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BARBARA BUSH HOUSTON LITERACY FOUNDATION WELCOMES NEW BOARD MEMBER

Phillips 66's Chairman & CEO, Mark Lashier, to lend experience and expertise to respected organization

HOUSTON – The Barbara Bush Houston Literacy Foundation is pleased to welcome Mark Lashier, Chairman and CEO of Phillips 66, to its Board of Directors. This appointment expands the board to 12 members with a goal to drive continued growth and impact in the Houston area.

"Mark brings a wealth of experience to our Board of Directors and we are honored to welcome him to this esteemed group," said Neil Bush, Barbara Bush Houston Literacy Foundation Chairman. "Mark and his wife, Laurie, as well as Phillips 66, have been long-time supporters of the Foundation. He will provide invaluable insight as we continue to advance Mom's literacy legacy and help more children and adults gain the essential literacy skills they need to be successful in school, the workplace and society."

Lashier has served as President and CEO of Phillips 66 since 2022 and was recently appointed Chairman of the company. He has 30 years of experience in executive leadership roles within the energy and petrochemical industries. Prior to joining Phillips 66, he held a variety of positions within Chevron Phillips Chemical, including President and CEO. Lashier serves on the boards of several industry groups and nonprofits, including American Fuel and Petrochemical Manufacturers, the Greater Houston Partnership, Iowa State University's College of Engineering Industrial Advisory Council, Junior Achievement of Southeast Texas and the American Cancer Society's CEOs Against Cancer. He also serves on the executive committee of American Petroleum Institute and is a member of the Business Roundtable, the Business Council and the National Petroleum Council.

Both Mark and Laurie Lashier have served on the Host Committee for the Foundation's annual fundraiser, *A Celebration of Reading*, for more than a decade, and have been dedicated supporters of the organization. Laurie is also an active, lifetime member of the Ladies for Literacy Guild, a volunteer auxiliary group of the Foundation.

"It is an honor to support the cause of one of our nation's great first ladies," said Lashier. "As a business leader, parent and grandparent, I fully understand the value and importance of literacy and recognize the challenges we face in reading and writing. Education equity is a cornerstone of Phillips 66's social impact

strategy as we work to improve lives and build a strong economic future in the communities where we live and work."

Phillips 66 has been the Barbara Bush Houston Literacy Foundation's largest donor for more than nine years. The company's investment has been instrumental in the launch of many of the Foundation's literacy programs serving the greater Houston community, particularly Houston's youngest and most vulnerable children and their families living in underserved communities. Phillips 66 has also served as the title sponsor for *A Celebration of Reading* for the past nine consecutive years.

Additional members of the Foundation's Board of Directors include Neil Bush, Foundation Chairman; Greg Garland, retired Phillips 66 Executive Chairman (Foundation Board Vice Chairman); Terri Lacy, Andrews Kurth Kenyon Partner (Foundation Board Secretary); Pam Wells, Ph.D., retired Executive Director of Region 4 Education Service Center (Foundation Board Treasurer); Maria Bush; Martha Carnes, retired Pricewaterhouse Coopers Partner; Stephen Maislin, President of the Greater Houston Community Foundation; Y. Ping Sun, Counsel at Yetterman Coleman LLP; Juliet Stipeche, Director of Human Services for the Houston-Galveston Area Council and Executive Director of the Gulf Coast Workforce Board; David Jones, retired CEO of George & Barbara Bush Foundation; and Ruth Simmons, Ph.D., President's Distinguished Fellow at Rice University and president emeritus of Prairie View A&M, Brown University and Smith College.

About the Barbara Bush Houston Literacy Foundation

The Barbara Bush Houston Literacy Foundation is a charitable organization formed by Neil and Maria Bush to carry forth First Lady Barbara Bush's legacy in the literacy cause and to focus deeply on breaking the intergenerational cycle of low literacy in the Bush family's hometown. Founded on Mrs. Bush's belief, "If you help a person to read, then their opportunities in life will be endless," the Barbara Bush Foundation's mission is to improve lives through the power of literacy. Over the past 10 years, the Foundation has spearheaded innovative literacy programs and expanded access to high-quality services and resources that empower children, families, and adults with the support they need to learn how to read, write, and comprehend. For more information, visit www.barbarabushhouston.org or follow us on Facebook at www.facebook.com/bushhoustonliteracy on Twitter @bushhoustonlit and on Instagram @bushhoustonlit.