

**NEWSLETTER** 



July 24 3-7pm

### IN THE ISSUE

- · Community safety
- Housing and Project updates
- Culture and Language Updates
- Community Programs
- Lands and Stewardship
  - Land Code Vote
- Public Works
  - Imperial Security
- Housing and Project updates
- Membership and Benefits
- Employment Opportunities

### The'í:tselíya

### S.A.Y. Health & Community Centre

Logan Hansom & Jenna Sepass

7256 Chilliwack River Road Chilliwack. BCV2R 4L9

Phone: (778)-731-0776

https://www.saylandsoffice.ca https://www.skowkalefn.com



HR Generalist

### **ADMINISTRATION**



Sam Javaheri

### DROP IN SESSIONS

Our doors are always open... we have started a monthly drop-in session for you to stop by and ask questions, get assistance with forms or leave a message. If you are looking specifically to speak to Stacy McNeil, come by between 1-2pm.

- July 17 (9-3)
- Aug 14 (9-3)

My name is Sam Javaheri, and I am passionate about people and human resources has been my career for the past 15 years. I grew up in a family of teachers and know that being a human resource and supporting people is my calling. My passion for helping others. I worked in vast industries and experiences I have learned to interact with a diverse group of people, which has increased my ability to relate to others. I am excited to be part of the amazing teams at Skowkale First Nation and eager to support the community and the people.



### NEW MEMBERSHIP ANNOUNCEMENT

NO NEW MEMBERS TO REPORT







We said goodbye to two valuable employees. Our building inspector Andrew Sheedy and Youth Worker, Antonia Francis. We wish them both well as they move on to their next adventures and hope to see them around the community.





Ey Swayel Silixwiye tel skwix Teli tsel kw'e Skowkale. Hello everyone, my traditional name is Silixwiye and my English name is Joy Hall, I am a part of the Hall family from Skowkale and Tzeacthen First Nation as well as the Felix Family from Sts'ailes First Nation.

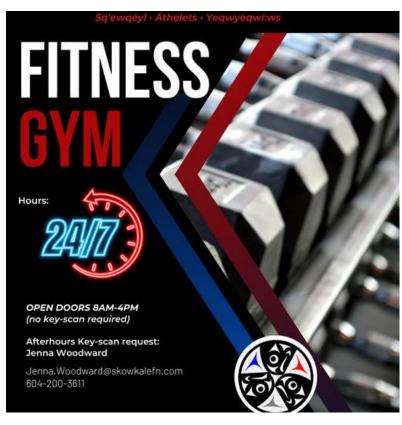
I am excited to start my new position as the Halq'eméylem Language and Heritage Preservationist and to be back working for my community. I am honored and grateful to be given this opportunity and responsibility to revitalize and preserve our language, heritage and culture for our ancestors, our people and future generations.

I hope to see many of our community members join in on learning and revitalization through the language and cultural programs offered in our community. Through my work with our community and with our Language and Culture Team, I hope to help create a safe space to learn, create a positive relationship and a sense of pride with our language, culture and heritage.

I'm looking forward to working with our community members to achieve Halq'eméylem fluency and a positive relationship with our language and culture. There is a lot of work to be done and I believe we can achieve our community goals together as a community and with participation, keep an eye out for present and future programs that are offered in our community. I'm super excited to do this important work and hope to see our community members at the programs! If you have any questions, comments, ideas or want to chat please feel free to contact me. Kw'as hó:y!

joy.hall@skowkalefn.com 604-359-8520







### PLEASE ENSURE THAT WHEN YOU ARE IN THE THE'Í:TSELÍYA COMMUNITY BUILDING OR AROUND THE GROUNDS THAT YOU REMEMBER THE FOLLOWING THINGS:



INCLUDING ADDICTION, STRESS AND

CHILDHOOD DEVELOPMENT.

- DO NOT RIDE SCOOTERS, SKATEBOARDS, ROLLERBLADES OR WHEELS OF ANY KIND IN THE BUILDING
- SMOKING IS ONLY ALLOWED IN THE SKOKING SHELTER, SOUTHSIDE OF THE BUILDING
- NO KICKING OR PLAYING WITH BALLS IN THE GALLERY, GYM ONLY
- DO NOT TOUCH THE ARTWORK

V 00'S

- DO NOT PROP OPEN THE DOORS WITH ROCKS OR ZAP STRAPS.
- NO SCOOTER, WHEELS OR DOGS ON THE PLAYGROUND EQUIPMENT
  - DO REQUEST TO USE THE BUILDING FOR YOUR EVENTS
  - DO VISIT THE NEW COMMUNITY LIBRARY
  - DO PARTICPATE IN THE PROGRAMS AND SERVICES OFFERED
  - DO SHARE FEEDDBACK AND SUGGESTIONS ABOUT WHAT YOU WANT TO SEE
  - RESPECT AND APPRECIATE THE BUILDING

# Jen.

## DROP IN Parents/Caregivers SUPPORT GROUP

July 18 1-230pm

The parent/caregiver DROP IN is designed to give us an idea of where the need is. Whether you are a single parent, teen parent, parent of teen or a new parent we want you to join and let us know what cvan help oyou.

