An Introduction to amBi
With chapters in over 30 cities on 6 continents, amBi is the largest bi social club in the world.

This handbook is a guide on how to run your local group.
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YOUR BI SOCIAL COMMUNITY

amBi
Los Angeles

OUR FIRST CHAPTER BORN IN 2006

#amBiLA
WHAT IS AMBI?

amBi is a social club for bi people, their partners, and allies. Anyone who is bi friendly is welcome to join, regardless of sexual orientation, gender, race, etc. Our diversity is part of our strength. amBi organizers host a wide variety of fun events, meet ups, and other activities for our members. amBi began in Los Angeles in 2006. Since then, it has spread to other cities and countries. If there is no chapter in your area, you are encouraged to build a small team of (new) friends and start one. It can be an incredibly rewarding and fulfilling experience. This guide is an overview of the process involved in opening a new chapter in your area.

COMMUNITY

is central to amBi. First and foremost, we are a social club. Members meet one another at parties, at Prides, and for fun activities. People forge lasting friendships in amBi.
THE JOHANNESBURG CHAPTER STARTED IN 2017

#amBiJNB
COMMUNITY MATTERS

We live in a time of crisis of meaning. Humans are social animals and yet more and more of us feel isolated and disconnected from each other. This is at the heart of so many of the problems we see today. For bi people, this adds to the challenges that we’ve long faced living in a world that doesn’t really understand our ability to love beyond gender. Let’s face it, biphobia sucks.

All people thrive when they have a community where they are understood, where they feel a sense of belonging, where they don’t have to explain themselves, and where people have their back. amBi is that kind of space. Having a community, people and a space you can always turn to when you need connection, makes all the difference.

GIVING BACK

As a way of saying thank you to the towns and cities that host our chapters, we offer the opportunity to give back through optional charities, fundraisers, conservancy, and education.
You may be wondering how being part of a club that’s all about friendship and having fun can help change the world. Let’s get nerdy for a moment and talk about the philosophy behind amBi.

The Minority Stress Theory has been the dominant model for looking at health, economic, and other disparities (ways in which a particular group does worse than other groups or overall society) of the LGBTQ and other “marginalized” communities for decades. It focuses on the many stressors that come from being part of a minority group. A problem with this theory is that it often isn’t very good at predicting outcomes, and it doesn’t explain why some individuals and groups do well despite the apparent odds.

When it guides activism, it often leads to “trauma porn” - cherry-picked accounts of people’s suffering without any real, actionable solutions to make things better. The best approach most people usually come up with based on the Minority Stress Model is to try to create “Safe Spaces” - bubbles where none of the stressors, or the people who might cause them, are allowed. The problem is, that doesn’t work. It’s quite fatalistic; we can’t live in bubbles 24/7, and it assumes that
our lives will only truly get better when the entirety of society is transformed. It can even cause people to become more fragile out in the real world. It’s no surprise that this approach hasn’t shown a lot of success.

Although we don’t talk about it a lot, amBi has always been based on a different approach - building resilience. Recently, our philosophy on how to best serve the bi community has been given a formal name “Social Safety”. To quote our friend, Professor Lisa Diamond, “Social safety refers to reliable social connection, social belongingness, social inclusion, social recognition, and social protection, which are essential human needs at all stages of life.” Because society - including many bi people - struggles to understand and accept bisexuality, too often we are missing that vital protective factor that helps humans deal with the inevitable stresses and challenges of life. In other words, nobody is going to create BiTopia for us; we get to do that ourselves - and make the entire world a better place for bi people in the process.
WHAT IS AN AMBI CHAPTER?

An amBi chapter is simply a local branch of our social club. Local chapters are meant to make it fun and easy for members in your area to meet up with one another. Interacting online with members in other parts of the world can be fulfilling, but the real magic of amBi is meeting face-to-face with other people in your area.

Check our website to see whether or not there is a chapter where you live. If there isn’t one yet, we can help you start one.

