielding, climate-resilient, and biofortified maize seeds. These seeds have been conventionally bred to address critical nutritional deficiencies, specifically targeting zinc, iron, and quality protein. Their overarching mission remains clear: to establish sustainable and resilient food systems in Central America, simultaneously empowering local farmers, catalyzing agricultural innovation, and combating malnutrition among children and adults alike. Semilla Nueva strategically focuses on reaching the base of the socio-economic pyramid, where their interventions have the most profound impact. Impressively, 94% of Semilla farmers come from the lower-income segments of the market, and it is here that their seeds are most transformative.
We welcomed four incredible new partners into our Scale Portfolio this year:

**Family Empowerment Media**: FEM’s promise lies in its capacity to reach large audiences via radio with clear, compelling, and credible health information while tracking all metrics throughout their theory of change to ensure that their intervention results in meaningful family planning use and lower maternal mortality rates.

**Imagine Worldwide**: Leveraging digital platforms, online resources, and data analytics, Imagine Worldwide’s team makes child-directed and tech-enabled education accessible and personalized, especially in underserved regions.

**Nuru International**: Nuru is a collective of organizations that helps farmers in Burkina Faso, Ethiopia, Kenya, and Nigeria to chart a path to a better future in some of the toughest places on earth. The Nuru model is distinctive in its development of a “sustainability engine” which employs a leadership development program that restores agency to local leaders and equips them to build and scale poverty-fighting solutions that they design for their unique environments.

**OpenMRS**: OpenMRS is the world’s leading open source Electronic Medical Records platform. OpenMRS’ mission is to improve healthcare delivery in resource-constrained environments by coordinating a global community that creates and sustains a robust, scalable, user-driven and open-source medical record platform. This global community is a collection of dedicated, talented and generous contributors who harmonize their needs and resources to build and maintain the OpenMRS products, producing an impact demonstrated in more than 3,890 publications.
2023 Scale Portfolio Partners

**Education**
- Building Tomorrow
- Dost Education
- Eben-eezer Univ. of Minembwe
- Edify
- Imagine Worldwide
- Kidogo
- Lively Minds
- Luminos Fund
- OneSky
- Peepul
- Rising Academies
- Rocket Learning
- Sabre
- Taleemabad
- TeachUNITED
- Tiny Totos
- Ubongo
- Village Schools Int’l.

**Health**
- 1001fontaines
- ARMMAN
- Bulamu Health
- Community Health Impact Coalition
- Development Media Int’l.
- EarthEnable
- Family Empowerment Media
- Food for Education
- Friendship Bench
- Health Builders
- Healthy Learners
- Integrate Health
- Jacaranda Health
- Last Mile Health
- LifeNet International
- Lifewater International
- Living Goods
- Lwala Community Alliance
- Medic
- Medical Action Myanmar
- Muso
- Noora Health
- One Heart Worldwide
- OpenMRS
- Peek Vision
- Pivot Health
- Saha Global
- Sanku
- Semilla Nueva
- Solid’Africa
- StrongMinds
- TIP Global Health
- Turn.io
- VillageReach
- VisionSpring
- Water for Good
- Water4

**Justice**
- Aangan
- BarefootLaw
- Cadasta Foundation
- IJM
- Indus Action
- Justice Defenders
- Landesa
- PLACE
- Redeem International

**Livelihoods**
- African Women Rising
- BOMA Project
- GGEM Farming
- HOPE International
- ICM
- Inkomoko
- Kheyti

**Christian Faith Formation**
- Alpha International
- Every Village
- WHMI
- Young Life Int’l.
Through the Acceleration Portfolio, we are investing in smaller African nonprofit organizations with a focus on proximate leaders – 100 organizations have been a part of a cohort thus far! Acceleration partners have annual budgets under $500,000 – though most are under $300,000 - and for up to three years, they receive an unrestricted annual grant between $10,000 and $25,000. In 2023, we partnered with 60 organizations across 3 cohorts based upon their entry year to the portfolio, each with a unique story and compelling model in education, health, justice, or livelihoods.

