

**Bylaws of the MONTGOMERY COUNTY REPUBLICAN PARTY OF TEXAS 2024-2026
Adopted June 22, 2024, at the Organizational Meeting, Chair Gwen Withrow, presiding**

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**Bylaws of the MONTGOMERY COUNTY REPUBLICAN PARTY OF TEXAS
2024 - 2026**

Adopted June 22, 2024

PREAMBLE

The US Supreme Court has consistently recognized the right of free association¹ as a fundamental right protected by the First Amendment. In the context of a political party such as the Montgomery County Republican Party, the Court has held that parties have a right to associate with their members and to control their own processes. The court has also ruled² that states have a legitimate interest in preventing chaos and disorder in the conduct of elections. Exactly where the line is between these two interests is often unknown and subject to future clarification through discussion and may even require litigation. Beginning with the 2022 RPT Rules, the RPT began a process of “decoupling” from the Texas Election Code by removing all references to the TEC from the RPT Rules. The RPT moved further in that direction at its 2024 convention by adopting rules requiring voters in Republican Primary elections to have previously registered as Republican. In these bylaws, reference to compliance with state and federal election law means the voluntary compliance with reasonable requirements to which neither the RPT nor the Montgomery County Republican Party have raised a constitutional objection.

ARTICLE I. NAME

The name of this organization shall be the ***Montgomery County Republican Party of Texas***, hereinafter referred to as the “County Executive Committee” (or CEC).

ARTICLE II. PURPOSE

For the purpose of advancing the political interests and effectiveness of Montgomery County Republicans and complying with laws governing political parties, the CEC shall:

1. Promote the RPT principles, platform and priorities.
2. Recruit, promote and support the election of Republican candidates who

¹ 1. California Democratic Party v. Jones (2000)**: 530 U.S. 567; 2. Republican Party of Minnesota v. White (2002)**: 536 U.S. 765; 3. Democratic Party of the United States v. Wisconsin ex rel. La Follette (1981)**: 450 U.S. 107; 4. Tashjian v. Republican Party of Connecticut (1986)**: 479 U.S. 208

² Burdick v. Takushi (1992): This case involved a challenge to Hawaii's ban on write-in voting. The Supreme Court upheld Hawaii's ban, stating that states have a legitimate interest in regulating the electoral process to maintain order and prevent fraud.

- support the principles of the RPT platform to public office.
3. Perform such duties as specified in the Republican Party of Texas (RPT) Rules and these Bylaws.
 4. Observe all state and federal election laws.
 5. Educate and inform voters.

ARTICLE III. MEMBERSHIP

Section 3.01 Composition

The CEC consists of the County Chairman, Vice Chair, Secretary, Treasurer and the Precinct Chairman of every election precinct in the county. (Voting members are County Chairman and Precinct Chairs).

Section 3.02 Eligibility

To be eligible to be a candidate for or serve as Precinct Chairman or County Chairman, a person must be a qualified voter residing within the bounds of the entity represented, and that person must have voted in the most recent Republican primary or, if they did not vote in the most recent primary election, have taken an oath of affiliation to the Republican Party.

Section 3.03 Term

Each CEC member serves for a term of up to two (2) years ending on the twentieth (20th) day after the primary runoff election day or, if an officer, until their successor is elected.

Section 3.04 Filling Precinct Chair Vacancies

Any vacancy in the office of Precinct Chairman shall be filled by appointment of the CEC. Prior to being considered by the CEC, an eligible person (Article III Section 2) must be vetted and recommended by the Vacancy Committee (Article VII Section 2), with the exception of the organizational meeting, where a previously seated chair may be appointed during New Business

- A. Except as provided in Subsection B, one third (33.33%) of the total membership, excluding vacant chairs of the CEC, must participate in the election to fill a vacancy in the office of precinct chair (RPT Rule 9.a).
- B. Candidates who have served previously as a Precinct Chair may be appointed by the CEC at the organization meeting, provided there are no challengers. In the event of two or more candidates, the vacancy will be filled through the normal Vacancy Committee process.

Section 3.05 Duties

1. Support the purposes listed in Article II.
2. Follow the RPT Rules and these bylaws;

3. In all matters concerning the Republican Party, all CEC members, as well as Party Officials, must be civil and respectful of all persons; Provide the County Chairman with your name and keep the County Chairman apprised of your current mailing address, phone number, and email address [RPT Rule 8(h)]. This information, except for the physical address, may be placed on the MCRP website, but an exception can also be made to keep confidential such information for certain government officials who also serve as Precinct Chair [Gov. Code 552.1175
4. Regularly attend CEC meetings., and
5. Recommend to the County Chairman a qualified individual to be appointed by the county as Election Judge for General Elections and a qualified individual to be appointed as Election Judge for Primary Elections. The same individual may be recommended for both. The Precinct Chair may recommend themselves or another qualified individual.

