



Millwood School

FIFTH GRADE CLASSROOM TEACHER

📍 Midlothian, Virginia



START DATE: August 14, 2025

Millwood School is an independent, coeducational, college-preparatory day school serving students from JK through Grade 12. We are committed to developing the whole child through a rigorous academic program, character education, and a vibrant school community. We value creativity, curiosity, and compassion and strive to inspire students to achieve their full potential in both academics and life.

POSITION OVERVIEW:

Millwood School seeks a dynamic, experienced, and student-centered **Fifth Grade Classroom Teacher** to join our Lower School faculty. This position includes teaching all core academic subjects — language arts, mathematics, social studies, and science — and serving as a homeroom teacher responsible for students’ social-emotional growth and classroom community.

The successful candidate will collaborate closely with the other fifth grade teacher to align curriculum, plan shared activities, and support a smooth transition to middle school.

QUALIFICATIONS & REQUIREMENTS:

- Bachelor’s degree in elementary education or a related field (Master’s degree preferred)
- Valid teaching certification or equivalent professional experience
- Minimum of three years of teaching experience in an elementary classroom setting
- Strong classroom management skills and a nurturing, enthusiastic presence
- Excellent communication and interpersonal skills
- Experience with differentiated instruction and project-based learning
- Familiarity with social-emotional learning and a commitment to the development of the whole child
- A growth mindset and a collaborative spirit

KEY RESPONSIBILITIES:

- Plan and deliver engaging, developmentally appropriate lessons across core subject areas
- Foster a classroom environment that emphasizes respect, responsibility, curiosity, and collaboration
- Use a variety of instructional strategies and assessments to support diverse learners
- Maintain regular communication with parents, including conferences, progress reports, and weekly classroom updates
- Collaborate with colleagues in grade-level and cross-divisional teams to ensure consistency and continuity in curriculum
- Participate in faculty meetings, school events, and professional development opportunities
- Supervise students in both classroom and non-classroom settings (e.g., lunch, recess, field trips)
- Contribute to the broader life of the school and support Millwood’s mission and values

HOW TO APPLY:

Millwood School has engaged Dovetailed to lead this search. Interested candidates should email a cover letter (addressed to Head of School, Christopher Ryan), a resume, and a list of at least three professional references consolidated as a single PDF document to Madison Sunley, Senior Recruiter, at madison@dovetailedsourcing.com. *Please do not contact the school directly.*

Millwood School offers a collaborative and supportive environment where teachers are encouraged to inspire students and contribute to the broader school community.

📍 Midlothian, Virginia



Midlothian, Virginia is located just south of Richmond and offers a perfect blend of suburban charm and easy access to the city's amenities. Known for its excellent schools, family-friendly atmosphere, and beautiful parks, it's an ideal place to live and work. With a growing economy, diverse recreational opportunities, and a rich history, Midlothian provides a balanced lifestyle for professionals and families alike. Whether you enjoy outdoor activities, historical sites, or the convenience of a short commute to Richmond, Midlothian offers something for everyone.

FAMILY-FRIENDLY ENVIRONMENT:

Known for its excellent schools, parks, and recreational activities, Midlothian is ideal for families and professionals alike.

GROWING ECONOMY:

The area is experiencing growth, with a mix of retail, healthcare, education, and corporate sectors. It's a great place to work in various industries.

PROXIMITY TO RICHMOND:

Midlothian offers a short commute to Richmond, the state capital, which provides a diverse range of cultural, entertainment, and professional opportunities.

OUTDOOR RECREATION:

The region is home to numerous parks, trails, and lakes, making it perfect for outdoor enthusiasts who enjoy hiking, biking, and fishing.

HISTORIC CHARM:

Midlothian is rich in history, with a mix of historic buildings and modern developments. It provides a unique blend of Southern charm and contemporary living.

AFFORDABLE LIVING:

Compared to other Virginia areas, Midlothian offers a relatively affordable cost of living, with a variety of housing options, including single-family homes, townhouses, and apartments.