Starting a chapter is a bigger commitment than simply joining one, however there are many benefits to doing so. A chapter allows you to post events to our calendar, to reach out to the general public in your community, and you’ll gain access to our organizer resources. amBi’s team will be here to help you organize Prides, presentations, “Tent Pole” parties, meetups, and other activities for you and your members. Helping lead a chapter is a great way to give back to the community, and it can be immensely rewarding. There is nothing like seeing people blossom once connected to bi community, or watching friendship networks grow and flourish all because of the warm, welcoming environment that you helped create.
While activism is not the primary focus of amBi, some chapters do choose to participate in charities or other causes, such as food drives, youth shelters, scholarship fundraisers, etc.

As a nonprofit, amBi can support causes but not political parties or candidates. If amBi members engage in political activism, they should not do so as official representatives of amBi. amBi is an oasis, a community where we get to leave the struggles and battles of the outside world behind. If you wish to engage in political activism, please consider joining or creating a different group, unaffiliated with amBi, dedicated to that purpose. Many bi people come to amBi in order to find themselves and integrate their bisexuality. Bi activism is better suited for people who have already undergone that process, because they understand what they’re fighting for and act out of a place of strength rather than trauma.
WHAT’S THE PROCESS OF STARTING A CHAPTER?

There is a simple process we follow in order to start an amBi chapter:

1. APPLY ONLINE
You can begin the process by filling out an application through our website. Please hang tight while our team reviews your application. Our leadership team will review it first before moving forward with the process.

2. ZOOM CALL
If we look like a good fit for each other, our project coordinator will schedule a zoom call. This will help you get to know more about amBi and to let us know more about you. This first call is also to answer any questions you may have before making the commitment to lead a chapter.
3. INCUBATOR GROUP
When a new group takes its first baby steps into community building, it becomes an incubator group on Facebook. This is a time for you to gauge public interest in your area, recruit additional people to help you run the group, and lay the groundwork to become a full chapter. The incubator stage also serves as a trial period, allowing both you and amBi to make sure we are a good fit for each other.

NOTE: All Facebook groups are public. This means all activity and interaction can be visible to non-members.

4. HOST EVENTS AND RECRUIT MEMBERS
Once you get the Facebook group, you can start planning and hosting events. Facebook allows you to schedule events and add them to the group’s calendar. This way your members get a notification and they can RSVP. Also our social media team gets a notification as well, and they can start getting the graphics ready to promote the event to help you get participation and recruit more members.

5. BECOME AN OFFICIAL CHAPTER
When a chapter moves from the incubator status to an official chapter status, you get a Meetup group in addition to the Facebook group. This way you can schedule your events, limit the number of attendees, send notifications to members, and post photos from the event.

NOTE: All Meetup groups are private. This helps all members interact in a safer space.
WHEN AN AMBI INCUBATOR HATCHES, IT BECOMES OFFICIAL AND IT GETS A MEETUP ACCOUNT

POSITIVITY
Community building is about fostering optimistic attitudes and positive self expression. Rather than dwelling on the negative, let’s lift one another up. And remember, have fun!
WHAT EXACTLY DOES LEADING A CHAPTER ENTAIL?

As the founding organizer of your local amBi group, you will be responsible for getting your chapter off the ground. Our team will provide you with resources and assistance to help you to do all of this and more.

FACEBOOK:
Our FB groups are a great way for members to interact with one another online (even with members from other parts of the world). You’ll become a moderator for the chapter’s group to help with comments, questions, and posts.

MEETUP:
Once you’ve become an official amBi chapter, we will create a group for you on Meetup.com. Meetup enables you to find new members and to build your local bi community. It is also an excellent tool for scheduling events and activities in your area.

PARTICIPATION
amBi is about meeting people, connecting online and especially in person. Participate in activities. Attend events. That way, you’ll get the most out of what amBi has to offer.
HOST EVENTS:
Fun activities and events are the backbone of an amBi chapter. The biggest responsibility of organizers is to host and coordinate events. Meetups attract new members and keep existing members involved in the community.

RECRUIT ORGANIZERS:
As the lead organizer of your chapter, it will be up to you and your team of event organizers to coordinate and host these activities and events in your area. Your success as a group will hinge on your ability to create a balanced calendar of activities.

