OUR MISSION
Paraquad champions equity and independence for people with disabilities through services, partnerships, education and advocacy.
Founded in 1970, Paraquad’s mission is to champion equity and independence for people with disabilities through services, partnerships, education, and advocacy. As a Center for Independent Living, Paraquad believes that people with disabilities are the best experts on their own needs and have a right to decide how they live, work, and participate in the community. We serve more than 1,600 people with all types of disabilities in the St. Louis area through more than 20 programs and services. Paraquad is a hub for disability services – providing resources, expert peer knowledge, and connection to the services that facilitate an individual’s path to independence. We recognize that, while significant advancements have been made over the past 50 years through the efforts of advocates before us, equity has not fully been realized in the disability community. Attaining independence – including the ability to self-sustain and attain a quality of life that everyone desires – is still extremely challenging for people with disabilities due to systemic attitudinal, educational, and employment barriers. Thus, we champion our vision of an environment where people with disabilities can pursue the entirety of their goals and are embraced as valued members of society. Paraquad’s services can be broadly summarized in these categories:

**Public Policy and Advocacy**

One of Paraquad’s core services is advocating for the interests of people with disabilities. We provide training on voting and civic engagement, individual advocacy, and systems change organizing. We work with legislators to develop and implement policies that promote independent living and to eliminate or amend policies that create barriers for people with disabilities.

**Independent Living**

Paraquad supports people in pursuing their goals for independence, which can include obtaining benefits and finding affordable, accessible housing and transportation. This program also offers peer mentorship and the motivation and support to achieve personal goals. Our Information and Referral Services provide information about our programs and services and offer referrals to internal and external community resources that assist individuals in achieving independent living. We also provide assistive technology education and demonstration.

**Youth Services**

Paraquad’s youth services addresses the unique challenges and opportunities facing youth with disabilities. The core services include Youth Group, which provides peer support and the development of advocacy and social skills; education advocacy; and youth-to-adult transition services. The latter focuses on creating a person-centered plan for each youth that addresses future employment, education, housing, independent living skills, and recreation.

**Education and Employment Services**

Paraquad’s Workforce Development Programs offer a range of services to assist people with disabilities in preparing for, securing, and maintaining employment in positions consistent with their talent, skills, and interests. These include Continuing Education classes for adults with developmental disabilities that focus on basic academics and the hard and soft skills needed at work, and paid summer work experience for high school students. Our job development, placement, and retention specialists help individuals improve their job readiness skills, obtain and maintain employment, and thrive in the workplace.

**Business Services**

Paraquad’s Deaf Way Interpreting Services is the largest provider of sign language interpreting services in St. Louis. Our AccessibleSTL program partners with area businesses and organizations who are seeking to expand their capacity to serve and employ people with disabilities.

**The Stephen A. Orthwein Center at Paraquad**

The Center is a state-of-the-art, fully accessible exercise facility providing support and guidance on exercising safely and effectively, as well as access to appropriate programs, equipment, and services to improve self-care, community participation, and quality of life for individuals with disabilities.
SNAPSHOT OF PARTICIPANTS SERVED IN FISCAL 2021

Percent Served by Disability

- Physical: 64%
- Vision: 3%
- Hearing: 3%
- Mental/Emotional: 3%
- Cognitive: 21%
- Other: 6%

Participants Served by Age

- Under 5 years old: 3
- Ages 5-19: 61
- Ages 20-24: 88
- Age 60 and Older: 441
- Ages 25-59: 664
- Age unavailable: 10
### PROGRAMS AND SERVICES

