SITE LOCATIONS

At Girls in the Game every girl finds her voice, discovers her strength and leads with confidence through fun and active sports, health and leadership programs.

Leader to Leader Interviews
Akerman LLP
Capital One
Chicago Foundation for Women
Crowe Horwath, LLP
Denton High School
Fay Servicing
Fossil Group, Inc.
Gallup
Goby LLC
Green City Market
HBK Engineering
Johnson Controls, Inc.
KPMG Corporate Finance LLC
Mazda
Resolution Media
Sears Holdings Corp.
United Airlines
UnitedHealthcare
Wrigley
Zurich North America

Game Day
Alfred Nobel Elementary School
Apollo Elementary School
Burnham Math and Science Academy
Chase Park
Crown Community Academy of Fine Arts Center
Daniel R. Cameron Elementary School
De Diego Elementary Community Academy
Gary Elementary School
Harriet Beecher Stowe Elementary School
Helge A. Haugan Elementary School
Herzl School of Excellence
Horace Mann Elementary School
Jamieson Elementary School
John B. Drake Elementary School
John M. Palmer Elementary School
Langford Community Academy
Legacy Charter Elementary School
Leman Middle School
Mahalia Jackson Elementary School
Major Adams Community Center
Moore Park
Nathanael Greene Elementary School
Oliver S. Westcott Elementary School
Perspectives/IIT Math & Science Academy
Pioneer Elementary
Preservation of Affordable Housing
Randolph Elementary
Richard Edwards Elementary School
Sawyer Elementary School

After School
Adlai E. Stevenson II Elementary School
Alfred Nobel Elementary School
Armour Elementary
Arthur A. Libby Elementary & Middle School
Benjamin E. Mays Elementary Academy
Brian Piccolo Specialty School
Carver Park
Charles Evans Hughes School
Chase Park
CICS Longwood
Clarendon Park Community Center
Crown Community Academy of Fine Arts Center
Daniel Boone Elementary School
Daniel R. Cameron Elementary School
Douglas Park
Eugene Park
Ferdinand Peck Elementary School
Francis W. Parker Community Academy
Harriet Beecher Stowe Elementary School
Hazelwood Elementary/Middle School
Herzl School of Excellence
Holabird Academy
Hope Institute Learning Academy
Horatio G. Bent Elementary School
Jacob Beidler Elementary School
Jamieson Elementary School
Jane A. Neil Elementary School
John B. Murphy Elementary School
John J. Pershing Magnet School for the Humanities
Kinzie Elementary
Langford Community Academy
Legacy Charter Elementary School
Lindblom Park
Mahalia Jackson Elementary School
McGuane Park
Medfield Heights Elementary School #249
Montebello Elementary/Middle School
Oakland Elementary School
Peterson Elementary School
Prescott Magnet Cluster School
Randolph Elementary
As I reflect on this past year, one number stands out in my mind: 40,000. 40,000 girls have participated in Girls in the Game since its founding in 1995. That means 40,000 girls are stronger, healthier and more confident. 40,000 girls know what it means to be a gamechanger. 40,000 girls are ready to empower other girls and women in their lives. 40,000. This number makes a difference not just in the lives of those individual girls, but in their families, in their neighborhoods and in their cities.

Girls in the Game did not start with 40,000 girls. Instead we began small, with a group of women in 1995 who believed in the power of a simple idea: sports have the power to change a girl’s life. They saw the effect of sports in their own lives; through their own participation in sports as girls they gained the confidence and leadership skills they needed for successful careers and successful lives. These women wanted to give other girls in Chicago that same opportunity. So they started small, with one program, a summer camp for girls in Chicago to play and learn new sports, many of them for the first time.

At that first summer camp girls from across Chicago learned about basketball and soccer. They laughed, played and made friends from different parts of the city. So much has changed since that first summer in 1995, and yet that core idea, that sports have the power to change a girl’s life, remains the same. This central idea has made a difference in the lives of the 40,000 girls who came through Girls in the Game’s programs over the past 22 years. Today, Girls in the Game offers programs to girls year-round. We offer After School programs, Teen Squad, Spring Break Clinics, our Winter and Spring Olympics, and, of course, Summer Camp. We’ve expanded to Dallas, TX, Baltimore, MD and Bloomington, IL. And in Chicago, we’re reaching the girls who need our programs most through initiatives like our new teen program at the Cook County Juvenile Temporary Detention Center and our flagship model of programming. We’ve integrated the health and leadership topics most important to girls’ growth directly into our sports curriculum. Girls engage with issues like body image, confidence, conflict resolution and leadership both on and off the court through our programs.

