FYEG Activity Report 2023-2024

FYEG’s 2023-2024 Activity Report outlines all the activities organised and hosted by FYEG sometimes with the support of its partners. This report details the topics and results of each event, in line with FYEG’s Activity Plan and aims as an organisation. A more in-depth report of the actions and bodies linked to the EU elections campaign is available in the Campaign Report.

1. Strengthening the FYEG Network and Membership Coordination

   a. Network Activities

Following the structure of every mandate, FYEG organised two network activities in 2023-2024 to facilitate political exchanges i.e. the General Assembly and the Young Greens Forum.

   i. General Assembly

The General Assembly (GA) took place in Barcelona (Spain) on May 11th to 14th 2023 and was hosted by our Member Organisation (MO) Joves Ecosocialistes (Catalan Young Greens). 101 participants attended the GA, thus representing 32 MOs of which 25 with full voting rights. All the members of the 2022-2023 Executive Committee, as well as the office, were present. The event was implemented with the support of an enthusiastic local prep team from the host organisation.

The different geographical regions were represented as such: the North which constitutes 20% of FYEG’s MOs accounted for 27.7% of participants, followed by the Southern region accounting for 20% of MOs and 23.8% of participants, the West with 22.8% of participants (20% of MOs), the Center with 9.9% of participants (12% of MOs), the Balkans with 7.9% of participants (12% of MOs), and the East with only 5% of participants while constituting 15% of MOs.

The GA discussed 14 and adopted 13 resolutions on very diverse topics such as the treatment of asylum seekers on the Belarusian border and the support to the Tunisian civil society, youth representation in EU institutions and the protection of the right to protest, (un-)fairness in agricultural lobbying, strengthening European socio-economic policies, countering mass tourification, addressing disinformation and prioritising digital rights, acknowledging the triple harm in industrial cities, increasing public investment towards climate solutions, keeping solidarity with Ukraine, and finally, decolonising of the green movement. The resolution that did not get approved was related to internal workings of FYEG regarding open source and was incorporated in changes of the Internal Rules of Procedure (IRPs).
To prepare for the GA and allow MOs to come to agreement on the content of the resolutions to be voted on, two Compromise Amendment Sessions (CAS) were held online prior to the in-person gathering on May 5 and 8.

CAS 3 and 4 took place during the 1st day of the GA. During that day, the delegates heard the Activity Report (mandate 2022-23) and the Activity Plan (mandate 2023-24) was presented.

The GA also elected its new Secretary-General (Sec-Gen) and Executive Committee (EC), and adopted the Activity and Financial Plans for the upcoming year. Ahead of the European elections 2024, the GA also approved a Campaign Plan.

ii. Executive Committee

The 2023-24 EC is composed of Benedetta Scuderi and Sean Currie as co-spokespersons, Emil Schenkyr as treasurer, and Christina Keßler, Klāvs Veseluns, Lone Kristiansen, and Srishagon Abraham as members. Antonio G. Gonzalez who also was elected at the GA later in the year resigned from their position due to personal reasons. By-elections were held and Anja Presnukinha was elected.

FYEG EC met four times in person in Brussels for the live EC Meetings. In 2023, these happened in June 10-12, September 23-24, and in 2024, in January 20-21 and July 6-7. During the retreats, the EC discussed the health of the network, analysed the involvement of the MOs, evaluated past activities and campaigns, and provided guidelines for upcoming events. The EC also prepared the representation of the organisation before its partners, like the EGP congresses or the Greens/EFA retreat. The minutes of the retreats have been made available for the Member Organisations through pertinent channels. The EC met online once per week for the daily management of the organisation, the Sec-Gen joined the meetings periodically every 4 to 6 weeks, or more frequently upon request.

iii. Young Green Forum

FYEG’s annual Young Greens Forum (YGF) was organised online on December 10, 2023. This year’s Forum mainly served as a space to unveil FYEG’s 2024 Election Campaign to FYEG MOs and to receive their input, as well as to address statutory and political issues ahead of the General Assembly.

Specifically, the EC Treasurer and the HR and Finances Officer presented the budgets of 2023 (provisional) and 2024 (updated version) as well as the MO Fees of 2023 and calendar for 2024. Moreover, information was shared on the process of legalising and translating FYEG Statutes following a change in Belgian law, as well as on the proposals for changes in Internal Rules of Procedures (IRPs) led by EC responsibles for Statutory Activities and which will be later debated at the GA. Finally, the EU 2024 Elections Campaign was further introduced with details on upcoming activities to be held according to the Activity Plan and the 2024 MO Grant Programme focused on promoting and disseminating the Get Out the Vote (GOTV) campaign. Plans for
continuing to activate and mobilise the Green Base - FYEG’s newly created digital community on Discord - and supporting the young green candidates through the Young Candidates Platform were discussed.

b. Membership Coordination

i. Membership base

At the 2023 General Assembly FYEG welcomed 4 new Member Organisations (MOs):

- Mladi Zeleni (Czechia), Grüne Jugend (Austria) and Giovani Europeisti Verdi (Italy) upgraded their membership from candidate to full;
- Tinerii Verzi (Romania) joined as candidate member.