Section 3.06 Resignation and Removal

1. If a member or an officer of the CEC wishes to resign, if feasible they should resign through the MCRPTX website which will immediately notify the Vacancy Committee Chair and all members of the Steering Committee of the resignation/vacancy. A resignation will also be submitted to the County Chairman or Secretary in writing, via email, or electronic message. The officer receiving a resignation shall share the resignation with all Members of the Steering Committee and the Vacancy Committee Chair prior to sharing it with anyone else.
2. If the notice does not specify the position from which the member is resigning, it applies to all positions held within the CEC;
3. If the notice does not specify the effective date of the resignation, it is deemed to be effective immediately.
4. Regardless of how a notice of resignation is given or when it is effective, it may only be withdrawn with permission of the CEC prior to the vacancy created by the resignation being filled.
5. Failure to follow the duties by any member is subject to formal reprimand, censure, and removal in accordance with a resolution adopted by the CEC [RPT rules 8j, 8m and 8n]. Any such action requires two-thirds (2/3) approval of members present and voting (not counting vacancies) with at least 50% of the membership voting.
6. Absence from four consecutive regularly scheduled CEC meetings is grounds for removal. Any such action requires two-thirds (2/3) approval of members present and voting (not counting vacancies) with at least 50% of the membership voting.

ARTICLE IV. CEC MEETINGS

Section 4.01 Frequency

The CEC shall meet as prescribed by these bylaws and shall have at least one regular meeting each quarter. A Regular Meeting Schedule may be established by Resolution adopted by the CEC.

Section 4.02 Meeting Calls

- A. Regular and statutory meetings shall be called by the County Chairman or the Steering Committee, who set the agenda for the meeting. Special meetings of the CEC may be called by the County Chairman, with the approval of a majority of the Steering Committee. Special meetings may also be called by written petition signed by twenty percent (20%) of the total membership (not including vacancies) of the CEC delivered to the Chairman, the Steering Committee, or to the Secretary at least fourteen (14) days before the desired meeting date, or in the event of a stated emergency, two (2) days. The purpose and order of business of the meeting must be stated in the call for any statutory, regular, or special meeting. If the petition for a meeting has been signed electronically, upon request of any member of the CEC, the member who submitted the petition shall provide a copy of the electronic signatures. The purpose and order of business of the meeting must be stated in the call for any statutory, regular, or special meeting. A special meeting may only consider the matter(s) described in the call, which cannot include New Business.

- B. In the event of the following emergency situations: (1) a riot or unlawful assembly by three or more persons acting together by use of force or violence; (2) if a clear and present danger of the use of violence exists; or (3) a natural or man-made disaster, the County Chairman may exercise their right to conduct an emergency meeting using electronic meeting services pursuant to RPT Rule 8j with the approval of the Steering Committee and by providing the details for the electronic meeting services with the meeting notice as provided for in RONR 9:36. In addition to the requirements set forth in RPT Rule 8j, the electronic meeting services used must satisfy all of the requirements for a meeting to retain its deliberative character provided for in RONR 9:31, 9:33, 9:34, 9:35 and 9:36. To avoid confusion, an emergency meeting called by others pursuant to Section 4.02(a) may not be changed to include electronic meeting services.

Section 4.03 Meeting Notice

Notice of regular and special meetings of the CEC shall be sent to each member of the CEC by mail or e-mail at least fourteen (14) days in advance. Notice of meetings of standing, special or ad hoc Committees shall be posted on the website and emailed to the County Chairman and Vice Chairman and committee members at least seven (7) days in advance, two (2) days in advance for an emergency meeting.

Section 4.04 Committee Report Submission

All Committee reports shall be submitted to the Secretary no later than 3 days prior to a CEC meeting.

Section 4.05 Quorum

A quorum for all meetings in which only statutory required business is conducted shall be those members present [RPT Rule 9.b]. A quorum for the conduct of non-statutory business except filling vacancies shall be twenty-five percent (25%) of the total membership of the CEC (excluding vacancies), unless otherwise noted within these bylaws. A quorum for the filling of vacancies shall be as described in Section 3.04 Filling Precinct Chair Vacancies

Section 4.06 Agenda

The agenda for regular meetings of the CEC shall include Officer reports, New Business, the “Good of the Order” and Resolutions. The presiding officer shall give all precinct chairs an opportunity to present information during New Business and conduct an informal discussion during the “Good of the Order”. The Chairman or Steering Committee, whichever has called the meeting, shall prepare an agenda, and send it to the precinct chairs with the meeting notice.