We will start off very casual and all for natural discussions to occur, giving ever participate a safe place to share and receive support from others that may be feeling the same. We can then seek of resource to have specific topic presentation if the group is looking for a specific support



## SAVE THE DATE AUG 1st Youth EXPO

Watch for details to come you will not want to miss this

### **RECREATION, YOUTH & FAMILIES**

### YOUTH 12-18 OPEN GYM

Coming Weekly

### YOUTH & FAMILY PROGRAMS

July 3 - Paddle Boarding

July 5 - Walking Group

July 8 Elder Brunch and Learn

July 10 - Aquarium

July 12 - Walking Group

July 15 - Circuit Training

July 17 - Harrison Lake

July 19 - Walking Group

July 25 - Fitness Class

July 26 - Elder Lunch Outing

and walking group

July 29 - Elk Mountian Hike

July 31 - Trampoline Park



We have an opportunity to host an amazing in-person 5-day workshop in the 2024-25 fiscal year but will require full participation of 14 S.A.Y. Community Members.

The Igniting Healing workshop is a grief and loss recovery process aimed at helping people struggling with unresolved loss. The workshops goal is to help people identify their triggers, and any unhealthy coping actions that they turn to, and work towards 'habit change'.

Contact Ashley Lockerby if you may be interested in this program Ashley.Lockerby@skowkalefn.com

### **EVENT PICTURES**





Some of our Elders enjoying breakfast together at Jimmy J's and planning some new events and activities together. Watch for new things to come.



**Paint Night** 







Father's Day
Some of our families celebrating with a
friendly game of paint ball



Canning with Cultural Programs

### Cultus Adventure Park

72 of our members joined us at the Cultus Adventure Park to celebrate the end of the school year, although a rainy day there were still many smiles and laughs.













Turtle Release









### **CULTURE AND LANGUAGE**





Ashley Lockerby Culture & Language Manager



Sabrina Bob Cultural Programs Coordinator



Vivian Williams Halq'eméylem Language Teacher



Wendy Ritchie Halq'eméylem Language Teacher



**Kecia Prevost** Halq'eméylem Language & Heritage Preservationist



Joy Hall Halq'eméylem Language & Heritage Preservationist

### STA'Á:WEL TEMQÓ:

The second beading class led by Aaliyah George went well, as all attendees really loved her teaching style. Extra kits are available for community members who couldn't attend.

Warming up for our food preservation season we visited our market supplier and decided that Mango Salsa was up first, due to the high supply of mangos they had. This session drew a fantastic turnout. Together, we collaborated on making the salsa and tidying up afterward.

Our strawberry jam-making session the following week was was also a hit, with everyone contributing and doing a part.



Temthéqi 2024

### **CULTURE &** LANGUAGE PROGRAMS

5:30 - 7:30

July 2 - Processing Medicinal Herbs

July 4 - Language Class

July 9 - Culture; Food Preservation

July 11 - Language Class

July 16 - Culture; Herbal Infusions

July 18 - Language Class

July 23 - Culture; Food Preservation

July 25 - Language Class

July 30 - Culture; Herbal Infusions





















### **COMMUNITY SAFETY**

### Community Safety **Bulletin!**

IMPORTAN

Who you gonna call?

### **Emergencies: Call 911**

A crime in progress, a medical emergency, or a fire, call 911 immedia
 Domestic Disputes or if you fear for your safety;
 Missing Persons: If someone is missing, especially if it's a child.

### Vandalism / security of SAY **Property:**

Jesse.Fraser@skowkalefn.com 604-819-0682

Imperial Security Monitors buildings and tipment in the three SAY Communities, their sence is a deterrent to would be criminals in the area. To learn more about Imperial ecurity's presence in our community, email Salina.derish@saylandsoffice.ca

### Complaints | SAY Laws:

Salina.derish@saylandsoffice.ca 604-798-2599

### **Non Emergency RCMP**

Hit & Run to Unoccupied Vehicle or Property, Driving Complaints, Damage/Mischief Under \$5k to Vehicle or Property, Lost Property, Theft Under \$5k (incl. Theft from Vehicle and Theft of Bicycle)

604-792-4611

If calls are made to RCMP and they will not file report/send unit, we do ask for those specific incidents to be shared with us so that our leadership can advocate with the rcmp for better responses.



### SALINA'S SAFETY TIPS

### Community Safety Bulletin!



### **Fire Smart**

I recently got to attend the firesmart event at Sqwah First Nation. Thank you Breezy and just 1 inch per week can reduce the risk of fires from burning embers. Did you know tha embers from a forest fire can travel up to one kilometer?

### **Extreme Heat Events**

The very young and the elderly are at the highest risk of heat related medical Knoepgamdewye on the elders in your community, and reach out for assistance if you or somebody you know needs help. Heat Stroke is a medical emergency, call 911 if you believe you or somebody you know has heat stroke.

### Your opinion matters!

Do you have a question or comments abou community safety? Please reach out to me I am happy to discuss community initiatives and the needs of the members.