**Services by Participants Fiscal Year 2021**

<table>
<thead>
<tr>
<th>DIRECT SERVICES</th>
<th>Count</th>
</tr>
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<tbody>
<tr>
<td>Advocacy/Legal Services</td>
<td>24</td>
</tr>
<tr>
<td>Assistive Technology</td>
<td>53</td>
</tr>
<tr>
<td>Children’s Services</td>
<td>0</td>
</tr>
<tr>
<td>Communication Services</td>
<td>0</td>
</tr>
<tr>
<td>Family Services</td>
<td>0</td>
</tr>
<tr>
<td>Housing, Home Modifications, and Shelter Services</td>
<td>2</td>
</tr>
<tr>
<td>IL Skills Training and Life Skills Training</td>
<td>242</td>
</tr>
<tr>
<td>Mental Restoration Services</td>
<td>2</td>
</tr>
<tr>
<td>Mobility Training</td>
<td>1</td>
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<tr>
<td>Peer Counseling Services</td>
<td>66</td>
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<tr>
<td>Personal Assistance Services</td>
<td>460</td>
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<tr>
<td>Physical Restoration Services</td>
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<tr>
<td>Preventive Services</td>
<td>142</td>
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<tr>
<td>Rehabilitation Technology Services</td>
<td>0</td>
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<tr>
<td>Stephen A. Orthwein Center</td>
<td>319</td>
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<tr>
<td>Ticket to Work</td>
<td>53</td>
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<tr>
<td>Transportation Services</td>
<td>50</td>
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<tr>
<td>Youth/Transition Services</td>
<td>60</td>
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<tr>
<td>Vocational Services</td>
<td>173</td>
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<tr>
<td>Work Incentives Planning and Assistance (WIPA)</td>
<td>222</td>
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<tr>
<td>Other Services</td>
<td>400</td>
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<tr>
<td><strong>Total:</strong></td>
<td><strong>1,587</strong></td>
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</table>

* In addition to people served in our programs, we also responded to 5,939 phone calls and emails through our Information and Referral team, providing short-term assistance, connection to resources, and/or referrals to programs, as appropriate.*

** Some participants are duplicated across programs
### Revenue, Support, and Gains

<table>
<thead>
<tr>
<th></th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
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<tr>
<td>Contributions</td>
<td>$814,412</td>
<td>$58,355</td>
<td>$872,767</td>
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<td>United Way</td>
<td>115,023</td>
<td>38,035</td>
<td>153,058</td>
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<tr>
<td>Grants:</td>
<td></td>
<td></td>
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<tr>
<td>Federal</td>
<td>1,213,651</td>
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<tr>
<td>State</td>
<td>78,919</td>
<td>191,673</td>
<td>270,592</td>
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<tr>
<td>Other</td>
<td>945,785</td>
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<tr>
<td>Program Service Fees</td>
<td>8,924,162</td>
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<td>Investment income, net</td>
<td>706,402</td>
<td>50,323</td>
<td>756,725</td>
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<td>Rental Income</td>
<td>593,313</td>
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<tr>
<td>Special Events (Net of Expenses of $58,666)</td>
<td>83,347</td>
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<tr>
<td>Miscellaneous Income</td>
<td>25,181</td>
<td></td>
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<tr>
<td>Net Assets Released from Restriction</td>
<td>777,884</td>
<td>(777,884)</td>
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<tr>
<td><strong>Total Revenue, Support, and Gains</strong></td>
<td><strong>14,278,079</strong></td>
<td><strong>(439,498)</strong></td>
<td><strong>13,838,581</strong></td>
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### Expenses and Losses

#### Program Services Expenses:

<table>
<thead>
<tr>
<th></th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Independent Living</td>
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<td>Consumer Directed Services</td>
<td>6,857,759</td>
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<td>Employment</td>
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<td>DEAF Way</td>
<td>1,090,438</td>
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<td>Restaurant</td>
<td>168,294</td>
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<td>168,294</td>
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<tr>
<td>Orthwein Center</td>
<td>535,923</td>
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<tr>
<td>Advocacy and Public Policy</td>
<td>263,754</td>
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**Total Program Services Expenses**

<table>
<thead>
<tr>
<th></th>
<th><strong>11,098,509</strong></th>
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#### Supporting Services Expenses:

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<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
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<tbody>
<tr>
<td>Management and General</td>
<td>1,801,860</td>
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<tr>
<td>Fundraising and Development</td>
<td>480,023</td>
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<td>480,023</td>
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<tr>
<td>5240 Buildings</td>
<td>591,837</td>
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</tbody>
</table>

**Total Supporting Services Expenses**

|                                | 2,873,720                   |                         | 2,837,720   |

**Total Expenses and Losses**

<table>
<thead>
<tr>
<th></th>
<th><strong>13,972,229</strong></th>
<th><strong>13,972,229</strong></th>
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### Change in Net Assets

