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1st May 2025

To whom it may concern

Fire Crew Tender – Great Southern Region

PF Olsen Australia is interested in engaging with a suitably qualified and driven contractor to provide services during the fire danger period including:

- Fire suppression
- Fire Standby
- Fence maintenance
- Gate installation
- Noxious weed control
- Other general property maintenance services.

All applications are to be provided by completion of the attached tender application which also provides further detail on the scope of works.

Tender applications close on 15 June 2025.

Applications and general enquiries can be provided to Anthony Wise via email (anthony.wise@pfolsen.com)

Best Regards

A handwritten signature in blue ink, appearing to be 'AW' or similar initials, enclosed in a faint blue circular outline.

Anthony Wise
BC Manager (Forest management) – Western
PF Olsen Australia



FIRE CREW TENDER 2025

PF Olsen Australia
Western Australia

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April 2025

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DISCLAIMER

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TABLE OF CONTENTS

DISCLAIMER.....	i
Table of Contents	ii
1. Introduction.....	1
1.1 Disclaimer.....	1
1.2 Background.....	1
1.3 Objective	1
1.4 Scope	1
2. Obligations	2
2.1 Tasks to be completed	2
2.2 Non-negotiables.....	2
2.3 Preferences.....	3
3. Tender submission.....	4
3.1 Capacity	4
3.2 Other	5
3.3 Term	6
3.4 References.....	6
3.5 Price.....	7

1. Introduction

1.1 Disclaimer

This tender does not provide any obligation, from either party to engage, in a contract for works.

1.2 Background

PF Olsen manages over 90,000 hectares of land from Wellstead through to Augusta and Boddington. Of risk to this asset is fire which requires significant resources to respond quickly and for extended periods to minimise impact. This has tested PF Olsen's capacity in Western Australia impacting on the productivity of other key tasks.

1.3 Objective

The objective of this tender is to identify and engage with a suitable contractor for the purposes of:

- Maximising fire suppression response;
- Increasing capacity to manage mop up and surveillance following fires; whilst
- Completing tasks that improve the value of the managed assets

1.4 Scope

The scope of this tender is detailed in the table below:

Item	Detail
Period	1 st October to 30 th April
Geographic extent	Primary: Wellstead (east) Rocky Gully (west), Albany (South), Frankland River (North) Secondary: Chowerup (east), Scott River (west), Northcliff (south), Boddington (north)
Availability	At least two, but preferably four, crew members available from: <ul style="list-style-type: none"> • 10 am to 6 pm (Mon to Fri) while working on PF Olsen managed sites • 10 am to 6 pm (Sat to Sun) on standby • Outside of these hours, as directed and available for direct fire fighting (within fatigue management limitations)

2. Obligations

2.1 Tasks to be completed

A successful tenderer will be asked to complete tasks including, but not limited to::

- Direct firefighting
- Fire mop up and surveillance
- Prescribed burning
- Wildling control
- Noxious weed control
- Fence maintenance
- Minor erosion works
- Signage installation
- Survival assessment
- Firebreak clearing
- Other forest maintenance works as directed.

2.2 Non-negotiables

The following is a list of non-negotiables taken on by any tenderer:

1. Business:

- a. Registered pest management business
- b. Non-competing obligations that limit availability under a future agreement
- c. Able to deploy staff at all times within the scope of the tender (refer to previous section)
- d. Audited and functioning safety management system

2. Certification (for all crew members) must be provided prior to commencement for:

- a. Medical fitness test (form attached) through authorised provider
- b. Bushfire Safety Awareness
- c. Bushfire Firefighting Skills
- d. Chainsaw (cross cut and delimbing)
- e. Pesticide technician licence
- f. Attendance to in house training

- g. Drivers licence minimum class C
- h. Within any one crew, at any given time, one crew member, but preferably all, will have an MR-B class licence. A crew is defined as a single group of persons working independently. A crew could consist of an individual.
- i. First Aid

3. Equipment

- a. Satellite device to communicate location
- b. Suitable 4x4 vehicles with relevant GVM allowance
- c. Slip-on units (400L capacity)
- d. Shovel and Rakehoe
- e. Fencing repair equipment
- f. Drag chain and snatch straps
- g. Chainsaw
- h. Fire related and other required PPE
- i. All team members must have smart phones or iPads and be proficient in the use of the mapping APP Avenza or equivalent.
- j. Hand held radios

2.3 Preferences

The following is a list of preferences that would be seen as favourable to a tenderer:

- Crew-leader training
- Ability to work away from home for a number of days
- Ability to deploy staff within the Secondary Geographic extent, as detailed in the scope
- Chainsaw – fellers ticket
- Driver monitoring system installed in vehicles
- Machine operator

3. Tender submission

Company Name (Tenderer)	
Main contact	
Main contact phone number	
Main contact email	

3.1 Capacity

1. The tenderer is able to meet all non-negotiables	Y	N
If No, please detail variance and any explanation for consideration		
2. The tenderer is able to meet all preferences	Y <input type="checkbox"/>	N
If No, please detail variance and any explanation for consideration		
3. The tenderer is able to complete all tasks as detailed in the previous section	Y	N
If No, please detail variance and any explanation for consideration		

- | | | |
|---|---|---|
| 4. The tenderer will have at least four staff members available to complete tasks outlined in this tender with management for fatigue and turnover. | Y | N |
|---|---|---|

If No, please detail variance and any explanation for consideration

3.2 Other

Detail in the space below additional tasks aligned with the service provision that the tenderer feels provides further value.

Detail in the space below additional constraints or conditions that the tenderer would request as part of any future agreement.

3.3 Term

Identify the minimum term required to be contracted as a fire crew. Price should reflect the length of the term identified.

1 year 2 years 3 years 4 years

Detail any considerations associated with the term that need to be discussed

3.4 References

Provide three references in the table below that can be contacted by PF Olsen.

Contact name	Company	Mobile number

3.5 Price

Item	Price	Unit
Stand-by ¹ (weekday after hours)		\$/hr
Stand-by (weekend)		\$/hr
Stand-by (public holiday)		\$/hr
Normal ² rate (weekday)		\$/hr
Normal rate (weekend)		\$/hr
Overtime ³ (weekday)		\$/hr
Overtime (weekend)		\$/hr
Public holiday		\$/hr
Vehicle Cost		\$/km
<i>Machinery cost (available to contractor with trained operator)</i>		
Specify:		\$/hr
Specify:		\$/hr
Specify:		\$/hr

¹ Stand-by requires availability of personnel to meet at PF Olsen Albany office within 30 minutes of a fire call. Stand-by arrangements will be agreed to by a successful tenderer and PF Olsen.

² Normal is defined as 8 am to 6 pm

³ Overtime is defined as after hours (6pm to 8 am)