



Title: Forest & Lands Technician

Division: Forest & Lands

Classification: 40 hours/week, Exempt

Reports To: Founder

Salary Range: \$45K-\$55K, based upon experience

Position Overview and Responsibilities

Under the direction of Yakona's Founder, the Forest & Lands Technician position will be responsible for safe and responsible facilitation of Yakona's forests and lands. This includes:

- conduct and/or assist trails and roads maintenance, using volunteers and/or vendors as appropriate
- monitor boundaries of Yakona Nature Preserve for trespass and encroachment, refreshing signage as necessary
- manually treat invasive species, including English Ivy, Scotch Broom, and English Holly using hand tools
- work with and maintain a variety of tools, including line trimmers, chainsaws, and other power tools
- coordinate docent/volunteer activities on the land
- assist with implementation of Yakona's Forest Master Plan in compliance with requirements of NRCS or other formulas
- work within Yakona's Emergency & Safety Plan, including wildfire prevention strategies
- work independently in remote sites, including forests, tidal marshes, and behind locked logging gates
- document fieldwork and monitoring observations in YNPLC's database and site activity log
- keep consistent records, organize and manage data and files, and communicate regularly and clearly with staff, volunteers, and partners
- maintain a positive attitude and collaborative work environment
- other duties as assigned

Desired Experience and Competencies

- demonstrated experience within natural resource management, forestry, and/or biology-related fields
- ability to work safely and independently in the field
- adept at volunteer/vendor coordination
- a productive and collaborative team player who is both self-directed and motivated
- facility to interact with the public to build and maintain productive working relationships
- strong technical skills, including but not limited to four-wheel drive vehicles, equipment, tools, and machinery necessary for trail and habitat maintenance
- light construction skills and experience
- flexibility to work some non-standard hours, including occasional evenings and weekends
- ability to work under physically demanding conditions, including cold/wet weather and steep/brushy terrain, and ability to push, pull, lift and/or carry 40 lbs.

- competency with standard computer software, including MS Word, Excel, video conferencing, and email (GIS experience desired)
- high ethics, integrity, and sound professional judgment
- ability to maintain confidentiality with tact and discretion
- embraces, supports, and demonstrates commitment to justice, equity, diversity and inclusion
- comfortable working independently or in a team, and thrives in a quickly changing work environment
- excellent verbal and written communication skills
- ability to reason logically, take initiative, and creatively resolve issues and evaluate alternatives
- demonstrated commitment to the mission of the Yakona Nature Preserve & Learning Center

Other Qualifications

- bachelor's degree in Natural Resource Management, Forestry, Environmental Science, Biology or a related field; or, a combination of experience and skills that meet the needs of the role
- minimum of 4 years professional experience in forestry, natural resources management, trails design/maintenance, or related field
- ability and willingness to travel occasionally

The Yakona Nature Preserve & Learning Center seeks applicants with the necessary skills and experience relevant to the work described. Potential applicants may not have all of the experience noted above, which should not preclude anyone from applying. Candidates must have a deep connection to the natural world and be open to learning the basic skills needed for the job.

Organizational Background

The Yakona Nature Preserve & Learning Center was created to restore, protect, and steward Oregon's remnant spruce-dominated coastal rainforest on the Yaquina Bay. This habitat and its associated wildlife have inherent value to current and future generations. Yakona is a living laboratory for natural and cultural history, sciences, and the arts, and allows visitors to interact with and learn about the natural world and their connection to it. Engaging children, families, and students with the history and ecology of the land increases awareness and appreciation of the relationship between the health of natural habitats and the vitality of our communities.

The Yakona Nature Preserve & Learning Center coalesces a diverse set of partners to make this vision a reality. Public and private partnerships with K-12 and higher education, tribes, local government, foundations, businesses and individuals ensure Yakona remains a living legacy for generations to come. The preserve thrives because people believe in the mission and execute on their passion to make the world a better place.

Yakona Nature Preserve is named for the Yaqo'n, a people decimated by colonization and racial injustice. With respect to those who have gone before, the preserve will ensure that all who visit are welcomed, educated in the history of the land, and embraced as partners and stewards in our mission. Yakona is committed to supporting and promoting justice, equity, diversity and inclusion throughout the organization and its programs.

Vision

To honor the past and secure the future by inspiring the present through partnerships in education, stewardship, and preservation.

Mission

The Yakona Nature Preserve & Learning Center is a living laboratory that serves to protect, preserve, and enhance the natural ecosystems and cultural history of Oregon's central coast spruce habitat and its wildlife

through the arts, education, and stewardship.

Values

Habitat and Wildlife Protection; Education; Restoration and Stewardship;
Partnerships; Sustainability; Diversity, Equity, and Inclusion.

Justice, Equity, Diversity & Inclusion Statement

The effectiveness of the Yakona Nature Preserve & Learning Center is enhanced when justice, equity, diversity, and inclusion are practiced and protected throughout our organizational governance, culture, and staffing. We are committed to leadership in and serving as a catalyst for promoting JEDI. The organization does not discriminate based on race, color, national origin, religion, sex, gender, gender expression, gender identity, sexual orientation, physical or mental disability, military, genetic information, ancestry, marital status, age, citizenship, or any other basis prohibited by law in any of its policies, programs, or operations. We welcome everyone.

To Apply

Interested candidates should apply via email by sending a cover letter describing their qualifications matching the position criteria and what they will bring to the role, along with a resume, to natalie@yakonaoregon.org.

Additional Information

More information on the Yakona Nature Preserve & Learning Center can be found at <https://yakonaoregon.org>

Yakona Nature Preserve & Learning Center is an Equal Opportunity Employer. Our effectiveness is enhanced when justice, equity, diversity and inclusion are practiced and protected throughout our organizational governance, culture, and staffing. We are committed to leadership in and serving as a catalyst for promoting justice, equity, diversity and inclusion. Recruiting and retaining a diverse workforce is a high priority at Yakona. The organization does not discriminate based on race, color, national origin, religion, sex, gender, gender expression, gender identity, sexual orientation, physical or mental disability, military, genetic information, ancestry, marital status, age, citizenship, or any other basis prohibited by law in any of its policies, programs, or operations.