<p>| | | |</p>
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<thead>
<tr>
<th></th>
<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Net Assets - Beginning of Year</td>
<td>9,625,553</td>
<td>1,173,074</td>
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### Net Assets - End of Year

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
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<tbody>
<tr>
<td>Net Assets - End of Year</td>
<td><strong>$9,931,403</strong></td>
<td><strong>$773,576</strong></td>
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## STATEMENT OF FINANCIAL POSITION

For the years ended September 30, 2021 and 2020

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<tr>
<th>ASSETS</th>
<th>2021</th>
<th>2020</th>
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<tbody>
<tr>
<td><strong>Current Assets</strong></td>
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<tr>
<td>Cash and Cash Equivalents</td>
<td>$1,105,912</td>
<td>$1,642,456</td>
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<td>Restricted Cash</td>
<td>577,901</td>
<td>575,324</td>
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<td>Accounts Receivable, Net</td>
<td>820,010</td>
<td>1,256,873</td>
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<tr>
<td>Inventory</td>
<td>22,684</td>
<td>22,684</td>
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<td>Promises to Give</td>
<td>290,862</td>
<td>737,288</td>
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<tr>
<td>Life Insurance Annuity</td>
<td>1,165,614</td>
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<tr>
<td>Prepaid Expenses</td>
<td>145,679</td>
<td>145,913</td>
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<tr>
<td><strong>Total Current Assets</strong></td>
<td><strong>4,105,978</strong></td>
<td><strong>4,382,538</strong></td>
</tr>
<tr>
<td>Property and Equipment, Net</td>
<td>19,986,197</td>
<td>20,475,409</td>
</tr>
<tr>
<td>Notes Receivable</td>
<td>11,245,250</td>
<td>11,245,250</td>
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<tr>
<td>Investments</td>
<td>2,708,789</td>
<td>2,342,102</td>
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<tr>
<td>Life Insurance Annuity</td>
<td>906,134</td>
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<tr>
<td>Assets Restricted for Endowment</td>
<td>200,000</td>
<td>200,000</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$38,246,214</strong></td>
<td><strong>$39,551,433</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES AND NET ASSETS</th>
<th>2021</th>
<th>2020</th>
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</thead>
<tbody>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts Payable and Accrued Expenses</td>
<td>$549,684</td>
<td>$1,135,989</td>
</tr>
<tr>
<td>Accrued Payroll</td>
<td>174,817</td>
<td>334,359</td>
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<tr>
<td>Deferred Revenue</td>
<td>186,965</td>
<td>269,376</td>
</tr>
<tr>
<td>Line of Credit</td>
<td>-</td>
<td>-</td>
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<tr>
<td>Current Maturities of Long-Term Debt</td>
<td>462,117</td>
<td>439,588</td>
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<tr>
<td>Other Current Liabilities</td>
<td>97,222</td>
<td>108,171</td>
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<tr>
<td><strong>Total Current Liabilities</strong></td>
<td><strong>1,470,805</strong></td>
<td><strong>2,287,483</strong></td>
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<tr>
<td>Long-Term Obligations</td>
<td>26,110,430</td>
<td>26,465,323</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>27,581,235</strong></td>
<td><strong>28,752,806</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>NET ASSETS</th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Without Donor Restrictions:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operations</td>
<td>4,694,602</td>
<td>4,232,481</td>
</tr>
<tr>
<td>Net Investment in Property and Equipment</td>
<td>5,236,801</td>
<td>5,393,072</td>
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<tr>
<td>Board-Designated Endowment</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Without Donor Restrictions</strong></td>
<td><strong>9,931,403</strong></td>
<td><strong>9,625,553</strong></td>
</tr>
<tr>
<td>With Donor Restrictions:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Perpetual in Nature</td>
<td>200,000</td>
<td>200,000</td>
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<tr>
<td>Purpose Restrictions</td>
<td>533,576</td>
<td>973,074</td>
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<tr>
<td>Total With Donor Restrictions</td>
<td>733,576</td>
<td>1,173,074</td>
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<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>10,664,979</strong></td>
<td><strong>10,798,627</strong></td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$38,246,214</strong></td>
<td><strong>$39,551,433</strong></td>
</tr>
</tbody>
</table>
## CONTRIBUTORS