Frontline Youth Network (FYN) (Armenia) applied to become candidate MO (whereas the EC suggested them to apply as associate) and were not approved by the GA. Slovenian and Valencian Young Greens have ceased to exist and the GA approved the EC’s suggestion of expelling them from the network.

FYEG counts therefore with 32 full members, 2 candidate members (Romanian YG and Estonian YG) and 2 associate members (Young Greens of Azerbaijan and Young Greens of Belarus).

It is to be noted that as the Estonian Young Greens MTÜ Noored Rohelised are in their second year of candidacy, a study visit will have to be planned latest by the end of 2024 or very beginning of 2025, if they wish to proceed with full membership. The MO in Romania was asked about their intention to become full members in an individual call in Spring 2024, and expressed that they had no intention of applying for full membership yet. In said meeting, the EC also raised some concerns regarding the political alignment of the organisation to FYEG’s Political Platform. The EC is suggesting the exclusion of the candidate MO in the General Assembly 2024.

ii. Regional coordination

Pursuing its commitment to fostering the growth and coordination of FYEG MOs, the EC decided to divide the Center-West region into Center and West, thus allowing for more participation and better follow-up with the MOs. The MOs were informed of the correspondent EC responsible/contact point when the minutes of the first EC retreat in June 2023 were sent to the MO list. At the beginning of their mandate, EC responsibles held 1-on-1 calls with (most of) the MOs’ international coordinators of their respective regions to get to know each other and exchange expectations and wishes for the future collaboration.

FYEG’s EC has been arranging online group meetings with the different regions. The purpose of these meetings is to provide an opportunity for MOs to update the EC and other MOs within their region about political and organisational developments at the national level, as well as to establish connections with each other.
<table>
<thead>
<tr>
<th>Region</th>
<th>Online regional meetings held</th>
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| Centre   | 1) September 2023  
          | 2) February 2024  
          | 3) June 2024 |
| West     | 1) September 2023  
          | 2) February 2024  
          | 3) June 2024 |
| North    | 1) September 2023  
          | 2) December 2023  
          | 3) July 2024 |
| South    | 1) January 2024  
          | 2) May 2024  
          | 3) July 2024 |
| Balkans  | Due to limited availability, instead of regional meetings, the EC responsible had individual meetings with 3 of the 4 MOs in the region, and also one with a potential new MO in a country where we are currently not present. |
| East     | Due to limited availability, instead of regional meetings, the EC responsible had individual meetings with all the MOs of this region. |

All the regional responsibles maintained continuous contact with the regions through communications channels, and ensured that the contact point of all Member Organisations received the information on FYEG’s opportunities and events.

The EC is very satisfied with the ongoing collaboration with the Cooperation and Development Network Eastern Europe (CDN) and look forward to continuing developing the partnership in the future. FYEG’s and CDN’s ECs held a coordination meeting in Lyon in February. Moreover, the EC attended CDN’s GA in April and one EC member spoke at CDN’s post-EU24 elections debriefing event “Electionvisions” to share feedback on our campaign and future perspectives. More information can be found under the corresponding titles (i.e. Study Session “Green Perspectives on European Security”).

### iii. MO Training

The second edition of the Young Greens Decentralised Training, a learning programme for young greens designed and implemented by FYEG took place during the second half of the year. This programme focuses on developing the capacities of groups of Young Greens at their national level. This activity is developed in the chapter “Capacity-building and educational activities” below. The live kick-off event to this training programme was organised jointly with the European Green Party (EGP).
iv. Visits to Member Organisations

The EC members tried to visit as many MOs as deemed necessary and feasible and agreed on a priority list at their live retreat of January 2024. It was discussed that the best occasion to visit MOs was during an event they are organising where FYEG can be included to bring a European or international angle, rather than having the MO serving FYEG's intentions to visit them. This increases the possibilities for EC members to observe and interact with the MO leadership in a more natural setting, and present FYEG to as many members and volunteers as possible in the attempt of getting them involved internationally. The 2023/2024 mandate was especially favourable for such visits given the multitude of decentralised and regional events set up in the framework of the EU24 elections campaign.

In the Northern region, the EC joined the summer camp co-organised by the Young Greens of Ireland, Scotland and England and Wales, in the British Isles, as well as the General Assembly of the Swedish MO. Additionally, Viherät Nuoret (Finland) was visited during their Get Out The Vote event and Protests (Latvia) for FYEG's European Train Tour stop. Finally, the EC held an EU election session with Grønn Ungdom (Norway) and informally visited MTÜ Noored Rohelised (Estonia). In the South, the Italian YGs were visited during the “Green Rave” and the National Assembly of the Catalan YGs was attended by FYEG's Secretary-General. In the Centre, the EC and Secretary-General participated in the Study Session on Security organised with CDN in Hungary, where we don’t have an MO but count with relevant connections; the EC participated in the European Train Tour in Czechia, that counted with participants from other neighbouring countries. In the Balkans and East, the EC met with the members of the Croatian member party of the EGP to advocate and support the creation of a youth branch beyond the current youth, the EC was also present in the European Train Tour in Serbia, where in collaboration with CDN also increased the outreach to other Balkans-based and Eastern European countries. In the Western region, the EC visited the Germany Young Greens during their congress in Autumn, the General Assembly of DWARS (The Netherlands), as well as events organised by the two Belgian organisations. The EC also attended the European Train Tour organised in France. FYEG was also present in the General Assembly of CDN, hosted by the Belarusian Young Greens in Lithuania.