All of this, 40,000 girls reached, through one idea.

As this year comes to a close and I reflect on those 40,000 girls, I am so excited to see how Girls in the Game is striving to serve 40,000 more over the coming years. Now more than ever is the time to strengthen and empower girls in our community to face the challenges ahead. After all, strong girls make for strong families, strong neighborhoods, strong cities and strong countries. And sports still have the power to change a girl’s life.

Janette Outlaw
Board Chair
The Girls in the Game After School program consists of 90 minutes of weekly programming that has a long-lasting impact on the girls who participate. After School is Girls in the Game's largest program, reaching more than 1,400 girls this past year at 56 sites in schools, parks and other community facilities. At each site girls meet once a week with two dedicated coaches to cover two sports and a health and leadership topic. They build close bonds with their teammates, while learning about both traditional sports like soccer or basketball and non-traditional sports like lacrosse or yoga. Middle school girls participate in an additional Coaching Clinic where they learn the basics of being a leader for the elementary age participants.

Our leadership and health curriculum make Girls in the Game's After School program truly unique. Activities designed to address the needs of the whole girl are integrated with our sports program so that as girls practice setting a volleyball they are also learning about the importance of confidence. Coaches pair games that demonstrate the importance of healthy relationships and body image, self-identity activities and discussions about the food pyramid with sports curriculum to make it truly a whole girl experience. Not only do girls come away from our After School programs more confident in their athletic abilities, but our research has shown that they are more sure of themselves and their abilities as the next generation of leaders.

**After School Programs**

**Elementary Program**
- Girls Served - 1,345
- Sites - 45

**Middle School Program**
- Girls Served - 143
- Sites - 11

**Girls in the Game Olympics**
- Girls Served - 39
- Sites - 1

**Teen Summit**
- Girls Served - 29
- Sites - 1

“Once you are part of a sports team, you realize that it teaches you more about life than the actual sport. Things such as discipline, team building and dedication.”
Milagros, Teen Squad Member
Many girls are introduced to Girls in the Game through one of our clinics or Game Day programs. Both programs are great avenues of introducing Girls in the Game to local communities, schools and families.

Game Days are an action-packed, one-time program where girls learn about two sports, a health topic, and a leadership topic within the span of three hours. Whew! Serving anywhere between 30-150 girls, each Game Day involves a traditional sport that girls may be familiar with like softball, basketball or football with a non-traditional sport such as dance, track & field or tennis. To round out the action-packed day, our coaches teach about both a health and leadership topic. Game Days are a great way to get volunteers involved as well as introduce Girls in the Game to new schools and families.

Girls in the Game strives to offer programming any time that school is not in session, as these tend to be times when girls can encounter higher rates of inactivity or even violence in their neighborhoods. This past year, Girls in the Game partnered with the LPGA*USGA Girls Golf and the Chicago Sky to bring an exciting week of golf and basketball to our girls during their spring break from school. Participants got an in-depth introduction to both sports, as well as inspiration from the strong, confident women representing each organization. Go team!
Girls in the Game’s innovative Teen Squad program offers real, hands-on leadership training for teens from across Chicago, as well as the opportunity to earn scholarships for college. At the beginning of each school year, teens train as coaches in the Girls in the Game curriculum before leading one-time workshops for younger girls at parks, community sites and Girls in the Game After School sites. Through Teen Squad, teens become role models for younger participants while growing into strong, confident leaders.