### GOVERNMENT
- City of St. Louis Senior Fund
- Administration for Community Living
- Missouri Assistive Technology Advisory Council
- Missouri Department of Elementary and Secondary Education
- Missouri Department of Transportation
- Missouri Department of Health and Senior Services
- Productive Living Board of St. Louis County
- St. Louis Office For Developmental Disability Resources
- Social Security Administration

### CORPORATIONS
- Aligned Studio, LLC
- Ameren Corporation
- American Family Insurance
- Auctions by Cellular
- Bank of America Mortgage
- Bayer
- BCS Manufacturing
- BNSF Railway Foundation
- The Boeing Company
- Busey Bank
- Cardinals Care
- Champ Assistance Depot
- CHIPS Health and Wellness Center
- Cigna
- Civil Design, Inc.
- CliftonLarsonAllen
- Enterprise Bank & Trust
- Enterprise Holdings
- First Integrity Mortgage
- French Gerleman, an Agilix Solutions Company
- Gabriel Project Management, LLC
- The Gellman Team Coldwell Banker Premier
- Hear Ink
- Hilliker Corporation
- Holland Construction Services, Inc.
- The Home Dept Foundation
- Hughes Leahy Karlovic, Inc.
- IFF
- Integrated Facility Services
- ISC Contracting
- J. W. Terrill Inc.
- Let’s Build Hope LLC
- March & McLennan Companies
- MasterCard Worldwide
- Mead Electric Co., Inc.
- MGB Systems
- MTM
- Numotion
- Permobil
- Regions Bank
- Reinsurance Group of America
- Rogers Sebastianos & Bante LLP
- RubinBrown LLP
- Smith McGehee Insurance Solutions
- StraightUp Solar
- TisBest Philanthropy
- Tremco Roofing Inc.
- United Access Holdings
- Walmart Stores, Inc.
- Wells Fargo Advisors

### FOUNDATIONS
- Bessemer Giving Fund
- Christopher and Dana Reeve Foundation
- Craig H. Neilsen Foundation
- DBL Foundation
- Emerson Charitable Trust
- Jain Family Charitable Fund
- Missouri Foundation for Health
- Norman D. and Marie L. Atkins Charitable Trust
- Parkinson’s Foundation
- PayPal Charitable Giving Fund
- Pershing Charitable Trust
- Pettus Foundation
- PMK 1969 Trust
- Pott Foundation
- Regions Foundation
- The Andrew and Deborah Schwartz Charitable Fund
- St. Louis Community Foundation
- St. Louis Philanthropic Organization, Inc
- The Dana Brown Charitable Trust
- The Sidener Foundation
- United Way Metro Chicago
- United Way of Greater Atlanta
- United Way of Greater St. Louis
- The von Gontard Family Foundation