Section 4.07 Discussion and Debate

Discussion or debate on any resolution or other matter of business brought before the CEC shall be limited to a total of three (3) speakers “For” and three (3) speakers “Against”. (There does not need to be an equal number of “For” and “Against” speakers). Each speaker shall be entitled to speak not more than five (5) minutes on a main motion and two (2) minutes on amending motions, provided, however, that the limitations contained in this section may be suspended by a vote of the members present and voting.

Section 4.08 Open to the Public

All CEC meetings and all committee and sub-committee meetings shall be open to the public. The public shall be allowed to film or record, without disruption, at any time. Nonmembers may only address the CEC with approval of the CEC. Nonmembers, including candidates and public officials who address the CEC must follow the rules of decorum applicable to CEC debates pursuant to RONR Section 43.

ARTICLE V. OFFICERS

Section 5.01 Elected Officers

In addition to the County Chairman, the Elected Officers of the CEC shall be the Vice Chairman, Secretary, and Treasurer.

(a) County Chairman

The County Chairman is the presiding officer.

(b) Vice Chairman, Secretary, and Treasurer

1. Shall satisfy the eligibility requirements set forth in Section 3.02.-
2. Shall be elected by the CEC at the biennial organization meeting, or, if not elected at the organization meeting, as soon as practicable thereafter.
 - a) **Nomination:** Nominations for each position shall be made from the floor by precinct chairs. After nominations have been made, the nominees shall draw numbered lots as to speaking order. The nominee drawing the number 1 shall speak first, each nominee or his representative shall have three (3) minutes to speak. If the nominee is not present, the nominee may appoint a designee to speak on their behalf. The unused portion of the 3 minutes may be used by the nominee's representative or yielded back.
 - b) **Voting:** After the nominating speeches, voting shall be conducted by secret paper ballot. The Chairman shall appoint three (3) non-nominated Precinct Chairs as tellers to count the ballots. Each nominee may have one (1) witness of the vote counting. The candidate receiving a majority of the votes wins the election.
 - c) **Runoff:** If no candidate receives a majority of the votes, a runoff election shall be conducted for the recipients with the two highest vote counts. There shall be no additional time for speeches. A new paper ballot shall be prepared.
 - d) **Voice Vote:** If there is only one nomination for a position, the voting may be by voice vote, or the chair of the meeting may declare the sole nominee elected by acclamation.

Section 5.02 Officer Terms

The term of office for all officers will continue until permanent officers are elected for the next biennium.

Section 5.03 Removal of Officers

Officers, with proper notice of no less than 7 days and a hearing, may be removed for Abandonment of Office or Ineligibility (including dereliction of duty) or if the State Republican Executive Committee (S.R.E.C.) finds that the officer has engaged in conduct which disgraces the Republican Party. If this occurs, the offending officer may be removed from office by a two-thirds (2/3) vote of the CEC members present with at least 60% of the members present and voting (RPT Rules 8j, 8m & 8n).

Section 5.04 Filling Officer Vacancies

Chairman, Vice Chairman, Secretary or Treasurer: A vacancy in the office of Chairman, Vice Chairman, Secretary or Treasurer shall be filled in accordance with the procedures in Article V, Section 1 of these bylaws at the next called CEC meeting with at least 50% of members voting.

Section 5.05 Officer Duties

(a) County Chairman

The County Chairman, as the presiding officer of the CEC, shall ensure compliance of the CEC with all applicable federal and state laws, with the RPT Rules, with these bylaws, and with the RONR. The Chairman shall preside over the Steering Committee. The chairman is to garner financial support for the Montgomery County Republican Party.

The outgoing county chairman shall facilitate transfer of all assets (including but not limited to bank accounts, on-line presence, email lists, contact lists, and leased space) to the control of the CEC, except for the bank accounts over which the county chair has authority pursuant to Section 171.028 of the Texas Election Code. The bylaws shall not deprive the Chairman of the statutory authority and duties outlined in the Texas Election Code.

(b) Vice Chairman

The Vice Chairman shall preside over the Steering Committee and CEC in the absence of the Chairman, and shall assist the Chairman, as requested, in performance of the office. In the event of the Chairman's absence or inability to serve, the Vice Chairman shall serve as acting Chairman until the Chairman resumes their duties or until a new Chairman is elected. In the absence of the Chairman and the Vice Chairman, the Secretary shall preside over CEC meetings.