REACH OUT!
It’s important to reach out to the public with your group, find new members, and let people know you exist. PRIDES, public parties, and presentations can help you do this. Involve your organizers and your most active members (the ones who are comfortable being out in the public eye). And remember, have fun!
YOUR BI SOCIAL COMMUNITY

amBi Eugene

BOARD GAMES,
MOVIE NIGHTS,
DRAG BRUNCHES
& SO MUCH MORE
WITH AMBI EUG

#amBiEUG
What is a co-organizer? How else can I be involved?

CHAPTER LEADS/CO-ORGANIZERS (COS)

Co-organizers are the heads of a chapter and share the administrative and operational responsibility of running the group. They will be in communication with the amBi team to make sure their chapter grows successfully.

Every chapter should strive to have two co-organizers. Ideally, they should not both be of the same sex, to reduce potential blind spots around the needs of bi men and women. Still, if your co-leaders are of the same gender, that is ok. In any case, every chapter should aim for diversity on the overall team to bring in a variety of interests and styles and make sure a wide range of people feel welcome.
RESPECT
Communities thrive when people feel safe. Consent is paramount in any and all interactions, whether physical, online or verbal. Respect boundaries and personal space.

Some of the co-organizer responsibilities are:

- Planning and hosting events
- Approving or declining new member requests
- Recruiting more members and organizers
- Keeping up morale and making sure people feel welcome and included at events
- Hosting at least one event per quarter
- Making tough calls about what to do on the rare occasion that a member misbehaves

In an established chapter, usually new Organizers begin as Event Organizers, work their way up to Assistant Organizer, and co-organizers are pulled from the ranks of Assistant Organizers as co-organizers step down.
ASSISTANT ORGANIZERS (AOS)
The role of an assistant organizer is to support the co-organizers. That means you help make executive decisions (such as what to do about a problem member) and you jump in and help as needed. Assistant Organizers also regularly host events, ideally at least once a quarter. Often, AOs go on to serve as COs.

EVENT ORGANIZERS (EOS)
An event organizer’s main focus is to host events for the chapter, and to make sure members have fun. A great way to decide what events to host is simply to offer events that inspire you and that you would enjoy. Remember: enthusiasm is contagious, and it will keep you going when you’re feeling a little tired or some members flake on an event. Consult with your fellow organizers to put together a calendar that flows nicely, offering a wide variety of events in diverse locations and venues. When it all comes together, it can be incredibly rewarding.

MODERATORS
Even if you can’t get out of the house or don’t have a lot of time, you can also get involved in your local chapter digitally as a moderator for the local Facebook group. Moderators make sure the interaction among members is friendly and aligned to the chapter’s interests. It is also ideal that you encourage conversation in the group by sharing interesting or fun posts (articles, videos, images, etc.).
WHAT TYPES OF EVENTS CAN I DO?

MEETUPS & ACTIVITIES:
Meetups are the bread and butter of your chapter. A meetup can be anything: meeting for coffee, trying out a fun new restaurant, crashing a local bar (AKA a “Guerilla Bi Bar” where a space is de facto turned into a Bi Bar), going for a hike, a picnic or potluck, swimming, camping, bowling, hot springs, spa day, a road trip to the zoo, attending a sporting event or concert. You name it!

Ask your active members and organizers what sorts of things they would like to do with the group. Then encourage your organizers to post those activities on your calendar. It’s important to have a variety of meetups on your calendar every month. A good rule of thumb is to try to have at least one meetup a week.

As your chapter’s founding organizer, it will be up to you to recruit enthusiastic organizers and inspire them to host fun events and activities. A community isn’t a community unless they meet up with one another, so this is absolutely essential.

Co-hosting events with another organizer is always a good way to make sure you pace yourself and have more fun.
“TENT POLE” PARTIES:
Regular parties can be another excellent way to reach out to the public, attract new members, and make your existing members feel like they are part of something big. We usually suggest that chapters organize at least one annual public Party. We call these events “Tent Poles,” because such regular affairs help to grow the group and hold the chapter together.

You can promote the party with flyers, with posters, in the local newspaper, on Meetup, Facebook, and by encouraging your members to tell their friends.