Participation in Teen Squad also prepares teens for college and future careers. Through Leader to Leader interviews, a teen-led panel style interview, teens interact with companies and industry leaders from across Chicago. Teen participants interview employees about various career and educational opportunities, receive advice on potential career paths and get insight into workplace culture. Not only do these interviews offer Girls in the Game participants an opportunity to consider life beyond high school, they give teens the chance to educate others about the struggles facing teen girls today. Talk about an opportunity for real teen leadership!
Girls in the Game’s newest Chicago-based program aims to reach some of the most vulnerable teens in Chicago through a new partnership with the Cook County Juvenile Temporary Detention Center (JTDC). Our programs at JTDC mix our standard sports curriculum with the more leadership-based curriculum of the Teen Squad to give these teens the social and self-care tools they will need once they leave JTDC. We are excited to continue to deepen our impact among girls in the Chicago, particularly for those that need our programming the most.

JTDC

Focusing on Communities of Need

Girls served - 308
Sites - 23

Workshops (Younger Girls)
Girls Served - 308
Sites - 23

Leader to Leader Interviews
Girls Served - 38
Sites - 20

Juvenile Temporary Detention Center
Girls Served - 113
Sites - 1
SUMMER PROGRAMS

Staying Safe & Active

Summer can be a tough time for girls, especially for those living in urban areas. An increase in violence and a lack of safe facilities for play drives many girls inside for the summer months, where they are less active, less healthy and tend to lose academic ground. Girls in the Game fills this gap through a variety of summer programs, including our Sports and Leadership Summer Camp, our Summer Squad for teens and our Triathlon Team. We were fortunate to partner with After School Matters for another summer to provide funding for the teens who train to be Junior Counselors and those who serve on Summer Squad.

This past summer, Girls in the Game Sports and Leadership Summer Camp provided an entire month of exciting new sports, girl empowerment and health! Our Summer Camp draws girls ages 7-13 from across Chicago, as well as teen counselors, adult guest coaches and volunteers. Girls in the Game provides bussing and lunch for our participants to make camp accessible for all girls. We had a blast during our first year of summer camp at Douglas Park. We celebrated all that the girls accomplished at camp at three days of overnight camp that gets girls out of the city, many of them for the first time.

Summer Squad is another fantastic opportunity for teens to engage with our leadership curriculum. Teens that join Summer Squad receive training on how to lead workshops with younger girls so that they can bring Girls in the Game’s mission to sites throughout the city and lead rotations in Summer Camp. They also participate in their own development activities, including attending Leader to Leader panel interviews with professional women and men in Chicago, college visits to universities in the Chicago area and field trips to try new activities like rock climbing. This year, Summer Squad joined with Summer Camp to celebrate a summer of learning and growth at overnight camp.

Girls looking for a unique way to challenge themselves during the summer months can join the Triathlon Team. This team of 10-20 girls train with their coaches to run, bike and swim in a mini youth-friendly triathlon at the end of the summer. For many girls, this may be the first time they receive formal swimming or biking instruction. It is always inspiring to watch friends, family and coaches cheering the girls on as they cross the finish line with proud smiles to receive their medals.

“Girls in the Game is a great program and my daughter loves it. We’re excited to come back to camp next year.”
Parent of Summer Camper

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Summer Camps
Girls Served - 137
Sites - 1

Summer Squad (Teens)
Girls Served - 31
Sites - 1

Leader to Leader Interviews
Sites - 5
**DEMOGRAPHICS**

### Age Distribution
- Age 6: 3%
- Age 7: 1%
- Age 8: 3%
- Age 9: 22%
- Age 10: 23%
- Age 11: 17%
- Age 12: 10%
- Age 13: 7%
- Age 14: 5%
- Age 15: 5%
- Age 16: 2%
- Age 17: 1%

### Race/Ethnicity Distribution
- Hispanic/Latino: 43%
- African-American: 39%
- Caucasian: 8%
- Other: 6%
- Asian/Pacific Islander: 4%
EXPANSION

Creating Leaders in Baltimore & Dallas

Outside of Illinois
Over the past two years, Girls in the Game has taken an exciting step forward in reaching more girls outside of Chicago. In 2015, we expanded to Baltimore through a partnership with Under Armour. For the last two years, we have been running our After School program at five schools throughout the city of Baltimore for elementary age girls. According to our evaluations these girls not only eat healthier and are more active, but they have demonstrated an increase in their enjoyment of in-school gym classes as well!

