POSITION PROFILE
INTERFAITH ORGANIZER

Core Purpose: Coordinate and support FCAC’s volunteer-led efforts within the Interfaith Working Group to build relationships with faith communities around climate action and civic engagement.

Fairbanks, Alaska
ABOUT

Fairbanks Climate Action Coalition (FCAC) is a Native Movement fiscally sponsored community coalition dedicated to organizing the collective power of Fairbanks & Interior Alaska communities toward climate action. FCAC is a volunteer member-led coalition that supports its members with tools, resources, and capacity to build power through targeted campaigns and organizer support at the local and state level. FCAC has been a backbone for the climate justice movement in Alaska since 2014 - from shutting down the largest coal plant in Alaska, to helping stand up the Alaska Just Transition Collective and the Alaska Climate Alliance, hosting multiple cohorts in our organizer support program, all while establishing five campaign focused working groups with multiple strategic wins locally.

Work Environment & Benefits

FCAC shares office space with Native Movement in downtown Fairbanks. FCAC provides stipends for health and childcare, greater than average Paid Time Off (PTO), including “Harvest” and “Ceremony/Spiritual” leave and ample paid holidays. Additionally, FCAC’s standard work week is four days – Monday through Thursday – while Fridays are paid “wellness” days. FCAC is committed to providing an employment environment which is welcoming of all people and free from discrimination and harassment. Possibility of flexible schedule and may need to occasionally be available for evening or weekend meetings. FCAC is an at-will employer.
ABOUT THE INTERFAITH WORKING GROUP

The Interfaith Working Group (IFWG) focuses on base building by garnering commitment from a diverse group of faith communities to take climate action. Through this group, members work to support and make connections between faith communities in the Interior who have taken up the challenge issued by their religious leaders to be faithful stewards of the earth, to care for one another, especially the most vulnerable among us, and to personally and collectively bring about the changes needed to make the Interior more sustainable and resilient. The Interfaith Working Group is open to anyone who feels a spiritual connection to the earth, regardless of involvement with a specific faith community.
SUMMARY OF POSITION

JOB TITLE: INTERFAITH ORGANIZER

**Core Purpose:** Coordinate and support FCAC’s volunteer-led efforts within the Interfaith Working Group (IFWG) to build relationships with Fairbanks faith communities around climate action and civic engagement.

**Core Values:** Principled & Collaborative Organizing in Fairbanks

**Hours:** Part-Time Position 25 hrs/wk (20 working + 5 wellness)

*Note: there is a possibility of pairing this position with other staff roles in order to make this a full time position. Please indicate in your cover letter if you are interested in this option.*

**Compensation:** $20 - 22 per hour depending on experience

**Reports to:** FCAC Campaign Executive Co-Director

**Location:** Fairbanks, AK

**Applications Due:** Rolling application deadline

Summary of Position: FCAC seeks a dynamic and highly motivated individual to advance our coalition's commitment to action on climate change, particularly the spiritual and moral imperatives of climate action. The Interfaith Organizer will work closely with the IFWG volunteer leaders to facilitate projects undertaken by the working group to build relationships with faith communities in Fairbanks and facilitate common efforts toward a sustainable future. Experience in working collaboratively with others is a must, as well as experience working with communities of faith and across a diversity of age ranges, especially youth and elders.
**PRIMARY RESPONSIBILITIES**

- Work closely with the FCAC Interfaith Working Group (IFWG) and FCAC Campaign Co-Executive Director, to develop structure, create points of entry for new volunteers and to carry out projects related to the working group goals;
- Coordinate outreach to and relationship building with Fairbanks faith communities to understand their goals and areas of alignment with IFWG;
- Support the organizing of events and engage FCAC members and communities of faith with the IFWG;
- Assist with administrative and IT tasks, developing and implementing accessible systems on zoom and google platforms that facilitate communication with members of the IFWG, local faith groups; and the broader FCAC coalition;
- Coordinate communications and information sharing with FCAC comms team, including newsletters, blog posts, website updates, social media, reports, and other public-facing outreach;
- Engage faith communities in FCAC’s overall campaigns as they align with shared goals; and
- Additional responsibilities to be identified, as the program evolves.

**DESIRED QUALIFICATIONS**

- Self-starter who shows initiative and is eager to engage with faith communities regarding earth stewardship;
- Ability to work within the nuance of a volunteer-led movement - taking leadership from volunteer working group members, respecting the experience, talents and expertise of volunteers, while also building trust to be able to help members expand and deepen their vision and amplify their efforts within the frameworks of Just Transition and Decolonization;
- Strong communication, relationship-building, and deep listening skills, with equal parts excitement to build trust and maintain relationships with faith communities, and patience to work at the speed of trust;
- Excitement for making deep connections with people of differing backgrounds;
- Experience engaging with and listening to members of racially, culturally, and economically diverse communities;
DESIRED QUALIFICATIONS CONTINUED

- Excellent written and verbal communication skills;
- Strong time-management and organizational skills, with the ability to meet goals and deadlines while working independently;
- Effective at coordinating and tracking team progress;
- Committed to a personal process of learning and unlearning towards decolonization;
- Knowledge of and experience with integrating climate actions in an intersectional framework and communicating the importance of intersectionality within climate action;
- Adept with social media and web-based outreach tools; comfort in helping others with those tools, and creating tricks and shortcuts to bridge tech challenges;
- Patience in teaching a range of tech skills, especially to facilitate collaboration through zoom and google products;
- Alignment with the Just Transition Framework, Jemez Principles, and an understanding of the role of spirituality and faith in social movements;
- A strong sense of spirituality or religion in your own life, and a conviction that your faith/spirituality is a guiding force in your work in the world;
- Understanding and experience in grassroots organizing and base-building preferred;
- Deep roots in Fairbanks preferred, with strong connections to one or more Fairbanks faith community

HOW TO APPLY

Please send cover letter, resume, and two references to Aurora Bowers at aurora@fbxclimateaction.org with “Interfaith Working Group Organizer” in the subject line. Receipt of your application will be acknowledged with an email reply. No phone calls please.

Black, Indigenous, People of Color, single parents, trans and gender-expansive people, and people with disabilities who identify as Alaskan are encouraged to apply.

This position will be posted until it is filled.