

## **Field of Dreams Movie Site: Position Description**

**Job Title:** Tournaments and Events Operations Intern  
**Reports to:** Tournaments Mgr. and Baseball Operations Mgr.  
**Type:** Summer Internship (May 11th – August 5<sup>th</sup>)  
**Location:** Dyersville, Iowa



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### **Summary:**

The Tournaments and Events Operations Interns will contribute to the facilitation, management, and success of the 2026 youth baseball tournaments hosted by the Field of Dreams Movie Site. Interns will also contribute to the success of special events and daily activities at the Field of Dreams Movie Site.

### **Essential Duties and Responsibilities:**

1. Assist in managing tournament locations. This may include facility set up and tear down, team check-ins, conducting merchandise sales, inputting scores and pitch counts into a tournament management software, field preparation, mitigating problems, and serving as the onsite contact for tournament management. Field locations include Dyersville, Worthington, Peosta, and Farley. The Field of Dreams Movie Site is used only for championship games and skills competitions. All other tournament games are played in the towns listed above.
2. Assist in managing skills competitions at the Field of Dreams Movie Site. This may include facility set up and tear down, managing music and sound, facilitating and officiating events such as a home run derby, speed relay, and throwing relay, and public address announcing.
3. Assist in the production of championship games on the Field of Dreams. This may include facility set up and tear down, score keeping, managing music and sound, award presentations, and public address announcing.
4. Conduct pre-planning and management activities as needed. Interns are expected to work one day in the office in addition to tournament days. Office work may include merchandise and concession inventory, equipment preparation, organizing and confirming registration and team check-in materials, and preparing skills competition and championship documents.
5. Demonstrate continuous professionalism, leadership, and respect as a representative of the Field of Dreams Movie Site, especially when working with coaches, players, families, and visitors.
6. Act as a point of contact for and offer assistance to daily visitors of the Field of Dreams Movie Site, providing information, hospitality, and responding to frequently asked questions.
7. Conduct activities in the production and execution of special events and daily activities at the Field of Dreams Movie Site. This may include Ghost Saturday Shows, event center rentals, etc.
8. Additional duties and responsibilities may be assigned.

**Experience:**

This internship is designed for college students or recent graduates seeking experience in the sports, tourism, and events industries.

The following traits and experiences are preferred:

- Currently pursuing or recently graduated with an associate or bachelor's degree.
- Preferred candidates have experience in customer service.
- Preferred candidates have experience in event management.
- Knowledge of baseball and/or softball is preferred.

**Qualifications:**

- Strong work ethic, with special attention to detail.
- Strong customer service and interpersonal skills.
- Strong organizational skills.
- Works well in a fast-paced environment, with the ability to think quickly and adapt.
- Ability to work well independently and be a self-starter.
- Ability to work well with others in a team environment.
- Strong verbal and written communication skills.
- Reliable, dependable, and professional.
- Proficient in Windows applications such as Word and Excel.

**Pay:**

Interns will receive a \$5,250 stipend to be paid over the course of the internship. Deductions may be applied based on approved request(s) off over tournament days.

**Work Hours:**

Interns can expect to work on average thirty to forty (30-40) hours per week depending on staffing needs. Most hours will be worked on weekends (Friday – Sunday) during tournaments. During the week, interns will be expected to work an additional day in the office and attend a weekly virtual tournament staff meeting at a predetermined and agreed upon time. Interns must be able to work weekends from May 11<sup>th</sup> through August 5<sup>th</sup>. Please see the *2026 Field of Dreams Internship Schedule & Sample Week* page for a sample week schedule. Additional opportunities may be available, including but not limited to: August 21<sup>st</sup>-23<sup>rd</sup>, September 10<sup>th</sup>-14<sup>th</sup>, September 26<sup>th</sup>-27<sup>th</sup>, and October 3<sup>rd</sup> – 4<sup>th</sup>.

**Request(s)-off:**

Interns are expected to be available for the entirety of the internship duration. Interns may request time off, though it is not guaranteed. Request(s)-off are granted depending on the tournament size and staff availability.

## **Housing and Transportation:**

We offer housing in Dubuque at the University of Dubuque. The Field of Dreams will pay for a portion of this housing if desired. Interns are expected to have transportation and may be asked to transport equipment to and from the Field of Dreams Movie Site and the surrounding area.