In 2016, Girls in the Game Teen Squad opened a new chapter in Dallas, TX in partnership with the Fossil Foundation. We trained a group of teens from Denton High School in our sports, health and leadership curriculum so they could go out and lead programming in their communities for middle and elementary school girls. Teens also participated in a Leader to Leader interview at Fossil’s headquarters in Dallas, learning more about the fashion industry behind the scenes. Teen Squad Dallas ended the school year with a Teen Squad Summit to celebrate all that they accomplished!

Girls in the Game is excited to continue expanding our program options in Baltimore, MD and Dallas, TX. We aim to serve the whole girl not only in Chicago, but across the US.
At the Center for Community Arts Partnerships (CCAP), it is our mission to create engaging, enriching and valuable out-of-school time programming and experiences for students in underserved Chicago communities. We originally wanted to partner with Girls in the Game because their mission and values support our own organization’s commitment to the school communities. We were drawn to their whole-child approach to out-of-school time education and focus on teamwork, cooperation and leadership. In our partnership at Crown Community Academy, an increase in peer collaboration and teamwork are among our primary goals. We were also encouraged by the reputation of Girls in the Game and their outstanding work in diverse communities. This reputation for quality programming has been reinforced throughout the duration of our partnership.

Girls in the Game has helped the participants at Crown Community Academy increase their self-confidence, identify themselves as potential leaders, increase mental and physical strength, but most importantly, this program has helped our girls become more cooperative and supportive of one another. One of the biggest struggles at Crown is negative peer interactions and issues with stress and anxiety self-management. The values taught in Girls in the Game helps our girls work together, lead by positive example and create a change toward positive school culture.

We would highly recommend Girls in the Game to other schools. In fact, we have partnered with Girls in the Game at many of our partner CPS schools because we have recognized the positive changes in our students due to their participation in the program. Girls in the Game has clear and impactful goals, and their coaches are highly qualified to carry out their mission. The Girls in the Game coaches have always gone the extra mile to make out-of-school time programming successful, including managing behavior issues, effectively communicating with parents and being open to working with other programs and events we have going on at the school.

Statistics from the 2015-2016 Girls in the Game After School and Teen Squad evaluations. Loyola University Chicago

3,827

of girls maintained or increased their enjoyment of gym class

83%

of girls improved their body image

91%
The response from parents regarding their girls participating in Girl in the Game has been overwhelmingly positive. One example comes from a student who was struggling to get along with her peers at the beginning of last school year. This student’s mother noticed a significant change in her student’s self-confidence over the course of the school year, and greatly attributed it to the positive experience her student was having in the Girls in the Game program. Her student had developed positive and supportive friendships through Girls in the Game and her social and emotional growth was significant. By the end of the year, her behavior issues had significantly declined and she was excelling, not only in her social interactions, but also in her academic achievement. Also, many parents feel that the focus on girls’ athletics is extremely important, as many school athletic programs are still heavily male-focused and male-dominated.

One of the best aspects of Girls in the Game programming is their focus on building leadership skills. This prepares girls to become positive role models for their peers and in the community. Many teachers have commented that students who have participated in Girls and the Game are more likely and willing to participate in class. They are confident in their ability to be group leaders, and to voice their opinions. One of the greatest impacts I have witnessed from Girls in the Game participants is their ability to stand up for things they see as unjust, especially girl-to-girl bullying.

Our experience with Girls and the Game has been overwhelmingly positive, enriching and supportive. We are grateful for our partnership with Girls in the Game and hope to continue to foster and nurture this valuable partnership.

