



THE  
**PALMER**  
FOUNDATION



2022  
YEAR <sup>IN</sup> REVIEW

# A Letter from our Chairman, Penny Enroth

In 2022, our country faced challenges that the Palmer Foundation addressed through our grantmaking. A tight labor market, the War in Ukraine, and lingering effects from the pandemic caused high inflation. Companies had trouble finding and keeping talent. Society struggled with mental health issues. These difficulties and more inspired the Palmer Foundation to help where we could make a measurable impact.

Since 1990, the Palmer Foundation has awarded domestic grants to more than 410 distinct 501(c)(3) nonprofit organizations, primarily in Midwestern and Mid-Atlantic states, as well as international grants to worthy organizations working in countries where family members have lived.

Throughout the years, as new generations of family members have joined our Board, our focus has accommodated their special talents, skills, and interests. The Palmer Foundation empowers people to reach their highest potential. We strive to be a catalyst for change.

To that end, we made some significant investments in youth development, workforce training, poverty alleviation, clean water, and litigation in 2022, including seven contributions to first-time grantees.

Today, we remain committed to ensuring that increasing numbers of people in America and in the developing world have access to clean water, sanitation, and hygiene (WASH). Too many people in the world have little to no access to basic safe drinking water and facilities. Clean water is in short supply. Our Foundation particularly

focused its efforts on cleaning up the Great Lakes, Cape Cod Bay, the Chesapeake Bay, and North Carolina's waterways.

We also prioritize workforce development initiatives, particularly those that involve providing specialized training and skills for veterans, youth, and those in trade schools. In 2022, our Foundation invested in a retreat center to teach personal dimensions of leadership to business professionals, students, and tradespeople, and funded a workforce development program to help 240 disadvantaged people in the Seattle area to develop their talents, among other projects.

In addition to focusing on WASH and workforce development, our Foundation made many other significant contributions to provide arts education for young people, transportation for after school programming, healthcare for infants with cleft lip and palate, emergency services for battered women, and an app in India to connect orphans with families quicker and with greater success.

It is with gratitude for our blessings that we are pleased to participate in the experience of philanthropy and share these acts with future generations.

Sincerely,



Mary P. "Penny" Enroth,  
Chairman & Founder, The Palmer Foundation





## Our Mission

The Palmer Foundation empowers people to reach their highest potential. We strive to be a catalyst for change by funding water access, sanitation, and hygiene (WASH) initiatives and preparing youth and adults for quality careers. Our grants are focused on projects that are realistic, impactful, and measurable.

## Our Values

The trustees believe in honest, open communication, creativity, education and individual empowerment.

## Our Priorities

The Palmer Foundation makes grants to 501(c)(3) nonprofit organizations in two areas:

- Water access, sanitation, and hygiene (WASH) initiatives
- Preparing youth and adults for quality careers through workforce development programs

## Our History

The Palmer Foundation was founded by Mary Palmer Enroth in 1990. She named the Palmer Foundation in honor of her grandfather, Stanton Palmer, first president of Snap-on Tools, and her father, Rogers Palmer, senior vice president of Snap-on Tools. The Foundation's board of directors decided to support competitive domestic and international grant proposals into perpetuity.

## Officers and Board

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Mary P. Enroth,  
*Chairman*

Grant Lischick,  
*Director*

Karen E. Lischick,  
*President*

Megan Enroth,  
*Director*

Susan Le Mieux Enroth,  
*Vice President*

Brandon Enroth,  
*Director*

Jay L. Owen,  
*Secretary*

Brendt Enroth,  
*Director*

Peter Lischick,  
*Treasurer*

## Grantmaking, Finance, & Administrative Support

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Nicole Hoplin,  
*President, Hoplin Jackson Charitable Advisors*

John Jackson,  
*Executive Vice President, Hoplin Jackson Charitable Advisors*

Lisa Ernst,  
*CPA*

# 2022 GRANTS



*Palmer Foundation Board members participated in a site visit aboard a research boat that conducts experiments and monitors oyster reefs associated with water filtration.*

## Water Access, Sanitation, & Hygiene (WASH)

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### **Alliance for the Great Lakes**

*Chicago, IL*

To clean up toxic algae in Fox River/ Green Bay and Southwest Lake Erie by partnering with 1) The Fox Wolf Watershed Alliance to collect and use survey data to determine common socio-economic metrics and 2) The Michigan Association of Conservation Districts to estimate the current level of investment into phosphorus reductions in the western Lake Erie basin (WLEB) to create an estimate of funding needed

### **Association to Preserve Cape Cod**

*Dennis, MA*

To use litigation and the Clean Water Act to protect Cape Cod Bay from the Pilgrim Nuclear Power Plant's threats to release one million gallons of radioactive water

### **Chesapeake Bay Foundation**

*Annapolis, MD*

To fund the purchase of equipment and additional resources for oyster monitoring for reef restoration

# 2022 GRANTS



## Keys Heights Progress Report

We are grateful to the Palmer Foundation for helping to make this project happen.