(c) Secretary

The Secretary shall carry out the usual duties of that office, keeping an up-to-date roster of the CEC members and ensuring that each member receives timely notices (within one week) of meetings and shall maintain a permanent file containing the minutes, detailed notes, and associated documents for all CEC meetings which shall be posted on the website within 7 days after the CEC Meeting is adjourned. In the event of a vacancy in the office of County Chairman, the Secretary shall call a meeting of the CEC for the purpose of electing a new Chairman. The Secretary is authorized to receive and preserve applications for a place on the primary ballot. The Secretary shall preside over CEC meetings in the absence of the Chairman and Vice Chairman, and the Steering Committee in the absence of the Chairman and Vice Chairman. At the start of each meeting, the presiding officer shall direct the Secretary to make a roll call to assess who is present. The Secretary also maintains CEC attendance records.

(d) Treasurer

The Treasurer shall be responsible for keeping necessary and appropriate financial records for the CEC, for complying with all applicable state and federal laws [statutes] regarding reporting contributions and expenditures, and shall prepare periodic reports of the financial condition for presentation to the CEC as requested by the

Steering Committee. The Treasurer is also on the Financial Review committee as a non-voting member. The Treasurer shall preside in the absence of the Chairman, Vice Chairman and Secretary.

Expenditures by the Chairman and/or Treasurer to execute their duties shall be limited to \$250/item and require Steering Committee approval above \$250.

ARTICLE VI. STEERING COMMITTEE

Section 6.01 Composition and Election

The Steering Committee shall be composed of the County Chairman, the Vice-Chairman, the Secretary, the Treasurer, and five (5) Precinct Chairs. (These five (5) precinct chairs are called CEC Representatives or EC Reps or EC Representatives).

A. Presiding Officer: The Chairman shall preside over the Steering Committee. In their absence, the Vice Chairman shall preside over the Steering Committee, or then the Secretary or Treasurer.

B. Voting Members: The voting members of the Steering Committee shall be the Chairman, the Vice Chairman, the Secretary, the Treasurer, and the five (5) elected EC Representatives

C. Election of the five (5) EC Representatives

1. The EC Representatives shall be elected by the CEC at the biennial organizational meeting.
2. Nominations: Nominations shall be made from the floor by precinct chairs. After nominations have been made, the nominees shall draw numbered lots as to speaking order. The nominee drawing the number 1 shall speak first, followed by number 2, and so forth in sequential number order. Each nominee shall have a total of three (3) minutes to speak. If the nominee is not present, the nominee may appoint a designee to speak on their behalf or speak during any unused time by the candidates.
3. Voting: After all nomination speeches have concluded, voting shall be conducted by secret paper ballot. The Chairman will appoint three (3) tellers to count the votes. Each nominee may have one (1) teller to witness the vote counting.
4. Ballots: Each paper ballot shall consist of up to five (5) blank lines, one for each open EC Representative position. Each Precinct Chair present shall be entitled to receive one paper ballot. On the paper ballot, those entitled to vote may write up to five names - one name per line. The order in which the names are written on the ballot is of no consequence. A ballot may not contain the name of any nominee(s) multiple times; in such an event the name of nominee(s) shall be counted as having received only one vote per nominee on the particular paper ballot. However, if a ballot contains six or more different names, then that entire cast ballot shall be declared invalid and shall not be counted.

5. Runoff: If any open EC Representative positions remain after each nominee receiving a majority of votes has been assigned a position, a runoff election shall be conducted for the nominees who did not receive a majority of votes. There shall be no additional time for speeches. A new paper ballot containing lines for the number of positions remaining to be filled shall be prepared. Each voting member present shall be entitled to receive one paper ballot. On the paper ballot, those entitled to vote may write up to one name per line. A ballot may not contain the name of any nominee(s) multiple times; if a ballot contains the name of any nominee(s) multiple times, the name(s) of nominee(s) shall be counted as having received only one vote per nominee on that particular paper ballot. If a ballot contains more different names than remaining positions, then that entire cast ballot shall be declared invalid and shall not be counted.
6. Conclusion of Voting: Each open position is filled in descending order of votes received, provided that the nominee so assigned has received a majority of the total votes cast. If necessary, the runoff process is repeated until all open EC Representative positions have been filled.
7. Voice Vote: If the number of nominees is the same or less than the number of open EC Representative positions, then voting may be by voice vote, or the presiding officer may declare those nominees elected.