HOSTING AT HOME:
Some members enjoy hosting at home, this is also a great opportunity for members who are less comfortable in public to participate in amBi. Hosting at home can be a potluck, a movie night, a book club, an intimate tea party, or a massive
Halloween bash. The beauty of being an amBi organizer is that you have the freedom to organize the events that are right for you and your community.

PRIDES:
Most major cities have LGBT Pride Parades. If your city has one, organizing an amBi contingent in your local Pride Parade / Festival can be a terrific way to interact with your community, attract new members, and build camaraderie between your existing members. This can be a challenging but rewarding endeavor. Once your chapter gets the hang of it, you’ll be excited about doing it again year after year.
You’ll have access to amBi’s experienced team who will enthusiastically help you organize an amBi contingent at your local Pride Parade.

**ONLINE EVENTS:**
Although in-person events are preferred, you can also host events in the digital world like book clubs, online games, ice breakers, happy hours, etc.

**COLLABORATIONS:**
You are encouraged to collaborate with other amBi chapters to host online or joint in-person events. We encourage you to talk to other leaders, get creative and have fun! In the end, we all share the common goal of having fun and creating connections all over the world.
When it comes to meet ups, variety is the key ingredient. Don’t get stuck in a rut. Keep mixing it up. And have fun!
amBi Orlando

#amBiORL
WHAT ARE SOME TIPS TO GROW MY CHAPTER?

Growing a chapter takes patience and consistency. It’s better if you have people who can help you recruit and host events. Reaching out to other chapter leaders is also helpful. Please feel free to use our private Facebook Chapter Leaders group to ask questions or to request advice.

“The best advice I received was, when you’re small and starting out, just plan things you’d normally do and make them amBi events. Then you’re enjoying what you’re doing anyway and slowly people will come!”

- Camilla Leurs, amBi Durban

“Communication and consistency are key to success!”

- José Luis, amBi Portland
“Accessibility matters! Consider all kinds of accessibility when choosing and planning events including financial accessibility, transit accessibility for those who don’t drive, and calendar accessibility for people who don’t work 8-5 M-F”

- Kate Harlan, amBi Sacto

“Choosing an activity-based, low-pressure event is good when starting out because people are hesitant to try new things with people they don’t know.”

- Tazmen Fisher, amBi Triad NC

“Take pictures and fun videos and share them in your groups and social media. That way people will be intrigued to join a chapter that’s super active, fun and cool.”

-Brenda Chavez, amBi Team
Can I get financial support for my events?

One resource amBi offers is Financial Aid, funding for Prides, Tent Pole Events, Fundraisers, and other important public outreach strategies. While most of your events should be accessible - designed to be low or no cost - or encourage everyone to pay for themselves, there are times where financing can become an obstacle. A typical example is Pride. While some cities make a very deliberate point of having no or low fees for community groups like an amBi chapter, not all are that considerate or able to cover the costs. Some Prides like Los Angeles charge hundreds of dollars just to participate in the march.

Representatives of amBi chapters can fill out a form to request financial assistance for specific projects and events. This is for the kind of costs that cannot be easily avoided or shared amongst the group.
For example, aid would not be granted for a brunch because it is easy to instead host a potluck or go to a restaurant where everyone pays for themselves. By partnering with a local LGBT organization or business, you can often secure free venues to host a tent-pole and other events. Only projects that directly benefit amBi and its goals may qualify. As a non-profit organization, amBi cannot endorse political parties or candidates.

What is a qualifying chapter?

Please do not submit requests for personal fundraising goals or for any non-amBi related projects.

Financial assistance for such projects is reserved for Qualified Chapters who meet minimum goals. This helps ensure that the chapter in question is organized and productive enough to handle the large-scale public outreach that such strategies entail.
The minimum goals are:

1- Finding and Keeping Reliable Local Leadership
We ask Qualified Chapters to find and keep two Co-Organizers and at least 5 Event Organizers.

2- Hosting regular meet-ups and events for their local community
We ask Qualified Chapters to have a minimum of one meet-up per month for their chapter. These meet-ups should be official amBi events, and not only online.