2. Capacity Building and Educational Activities

From June 2023 to April 2024, FYEG arranged capacity building and educational activities to empower member organisations and their members.

a. Young Greens trainings

The Young Green Decentralised Training (YGDT) of 2023 aimed to address the specific needs of young members within strategic Member Parties. The programme focused on strengthening these organisations, enhancing their roles within various contexts, and
expanding their capacity to attract new members. The participants were selected in July and consisted of 3-5 members of 5 MOs (YGs in Czechia, Georgia, Ireland, Romania and Serbia). The external trainers Binta Jammeh and Matisse Bonzon - professional facilitators specialised in citizen mobilisation and capacity building - co-designed the programme based on participants' profiles, and then reviewed it in September to align with their needs.

The kick-off live event co-organised with EGP took place in Brussels from September 28th to October 1st, featuring sessions on organisational strategy, sustainable growth, recruitment practices, and teamwork skills, using non-formal education approaches. Teo Comet (EGP) conducted a session on "Tilt!: tools for online engagement," moderated by Srish Abraham (FYEG's EC), offering valuable insights on digital engagement strategies and connecting the task of the young activists and volunteers to the EGP's campaigns and strategies.

It was then followed by three online training sessions, based on the Volunteer Commitment Pathway (as outlined during the live event) and focused on volunteer recruitment and welcome process, retention strategies, and closed by planning the steps to concretely apply the learnt concepts to the context of their MO.

In general, the YGDT was well-received, balancing theory and practice, and addressing the MOs' organisational issues, with various participants stating that it came at the right place and the right time for their MO. The trainers' evaluation highlighted varied levels of engagement and challenges among MOs. The programme's design and implementation expenses covered training fees, accommodation, catering, and travel costs. A noted challenge was the lack of follow-up support post-training, crucial for maintaining momentum and addressing ongoing organisational challenges.

After two iterations of the same programme, the 3rd edition will take place in 2025 and its content will be developed taking into account the evaluations of the 2022 and 2023 editions, as well as the context of the aftermath of the EU elections, an assessment of the needs of the MOs, FYEG's capacities, and the position of the Green Family in the post-election scenario.

b. Focus on youth participation

For 2023 and 2024, FYEG designed a 2-year-long project to support all young people to have a say, influence decision-making and increase diversity in democratic participation, with a focus on election periods everywhere in Europe.

In the second half of 2023, through the “We need the Green YOU(th)!‟ Annual Work Plan co-funded by the European Youth Forum (YFJ), FYEG hosted a main international activity i.e. the Summer Camp: Writing the Green Stories, and a series of online activities – the Influencelection Games. Furthermore, in the first half of 2024, through
the “Your Future Starts Today” Annual Work Plan, the Green Rave and the Get Out The Vote Europe Train Tour were held.

i. Summer Camp: Writing the Green Stories

In July 2023, FYEG and Grön Ungdom (Swedish Young Greens) welcomed 51 participants in Våxtorp, in the South-West of Sweden, for the “Writing the Green Stories” summer camp.

The Preparatory Team (PT) was selected in April and composed of 6 young internationals that led the preparation of the summer camp with the full support of FYEG’s Project Officer and a member of FYEG’s EC. Additionally, 3 members of the host MO formed the local PT to assist with the logistics three months prior to the event. The PT held a live preparatory meeting in Stockholm in May, and weekly online meetings, ensuring effective planning and execution, as well as constructive evaluation and feedback after the event.

The six-day summer camp focused on narrative-building, storytelling, and political communication, featuring sessions on the basics of campaigning, the importance of tone, and creating social movement narratives. Key topics included green feminism, LGBTQIA+ rights, anti-racism, and responding to right-wing narratives. Participants engaged in workshops led by professional trainers such as Thomas Coombes (Hope-Based Communications), and Nadia Karera (#DiasporaVote!), the external expert Sofija Todorovic (Youth Initiative for Human Rights) who joined online, and members of the PT. The participants were finally challenged to put the newly acquired knowledge into practice through co-creative sessions to build a common European green message on three specific key themes: migration, social rights, and climate.

As part of the summer camp, the EGP organised two sessions led by EGP committee member Mina Jack Tolu, one showcasing the green successes and challenges of the EGP’s campaigns, and the other providing the participants with tools to effectively counterbalance anti-LGBTIQ+ narratives.

After the Summer Camp, the PT consolidated the outputs into a toolkit called ‘Green Alchemy: A campaign guide for building momentum’ designed to influence the 2024 elections, promoting youth engagement and political activism. It presented all the messages, slogans, personal stories, visuals, as well as strategy tips covering all the topics dear to the youth gathered at the camp.