Section 6.02 Quorum, Meetings, Voting, and Proxies

1. Quorum: A quorum for the Steering Committee shall consist of 40% or more of the voting members. Matters shall only be voted on in a meeting where a quorum of Steering Committee members is present in person, via video conference call, or a combination of in person and via video conference.
2. Meetings and Voting: No meeting and no voting shall be conducted via email, except when declared open by majority vote of the Steering Committee or by the presiding officer, either in the call of the meeting or after the meeting has come to order. All Steering Committee members shall be allowed to attend any Steering Committee meeting in person or via telephone conference call. The Secretary shall keep written minutes of all Steering Committee meetings and shall distribute the written minutes to the CEC with the call for the next scheduled CEC meeting.
3. Proxies: No proxies are allowed for Steering Committee members [RPT Rule No. 6].
4. Any Steering Committee meeting is open to the CEC or any Standing or Ad-Hoc committee member.

Section 6.03 Steering Committee Duties

It shall be the duty of the Steering Committee to:

- A. Assume responsibility for the transaction of business necessary between meetings of the CEC and to:
 1. Prepare a budget for the biennium which shall be reviewed and revised as necessary on an annual basis;
 2. Submit that budget to the CEC within 60 days following the organizational meeting;

3. Execute all written contracts concerning employment, leases between the CEC and any other third parties involving financial liability or obligations;
 4. Authorize expenditures in accordance with the adopted budget or an emergency, and as funds are available.
 5. Convene a closed meeting to listen to formal complaints from CEC members regarding other CEC members to determine if the complaints have merit, and if so, whether or not the complaint should be escalated to the entire CEC or to the State Republican Executive Committee for adjudication in accordance with the State and County party rules and bylaws. (RPT Rule 8m).
- B. Will nominate, remove, and fill vacancies, for the following positions with the concurrence of the CEC:
 1. Parliamentarian;
 2. Sergeant at Arms;
 3. Legal Counsel;
 4. Chairs of all committees; and
 5. Other officers as deemed necessary
 - C. Develop the agenda for the CEC meetings; and
 - D. Adhere to election law requirements.
 - E. Review and approve the list prepared by the County Chairman of Republican Election Judges and other election workers for the General Elections and Primaries prior to it being submitted by the chairman to the county elections administrator.
 - F. Prepare a calendar for the CEC to review and approve at the first regular meeting following the Organization Meeting. The calendar should include tentative dates for meetings of the CEC, the Steering Committee, and shall consider important deadlines. The Steering Committee may recommend updates to the calendar for approval by the CEC at subsequent meetings.

Section 6.04 CEC Meeting Calls

The Steering Committee may call a CEC meeting. (Article IV, Sect 2 - Meetings, within these By-Laws).

Section 6.05 Steering Committee Terms

The EC Representatives' terms expire when new EC Representatives are elected by the CEC following the beginning of a new biennium, or rules are adopted by the CEC that do not have EC Representatives.

Section 6.06 Steering Committee Meeting Calls

Meetings of the Steering Committee can be called by the Chairman or Vice Chairman or at least three (3) members of the Steering Committee by a petition sent to the entire Steering Committee. Notice of regular Steering Committee Meetings must be at least seven (7) days before the meeting. Notice of an emergency Steering Committee Meetings must be at least two (2) days before the meeting.

Notice of all Steering Committee meetings consist of:

- Notice of date, time, location, and agenda,
- posting on website calendar, and
- Notice emailed to CEC members and officers, all Committee Chairs and Steering Committee members.

Section 6.07 Steering Committee Agenda

Whoever called the Steering Committee meeting shall prepare an agenda to be sent with the meeting notice.

Section 6.08 Removal of EC Representatives

Any EC Representative may be removed from office by a two-thirds (2/3) vote of the CEC members present with at least 60% of the members present and voting.

Section 6.09 Filling of EC Representative Vacancies

If there is a vacancy of an EC Representative due to resignation or removal, the CEC shall fill the vacancy following the procedures by which the EC Representatives were initially elected.

ARTICLE VII. COMMITTEES

The CEC may elect the chair of any committee at the Organization Meeting of each biennium. For the committees for which a chair is not elected at the Organization Meeting, the Steering Committee shall recommend a chair to the CEC for approval at the next meeting of the CEC.

Steering Committee members may not have immediate family members serving on any Committee without approval of the CEC.

Expenditures by each committee shall be limited to \$250 per quarter (subject to the availability of funds), unless additional funds are approved by the CEC. Any unused funds will carry over to the next quarter.

The committee chairs and members will remain in place until the organizational meeting for the new biennium is held and permanent committee members are elected.

Section 7.01 Victory Committee

The Victory Committee is to lead, organize, and encourage the effort to “get out the vote” for all uncensured Republican candidates in the November General Election.

