

**Settlement Agreement Between University of California, UPTE-CWA Local 9119,
and Teamsters Local 2010 in Resolution of Unit Modification Petitions
in PERB Case Nos. SF-UM-856-H and SF-UM-866-H**

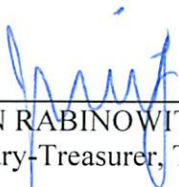
Teamsters Local 2010, UPTE-CWA Local 9119, and the University of California agree as follows:

1. The parties agree that the Community Health Program Representative (“CHPR”) classification will cease to be utilized at UCLA Health.
2. The parties agree that the employees that are currently in the CHPR classification will be moved into either the CX unit or the HX unit in accordance with Exhibit A to this settlement agreement.
3. The University has made its best effort to identify all CHPRs and believes there are no CHPRs other than those identified in Exhibit A; however, the parties acknowledge that there may exist CHPRs not identified in Exhibit A. The parties agree that the University is responsible for classifying jobs, and that the University will classify positions into appropriate titles within appropriate bargaining units. The parties agree that work primarily associated with HX bargaining unit work will be added to HX. The parties agree that work primarily associated with CX bargaining unit work will be added to CX. If the University finds that any CHPRs exist beyond those identified in Exhibit A, it will promptly provide notice to Teamsters and UPTE after it becomes aware.
4. The parties agree that Marisol Farias shall be granted preference for any active, vacant career bargaining unit position at the Venice Family Clinic for which Ms. Farias applies and is qualified. Ms. Farias shall retain this preference for one (1) year from the date of her accretion into the CX unit. In the interim, the parties agree that Ms. Farias will be moved into the CX unit.
5. Based on the University’s mapping in Exhibit A, the parties acknowledge that all of the current CHPRs that are moving into the HX unit are proposed to be classified as Social Work Associates. However, the parties reserve the right to negotiate regarding other classifications within the HX unit after the settlement is executed.
6. Based on the University’s mapping in Exhibit A, the parties acknowledge that the current CHPRs that are moving into the CX unit are proposed to be classified as Blank Assistant III’s with the exception of the limited number of employees classified as Blank Assistant II’s and Administrative Officer II’s in Exhibit A. However, the parties reserve the right to negotiate regarding other classifications within the CX unit after the settlement is executed.
7. The parties agree that CHPRs identified in Exhibit A will be included in the respective bargaining unit upon execution of this settlement agreement or if applicable, retroactive to the execution of this settlement agreement.

8. The parties agree that Teamsters and the University will meet to engage in post-accretion bargaining regarding the inclusion of those CHPRs that will be going into the CX unit.
9. The parties agree that UPTE and the University will meet to engage in post-accretion bargaining regarding the inclusion of those CHPRs that will be going into the HX unit.
10. This Agreement shall not be considered precedential, nor cited as precedential, by any party.

WHEREFORE, THE PARTIES HAVE VOLUNTARILY EXECUTED THIS AGREEMENT ON THE DATES SHOWN BELOW.

For Teamsters Local 2010:



JASON RABINOWITZ
Secretary-Treasurer, Teamsters Local 2010

05/04/2023
Date

For UPTE-CWA Local 9119:

Aaron Rosenfield

AARON ROSENFELD
Lead Organizer, UPTE-CWA 9119

05/03/2023
Date

For the University of California:

JANE MILLER
Senior Director of Employee & Labor Relations, UCLA Health

Date

8. The parties agree that Teamsters and the University will meet to engage in post-accretion bargaining regarding the inclusion of those CHPRs that will be going into the CX unit.
9. The parties agree that UPTE and the University will meet to engage in post-accretion bargaining regarding the inclusion of those CHPRs that will be going into the HX unit.
10. This Agreement shall not be considered precedential, nor cited as precedential, by any party.

WHEREFORE, THE PARTIES HAVE VOLUNTARILY EXECUTED THIS AGREEMENT ON THE DATES SHOWN BELOW.