The event not only successfully equipped participants with essential skills but also fostered a supportive and creative community, with many participants expressing a desire to remain involved in future FYEG activities and the broader Green movement.

ii. Online InfluencElection Games

The "Online InfluencElection Games" was a four-month gamification experiment starting in September 2023, involving 150 young people (healthily) competing in a
digital environment to become the Young InfluencElection leaders for the 2024 European elections.

The programme consisted of 4 online trainings and respective follow-up sessions to reinforce practical learning on the following topics: AI in campaigning, public speaking, project management, and sustainable leadership. The thematic order of the training sessions was motivated by the vision of what would most attract the participants to the project, by starting with something novel and intriguing, and following with more concrete, valuable and desired skills for young volunteers, but usually reserved for young candidates.

Using Discord as the online platform allowed to strategically craft it with the objective to incentivise participants for various activities, with the highest points allocated to attendance at training sessions and follow-ups (75 XP compared to 4 XP for reacting to messages). This point system enabled the most active individuals to earn promotions to team leaders.

Challenges that arose in maintaining participant engagement throughout the sessions, prompted the PT to explore different ways of promoting the activities, resulting in the successful recruitment of a steady group of enthusiastic and engaged participants for all sessions. Innovative promotional strategies were utilised such as video materials, engaging our active members, and creative reminders (polls, point incentives, etc.).

All in all, the gamified platform successfully engaged around 300 young people, and created an active and vibrant online community motivated to further engage ahead of the 2024 EU elections. The project concluded with an in-person meeting of the PT and the newly appointed team leaders in Brussels in December, solidifying the team’s outputs and strategies. Additionally, a comprehensive toolkit was developed, compiling methods and knowledge from the training sessions to aid future digital organising efforts. The initiative demonstrated the potential of online platforms in youth engagement and is set to continue in future FYEG plans.

iii. Green Rave

The Green Rave held in March 2024 in Rome was a pivotal event that served as the catalyst for the 2024 European elections campaign. The event was designed to help young community leaders and candidates refine the skills to further raise the issue of the 2024 elections in their local contexts, as well as to give them a chance to present their work to the wider public while popularising the conversation about the necessity to getting out the (young green) vote. It kicked off with a public day that attracted 133 people, of which 111 were participants and guests from CSOs and movements, which marked the launch of the European Train Tour and FYEG’s Get Out the Vote campaign, aiming to increase youth voter turnout. Only a restricted group of 79 stayed for the following two days of programme.

The kick-off open day began with interactive political tours on antifascism, ecological protection, and trans-inclusive feminism, followed by diverse parallel sessions. These
sessions covered topics such as social justice through taxation, feminist strategies, and climate activism. It ended with a presentation of FYEG’s Get Out The Vote projects and a festive networking evening.

Over the subsequent two days, the program delved into intensive training sessions aimed at refining campaign strategies and fostering sustainable activism practices. Participants engaged in sessions led by experts and political figures, such as MEPs and local councillors, as well as staff members of the Greens/EFA Group at the EP, covering diverse topics like artivism, effective communication through platforms like TikTok, and mental health resilience in activism and politics. Interactive formats such as living libraries and world cafes facilitated deep discussions and idea exchanges among participants.

The Green Rave not only facilitated knowledge exchange but also fostered community building among volunteers, reinforcing FYEG’s role as a network for young activists. Despite logistical challenges like accommodation issues which affected some participants’ comfort, the event received positive feedback for its content and atmosphere. It significantly boosted FYEG’s digital activist space, the Green Base, and strengthened its visibility across media platforms. The event not only equipped young leaders with practical skills but also empowered them to play pivotal roles in mobilising youth engagement for the upcoming 2024 European elections and beyond.

**iv. Get Out The Vote - European Train Tour**

The Get Out the Vote Europe Tour spanned from the Green Rave until May 2024 and was designed to engage and mobilise young voters across Europe, by highlighting how EU politics concretely impact their lives. The tour involved approximately 160 young participants directly through four main decentralised events in Belgrade, Riga, Prague, and Marseille, (each having gathered between 29 to 70 participants) and indirectly reached over 1,000 through smaller actions.

Each event featured international exchanges, interactive sessions, and non-formal education principles to discuss key issues such as migration, ecology, and equal living, tailored to the local contexts. External guests were invited based on their expertise and profile, mixing young speakers with different politicians and NGO workers. The Executive Committee of FYEG was represented in all the stops. Specifically, in Serbia, the focus was on the EU accession benefits; in Latvia, the emphasis was on the relevance of the EU in Eastern Europe; in Czechia, hands-on artistic activities highlighted political engagement; and in France, interactive polls and quizzes were used to compare opinions on the EU.