Section 7.02 Vacancy Committee

The Vacancy Committee reviews and recommends individuals to fill Precinct Chair vacancies. The Vacancy Committee shall report vacancy recommendations to the

CEC for a vote. All candidates must go through the vacancy committee and file by the deadline established by the committee to be considered. There will be no other nominations from the floor. To be recommended by the Vacancy Committee to the CEC for consideration by the CEC, a candidate must receive an affirmative vote from members of the Vacancy Committee present and voting at a meeting of the committee.

Section 7.03 Resolutions Committee

The Resolutions Committee reviews and prepares a report for the CEC of resolutions submitted to the committee by members or nonmembers, or referred to the committee by the CEC or the Steering Committee. In their report, the committee may discuss arguments for and against the resolution and make recommendations to modify the resolution. The report must contain the original resolution received by the committee. To be considered at a CEC meeting, resolutions must be emailed to the Resolutions Committee chair for review at least 7 days prior to a CEC meeting. If a resolution has not been reviewed and reported on by the Resolutions Committee, it may be adopted by the CEC by the vote of at least 75% of the members present and voting.

Resolutions adopted by the CEC shall be posted on the website and sent by the Secretary to any person or organization that is the subject of the resolution. At the end of the biennium, resolutions adopted during that biennium shall be archived in a publicly accessible portion of the website. A resolution may only be removed from the website pursuant to a vote of the CEC.

Section 7.04 Rules Committee

The Rules Committee considers supplemental rules that are not in conflict with the most recent Texas Election Code, or Republican Party of Texas Rules. The Rules Committee may also recommend changes to these bylaws.

Section 7.05 Financial Review Committee

The Financial Review Committee provides oversight and review of all matters involving funds and will report to the Steering Committee. The Treasurer is a non-voting member of the Financial Review Committee.

Section 7.06 Candidates Committee

The Candidates Committee recruits and vets candidates and issues in non-partisan races. The Candidates Committee shall present their report to the CEC.

Section 7.07 Fundraising Committee

The Fundraising Committee raises funds for the party. The committee may also plan fundraising events at the direction of the Steering Committee and with the approval of the CEC. Any expenditures made to raise funds require advance approval by the CEC. The Party Chairman and the Treasurer are members of the Fundraising

Committee.

Section 7.08 Technology Committee

The Technology Committee guides and supports the use of technology to support the purposes of the party. Duties include recommending and/or maintaining the hardware, software and infrastructure for the HQ equipment and social media applications. Training should also be provided on the use of the hardware, software and infrastructure to precinct chairs and HQ volunteers. The Technology Committee will include in their reports the cost of and timing for ongoing subscriptions for hardware and software.

Section 7.09 Marketing/PR Committee

The Marketing/PR Committee promotes the efforts of the Montgomery County Republican Party and its brand through public relations initiatives and postings via the email distribution list, social media, and other sources. In addition, the Marketing/PR Committee works with other committees to maximize efforts for successful events and other community involvement activities.

Section 7.10 Headquarters (HQ) Committee

The Headquarters Committee develops and maintains a list and schedule of volunteers to support the day-to-day operations of the Montgomery County Republican Party headquarters. Volunteers will also maintain an on-line calendar of office use, and maintain a log of phone calls and visitors to the HQ, that list names, contact info and reason for call/visit. This info is reported to the CEC in advance of each regular meeting.

Section 7.11 Community Engagement Committee

The Community Engagement Committee engages Republican voters in voter registration drives, sponsoring and attending events, and community involvement activities. This includes town halls with local & statewide elected officials on a regular basis. This committee works with the Fundraising Committee to aid in funding events. The Party Chairman is a member of this committee.

Section 7.12 Training & Development Committee

The Training & Development Committee develops and conducts training programs and prepares training materials and resources for Precinct Chairs, election judges, clerks, poll watchers and local Republican voters. The committee is also responsible for developing a mentorship program to support new Precinct Chairs. This committee should develop subject matter experts throughout the year.

Section 7.13 Communications Committee

The Communications Committee is responsible for working with the Chairman and Steering Committee to help promote a strong public message for the Montgomery

County Republican Party, communicate the official public response on issues and inquiries made to the party, and educate and activate the public on Republican principles and becoming an informed voter. The committee will manage the official communication platforms including the website, email platform, and social media, with IT assistance from the Technology Committee.

Section 7.14 Elections Support Committee

The purpose of the Elections Support Committee is to assist the county chairman in recruiting judges and clerks for all local elections, including coordinating with Election Central the training for them. The committee will develop a bench of qualified election judges and clerks for the biennium.

Section 7.15 Elections Integrity Committee

The Elections Integrity Committee works to promote election integrity and ensure that we have integrity in our elections.