Every organization has the opportunity to work with our power-house signature consulting partner for the Acceleration Portfolio, Mighty Ally, through communications and strategy workshops and one-on-one coaching. Additionally, we’re thrilled to be partnering with Spring Impact, Raise Up, Vanreusel Ventures, and IDinsight this program year. Each of these groups bring unique expertise areas for the benefit of the high-potential, early-stage organizations in the portfolio.

2023 is the first year we have had cohorts in each of the three years of the portfolio, so we’re looking forward to our first class of graduating organizations this coming spring!
2021 Acceleration Cohort Partners

This year, 10 extraordinary organizations will graduate from Dovetail’s Acceleration Portfolio! We are pleased to introduce them to you.
2023 Acceleration Portfolio Partners

2022 Cohort - 20 partners

- Aqua-Farms Organization
- Clean Start Solutions
- Emergency Medicine Kenya Foundation
- ESS Creative & Legal Foundation
- Farming Out Of Poverty
- Finemind
- Fount for Nations
- Health Access Connect
- KEEP
- Learn to Play
- Nacham Africa
- PDO Kenya
- Sawa Africa
- The Addis Clinic - Kenya
- Tieme Ndo
- TINADA
- Touching Tiny Lives
- Undikumbukire Project (UP Zambia)
- WoteSawa
- Yiya Solutions

2023 Cohort - 30 partners

- Action for Humane Hospitals
- Afya Pamoja
- Aquaculture Zimbabwe
- Better Health Care Organization
- Centres for Community Healthcare Access
- COLANDEF
- Deaf Outreach Program (DEAFOP)
- Delta Education Collective
- DRASA Health Trust
- enjuba
- Guild Digital Solutions
- Health & Insurance Management Services
- Organization
- Hopelink Action Foundation Uganda
- Isa Wali Empowerment Initiative
- Little Dreamers Education Academy
- Meerkat Learning
- MENTAL 360
- Mnandi Africa
- Pendo International Projects
- Restorative Justice for Africa Initiative
- Save the Slum Initiative
- Solar Freeze
- Tanzania Early Childhood Education and Care
- Tatu Nurse
- The Harvest Fund
- The Jenga Hub
- The Taimaka Project
- WatuDev Initiatives
- Witness Radio - Uganda
- Women Smiles Uganda

Learn more about these organizations by clicking their names.
Domestic Portfolio

Photo Credit: Partners for Justice
DOMESTIC STRATEGY

Houston: A Social Innovation Hub

Dovetail is committed to making a positive impact on the dynamic Houston metropolitan area that we call home, the most diverse metropolitan area in the United States, encompassing over 7.2 million residents across 12,297 square miles. We support impactful interventions and visionary leaders aligned with the SEEDS Principles, with the overarching goal of collectively improving the quality of life for individuals and families in under-resourced communities across our priority sectors.

SEED Principles

- **Scalable**: The organization is strategically designed for exponential growth, aiming to appreciably improve individuals’ ability to flourish in challenging circumstances.

- **Enduring**: Anchored by a robust theory of change and secure financial position, the organization is adaptable to diverse economic conditions, refining the model for sustained long-term impact.

- **Evidence**: The intervention delivers proven, validated evidence of impact, facilitating the organization’s growth to reach more individuals cost-effectively without compromising effectiveness.

- **Drive**: The leadership team exhibits a high degree of coachability and operates with urgency to solve big problems. They serve as influential voices in their sector, contributing to thought leadership or publishing valuable insights.

- **Servant Leadership**: The organization’s CEO and board inspire trust, operate with integrity, and demonstrate great care for their team and beneficiaries. Their intentional curiosity and consistent commitment to learning from others underscore their servant leadership ethos.