Despite some challenges, such as limited advertisement in Latvia and overlapping events in France, the tour successfully promoted FYEG’s youth narratives developed in 2023 and equipped young people with tools to amplify their voices and participate actively in EU politics. The positive feedback and increased engagement in FYEG’s digital community indicate the success and impact of the tour.
c. MO Grants Programmes

The first time that MO Grants were offered to our membership base was in 2021, to distribute resources from our funders that were not used due to COVID-19 (Be Brave Summer Camps 2021). In 2023, the first time that FYEG was awarded CERV, our project included a subgranting scheme within the Financial Support to Third Parties (FSTP) opportunities that this programme offers. This has not only proven to be a valuable opportunity for our organisations, but it is also highly valued by the granting authority. This FSTP scheme has certain limitations, especially geographically, but in 2023 and 2024 FYEG allocated its own resources to include MOs based in non-EU countries. The learnings from 2023 were useful to plan for a more efficient and effective programme in 2024, based on lump sum instead of actual costs, which made it easier for the MOs and the FYEG.

i. 2023: EU and you!

In 2023, the Federation of Young European Greens (FYEG) funded decentralised projects through the "EU and You!" Grant Program to raise awareness about the impact of EU programmes, actions and policies to European citizens. This project was possible thanks to the subgranting scheme of the CERV (Citizens, Equality, Rights and Values) grant programme of the European Commission. In order to make it available to non-eligible organisations (MOs based in non-EU states), FYEG allocated its own resources so that young greens outside the EU could also promote European values through their own actions and campaigns.

Joves Ecosocialistes in Catalonia launched "Europa Social," which included a magazine and conference on European social policies in autumn. Les Jeunes Écologistes in France ran a campaign on ending unpaid internships and promoting a European minimum income, engaging young people through various means during the second half of the year. Vihreät Nuoret from Finland hosted the "Just Transition Seminar," focusing on fair transitions to a climate-neutral economy in October. The Latvian Young Greens organised a 4-day international event on social and climate justice and disseminated the EU Strategy for the Baltic Sea Region. Óige Ghlas in Ireland collaborated with Scottish and English Young Greens on a summer camp addressing youth representation and Brexit impacts. Zelena Omladine Srbije from Serbia launched a mental health project promoting EU policies in that field with research, a public event and a social media campaign. As per the conditions of the funder, the amounts granted to each organisation are public on FYEG's website.

ii. 2024: Get out the vote!

In 2024, FYEG launched the "Get Out the Vote!" initiative, funding eight projects across Europe to boost youth voter turnout in the EU elections. These allowed the members of our network to design and implement information election events in their national contexts. These activities were possible through the subgranting scheme of the CERV programme. Being aware that many EU citizens live abroad, FYEG allocated its own
resources with which young greens in non-EU states could also participate in this programme either targeting EU citizens abroad to get them to participate in the elections, or promoting democratic processes and citizens' participations in their local contexts.

These projects, conducted from February to June, included diverse activities such as informational campaigns, events, and creative engagements. The young greens had to get their target audience to pledge to vote through an online platform, and display FYEG's Get Out The Vote campaign materials. Catalonia's Joves Ecosocialistes used flyers, street interviews, and a concert in a public space to get passersby attention and collect their pledges, while Latvia's Protests featured art performances and school workshops. Other efforts included Italy's Voto-bike campaign, Finland's national musical event on one of the main squares of Helsinki and other decentralised flyering actions. The projects aimed to foster democratic participation among young Europeans by leveraging both physical and digital platforms. As per the conditions of the funder, the amounts granted to each organisation are public on FYEG's website.

d. Working Groups

During the 2023-2024 mandate, FYEG continued to advance its work on degrowth and decoloniality through its two Working Groups (WGs) under the coordination of EC responsible Srishagon Abraham, and with the participation of young greens in the Beyond Growth Platform (BGP) and the Racial Justice Task Force (RJTF).

i. Beyond Growth Platform

The Beyond Growth Platform solidified its member base to 26 and achieved to not only reach its goals outlined in the 2023-2024 Activity Plan, but to surpass them. As such, after the 2023 GA, the BGP organised a session at the pre-conference activity of Civil Society Organisations (CSOs) leading to the Beyond Growth Conference in order to promote our manifesto with Generation Climate Europe to civil society partners and policymakers. It then naturally attended the said Conference organised by 20 MEPs at the European Parliament in May 2023 to represent FYEG's views. Additionally, the BGP later took part in the International Degrowth Conference organised by the Research & Degrowth (R&D) academic association in Zagreb. The participation was funded with the support of the Green European Foundation (GEF), with which the BGP continued to further collaborate through their Knowledge Community Meetings.

The BGP presented and passed its resolution on Wellbeing Economies at the 37th EGP Congress held in Vienna in June 2023. Moreover, it has been continually working on a resolution and amendments to the Political Platform to be presented at FYEG's 2024 GA. It has also worked on an overview of where every MO stands on post-growth as a first step towards developing a detailed working paper. Through the collaboration with FYEG's office, the BGP and its work has been promoted in FYEG's social media channels.
ii. Racial Justice Task Force

Upholding its aim of creating and pursuing collaborations with other CSOs working on racial justice topics, the Racial Justice Task Force participated in the European Network Against Racism (ENAR)'s first training session of the Climate Justice Academy held in November 2023 and plans to do so to at its third session in September 2024. FYEG fully funded the participation of two young greens to this event. Additionally, members of the RJTF were also invited to contribute as speakers to panels of the Decolonise International Voluntary Services! Project by the Coordinating Committee of International Voluntary Services (CCIVS), as well as of the first Europe-Asia Youth Forum of the Student Think Tank for Europe-Asia Relations (STEAR).