Section 7.16 MoCo First Committee

The purpose of this committee is to recognize and promote local, small businesses that are committed to upholding conservative, Republican Party Principles. Committee members will market and sign-up small businesses to become part of the alliance. The Montgomery County Republican Party will promote these MOCO FIRST small businesses on the MCTXGOP website. The committee will team up with the Fundraising Committee to organize an annual appreciation banquet fundraiser, to recognize MOCO First businesses and will invite elected officials to speak and educate business owners on issues and legislation that affect small businesses. Tickets will be sold to recoup operation costs and future expenses.

Section 7.17 Legislative Committee

The Legislative Committee shall track local elected officials actions regarding their adherence to the Legislative priorities and party platform, as well as their voting patterns. This would include going to meetings across the county, as well as to Austin, and reporting to the Communications Committee.

Section 7.18 Education Committee

The Education Committee promotes Republican values and principles in education, protects children, to ensure that students receive a quality education that prepares them for success, and supports parents' control over their children's upbringing and education. The committee also highlights the infiltration into our schools of harmful ideologies, including Marxism, Racial Hatred (DEI), Sexualization and gender identity indoctrination.

Section 7.19 Other Standing Committees

The Steering Committee may establish such standing committees as it deems

necessary, subject to the confirmation by the CEC.

Section 7.20 Special or Ad Hoc Committees

The Steering Committee may establish such special or ad hoc committees as it deems necessary to assist in carrying out such duties not specifically assigned to a standing committee, subject to confirmation by the CEC.

Section 7.21 Committee Membership

The chair of each committee shall recommend to the CEC at least 3 and no more than 15 individuals to serve on the committee they chair. The committee members do not have to be members of the CEC but must have either voted in the most recent Republican Primary or have sworn an oath of affiliation to the Republican Party. These recommended members may begin serving on a temporary basis immediately after they are recommended until they are considered by the CEC at its next meeting.

Section 7.22 Transparency

When the Steering Committee recommends a committee chair or a committee chair recommends members of any committee(s), the names, positions, and committee shall be published on the MCRP website and sent to all CEC members no less than 7 days prior to the CEC meeting at which a vote to confirm will be held. Notice for all committee meetings shall be published on the MCRP website at least three (3) days before the scheduled meeting.

Section 7.23 Committee Quorum and removal

Committee meeting quorum shall be 33% of committee membership, but never less than 3 people. Committee members who have never attended the Committee meeting shall not be counted when calculating a quorum. Committee members who have missed 3 meetings in a row shall be considered for removal from the Committee.

ARTICLE VIII. PUBLICATION OF BYLAWS AND MEETING MINUTES

A copy of the Bylaws of the CEC, as adopted by the CEC, shall be posted on the Montgomery County Republican Party website within three (3) business days of adoption. A copy of the CEC meeting minutes shall be posted on the Montgomery County Republican Party website within one week.

ARTICLE IX. PAID STAFF POLICY

Section 9.01 Party Paid Staff Member Neutrality

Paid staff members shall remain neutral in intraparty contests for both public and

Party offices.

Section 9.02 Hiring and Termination of Paid Staff

Authority to hire or terminate all paid staff shall be initiated by the Steering Committee and ultimately rest with a majority vote by the CEC with at least 50% of the membership voting shall be required to hire or terminate any paid staff. All employment opportunities shall be considered "At-Will". No family member of the Steering Committee is eligible for employment.

Section 9.03 Staff Performance Review

The Steering Committee shall review the performance of all paid staff at least annually and present a report on their findings to the CEC at least fourteen (14) days in advance of the next scheduled meeting and present it at that meeting the CEC.

ARTICLE X. PARLIAMENTARY AUTHORITY

The rules contained in the most recent edition of Robert's Rules of Order Newly Revised (RONR) shall govern the CEC in all cases in which they are applicable and not in direct conflict with these bylaws, any special rules the CEC may adopt, the rules of the Republican Party of Texas, or applicable law. The fact that RONR conditions the exercise of a right granted elsewhere does not create a conflict.

ARTICLE XI. CANDIDATE OR ISSUE ENDORSEMENTS & CENSURES

Section 11.01 Primary Ballot Endorsement (Prohibited)

The CEC and Steering Committee, as a collective body, shall not endorse any candidate or issue on the Republican primary or primary runoff ballot. The exception to this rule is found in Section 3 of this Article. This does not preclude a precinct chair, or a group of chairs, from supporting, recommending, or endorsing candidates or issues. The resources of the MCRP, including the official email system, social media accounts, mailing list, etc. may not be used by any CEC member(s) to support a candidate, to promote any endorsement by any CEC member(s), or issue in the Republican primary or primary runoff.

