



# MAYOR TERRY FIRST 100 DAY ROADMAP

*Mayor Stephanie Terry*

JANUARY 3RD, 2024



# MAYOR TERRY: FIRST 100 DAYS ROADMAP

Mayor Stephanie Terry is committed to building a city that works for everyone. Her 100 Day Roadmap is designed to ensure that her administration and team lay the foundation for success in the years ahead.

To help build this agenda and her Forward Together plan, Mayor Terry brought residents together to talk through thoughts and priorities. "It was important, and is important to me that the people in Evansville have a say in the future of their city," said Terry.

The overall goals of Mayor Terry's 100-day Roadmap are to:

- Build a strong team of collaborative, creative city leaders and create a culture of transparency, accountability, and accessibility.
- Build support with local, state, and federal government leaders and key business leaders to address neighborhood and economic development.
- Continue to intentionally engage the community to strengthen public trust and confidence and build a Team Evansville approach to city success.
- Begin to address critical issues in the city including public safety, infrastructure improvement, and neighborhood revitalization.

The plan and timeline for achieving these overall goals are below.

## DAY ONE | JANUARY 2ND

Convene the Mayor's Cabinet to discuss vision, and goals and establish a culture of creativity, transparency, and possibility

## DAY TWO | JANUARY 3RD

Unveil *Mayor Terry: First 100 Day Roadmap* to the Community

# WEEK ONE

- Announce monthly Traveling City Hall schedule to ensure the Mayor and city department heads are regularly accessible to residents
- Meet one-on-one with cabinet members over lunch and review the Transition document to gain understanding and talk through pressing priorities
- Executive onboarding and integration into city administration
- Establish communication protocols with the leadership team, community, and media partners.
- Provide communication training to cabinet members and the leadership team to create a culture of responsiveness, respect, and transparency.

# FIRST MONTH

- Meet with employees in individual departments to identify and talk through pressing priorities
- Finalize cabinet hires and provide onboarding around the goals and priorities of the Terry administration
- Finalize board and advisory committee appointments and provide appropriate orientations and onboarding
- Meet with key business leaders from the city and state to build stronger relationships that will help position the city to work collaboratively on economic development opportunities
- Begin attending neighborhood association meetings to engage the most active city residents in working with the city on neighborhood improvement
- Meet with the Evansville legislative delegation to discuss how to work strategically and collaboratively to advance city priorities
- Meet with Vanderburgh County Commissioners, County Council, and City Council to discuss how to work strategically and collaboratively to leverage resources and achieve mutually beneficial goals
- Finalize a plan to conduct a fiscal review which will ensure the team has a solid understanding of the financial state of the City in order to effectively plan for the future
- Establish the creation of a Mayor's Interfaith Council to intentionally engage faith leaders in working collaboratively to address city issues and goals

- Explore the feasibility of adding a Community Affairs & Special Projects Coordinator to the Mayor's office
- Meet with Regional County Commissions and Mayors to discuss how to work strategically and collaboratively to advance regional priorities

## SECOND MONTH

- Hold a Traveling City Hall meeting to provide an opportunity for direct engagement with the Mayor's office and city departments
- Meet with employees in individual departments to identify and talk through pressing priorities
- Create a Mayor's Blue Ribbon Committee to review licensing, code, zoning, and permitting practices to modernize and streamline the process for real estate development and small business creation
- Continue meeting with key business leaders from the city and state to build stronger relationships that will help position the city to work collaboratively on economic development opportunities
- Continue attending neighborhood association meetings to engage the most active city residents in working with the city on neighborhood improvement
- Pursue a team retreat to allow the Mayor's executive staff to build relationships that will help the city government take a more creative, collaborative approach to the work of serving residents
- Begin to map state and federal grant opportunities that align with city priorities and create a master timeline to begin work on those grants

## THIRD MONTH

- Meet with employees in individual departments to identify and talk through pressing priorities
- Create the Mayor's Education Roundtable and elevate the importance of grade-level reading by working in collaboration with educators
- Form a Mayor's Youth Advisory Committee and introduce inaugural members
- Finalize a plan to conduct an operational review to find efficiencies in city government

- Meet with key business leaders and partners in the city to build stronger relationships that will help position the city to work collaboratively on economic development opportunities
- Continue attending neighborhood association meetings to engage the most active city residents in working with the city on neighborhood improvement
- Meet with Congressman Buschon, Senator Braun, and Senator Young to discuss how to work strategically and collaboratively to advance city priorities
- Begin the process of creating a city strategic plan
- Establish a timeline and begin work on a plan to allow for easier access to city services for immigrant populations to make our newest residents feel welcomed and connected to the city
- Work with the Police Chief to establish the first phase of the Safe Evansville Plan that will take a broad, holistic approach to addressing crime in the city
- Meet with Henderson County, KY officials to discuss how to work strategically and collaboratively to advance regional priorities

Mayor Terry and her team will update city residents and issue a report on the progress made under the First 100 Days of her administration at the annual State of the City Address. That speech is set for Tuesday, April 9, 2024. It will take place at the Rotary Club of Evansville luncheon meeting.

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