



GENERAL THOUGHTS

Signage that communicates a respectful culture are as important as signs that communicate consequences.

SIGNAGE FOR BANNERS AND LARGE POSTERS

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| Title | This is a place of healing and mutual respect. |
| Subtitle | Your words matter. Your behaviors matter. Our patients and our staff matter. |
| Graphic List | <ul style="list-style-type: none"> - No abusive language - No threatening behavior - No physical assault - No sexual harassment - No illegal drugs - No weapons |
| Body Summary | <p>The safety of patients and our staff is our top priority. Anyone participating in these activities can be removed from the property and prosecuted to the fullest extent of the law.</p> <p>In Vermont, it is illegal to assault a healthcare worker.</p> |

SIGNAGE FOR SMALLER SIGNS

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| Title | This is a place of healing and mutual respect. |
| Subtitle | Your words matter. Your behaviors matter. Our patients and our staff matter. |
| Body Summary | Aggressive behavior will not be tolerated and will result in removal from the property and legal action. Thank you for keeping this a safe place to provide care. |

SIGNAGE FOR PLACARDS

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| Title | This is a place of healing and mutual respect. |
| Subtitle | Your words matter. Your behaviors matter. Our patients and our staff matter. |

SPECIFIC FOR STAFF AREAS

Same as above but additional language on reporting—

It’s not nothing. If a patient’s words or actions make you feel unsafe or threatens your safety, it should be reported, and you will be directed to resources that can help. Even “small” incidents add up over time. Identifying the scope of the problem is the first step in solving it.