



Position Title: Executive Pastor

Location: 2819 Church, 2250 Perry Blvd, NW, Atlanta GA 30318

Reports to: Lead Pastor Philip Anthony Mitchell

Position Type: Full-Time

About 2819 Church:

2819 Church is a vibrant, Spirit-filled community in Atlanta, GA, committed to biblical Christianity and the spread of the Gospel. Founded by Lead Pastor Philip Anthony Mitchell, we gather on Sundays at 8AM, 10AM & 12:45PM, offering high-energy worship experiences and Christ-centered teaching. Our vision is to spread the Gospel and multiply disciples, inspired by The Great Commission of Jesus (Matthew 28:19). We are socially aware, end-time conscious, and dedicated to changing lives through soul-winning and ongoing spiritual formation. We are committed to spreading the gospel...**UNTIL ALL HAVE HEARD.**

Vision and Mission Alignment:

The Executive Pastor will be a key driver in fulfilling our vision to spread the Gospel and multiply disciples. They will ensure that all church operations, ministries, and staff align with our mission to express the fullness of Christ through Christ-centered teaching, worship, service, discipleship, community, outreach, and Gospel-motivated generosity.

Primary Purpose:

The Executive Pastor will serve as a vital member of the 2819 leadership team, leading the staff, overseeing church operations, and partner in developing the congregation direction including stewardship and generosity. This role requires a passion for both leadership development and practical stewardship, ensuring that 2819 Church runs efficiently and effectively in pursuit of its mission.

Key Responsibilities:

Leadership and Staff Management:

- Provide direct leadership and oversight to all staff members, fostering a culture of excellence, accountability, and spiritual growth.
- Conduct weekly one-on-one meetings with direct reports and lead regular staff meetings.
- Implement performance management systems, including annual reviews and goal-setting processes.
- Develop and maintain staff policies and procedures, ensuring they align with 2819's values and mission.
- Identify and develop future leaders within the church, implementing succession planning strategies.

Spiritual Leadership and Pastoral Care:

- Work closely with Lead Pastor Philip Anthony Mitchell to implement the spiritual vision of 2819, Church.
- Assist in sermon series creative direction and preach (as needed, however the expectation is that this is not a main component with the role).
- Oversee the development and implementation of discipleship programs, ensuring they align with 2819's vision of multiplying committed followers of Jesus.
- Provide pastoral care and counseling as needed, including premarital counseling, crisis intervention, and spiritual guidance.
- Participate in prayer meetings and spiritual leadership initiatives within the church.

Operations and Administration:

- Oversee all aspects of church operations, including facilities management, IT, security, and administrative functions.
- Deep understanding and ability to analyze, transform, and implement new systems of operations in the church. Be able to create a more comprehensive and cohesive staff culture and gathering experience.
- Develop and implement systems and processes to improve operational efficiency and effectiveness.
- Manage vendor relationships and contracts.
- Ensure compliance with all legal and regulatory requirements.
- Oversee the planning and execution of major church events and initiatives.

Financial Management and Stewardship:

- Work with the finance team to develop and manage the annual church budget.
- Implement financial controls and reporting systems to ensure transparency and accountability.
- Develop and execute strategies to increase giving and promote biblical stewardship among the congregation.

Strategic Planning and Vision Implementation:

- Collaborate with the Lead Pastor to develop and implement long-term strategic plans for 2819 Church.
- Translate the church's vision into actionable goals and objectives for staff and ministry leaders.
- Monitor and evaluate the effectiveness of church programs and initiatives, making data-driven recommendations for improvement.
- Stay informed about trends in church growth and management, implementing best practices as appropriate.

Community Engagement and Outreach:

- Develop and oversee outreach strategies to impact the Atlanta community with the love of Christ.
- Build and maintain relationships with local community leaders, organizations, and other churches.
- Oversee the church's missions and evangelism efforts, ensuring alignment with 2819's vision to spread the Gospel.
- Represent 2819 Church in community events and partnerships.

Communication and Culture Building:

- Develop and maintain effective communication channels within the church, ensuring staff and congregation are well-informed.
- Work to foster a culture of unity, excellence, and spiritual growth among staff and volunteers.
- Assist in developing and implementing internal marketing and communication strategies.
- Contribute to the development of sermon series and teaching materials that align with 2819's mission and values.

Qualifications:

- Spiritual and Personal Characteristics:
- A deep, personal relationship with Jesus Christ, evidenced by spiritual maturity and a consistent prayer life.
- Alignment with 2819 Church's statement of faith and core values.
- Demonstrates the character qualities of an elder as outlined in 1 Timothy 3 and Titus 1.
- A heart for serving others and a passion for seeing lives transformed by the Gospel.

- Ability to minister in a Spirit-filled environment, comfortable with the expression of spiritual gifts.

****Must be willing to move to Atlanta, Georgia prior to January 2025****

****Former Pastoral/Executive Leadership Experience desired but not mandatory****

Professional Skills and Experience:

- Minimum of 5-7 years of senior leadership experience in a church or ministry setting.
- Proven track record of effectively leading and developing teams.
- Strong organizational and project management skills.
- Excellent verbal and written communication abilities.
- Experience in financial management and budgeting (not mandatory but desired).
- Proficiency in using technology and church management software.
- Demonstrated ability to think strategically and implement vision.

Education:

- Master's degree in divinity, Theology, or related field preferred.
- Additional training or certification in business or nonprofit management is a plus.

Key Competencies:

- Visionary leadership with the ability to execute and implement plans.
- Strong interpersonal skills and emotional intelligence.
- Ability to motivate and inspire others towards a common goal.
- Excellent problem-solving and decision-making skills.
- Adaptability and flexibility in a fast-paced, growing church environment.
- Comfort with public speaking and teaching in various settings.
- Cultural sensitivity and ability to minister in a diverse urban context.

Expectations:

- Maintain a lifestyle that is above reproach, setting an example for the congregation and staff.
- Actively participate in the life of 2819 Church, including regular attendance at worship services and key events.
- Be a generous giver to the house and the vision of 2819.
- Be available for emergency pastoral care situations as needed.
- Continually pursue personal and professional development.

- Maintain confidentiality in all aspects of church business and pastoral care.

Work Schedule and Benefits:

- Competitive salary in line with cost of living, delivery experience, and experience.
- Full-time position, including Sundays and some evenings.
- Competitive salary commensurate with experience and qualifications.
- Housing allowance, health insurance, retirement benefits, and paid time off.
- Professional development allowance for conferences, training, and resources.
- Moving Allowance included for out of state candidates.

Application Process:

Interested candidates should submit the following to jobs@2819church.org:

1. A detailed resume highlighting relevant experience and qualifications.
2. A cover letter explaining your interest in the position and alignment with 2819 Church's vision.
3. A statement of faith and philosophy of ministry.
4. Three professional references, including at least one pastoral reference.
5. Links to recent sermons or teachings (if available).
6. A site visit will be necessary as a part of the final stages of the interview process.
7. If married, there will be a series of interviews with both spouses to ensure compatibility and directional alignment.
8. During the final stage, you will be required to present before the executive team a 90/120 plan of action for the role.

2819 Church is committed to building a diverse staff that represents the body of Christ. We encourage applications from candidates of all backgrounds.