### ORGANIZATIONS
- AmazonSmile Foundation
- Becoming Visible
- Community Catalyst
- Franciscan Sisters of Our Lady of Perpetual Help
- Make My Donation
- Missouri Association of Area Agencies on Aging
- Missouri Speech Language Hearing Association
- Orgstory
- The Rehabilitation Institute of St. Louis
- Washington University Program in Occupational Therapy
- Webster University
<table>
<thead>
<tr>
<th>INDIVIDUALS</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Kimberly Allen</td>
<td>Ms. and Mr. Julie Briscuso</td>
<td>Ms. Lucy Corbett</td>
</tr>
<tr>
<td>Ms. Chip Allison</td>
<td>Ms. Crystal Brown</td>
<td>Ms. Anna Corbitt</td>
</tr>
<tr>
<td>Mr. and Mrs. Edwin Anderson</td>
<td>Ms. Alexis Brown</td>
<td>Mr. David C. Crafts</td>
</tr>
<tr>
<td>Anonymous</td>
<td>Mrs. Nancy Browning-Nash</td>
<td>Mr. Greg Creel and Dr. Tricia Creel</td>
</tr>
<tr>
<td>Ms. Henrietta Armove</td>
<td>Mr. and Mrs. Ross Brownson</td>
<td>Mr. Lucian Cressler</td>
</tr>
<tr>
<td>Mr. Gary Auch</td>
<td>Mr. Joe Bukowski</td>
<td>Mr. and Mrs. Rob Curcuru</td>
</tr>
<tr>
<td>Mr. and Mr. Ronnie Autry</td>
<td>Ms. Cassie Burghoff</td>
<td>Ms. Lori Curtis</td>
</tr>
<tr>
<td>Mr. Joseph Avellone</td>
<td>Mr. Kent Schuette and Mrs. Bonni Burns</td>
<td>Ms. Lori Daiber</td>
</tr>
<tr>
<td>Rev. Kristofer Avise-Rouse</td>
<td>Ms. Ashley Bush</td>
<td>Ms. Sara Darabacsek</td>
</tr>
<tr>
<td>Ms. Lisann Backsmeyer</td>
<td>Ms. Courtney Busken</td>
<td>Mr. and Mrs. Richard Darrow</td>
</tr>
<tr>
<td>Mr. and Mrs. Harry Barge</td>
<td>Ms. Maggie Butler</td>
<td>Ms. Helen Debandt</td>
</tr>
<tr>
<td>Ms. Marsha Barge</td>
<td>Mr. Michael Butler</td>
<td>Dr. Vincent DeBono</td>
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<td>Mrs. Nancy Barnes-Ault</td>
<td>Mr. Jeff Butler</td>
<td>Ms. Brenda Deertz</td>
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<tr>
<td>Mr. David Bass and Dr. Shivani Bass</td>
<td>Mr. John Butler</td>
<td>Ms. Carol Defibaugh</td>
</tr>
<tr>
<td>Dr. Marie Batty</td>
<td>Mr. and Mrs. Stephen Butz</td>
<td>Ms. Kathi DeFranc</td>
</tr>
<tr>
<td>Mr. and Ms. William Bauer</td>
<td>Ms. Susanne Byerly</td>
<td>Ms. Yvonne Delf</td>
</tr>
<tr>
<td>Dr. Michael Batty</td>
<td>Mr. Patrick Byrne</td>
<td>Mr. Anthony Delia</td>
</tr>
<tr>
<td>and Ms. Kathleen Skelly</td>
<td>Ms. Helga Byrne</td>
<td>Mr. Ernest Dembra</td>
</tr>
<tr>
<td>Mr. &amp; Mrs. James Baxendale</td>
<td>Ms. Kelly Caldwell</td>
<td>Ms. Anne DeMuth and Mr. Mark Hodge</td>
</tr>
<tr>
<td>Mr. and Ms. Joseph Bayer Jr.</td>
<td>Mrs. Lauren Cann</td>
<td>Mr. Devin DeStefano</td>
</tr>
<tr>
<td>Mrs. Jill Bay-Weber</td>
<td>Ms. Anne Carpenter</td>
<td>Mr. George L. Diederich</td>
</tr>
<tr>
<td>Mr. Emile Beausejour</td>
<td>Ms. Nancy Carraher</td>
<td>Ms. Annie Donnell</td>
</tr>
<tr>
<td>Mr. Robert Becker</td>
<td>Mr. Tim Carter</td>
<td>Mr. &amp; Mrs. Charles Dooling</td>
</tr>
<tr>
<td>Mr. Mark Becker</td>
<td>Ms. Linda Cassens</td>
<td>Ms. Sarah Dwiggins</td>
</tr>
<tr>
<td>Mr. and Mrs. Vernal Beckmann</td>
<td>Ms. Rosanna Cerutti</td>
<td>Mr. and Mrs. Mark Dwyer</td>
</tr>
<tr>
<td>Mr. John Becvar</td>
<td>Ms. Samantha Cessna</td>
<td>Ms. Brooke Dyer</td>
</tr>
<tr>
<td>Ms. Cynthia Beever</td>
<td>Mr. Wes Pittman and Ms. Mary Ann Cheng Pittman</td>
<td>Ms. KC Dygard</td>
</tr>
<tr>
<td>Mr. Robert Behlman</td>
<td>Mr. Philippe Chicoineau</td>
<td>Mr. Brian Eagan</td>
</tr>
<tr>
<td>Ms. Sandra Behrens</td>
<td>Ms. Carol L. Churovich</td>
<td>Ms. Faye Edwards</td>
</tr>
<tr>
<td>Ms. Kennimarie Bell</td>
<td>Mr. Edward Clark</td>
<td>Ms. Jamie Edwards</td>
</tr>
<tr>
<td>Ms. Charlotte Bellmyer</td>
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