Niki Grangruth, Site Resource Coordinator at Crown Community Academy
Center for Community Arts Partnerships (CCAP) at Columbia College Chicago

- 76% of girls demonstrated significant increases in GRIT (perseverance or determination)
- 88% of girls supported using non-violent strategies in a conflict
- 68% of girls improved their self-worth
FINANCIALS

FY2016 Audited Results

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OUR PARTNERS

After School Matters
America SCORES
AVODAH: the Jewish Service Corps
Baltimore Public Schools
Bloomington Public Schools
Bottom Line
Coaching Corps
Chicago Area Runners Association
Chicago Bandits
Chicago Blackhawks
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Chicago Force
Chicago Healthy Schools Campaign
Chicago International Charter Schools
Chicago Park District
Chicago Public Schools
Chicago Public Schools Office of Student Health & Wellness
Chicago SCORES
Chicago Sky
Chicago Wolves
Chicago Youth Centers
Chicago's Home and Aid
Chicago Women's Rugby Football Club
CLOCC (Consortium to Lower Obesity in Chicago's Children)
Columbia College of Chicago Communities in Schools Chicago
Constellation Energy
Department of Family and Support Services
DePaul University Athletics
Family Focus Englewood
The Family League of Baltimore gyro: Chicago
Humboldt Park Healthy Corridors
Illinois After School Network
Illinois State University
Instituto Del Progresso Latino
Jesuit Volunteer Corps
Junior League of Chicago
Kids in the Kitchen
Lawndale Christian Development Corporation
Loyola University Chicago
LPGA
Lutheran Volunteer Corps
Mayor's Commission for a Safer Chicago
Mayor's Fitness Council
The Michaels Organization
Naomi Ruth Cohen Institute at the Chicago School
Near West Side Community Development Corporation
New Life Church
Northeastern Illinois University
Notre Dame Mission Volunteers
AmeriCorps
Playstreets
Playworks
Project Exploration
Super 7
Teamwork Englewood
Towson University
University of Chicago
Up2Us
World Chicago
Youth Guidance
YWCA Hershey Road

OUR VOLUNTEERS

Of course, none of this work would be possible without the generous support of 202 volunteers in the communities that we serve. From programming to events to in-office support, friends of Girls in the Game have gone above and beyond the call of duty by investing their time in the health and well-being of girls. So thank you, to all those that have made a difference; you help push Girls in the Game forward, to be a better organization each year.
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- LaCrosse Electric Co.
- Miller Canfield
- Navigate
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- Assurance Caring Together Foundation
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- Leopardo Charitable Foundation
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- NBC Universal Media
- Nike, Inc.
- PricewaterhouseCoopers
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- Reliable Automatic Sprinkler Co., Inc.
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- Schulze and Burch Biscuit Co.
- Teamsters Joint Council No. 25 United-Health Group
- Universal Power & Control, Inc.
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- WellCare
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- Fay Servicing
- Hoellen Family Foundation
- Katten Muchin Rosenman, LLP
- M. Cooper Heinz Giving Fund
- McMaster-Carr
- Mechanical Equipment Company
- Peoples Gas
- Prime Time Timing
- Rex Electric & Technologies LLC
- Robert & Andrea Krier Charitable Fund
- Sulzer Family Foundation
- Telecom Pioneers Crossroads Chapter #135
- Walsh Group
- Wintrust Financial Corporation
- Women’s Fox Valley Tennis League

#### ($5,000-$9,999)
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- CME Group Community Foundation
- DeVry Institute of Technology Electri-Flex
- ESPN, Inc.
- HBK Engineering, LLC
- Johnson Controls Inc.
- Margaret Baker Foundation
- Mia Hamm Foundation
- Sara and Two C-Dogs Foundation
- Turner Construction Company
- Women’s Sports Foundation

#### ($10,000+)
- AMC Cares
- Aon Foundation
- AthletiCo Rehabilitation Fitness
& Performance
Chicago White Sox Community Fund, a McCormick Foundation Fund
Chicago Wolves Crain-Maling Foundation
Cubs Care, a McCormick Foundation Fund
Fossil Foundation
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Mary Beth Kilrea
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Dominique Leonardi
Krisa Linn
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Laura Zinanni

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Abby Butkus
Rahul Chaudhary
Bradley Cohn
Shannon Coomes
Ann Covode
Wanda Denton
Kelly Emery
Steven Engle
Ed Fay
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Dana Mikstay
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Kathleen Selck