Section 11.02 Non-Partisan Election Endorsement (Allowed)

The CEC may endorse identifiable and uncensured Republican candidates in non-partisan races. If more than one identifiable and uncensured Republican candidate is running in a non-partisan race, they shall endorse all the identifiable and uncensured Republican candidates or none of them. The CEC shall not choose one identifiable and uncensured Republican over another identifiable Republican in a non-partisan race. The Montgomery County Republican Party may support or oppose any issue in a nonpartisan election when it is clearly stated in the current

Texas GOP Platform.

Section 11.03 Censured Candidate - Rule 44

The CEC may, by a two-thirds (2/3) vote of those present and with 50% or more of the members voting, adopt a resolution censuring a Republican public or party office holder or candidate representing all or a portion of the County for not fulfilling their duties or for three (3) or more infractions committed during the current biennium in opposition to the core principles of the Republican Party of Texas defined in the Preamble of the Party Platform as described in Rule No. 43A. Such a resolution, after notice and invitation to the office holder to speak before the CEC, may include that the named office holder be penalized and censured and declare that no Rule or Bylaw enacted by any division of the Party at any level that demands the CEC be neutral intraparty contests shall be observed with respect to the named candidate, and no financial or other support shall be provided to their campaign by the Party except that which is required by law. Any such penalty shall expire after the current biennium. If there is more than 1 other candidate in the race with the named candidate, all candidates other than the named candidate must be treated equally.

ARTICLE XII. WEBSITE, EMAIL CAMPAIGNS AND SOCIAL MEDIA

Section 12.01 Website and Social Media

All members and officers of the CEC shall use the official website and social media accounts only for official CEC functions. The CEC has ultimate control over the committee in charge of website and social media.

At the beginning of the biennium, all previous online presence of the CEC as a collective body shall be transferred to the current CEC. Notwithstanding the foregoing, nothing should be construed to prevent or limit the personal social media functions or online presence of individual members. Statutory duties of the chair shall be listed on the website.

Section 12.02 Contact and Email Lists

The CEC shall be ultimately responsible for control, maintenance and usage of the MCRP contact and email list. Use of party lists and contact information for any purpose other than official party business is strictly prohibited.

Section 12.03 Headquarters

The Steering Committee, with approval of the CEC, shall be ultimately responsible for control of any office space leased by the MCRP. The county chair shall turn over control of any office space leased by MCRP for non-statutory uses to the CEC.

ARTICLE XIII. AMENDMENT OF BYLAWS

Section 13.01 Proposal of Amendments

Any member or officer desiring to propose an amendment to these Bylaws shall submit a written copy to the Secretary not less than 21 days prior to a statutory, regular, or special meeting of the CEC, at which meeting such proposed amendments shall be referred to the Rules Committee for consideration. The Rules Committee shall report its recommendation to the CEC at its next statutory, regular meeting or special meeting called for the purpose of amending the rules.

Section 13.02 Notification to CEC

All members of the CEC shall be emailed all proposed amendments within 3 days of receipt by the Secretary. All members of the CEC shall be emailed the Rules Committee report no less than 7 days prior to the scheduled meeting at which the CEC shall vote on the proposed bylaw rule changes.

Section 13.03 Adoption of Amendments

Other than at the Organizational Meeting, amendments to the Bylaws need a yeavote of two-thirds (2/3) of the members present when at least 50% of the members are voting at a scheduled CEC meeting.

ARTICLE XIV. CONTRACTS

Section 14.01 Approval

Any contract shall need the review and approval of the Steering Committee before consideration and approval by the CEC.

Section 14.02 Who can sign

Contracts can only be signed by the County Chairman, and/or Vice Chairman, and/or Treasurer after approval by the CEC.

Section 14.03 Duration

No contract, with financial obligations, may be entered into that has any effect beyond the 20th day after the 2026 Montgomery County Republican Runoff election, unless approved by the Steering Committee and the CEC.

Section 14.04 Responsibility

The signer(s) bear personal financial responsibility and other obligations for any contracts extending or having any effect beyond the 20th day after the 2024 Montgomery County Republican Runoff election. Any executed contract on behalf of the CEC not approved by the CEC is null and void.

Section 14.05 Online Meetings Committee Meetings

By majority vote of any Committee of the CEC, other than the Executive Committee, the Committee may choose an online meeting format for their committee. In-person and online meetings of a committee are open to all CEC-members and officers, Committee members & Steering Committee members as well as those persons identified in RPT 8g.