Volunteer Packet Laramie Pridefest:

PLEASE BE VIGILANT for any people or signs which might compromise the safety of the event. Follow the procedure below. CALL 911 IMMEDIATELY FOR EMERGENCIES.

Volunteer Job Descriptions:

**Event Roamer (Pride in the Park):**
- Volunteers are asked to walk around the event and look to provide help and/or assistance to others. This can be but not limited to:
- Answering any questions
- Support vendors
- Setting up
- Lifting any heavy objects
- Clean any messes or pick up trash
- REMAINING VIGILANT for safety concerns

**Door Bouncer/Guard (Drag Show):**
- Security for the talent
- Selling ticket, prevent unticketed entry
- Check tickets/wristbands
- Money Bunny (Drag Show):
- Collect donations from attendees
- Pick up donations on the ground
- Count money raised

Safety:

Emergency Contact List (if there is an immediate emergency, call 911):

**Police:**
Laramie Police Department: 307-721-3547 (please have saved in your phone)
University Police Department: 307-766-5179

**Board Members:**
Daniel Galbreath (LPF chair; at every event): 307-xxx-xxxx (please have saved in your phone)
Kora Wolfgang (board member): 720-xxx-xxxx
Kevin Rossi (board member): 330-xxx-xxxx
Ember Ayala (board member): 307-xxx-xxxx
DE-ESCALATION STRATEGY, Laramie PrideFest

If someone is being confrontational and you feel safe doing so, you can try to de-escalate this situation. IF YOU DO NOT FEEL THAT YOU CAN UNDERTAKE DE-ESCALATIONS AS DESCRIBED BELOW, or if you for any reason feel unsafe, you should contact Daniel Galbreath (you must have this number in your phone: 307-760-5300) or LPD (you must have this number in your phone: 307-xxx-xxxx).

IF THERE IS AN EMERGENCY, including violence of ANY KIND, call 911 IMMEDIATELY.

1. Calm yourself physically. Find a relaxed posture. BREATHE deeply and slowly.
2. Do not be in any way confrontational. Do not argue, do not physically confront the person, and do not disagree with them at all. Do not smirk or try to look condescending.
3. Listen to the person. Express empathy no matter how strongly you disagree. Let them know they’re being heard. Actively listen and validate that you hear them.
4. Speak clearly and briefly.
5. Tell them that you’d like to put them in touch with someone who can help them with their concerns, then call Daniel Galbreath.

If the situation ever escalates, your safety MUST come first.
Concerning Individuals (Info Provided By Juntos):
Below are Wyoming-based Patriot Front members and related symbols/images. If you see any of these individuals, or any individual or insignia you feel may compromise the safety of the event, please follow the steps outlined below in “Protecting and Insuring Safety of PrideFest Events.”

Donald Crarer (Donnie Don) Jason Van (bearded, on right)
Dylan Carter Corio, age 21  
James Michael Johnson, age 40

Patriot front imagery:
Protecting and Insuring Safety of PrideFest Events

Marketing for PrideFest has revealed the location and can be compromised by intolerant, discriminatory, and/or hateful behavior from guests.

- Never guarantee PrideFest events are a “safe place” or “safe zone”.
- If space is compromised by a guest who displays active intolerance, discriminatory behavior, or hateful dialogue, threats of violence, and please follow these steps.

1. Call 911 or the police and notify Pridefest Chair Daniel Galbreath to let other volunteers and board members at the event be aware of the situation.

2. Have volunteers and board members move quickly but calmly to attendees (other than guests in question) and let them know space is compromised.

3. Hand out “Space is Compromised” cards to members at Pridefest events besides the guest in question.

“Space is Compromised Cards” should state: “This pride event is compromised, please leave in a calm manner as soon as you can. The Laramie Pridefest Board Members apologies for the mistake in the compromise of this space and will make sure this is addressed immediately to avoid this at future events. Once again this event is over, please disperse. Thank you.

Emergency Numbers: [re-list emergency numbers here]

4. Disband the event, including volunteers.
5. If safe to do so, one or two board members should stay nearby to meet emergency services.
6. Be sure to communicate with laramie.pridefest@gmail.com after the event for a safety check-in.