Position: Program Associate

Posted: March 1, 2024

Organization:
Georgia Interfaith Power and Light (GIPL) is a 501(c)3 nonprofit organization that inspires and equips communities of faith to organize, implement practical climate solutions, and advocate across Georgia on issues of climate change, environmental justice, and community resilience. An affiliate of the national Interfaith Power and Light movement, GIPL envisions a Georgia where all people can flourish in a healthy environment, a stable climate, and resilient communities.

Responsibilities:
Under the supervision of the Program Director, the Program Associate will be one of the primary GIPL representatives to local congregations and will oversee promoting and implementing environmental education modules and practical climate solutions (energy efficiency, rooftop solar, zero-waste, etc.) on-site at these local faith communities. Additionally, the Program Associate will assist with outreach efforts in metro Atlanta to recruit congregations to get involved in the work of climate and environmental justice. They will specifically provide support for GIPL’s zero-waste and land-use programs.

Specific Responsibilities:
- Maintain existing relationships with congregations, primarily through Green Team Coaching in conjunction with the rest of GIPL’s program staff.
- Represent GIPL to the public in ways that encourage people of faith to engage in sustainability and environmental justice initiatives within the community.
- Support and promote existing environmental education workshops while also developing additional educational curricula.
- Teach, preach, and speak in regional faith communities, clergy gatherings, and interfaith groups about environmental justice, climate change, conservation, and the need to utilize renewable energy sources and sustainable practices.
- Support outreach efforts and strategies to recruit new congregations in metro Atlanta to participate in GIPL programs.
- Manage GIPL’s Four Directions Fund mini-grant fund (a seed grant for congregations to implement environmental projects).
• Support GIPL’s Zero-Waste program by working with congregations to provide waste assessments, write sustainability policies, and teach zero-waste workshops.
• Work with the Program Director to support, and eventually manage, GIPL’s new sustainable land use program.
• Help to enroll congregations in the suite of GIPL programs, including energy-efficiency programs, solar programs, and advocacy programs.
• Contribute to GIPL’s online presence through content development in the form of videos, interviews, blog posts, and related content creation.
• Other duties as assigned by the Program Director.

Qualifications:
• Bachelor’s degree required.
• Theological training/master’s degree preferred.
• Experience working in faith communities, experience as a congregational leader, or direct experience in the non-profit sector is preferred.
• Proven self-starter and detail-oriented
• Passion and excitement for environmental issues, particularly climate change, air and water quality, clean energy issues, conservation, and efficiency.
• Proven communication, writing, and public speaking skills.
• Ability to move between several different programs simultaneously.
• Experience in community organizing, grassroots mobilizing, or public policy.
• The ability to effectively navigate basic computer skills and an ability to learn database management.
• Valid US Driver’s License

Salary and Benefits:
This is a full-time position and will require work some evenings and weekends for event support. Regular travel, especially to core outreach areas including Columbus, Macon, and Athens, Georgia is expected. Salary for this position begins at $42,000 - 45,000 per year based on experience. This position includes PTO, holiday and sick leave pay. GIPL also offers a comprehensive benefits package, including full medical, dental, vision insurance, life and disability insurance, a 401k plan with match, and cell phone/internet reimbursements.

Georgia Interfaith Power and Light values a diverse workforce and an inclusive culture. People who identify as BIPOC and/or members of the LGBTQ+ community are encouraged to apply.

Each applicant should submit a resume, cover letter, and a writing sample electronically to:
• Eileen Fishman, Business Manager, eileen@gipl.org
• Hannah Shultz, Program Director, hannah@gipl.org