3- Maintain a compelling social calendar, including photos of meet-ups
This means keeping an up-to-date calendar of events via the resources amBi makes available. We also ask organizers to post photos of past events. People are inspired by images. It helps people feel connected to the community. Our social media team can even promote videos you take!
amBi
Ciudad de México

THE MEXICO CITY CHAPTER STARTED IN 2022
FAQs

**How do I attend an event on the calendar?**
The events page on our website includes direct links to each event’s Meetup page. Note that you must be a member of the chapter hosting the event to attend.

**Can I be a member of more than one chapter?**
Yes, you can be a member of as many amBi chapters as you want. Some people like to be members of chapters in cities where they visit. You don’t have to live locally to join a particular chapter.

**How can I interact online with members from other chapters?**
Join the our public Facebook group. The group has members from all of our chapters, and it is a fun way to get to know folks from other parts of the world.

**I RSVP’d for a meet-up, and now I can’t go. What should I do?**
You can cancel your RSVP at the Meetup page for the event. We ask that members please be courteous and cancel their RSVPs with as much advance notice as possible.
**MAY I BRING GUESTS TO AMBI EVENTS WHO ARE NOT MEMBERS?**

It will specify at the event’s Meetup page whether or not guests are allowed (they usually are). It is ok to bring guests who are not amBi members (as long as they are bi-friendly people). We do ask that people who frequently attend amBi events eventually join the chapter so that they can be better included in the community.

**ARE THERE FAMILY FRIENDLY EVENTS?**

Yes, there are family-friendly events. Usually, you can tell from the description which events will be appropriate for minors. If you are unsure, simply comment on the event or ask the organizer.

**WHAT SHOULD I DO IF A MEMBER OF THE GROUP ACTS INAPPROPRIATELY?**

We try to be very conscious of our members’ comfort and security. If someone is making you feel uncomfortable and doesn’t respect your boundaries when you state them firmly and kindly, whether in person or online, please speak to your chapter leader or an organizer about it.

**HOW DO I RECOMMEND AMBI TO A FRIEND?**

It’s easy. Just send them to our website - amBi.org. At the site, your friend can learn all about the group and join their local chapter.
WHO CAN HOST AN EVENT?
If you find yourself wanting to host events regularly, ask your co-organizer about becoming an event organizer. If you want to make suggestions, talk to your co-organizer or ask the other members in the Facebook Group.

Remember that you can also ask other leaders in the Facebook Leaders Group.

If you are not in the group yet please contact the amBi team.
COMMON QUESTIONS FROM ORGANIZERS

I WANT TO POST A MEETUP. HOW DO I DO THAT?
If you are an organizer of the chapter in question, you can post a new event by simply visiting that chapter’s Meetup site. Go to the main calendar page and click “Schedule an Event.” This feature tends to work better on the desktop version of Meetup.com, rather than the mobile version.

HOW FAR IN ADVANCE SHOULD I POST AN EVENT?
Whenever possible, please post meet-ups a minimum of two weeks in advance.

WHAT SHOULD I DO IF SOMEONE RSVPS THEN DOESN’T COME?
At the Meetup page for your event, you can mark the member as a “no show.” If the member receives three “no show” marks, they may be removed from the group. Our Meetup sites offer templates for reminding members about the importance of being reliable with RSVPs.

IS IT OK TO POST EVENTS FROM OTHER CLUBS ON THE AMBI SITE?
It’s ok to cross-promote other organizations’ events as long as the events in question are mutually-beneficial and bi-positive. It’s also important to make sure your chapter’s calendar isn’t dominated by the events of other groups, making sure you have plenty of events that are 100% amBi.
CAN I ACCEPT DONATIONS FOR MY CHAPTER?
For legal reasons, we do not allow individuals to accept donations on amBi’s behalf. Instead, please direct people interested in donating to our Donor Box.

CAN YOU HELP MY CHAPTER MEET OUR GOALS?
Yes. amBi is here to help you start, grow, and maintain your chapter. Our team of experienced leaders will happily answer your questions and offer assistance in achieving the goals of growing an empowering, local bi community.