As planned by the 2023-2024 Activity Plan, the RJTF assessed FYEG’s current Safes Space Policies and worked on the creation of a new Inclusion Plan to be adopted by the GA in 2024. To assist this work, the RJTF created and sent out a questionnaire to the MOs, which got a 66.6% response rate.

The Racial Justice Task Force had a live meeting in Brussels, as foreseen in the Activity Plan approved in the previous General Assembly. The meeting took place in July.

e. Study Session "Green Perspectives on European Security"

FYEG and CDN co-organised a Study Session titled "Green Perspectives on European Security" at the European Youth Centre in Budapest in October 2023. With this event, young greens from all across Europe created a shared understanding of security in the context of new global challenges, and their intersections, guided by the values of democracy, the rule of law, self-determination, human rights, fundamental freedoms, and feminism.

The collaboration between FYEG and CDN was positively evaluated in general terms. A key takeaway was the need to get more FYEGers to attend these joint events so as to enhance the exchange between young greens in the East with our membership base in the other regions. FYEG is committed to explore enhanced communications and promotion efforts in order to achieve this goal.

f. European Youth Congress

The Heinrich Böll Foundation organised the ‘European Youth Congress’ event in Greece in autumn 2023. FYEG collaborated in the organisation and design of the programme of this activity, brought speakers and promoted the event among its membership base. FYEG’s participation in the ideation of the programme allowed for the inclusion of engaging formats and topics in the activity.
This political event brought together young people from various European countries to discuss and exchange ideas on current European issues, such as democracy, human rights, migration, climate change, and social justice. The Congress was a space for pan-European dialogue and promoted a sense of shared responsibility and solidarity among young Europeans. This edition of the European Youth Congress focused on the right of young citizens to independent living, looking into the policies (or lack thereof) addressed at ensuring that young people have access to housing, fair conditions in their first experiences in the labour market, etc.

3. Bringing forward the youth perspective
   a. General Comms and Campaigns

FYEG's General Communications for 2023-2024 focused on providing a voice to young people from across Europe, by making clear and concise political statements through social media on current events and ongoing issues. The Office and EC worked closely with the MOs, the Greens/EFA in the European Parliament and the European Green Party to reach a broader audience.

The main change in FYEG's communications during this mandate is the development of the digital strategy, that comprises the establishment of digital campaigning, the improvement of the CRM system and mailing lists, the advancement and strategy of fundraising campaigns focused on micro-donations. These efforts have been led by the EC members of the Campaign Team and the newly-established staff positions, Community Manager and Campaign and Events Assistant, in cooperation with the Communications and Campaign Manager. The outputs and strategies have been made in cooperation with the campaign volunteers, steered by the Green Base volunteers hosted in Discord, and FYEG received the assessment of the European Center for Digital Action (ECDA). FYEG signed an agreement with this digital action consultancy to develop the digital strategy and equip its professionals with the needed skills to ensure an effective use of these tools.

The Ecosprinter remains independently coordinated by the Ecosprinter Editorial Board. The board aimed to provide a space for young people across Europe to write on a variety of issues.

Even if most of efforts were focused on the EU 2024 elections campaigns, in line with the principles of raising awareness on news beyond the EU bubble, and also thanks to the collaboration of the volunteers of the Green Base, FYEG also communicated on, among others:

- Solidarity with Ukraine and against Russia’s invasion, including the joint campaign with CDN and Tilt! “Divest from Russia”
- Raising awareness on the situation in Turkey in the context of civil society protests against the destruction of the Akbelen forest
• The 3rd anniversary of the rigged elections in Belarus, and the deterioration of freedom of the Belarusian opposition and peoples.
• Solidarity with the victims of the earthquakes in Morocco and Libya in September 2023
• The anniversary of the assassination of Iranian feminist activist Jina Mahsa Amini.
• A joint statement with CDN on the situation in Nagorno-Karabakh, condemning the actions taken by the Azerbaijani government against Armenians.
• The escalation of violence in Israel-Palestine, in multiple occasions, starting with a statement that was shared with the MOs and repeated calls for ceasefire and further action, including the digital campaign on ending arms export to Israel in the light of the disproportionate response of IDF
• The outcome of COP28
• The rigged elections in Serbia and our solidarity with the opposition, especially our Member Organisation in the country.
• The anniversary of the outbreak of the civil war in Sudan, including a condemnation of the invisibilisation of this conflict and the lack of international cooperation and humanitarian aid in the area.
• The Russian interference in Georgia by means of the “Foreign Agents Law”, which is an attack on civil society organisations.

