Manager, Community Mobility Rituals- North Lawndale

Position Description

Job Title: Manager, Community Mobility Rituals

Dual Report To:
- Director, Community Mobility Rituals
- Director of Programs

Job Type: Full-time, salaried with competitive benefits

Location: Chicago, focused on North Lawndale

Total Compensation: $65,000 annual salary with competitive benefits

Submission Deadline: June 2, 2023

Submit Resume To: careers@equiticity.org

Important submission instructions: Include in the email subject line: “Manager of CMRs”

About Equiticity:

Become a part of The Equiticity Racial Equity Movement.

Equiticity is a racial equity movement, operationalizing racial equity by harnessing our collective power through research, advocacy, programs, Community Mobility Rituals, and social enterprises, to improve the lives of Black, Brown, and Indigenous people in our society.

Equiticity is more than an organization, we are a movement working to wholesale transform our society and create liveable neighborhoods and cities for racially marginalized communities. We are delivering both innovative programming and transformative policies at the local, regional, and national levels to achieve our vision and realize our mission.

Equiticity is a place to explore inherent potential, crush perceived boundaries, and achieve what others consider impossible. Our movement is looking for people who are ready to grow, think, collaborate, dream, create, and lead. Our culture thrives by embracing creativity, innovation, and imagination. Our team seeks leaders, visionaries, and boundary pushers. At Equiticity, we value each person bringing their authentic selves and their sharpened skills, along with their passion for challenging the status quo in our society.

About the Position:
Equiticity is looking for a dynamic individual to Manage the Community Mobility Rituals (CMRs) at the neighborhood in support of our vision for a community mobility center being developed in North Lawndale currently.

This position will implement the following five types of CMRs, with varying levels of frequency, primarily focused on the North Lawndale neighborhood on the Westside of Chicago:

- Community Bicycle Rides
- Neighborhood Walking Tours
- Public Transit Excursions
- Group Scooter Rolls
- Open Street Festivals

**About Community Mobility Rituals (CMRs):**

Community Mobility Rituals (CMRs) include our perennial mainstays of community bicycle rides and neighborhood walking tours. In 2022, we intensified our rides and walks, by going all-in within the North Lawndale neighborhood on the Westside of Chicago, where we increased the frequency of our rituals to a weekly schedule through the Spring, Summer, and Fall seasons. We also added to our rituals mix all of the following: public transit excursions, group scooter rolls, and Ciclovia-style open street festivals. We refer to these mobility events as rituals given they all have some elements in common which lend themselves to be ritualistic. These elements include a schedule with rhythmic frequency, priority on socialization, focus on racialized healing, reduced barriers to participation, natural development of shared customs, active disruption of the status quo, and the hyperlocal collective ownership of "our" space. Community Mobility Rituals at the hyperlocal, neighborhood level contribute to growing trust in communities. When trust increases in neighborhoods, perceptions of violence decrease. A reduction in the concerns around neighborhood violence move people to walk, bike, shop, and explore their communities. More active and hyperlocal explorations make our streets more vibrant. More vibrant streets attract increased retail, leading to greater job creation in our neighborhood, and will contribute to reduce violence in our communities.

**Duties include:**

- Envisioning, planning and participation in/owning execution of 5 modes of Community Mobility Rituals in the CMR suite: Weekly Friday Night Ride Series (with partners), a Weekly Walk Series, a Monthly Scooter Roll, a Monthly Open Street Festival, and a Monthly Public Transit Excursion. Some dates known and can be provided upon request, while many will need to be planned as part of a comprehensive CMR strategy for North Lawndale.
- Determining gaps within existing CMR plans and filling in gaps for successful implementation.
- Collaborating with appropriate leads from the 7 community partners in envisioning, planning and executing the CMRs.
● Maintaining an existing CMR budget document and following responsible fiscal management protocols.
● Communicating planning & execution status updates to Equiticity lead/teams.
● CMR event promotion at the neighborhood level (flyering and other forms of in person outreach).
● CMR event promotion at the citywide level via online, social media, and news media platforms.

Qualifications and necessary experience:

● One or both of the following is preferred:
  ○ Resident of North Lawndale or a nearby community.
  ○ Working, intimate knowledge of the North Lawndale neighborhood and the community based organizations, businesses, and stakeholders serving the community.
● Strong written/verbal planning and communication skills.
● Demonstrated commitment to racial equity and mobility justice, a passion for our mission, and a record of accountability to racially marginalized communities.
● Knowledge and experience with marketing events both on social media platforms, and in person.
● Experience managing time effectively and multi-tasking.
● Exhibits professional flexibility and resilience, while responding effectively to the needs of varied internal and external stakeholders.
● Ability to work in a fast-paced, remote environment with a high degree of autonomy, organization, self-direction, and self-motivation.
● Significant community event planning and project management experience and a proven track record of success with managing a full schedule of multiple events requiring distinct, overlapping planning processes at the same time.
● Comfortable collaborating with a broad-based coalition of community based organizations civic organizations, local businesses, corporations, government agencies, and neighborhood stakeholders that serve the North Lawndale and adjacent communities.

Total Compensation: $65,000 annual salary with competitive benefits
Submission Deadline: May 26th, 2023
Email Cover Letter and Resume to: careers@equiticity.org
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Equiticity is committed to employing a diverse workforce and strongly encourages Black, Brown, and Indigenous people to apply. Qualified applicants will receive consideration without regard to race, color, religion, sex, national origin, age, sexual orientation, gender identity, gender expression, veteran status, or disability.