In championing initiatives aligned with these principles, Dovetail endeavors to play a pivotal role in positively transforming communities and elevating the overall well-being of those in need within the Houston metropolitan area.
Domestic Giving by sector

- **Community Development**: 23%
- **Livelihoods**: 11%
- **Health**: 6%
- **Justice**: 2%
- **Other**: 1%
- **Education**: 10%
- **Christian Faith Formation**: 47%

**Average Domestic Grant**: $69K

**Median Domestic Grant**: $134K

**Number of Domestic Grantees**: 42

**Breakdown by Sector**

- **Domestic Infographics**

---

18
Here are some highlights of exiting developments, powerful results, and meaningful impact from a few of our domestic partners in 2023.
JUST understands that building significant wealth, the kind that can transform generations, requires more than a loan, a savings account, or even a 401k – it’s about owning value-creating assets. Their team is dedicated to empowering women who face barriers to achieving their aspirations and have developed a lack of trust in existing financial systems, perpetuating a cycle of economic exclusion across generations. The organization combats the ethnic and racial wealth gap by pioneering innovative solutions to foster economic mobility and empowerment for ambitious women in Texas. JUST’s co-designed financial products meet specific needs for capital while equipping women to achieve their dreams through peer-led coaching and a supportive community.

Since 2016, JUST has provided $21M in trust-based loans to 2,200 entrepreneurs across Texas, mainly Central Texas, Houston, Dallas, and El Paso, with a 99% repayment rate. As they grow, JUST sees an exceptional opportunity to bring a transformational asset class to market. Their commitment to community transformation drives their vision to be a model that is replicated nationwide.
Partners for Justice have developed a scalable collaborative defense approach to address a critical driver of the crisis of mass incarceration: the lack of access faced by individuals from low-income backgrounds to critical non-legal resources and support as they navigate the criminal justice system. Early intervention support services resolve the challenges safely and efficiently while enabling defenders to protect people from excessive incarceration and other criminal penalties. The approach secures better criminal case outcomes and has eliminated an estimated 5,000 years of incarceration in the US.

After growing from 2 locations to 27 in just five years, Partners for Justice is working to make their collaborative defense approach the new standard of care nationwide. To that end, they aim to impact practice in 20 US states by the end of 2024 and to cover jurisdictions encompassing 100 million people within the next five years. Their vision is that everyone in America who comes into contact with the criminal legal system would receive a humanizing, interdisciplinary defense.
DOMESTIC SCALE PORTFOLIO

Domestic New Partners

CareMessage: leverages technology to improve healthcare outcomes for underserved populations by facilitating better communication between patients and safety-net healthcare organizations.

Combined Arms: streamlines the military to civilian transition by connecting veterans and their families to a comprehensive network of support services, fostering community and accelerating their integration into civilian life.

Dollar For: empowers individuals to overcome medical debt by promoting accessible, equitable charity care. They assist individuals from determining eligibility for assistance to navigating the application process.

iEducate: empowers underprivileged students by deploying college mentors into classrooms, enhancing learning experiences, and inspiring a passion for education through personalized, hands-on engagement.

Sharpen Recovery: supports individuals in the early stages of recovery from substance use disorders by providing affordable, structured, Christ-centered housing solutions.
Our goals for 2024 include:

• Develop a refreshed multi-year strategy to launch in Q2 2024; anchored in “re-risking” investment and innovation for the sake of those experiencing extreme poverty.

• Deepen our accompaniment of partners through primarily unrestricted grantmaking, including multi year and “surge” grants to our highest performing Scale Portfolio partners;

• Assist compelling Acceleration Portfolio partners to further break into strategic funding opportunities; successfully graduate a third year cohort of 10 organizations from the Acceleration program in 2024.

• Continue to develop our toolbox of offerings for support “beyond the grant.”

• Support organizations enrolling in the International Retirement Savings Plan; share learnings from the first phase of the program and expand access to the plan.
The Dovetail Impact Foundation’s team of talented investment professionals are honored to come alongside passionate leaders and organizations creating meaningful impact in the world. We were thrilled to have Eliguard, Hillary, and Joy join our team in 2023!

Thank you from the Dovetail Team!
“To whom much is given, much is required.”
— Luke 12:48