For Teamsters Local 2010:

JASON RABINOWITZ
Secretary-Treasurer, Teamsters Local 2010

Date

For UPTE-CWA Local 9119:

Aaron Rosenfield

AARON ROSENFELD
Lead Organizer, UPTE-CWA 9119

05/03/2023

Date

For the University of California:

DocuSigned by:
Jane Miller

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JANE MILLER
Senior Director of Employee & Labor Relations, UCLA Health

5.4.23

Date

Exhibit A

Employee Full Name	UC Bargaining Unit	Proposed Payroll Title
Aispuro, Jacquelyne Maribel	CX	__Assistant 3
Aldrete, Alejandro	CX	Admin Ofcr 2
Axume Linares, Hilda N	CX	__Assistant 3
Carrillo-Harper, Carmen T	CX	__Assistant 2
Cervantes, Gladys F	CX	__Assistant 3
Chavez, Lorena	CX	Admin Ofcr 2
De La Rocha, Mark A	CX	__Assistant 3
Duran, Rocio	CX	__Assistant 3
Enriquez, Thelma G	CX	__Assistant 3
Farias, Marisol	CX	__Assistant 3
Fernandez, Kelly	CX	__Assistant 3
Garcia, Claudia	CX	__Assistant 3
Godinez, Vanessa	CX	__Assistant 2
Grande, Marina	CX	__Assistant 2
Gutierrez, Jessica M	CX	__Assistant 3
Hernandez, Arlene	CX	__Assistant 3
Hernandez, Liset Valdivia	CX	__Assistant 3
Ibarra-Figueroa, Valerie Emily	CX	__Assistant 3
Kamler, Gloria A	CX	__Assistant 3
Kazempoor, Jasmine Nazanine	CX	__Assistant 3
Lazaro, Jorge	CX	__Assistant 3
Lombard, Adam	CX	__Assistant 2
Lombard, Stephen R	CX	__Assistant 2
Madrid, Cynthia Denise	CX	Admin Ofcr 2
Martinez, Fabiola	CX	__Assistant 3
Martinez, Nancy	CX	__Assistant 3
Martinez, Sandra Guadalupe	CX	__Assistant 3
McClain, Bria Liana	CX	__Assistant 3
Monroy, Breana Elizabeth	CX	__Assistant 3
Moran, Shirley J	CX	__Assistant 3
Morris II, Lowell	CX	__Assistant 3
Nava, Maribel	CX	__Assistant 3
Quintanilla, Gabriela Del Carmen	CX	Admin Ofcr 2
Ramirez, Magda Elena	CX	__Assistant 3
Reyes, Yolanda M	CX	__Assistant 3
Rodriguez, Marla	CX	__Assistant 3
Sanchez, Edgar Enrique	CX	__Assistant 3
Sobalvarro, Gyleimie P	CX	__Assistant 3
Soltero, Taide A	CX	__Assistant 3
Toro, Alexa	CX	__Assistant 3
Valdez, Leonor	CX	__Assistant 3
Weller, Kecia B	CX	Admin Ofcr 2
Zanders, Kaia	CX	__Assistant 3
Zepeda, Melissa	CX	__Assistant 3

Exhibit A

Employee Full Name	UC Bargaining Unit	Proposed Payroll Title
Alavez Fentanes,Mabel	HX	Social Work Asc
Blackman,Cyndi Marie	HX	Social Work Asc
Carlos,Audra D	HX	Social Work Asc
Chavez,Jesus A	HX	Social Work Asc
Coughlin,Benjamin	HX	Social Work Asc
David, Joseph	HX	Social Work Asc
Dhillon, Hanita	HX	Social Work Asc
Espinoza,Maria	HX	Social Work Asc
Estrada, Alejandra	HX	Social Work Asc
Garrido,Amy I	HX	Social Work Asc
Gonzalez,Fabian P	HX	Social Work Asc
Gutierrez,Usiel A	HX	Social Work Asc
Hamilton,Dorina R	HX	Social Work Asc
Hernandez,Gloria Elena	HX	Social Work Asc
Hibbler,Deijah	HX	Social Work Asc
Lee Villacorta, Juan Carlos	HX	Social Work Asc
Magdaleno,Brenda	HX	Social Work Asc
Martinez,Daisy	HX	Social Work Asc
Meza,Martha	HX	Social Work Asc
Munoz,Ingrid Y	HX	Social Work Asc
Nebo Jr.,Charles Q	HX	Social Work Asc
Nieves Dominguez,Rose	HX	Social Work Asc
O'Malley,Devon M	HX	Social Work Asc
O'hara,Leslie Lynn	HX	Social Work Asc
Prater, Sarah	HX	Social Work Asc
Ruiz,Jennifer	HX	Social Work Asc
Salas,Denise A	HX	Social Work Asc
Samore,Eliza	HX	Social Work Asc
Smith,Andrea Darlene	HX	Social Work Asc
Smith,Quatre'le M	HX	Social Work Asc
Smullin,Bonnie D	HX	Social Work Asc
Toal, Kaitlin	HX	Social Work Asc