VISIBILITY
It’s important to ensure the general public knows bi people are part of their community. Some members choose to reach out and represent us through presentations and public events.
INCLUSIVITY
Inclusivity is essential to a supportive community. At amBi, we welcome our gay and straight allies. LGBT people should be working together, not at cross purposes.

BISEXUALITY IS NOT A PHASE
COMMON QUESTIONS FROM THE GENERAL PUBLIC

WHAT MAKES AMBI DIFFERENT FROM OTHER BI GROUPS?

One of amBi’s greatest strengths is that we understand that in order to have a social movement, you have to build a community first. We are about having fun and building friendships. So, we focus on the upbeat and concentrate on making ourselves healthy and happy. We understand that community healing, when needed, has to come from within.

WHAT DO YOU MEAN BY “BISEXUAL”?

Bisexual is a term that has been around for well over a century. It is derived from the framework that the founders of the LGBT movement invented so we could fight for our human rights. Technically, bisexuality refers to a person with both heterosexual (different sex) and homosexual (same sex) attraction. More poetically, it means “love beyond gender,” “love that knows no gender,” or “love regardless of gender.” While there are other terms that mean similar things, bisexuality is the only one that has survived across the decades and centuries. It is also the overwhelming favorite in the community, used over 30 times as much as the next
most popular term according to 2023 Gallup polling. Bisexual is a term that is understood across the world, in many languages, and by people who may not enjoy the educational privilege of having studied sexuality and gender at the university level. Whatever term you use, we offer an inclusive space for all these Bi+ identities. Please leave any “label wars” at the door as we’re all on the same team here.

**DO PEOPLE HAVE TO BE BI TO JOIN AMBI?**
You don’t have to be bisexual to join amBi. As long as you are “bi friendly,” which means supportive of bi people, you are welcome to join. amBi is a community of bi people, their partners, friends, and allies. Everyone who wants to participate as a positive member of the group is welcome.

**WHAT KINDS OF THINGS ARE OFF LIMITS FOR AMBI?**
amBi is not a hookup group. amBi is not a swingers’ group. Although we grow bi community and spread awareness through visibility and outreach, amBi is not a political action group. We are a non-profit and do not endorse any political candidates.

**DOES IT COST ANYTHING TO JOIN AMBI?**
It does not cost anything to join amBi.

**DO I HAVE TO BE “OUT OF THE CLOSET” TO JOIN AMBI?**
You do not have to be “out” to join amBi. amBi exists, in part, to offer a safe space for people to be themselves in the company of bi positive friends and allies. amBi is a private club, and your Meetup profile will only be visible to other members. Please be aware that our Facebook groups are public, however participation in them is optional.
I WANT TO JOIN. HOW DO I DO THAT?
It’s easy. Go to our website and choose the chapter in your area. Follow the link to that chapter’s Meetup site, where it is easy to create a profile and join.

WHAT IF THERE ISN’T A CHAPTER IN MY AREA?
If there is not a chapter in your area, you may want to consider starting one.

ARE THERE ANY REQUIREMENTS TO JOIN?
In order to join, you’ll need to fill out a Meetup profile. We require members to have:

1) A photo where your face is clearly visible (remember, only other members can see it).
2) A “real sounding” name. It doesn’t have to be your real name (just sound like a real name).
3) Answers to the profile questions.

I’M UNDER 18. CAN I JOIN AMBI?
You have to be at least 18 years old to join amBi. However, if your parent or guardian joins amBi, they can bring you to family-friendly events as their guest. If you’re looking for a supportive online community and information about bisexuality, you may want to visit our friends at Bi.org.
amBi Anchorage

The chapter started in October 2022
ASK FOR HELP FROM THE AMBI TEAM

If you need help to grow your chapter and make your community flourish, send us a message

BRENDA CHÁVEZ
Project Coordinator

DANIELA CABRERA
Project Assistant

IAN LAWRENCE-TOURIHNO
Founder and Lead Organizer

RIO VERADONIR
Lead Organizer

KAYLEE WALKER
Social Media Mistress

YOUR BI SOCIAL COMMUNITY

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