Thanks to a land donation, we are underway building four 3 bedroom, 2 bath affordable housing units located at 88670 Overseas Highway. This project will provide housing for 4 families, including: a Monroe County Tax Collector employee, a Monroe County teacher, a local wedding planner, and a long time Keys family. The donation from the Palmer Foundation has helped to make the American dream a reality for these four families.

We are excited to report the progress of the Keys Heights Project is underway and on the projected path to meet all target dates, as well as the projected budget. Globally, there are major delays in production of materials and deliveries due to the pandemic, but we are fortunate to have successfully reached our goals and our forecasted budget. We are scheduled to complete construction in March 2022.



*The Foundation helped build a new home in the Florida Keys for a deserving family.*

*Brian Meyer, executive director of Live Water Foundation, runs the Junior Wai Koa program, to educate disadvantaged youth from Annapolis, MD, in water safety, swimming, how to paddleboard and kayak, and how to grow oysters.*

## Water Access, Sanitation, & Hygiene (WASH)

### Habitat for Humanity International *Atlanta, GA*

To help construct two houses by the Door County (WI) affiliate; to support the Habitat Global impact fund to provide financial assistance to affiliates to continue with their Aging in Place, Veterans Build, and Neighborhood Revitalization programs; and to provide access to water for drinking and agricultural purposes in rural communities in Kenya in the form of a matching grant

### Live Water Foundation *Annapolis, MD*

To expand the Junior Wai Koa program for underserved youth to teach them how to swim and to teach them how to clean the cages used to grow oysters, build new cages, and install them

# 2022 GRANTS



## *Joppa Flats - Newburyport, MA*



*An April 2022 image shows erosion of the salt marsh platform in the Merrimack River Estuary.*

*Aerial imagery (from 5/2022) depicting salt marsh fragmentation and low platform erosion.*



*Image (from 4/2022) showing erosion of salt marsh platform.*

## Water Access, Sanitation, & Hygiene (WASH)

### **Massachusetts Audubon Society**

*Lincoln, MA*

To study the cause and rate of the salt marsh degradation, evaluate stressors, and create a comprehensive restoration plan with conceptual designs for future restoration in the Merrimack River estuary

### **Southern Environmental Law Center**

*Charlottesville, VA*

To support SELC's efforts to clean up industrial toxins in North Carolina's waterways

### **Univ of Wisconsin-Milwaukee Foundation**

*Milwaukee, WI*

To support the Center for Water Policy in hosting a conference called Phosphorus: Lessons Learned from 10+ Years of Numeric Phosphorus Criteria for Wisconsin's Waters

# Workforce Development

## **Hoffman Institute**

*San Rafael, CA*

To help cover the costs for an architectural Master Plan for the IONS Earthrise Retreat Center to expand its capacity and integrate Hoffman Center's administrative offices into the same campus

## **Friends of Weymouth Inc.**

*Southern Pines, NC*

To support the launch of "Weymouth Equestrians," a new program for 100 children to ride and care for horses after school three days per week in partnership with the Boys & Girls Club

## **Fuqua School of Business at Duke University\***

*Durham, NC*

To cultivate entrepreneurship

## **Georgetown University\***

*Washington, D.C.*

To support the growth of entrepreneurial activities

## **University of Virginia Darden School of Business**

*Charlottesville, VA*

To support the Batten Institute and the summer interns in the entrepreneurship area

## **Year Up Inc.\***

*Seattle, WA*

To deliver a workforce development program for Opportunity Talent, serving 240 individuals from untapped talent pools who face barriers in achieving economic stability

2022  
GRANTS



*With the Palmer Foundation's help, Hoffman Institute is building a new retreat center on this site.*



*Two young men joined Weymouth Center's pilot equestrian program to learn how to care for, ride, and support horses.*





# 2022 GRANTS



*A young member of the Boys & Girls Club disembarks the bus at the Club after being picked up from her school. The Foundation sponsored the purchase of a new bus for the Club.*

## Other

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### **Boys & Girls Club of Palm Beach County**

*West Palm Beach, FL*

To buy a bus to transport 125 students from Canal Point to Belle Glade for after school educational help

### **Altrusa Club of Door County\***

*Sturgeon Bay, WI*

To support the purchase of school supplies, sweatshirts, toiletries, athletic shoes, and socks for the Back-to-School Fair for economically disadvantaged Pre-K through 12th grade students

### **Creative Waves Foundation\***

*New York, NY*

To fund an awning/tent at the Belle Glade Enrichment Center to provide shelter for activities such as meals for the youth in the Haitian community