b. Lobbying, advocating and campaigning for the youth perspective through collaborating with our partners and through participation in international political events

FYEG’s co-spokes (or Secretary-General in cases of limited availability) attended all the meetings of the EGP Committee. FYEG was present in the two Congresses of the European Green Party that took place in 2023: Vienna in June and online in December. In June, FYEG tabled three political resolutions: “Sustainable and Just Wellbeing Economies for People and Planet”, “Closing the Age Gap in Politics: Prioritising Young Candidates for the 2024 European Parliament Elections”, and “The EU has a diversity and inclusion problem. It's high time for a change. Let's be that change!”. FYEG also amended and defended its positions in the other resolutions tabled by other EGP’s member parties. In the online Congress that took place in December, FYEG defended the young greens position in the only resolution tabled “The European Greens Stand for a Lasting End to Violence in Israel and Palestine”, in line with the statement put out in October 2023 that was approved by the EC after a consultation with the Member organisations.

FYEG was very active in the EGP’s actions towards the EU 2024 elections campaign. We were represented by cospokes Sean Currie in the editorial Manifesto working group, which allowed us to integrate youth perspectives in the text from the get go. As a result, the EGP Manifesto was the one that aligned the most with youth demands.
and priorities, as shown by the European Youth Forum’s scrutiny. FYEG decided to put forward Benedetta Scuderi’s candidacy as the Green’s Lead Candidate, announced during the online congress, to the EU 2024 elections. This brought greater visibility for FYEG and our youth-led priorities in this race. FYEG’s EC invited the Executive Committee and Office of CDN to the EGP Congress in Lyon; besides bringing them the possibility to network with other stakeholders of the European Green Family, this also allowed the leadership of the two organisations to have a live meeting to exchange ideas, identify successes and set up areas for improvement of collaboration and joint efforts.

The Manifesto of the EGP as well as the team of Lead Candidates was elected in the Electoral Extended Congress in Lyon in February 2024. Even if Benedetta Scuderi was finally not elected, she had outstanding results. FYEG brought a group of volunteers and members of the Young Candidate Platform, who promoted the FYEG campaign and networked with other partners of the Green Family. During this Congress, FYEG's EC were successful in making sure that the Manifesto, adopted following amendment negotiations, was aligned with FYEG's Political Platform and reflected the youth-led initiatives and demands.

FYEG continued to cooperate with the Greens/EFA in the European Parliament, in particular with young MEPs, and MEPs working on youth-led priorities, on initiatives that are also political priorities for FYEG, like the Erasmus petition with Romanian MEP Nicu Stefanuta. The Secretary-General attended the Group meetings when the Agenda was relevant to FYEG’s priorities and maintained regular communications with the Secretary General of the Group. Members of the FYEG were present at the Group retreat which took place in Madrid in September 2023, and was followed by the conference “Green Social Summit”.

FYEG maintained a strong connection with the European Youth Forum (YFJ) through the efforts of the EC. The EC nominated delegates to attend the statutory events of the YFJ, namely the COMEM in winter 2023 (Berlin, Germany) at the GA in Spring 2024 (Mollina, Spain). FYEG's positions were represented at these events. The Secretary-General attended all the coordination meetings with other PPYOs led by the YFJ. The cospokes of FYEG, Sean Currie, participated in the elections debate with the other leaders of the youth wings of the EPP, S&D and Liberals ahead of the EU elections. A watch-party was organised in the Green Base for the campaign volunteers.

FYEG gave the possibility to bring a delegation of young greens, especially volunteers active in the Green Base, to the LevelUp! event organised by the EP and the European Youth Forum in Spring 2024.

Sean Currie was elected a member of the Advisory Council on Youth of the Council of Europe. Continuing the work of many young greens who preceded Sean, and together with the rest of the young members of the AC, Sean managed to achieve a key goal: the Council of Europe included recommendations on climate change. With
the text, approved by all the member states of the Council of Europe, a heightened international pressure on member states to not only take climate action, but protect climate activists and encourage young people into climate activism.

c. FYEG EU 2024 elections campaigns

In the 2023-2024 mandate, all of FYEG's campaign work was focused on contributing to the EU elections held from 6th to 9th of June 2024. The narratives and priorities of FYEG have been present in the building of our narratives.

- Migration: Get Out the Vote campaign focusing on securing safe passage and end deaths at sea; multiple pieces of communications following the presentation and ulterior adoption of the Migration and Asylum Pact; following the death of 59 people in the Italian coasts in Summer 2023, we raised awareness about the condition of people who migrate and asylum seekers and denounced that the then draft version of the Migration and Asylum Pact was expected to be a further betrayal to human rights (as it was in the end);
- Youth empowerment and independent living: Get Out the Vote campaign raising awareness on the housing crisis and its particular impact on young European's lives and prospects; digital campaign “Ban Unpaid Internships”, by which the signatories address a letter to Labour commissioner Nicolas Schmit
- Climate: Get Out the Vote campaign focused on saving the EU Green Deal and denouncing the backlash agreed between the EPP and the far-right before the end of the mandate; Get Out the Vote campaign on the connection between climate justice and gender justice; digital campaign “Keep the Green Deal Alive”, by which signatories address a letter Commission President to Ursula von der Leyen.