## **Certificates, Licenses, and Registrations**

- Current and valid driver's license, vehicle, registration and insurance.

## **Physical Demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- Standing – Approximately greater than 3/4 of on-the-job time
- Walking – Approximately greater than 3/4 of on-the-job time
- Sitting – Approximately greater than 1/3 of on-the-job time
- Use of hands to handle or feel – Approximately greater than 2/3 of on-the-job time
- Reaching with hands and arms – Approximately less than 2/3 but greater than 1/3 of on-the-job time
- Stooping, kneeling, crouching or crawling – Approximately less than 2/3 but greater than 1/3 of on-the-job time
- Talking or hearing – Approximately greater than 3/4 of on-the-job time
- Weight lifted/Force exerted – An average of approximately 25 pounds continuously; up to 50 pounds, non-continuously.
- Vision – Must have clear vision near and far, with or without corrective measures

## **Work Environment:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of the job.

- Environmental – Occasionally exposed to working near moving mechanical parts. Position requires time outdoors and weather conditions may impact some facilities with regards to humidity and/or temperature fluctuations
- Noise – Moderate to Loud (i.e. utility vehicles, public address, mowers, computers, printers, fax machines, light traffic, large groups, crowds, etc.)

## **Details:**

Interested candidates should submit their application, resume, and references to Ryan Gasper at [ryan@fodmoviesite.com](mailto:ryan@fodmoviesite.com).

**Applicants will be hired until all positions are filled.** Background checks will be conducted prior to employment.

*The Field of Dreams Movie Site is owned by Dyersville Events, Inc., an equal opportunity employer. We encourage individuals from diverse backgrounds to apply.*

## 2026 Field of Dreams Internship Schedule & Sample Week

May 11<sup>th</sup> – May 15<sup>th</sup>: 1<sup>st</sup> Intern Orientation and Training

June 26<sup>th</sup> – June 28<sup>th</sup>: Youth Baseball Tournament

May 16<sup>th</sup> – May 17<sup>th</sup>: Youth Baseball Tournament

July 3<sup>rd</sup> – July 5<sup>th</sup>: Youth Baseball Tournament

May 18<sup>th</sup> – May 21<sup>st</sup>: 2<sup>nd</sup> Intern Orientation and Training

July 10<sup>th</sup> – July 12<sup>th</sup>: Youth Baseball Tournament

May 22<sup>nd</sup> – May 24<sup>th</sup>: Youth Baseball Tournament

July 17<sup>th</sup> – July 19<sup>th</sup>: Youth Baseball Tournament

May 29<sup>th</sup> – May 31<sup>st</sup>: Youth Baseball Tournament

July 27<sup>th</sup> – July 30<sup>th</sup>: Youth Baseball Tournament

June 5<sup>th</sup> – June 7<sup>th</sup>: Youth Baseball Tournament

July 31<sup>st</sup> – August 2<sup>nd</sup>: Youth Baseball Tournament

June 12<sup>th</sup> – June 14<sup>th</sup>: Youth Baseball Tournament

August TBD: Intern Appreciation Event

June 19<sup>th</sup> – June 21<sup>st</sup>: Youth Baseball Tournament

### Possible Additional Opportunities:

August 21<sup>st</sup> – August 23<sup>rd</sup>: Softball Tournament

September 26<sup>th</sup> – September 27<sup>th</sup>: Softball Tournament

September 10<sup>th</sup> – September 14<sup>th</sup>: Senior Baseball Tournament

October 3<sup>rd</sup> – October 4<sup>th</sup>: Softball Tournament

### Sample Maximum-Capacity Week:

Monday, Tuesday, Wednesday, or Thursday	Office Hours	(1) 4-hour shift
Thursday	Tournament Staff Meeting, virtual	0.5 hour
Friday	Tournament	12-8 hours
	Skills Competition	5-4 hours
Saturday	Tournament	16-12 hours
Sunday	Tournament	16-10 hours

*Sample hours are based off a maximum-capacity tournament, and hours are averaged out with under-capacity weekends. Subject to changes.*

Interns can expect to work on average thirty to forty (30-40) hours per week depending on staffing needs. Most hours will be worked on weekends (Friday – Sunday) during tournaments. During the week, interns will be expected to work an additional day in the office and attend a weekly virtual tournament staff meeting at a predetermined and agreed upon time.