### **Doorways for Women & Families**

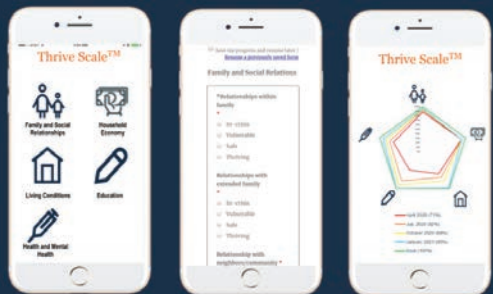
*Arlington, VA*

To assist with increasing costs in serving families needing shelter and safe housing due to domestic and sexual violence and to fund a matching grant for a compensation study

# 2022 GRANTS



## Technology Thrive Scale™ App



*Miracle Foundation's Thrive Scale app connects orphans in India with forever families faster and more successfully.*

## Other

### **Francis Hardy Gallery Inc of Door County\*** *Ephraim, WI*

Friends of Gibraltar, under the umbrella of the Francis Hardy Gallery, will work in the Gibraltar School district to establish community-based learning, business sponsorships, and partnerships that provide unique, experiential learning programs and projects for every student in grades 4K-12 on an annual basis during the school day.

### **Kemper Center\*** *Kenosha, WI*

For general operating support

### **Miracle Foundation** *Austin, TX*

To create a Thrive Scale app for case management to streamline the collection of data for children and families and better connect them with the services they need

# 2022 GRANTS



*Board members visited Guatemala where infants were being prepared for cleft lip and palate surgery.*

## Other

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### **Partner for Surgery\***

*McLean, VA*

To ensure the provision of life-altering infant formula for 60 children enrolled into the Cleft Infant Nutrition Program and to support monthly in-home nutritional oversight and education visits per patient by Partner for Surgery health promoters to help with a study to uncover why the incidence of cleft lip is high in Guatemala

### **Peninsula Players Theatre Foundation Inc.\***

*Fish Creek, WI*

To build new housing for interns and production staff

### **Peninsula School of Art**

*Fish Creek, WI*

To purchase digital technology including a large format printer, cameras, video editing software, and other peripherals to provide accessible technology-driven arts experiences and training to adults, teens, and school age children; to support free community art education programs including Family Art Days, school visits with hands-on experiences, and after-school programs; to provide professional education, signage on highways, and operational support (utilities, housing)

# 2022 GRANTS



*A new interactive petting zoo will greet visitors at Pemberton Park with the Palmer Foundation's grant.*

## Other

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### **Urban Food Initiative d/b/a Daily Table\***

*Dorchester, MA*

For general operations to address the rise in operating costs due to inflation

### **Whitman Elementary School\***

*Tacoma, WA*

To fund individual class field trips for grades Kindergarten through 6th and an all-school multicultural, in school, auditorium performance experience

### **Wicomico Friends of Recreation & Parks Inc.\***

*Salisbury, MD*

To create a petting zoo/interactive exhibit

*\*Discretionary grants are directed by individual Board members and therefore, may not reflect the funding priorities of the Foundation as a whole.*

WASH



Workforce  
Development



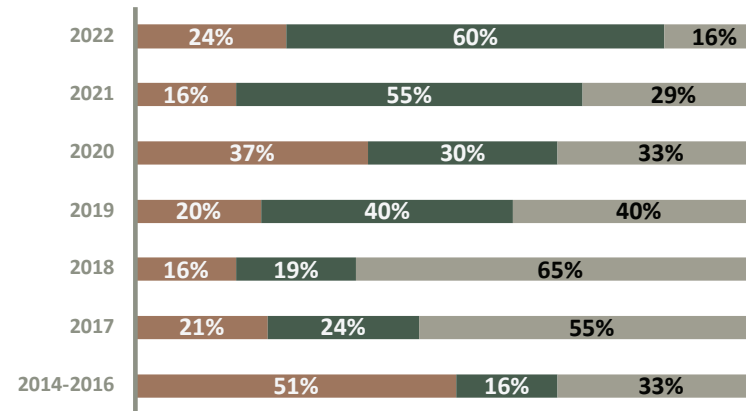
Other



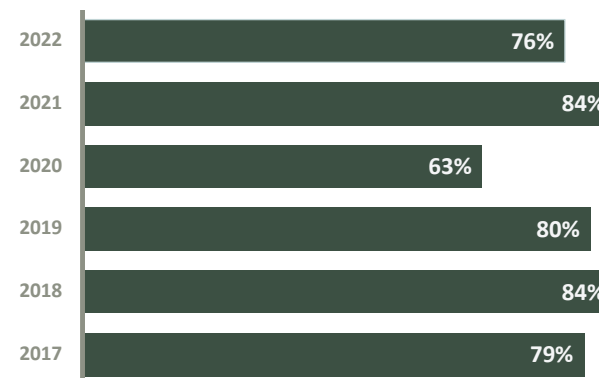
## Financial Highlights



Collective Grants Breakdown by Focus Area



Percentage of Grants Allocated to WASH and Workforce Development





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Check out the Foundation's new website at  
[WWW.THEPALMERFOUNDATION.ORG](http://WWW.THEPALMERFOUNDATION.ORG).