The goal of FYEG's EU24 campaign is set to spread our vision for "a just, feminist, diverse, democratic, sustainable Europe where people are happy and free"; mobilise, empower, and engage young people across Europe around our message of hope and our belief in a Green Europe, and to increase the visibility and name recognition of Young Greens. The proposed campaign materials and overall narrative was presented in the Young Greens Forum in December 2023.

Our 2024 Campaign focused on:

- Spreading the Young Green vision and increasing the visibility and name recognition of Young Greens,
- Active and involved Member Organisations,
- Building a Green community,
- Empowering young people through the Young Candidates Platform.

The full details of the EU24 Campaign were set out in the Campaign Plan presented at the GA 2023, and a separate Campaign Report is available for the Member Organisations ahead of the GA 2024.
4. Internal Structures and organisational growth

FYEG's work on strengthening and improving its internal structures, processes and governance is still vital in order to build on FYEG's successes and to develop and maintain durable, efficient, and strategic foundations for our work. In this perspective, FYEG continued to work on its strategic planning and Strategic Framework; on the well-being and retention of its EC and staff members; and on internal processes and governance.

a. Strategic Framework

Between 2021 and 2022, a Strategic Framework was created to monitor and evaluate the Strategy and yearly Activity Plans that has greatly improved the streamlining of FYEG's activities and work. In the Strategic Framework 2022-2025, each strategic objective listed in the Strategy is linked to relevant activities or tasks and divided into Key Performance Indicators (KPIs). A baseline and yearly target is set for each KPI and responsibilities for the implementation and monitoring of all activities and tasks are decided. Through this new framework, FYEG's Secretariat and EC are now able to collect and compare data on most of FYEG activities and work to assess progress and evaluate its work until May 2025. This structure allows for more long term planning and evaluation, plus it also created a shift in the way FYEG collects and processes data to ensure better transfer of knowledge and coherence within the Secretariat and from one mandate to the other.

During this mandate and following up on the implementation of the 2022-2025 Strategy, FYEG has been updating the targets for each KPI in line with the evaluation from the 2022-2023 period. Each EC and staff member again created an individual plan in line with their roles, priorities and the task division decided at the beginning of the mandate. These plans are to ensure tasks are well defined and reasonable plus they allow for better monitoring of individual performances and contributions to FYEG's work. The EC reviewed and reported on their individual tasks ahead of the ECM and provided the needed input to have fruitful discussions. The Office continued to use the Monday project management software for a more continuous monitoring of individual responsibilities and has planned to go through 1 general review at the end of the mandate.

It is to be noted that preparations for the development of the next Strategic Plan started in the first half of 2024 by scouting external professionals to support the creation of a new Strategic Framework and the evaluation of the current. MOs will be consulted through a survey and during statutory meetings to help set the new goals for FYEG's work, and a focus group will be created to conduct interviews and studies to identify and outline FYEG's strategy and align it to our mission and vision. The new Strategic Plan will be adopted at the 2025 General Assembly.
b. Human resources, internal management, governance processes and transfer of knowledge

The EC and the Office coordinated effectively to make possible the implementation of activities of the federation, its daily management and its presence before partners and institutions.

FYEG’s Office underwent many changes in the last year which were managed swiftly with the support of the EC and the Senior staff members. First, two new positions were created ahead of the EU24 elections i.e. Community Manager and Campaign and Event Assistant; and a new Project Officer was hired. After the GA and following the election of the new Secretary-General, a transition period of 1 month allowed for a relatively swift handover. Additionally, the new position of Finances and HR Officer was created to take on the main tasks carried out by the former Office Manager who left FYEG after 7 years in the office. The newly-elected Secretary-General and the outgoing Office Manager led a two-day residential Office retreat in September. This contributed to the creation of a strong base for the team work of the staff. A following one-day Office retreat took place in May and several other team building activities were also organised throughout the year.

Consequent to the new composition of the Office and the need for a clearer streamline of work and processes, a new Delegation Order was approved. The Delegation Order also reflects the seniority and experience of the members of the Office.

While the accounting software has been fully integrated in the work of the Admin and Projects Units, the project management tool needs further integration of the tasks of the Secretariat for a smoother collaboration. The CRM tools allowed the Communications team and the EC to enhance the management of internal and external mailing lists. The digital Workspace is proving a useful platform for the staff to develop their work while ensuring a high performance on privacy and data protection.

At the beginning of the mandate, in line with the objective to foster staff retention and with the aim to reflect the bigger size and capacities of the Office and the seniority of its members, a new salary grid was approved. The grid previews a systematic review and recognises autonomy and experience of the workers. While still below the average salary of other Brussels-based organisations of the sector (non-profit international organisations), this resulted in an enhanced understanding of the development and evolution of the professionals in FYEG.

The staff of FYEG have periodical staff meetings where they analyse their working conditions and identify potential changes to make their work more efficient and serve better the interests of the organisation.