Linda Usher
Kathy Weber
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Brandon Agneberg
Omoniyi Agoro
Tracy Aiello
Casey Allen
Shelly Andersen
Mike Apps
Sandra Armas
Maggie Arthur
Ayatt Askar
Brenda Bahena
Stacy Baim
Sarey Barragan
Erin Barry
Aly Bartolomei
Mark Basa
Kathryn Battle
Neil Bergeron
Mark Blum
Bill Borders
Janine Bradshaw
Liz Brady
Krystal Brandy
Maggie Browdy
Brad Bunting
Jeff Burger
Nancy Burton
Will Busch III
Abby Butkus
Margie Byrne
Stacey Callaghan
Rie Callery
Pat Canning
Simone Castaneda
Osbelia Castillo
Norma Castrejan
Olivia Cattou
Rebekah Childers
Ashley Christensen
Lizz Chung
Joe Cissell
Ida Claude
Suzanne Clayson
Sharon Colvin
Claire Conaghan

Alison Cook
Shannon Coomes
Fawn Cooney
Lauren Cooper
Megan Cooper
Melanie Credo
Wanda Crowsley
Bianca Cruz
Carolyn Cruz
Stephanie Curulewski
Jessica Dawson
Mary De Groot
Sarah DeRuntz
Jason Dockery
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Lena Duda
Kasey Dunlap
Whitney DuPree
Jennifer Elgin
Tasha Ellis
Mike Engeldahl
Erin Ennes
Joanna Estrella
Slavka Fager
Scott Farabee
Emily Faulkner
Shirley Fay
Alyena Fedorchenko
Jasmine Fein
Jonathan Feldman
Shana Felman
Teresa Fic
Gayle Fields
Anthony Frank
Enriquea Frost
William Frye
Jennifer Galicia
Thomas Gallanis
Michelle Gansle
Chanel Gant
Tyler Garbutt
William Garbutt
Danny Garibay
Victoria Gaspar
Ally Gawrys
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Merrill Gonzalez
Katie Gourley
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Monique Gray
Carrington M. Gregory
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Emma Griffiths
Cordelia Grimes
Simta Gupta
Alicia Hall
Elizabeth Hammer
Phyllicia Hammonds
Aaron Hauri
Zach Henning
Erin Henzi
Niloo Hessami
Leslie Hill
Suzanne Hill
Megan Hoffman
Linda Imanti
Wendi Jackson
Janet James
Melanie Jarosz
Mckenna Judge
Kyle Kaczmarek
Taryn Kelly
Maddie Kennedy
Justine Kessler
Meghan Kilian
Charlotte Klein
Lenese Knox
Shelby Koch
Lynn Kosloskus
Donna Koste
Dawn Kostenski
Ellen Krueger
Kris Kryzak
David LaCognata
Clara Lagattuta
Africa Latimer
Lexi Leneau
Helee Lev
Paula Litterine-Melendez
Haley Little
Molly Livermore
Jaci Lunsford
Marley Lustig
Callie Mabry
Melissa Manning
Paige Marshall
Eli Marshall
Stephanie Martino
Meghan Martyn
Carrie McCann
Emily McCoy
Kelli McDonald
Ashley McGuire
Amy McKerns
Chris McMillin
Shauntina Melaurin
Rachel Mendoza
Debra Meschewski
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Emily Meyer
Dallas Mildfelt
Adam Mildfelt
Marie Misasi
Asha Misra
Rebecca Mitrea
Saeed Mohammad
Mark Moore
Andrea Moore
William Moore
Michael Morris
Molly Murphy
Dina Mutawi
Gazzel Nabulsi
Lyudmila Napoe
Leslie Naua
Ellie Nicol
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Delana Oats
Mary O’Brien
Colin Ochs
Marci Oglesby
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Michelle Orth
Giovanny Otero
Joanne Ousley
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Constancia Pappas
Dhruti Patel
Anreet Pazel
Shauntavia Peace
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Ethan Portes
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Candace Ramsey
Anni Rayas
Rebecca Rich
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BreAnne Richter
Amanda Rigby
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Mic Saeed
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Katie Waller
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Alison Walsh
Cortney Warren
Briana Weems
Courtney Wells
Danielle Wilberschied
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Kathleen Williams
Michelle Winters
Geoffrey Wolszon
Anni Womack
Angelina Wrass
Dan Yates
Maurice Young
Kelly Zachary
Madelyn Zeek
Jeff Zilinsky