Salina.Derish@saylandsoffice.ca Cell: 604-798-2599

### How to stay cool:

- 1.Drink plenty of cool water. 2.Keep blinds closed during the day. 3.Avoid heavy meals and using the oven.

### **Stay Connected!**

- announce emergency notifications.

  Sign up for the free app to informed. Go to alertable.ca for more
- Have a buddy system, check in on a friend in extreme heat events; together we can keep everybody safe.

### Community Safety **Bulletin!**



Emergency Preparedness!

### **Fire Smart**

I recently got to attend the firesmart event at Sqwah First Nation. Thank you Breezy and Taleesia for the great event! Brian minter taught us about Firesmart plants for homes! For just 1 inch per week can reduce the risk of fires from burning embers. Did you know that

### **Extreme Heat Events**

### Your opinion matters!

Do you have a question or comments about community safety? Please reach out to me, I am happy to discuss community initiatives and the needs of the members.

Salina.Derish@saylandsoffice.ca Cell: 604-798-2599

### How to stay cool:

- 3. Avoid heavy meals and using the oven.4. Go to a cooling center if you cannot cool

### **Stay Connected!**

- The city of Chilliwack uses Alertable to announce emergency notifications. Sign up for the free app to stay informed. Go to alertable.ca for more

### **PUBLIC WORKS**



JESSE FRASER **PUBLIC WORKS** MANAGER

### WHAT'S THE PUBLIC WORKS DEPARTMENT UP TO THESE DAYS?

- Streetlights installed on Hawkeles Rd.
- Sport Court to begin this month
- Garbage and recycle bin installed along the trail
- Picnic table going in at the north Sub playground
- Speed bump painting has begun
- Overflow parking lot has been added
- Spring maintenance in progress around all 3 communities and theitseliya
- Dead trees and plants have been replaces
- Bark Mulch has been done



EA TO THE PUBLIC WORKS MANAGER



RHEA LESSARD FACILITES WORKER



MAINTENANCE LEAD HAND



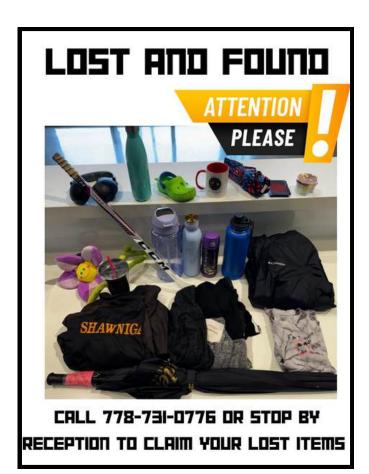


DARIUS NATASHA SILAS MAINTENANCE MAINTENANCE MAINTENANCE



### RECYCLE DEPOT OPEN 730-430PM







### **PUBLIC WORKS**





Sport Court construction has begun!!



Natasha Joe, keeping the grounds looking great and always with a smile.



A walking path will be added from the maintenance shed and admin wing back to the child care center ( Jemma's Path )

New bear proof

garbage bins

### CURRENT PROJECTS

### **HOUSING & CAPITAL PROJECTS**

- Preloads from the North Subdivision have been relocated.
- Contractor implemented watermain looping
- Sport court in final design stage
- Maintenance are received security gate and Recyling depot expected to start this month.
- Fire hydrants, water meters, BC hydro, telus and shaw services all expected this spring.
- Waste/recycling reciprocals will be added to the trail
- · Permit applications for East Side Crossing
- Cultural Center in Design and defining potential programs and services
- Aitchelitz has been approved for more small homes and planning is underway for a new gazebo in the community core. The pump station will be raised.
- Yakweakwioose subdivision designs in final stages, preloads are in place. Bernardo Hall washroom addition coming soon.
   Archaeological monitoring will take place during construction along Edna Lane.





Look at these small homes, all 5 are set to take occupancy July 1st. Occupants will receive a walk-through June 3rd. Can you picture the beautiful patio space with landscaping and the back splash inside.





Road will be opening soon and is already lined with grass. The apartments first floor framing is almost complete, and they have moved up to the second. Just think of all home we are making available for community. So much growth last year, this year will be just as exciting.





### Trail Walks "Stand Like A Cedar"

"STAND LIKE A CEDAR" IS NOW ON THE TRAIL; FROM KNIGHT ROAD ENTRANCE HEADING TO HALL PLACE. WHILE YOU ARE OUT ENJOYING THIS STORY AND LEARNING SOME HALQ'EMÉYLEM ALONG THE WAY, TAKE A BREAK AND ENJOY NATURE, MAYBE SNACK ON SOME BERRIES. ONCE IT IS COMPLETED TAKE A BREAK ON THE NEW VIEWING PLATFORM AND SEE IF YOU CAN SPOT A TURTLE.

"STAND LIKE A CEDAR" IS WRITTEN BY NICOLA I.
CAMPBELL AND THE BEAUTIFUL ARTWORK WAS
ILLUSTRATED BY CARRIELYNN VICTOR.









### **LANDS Stewardship Team**







"The S.A.Y. Land Stewardship team and Nikki LaRock recently ventured to the forests around the Vedder River to harvest Salmonberries. The new S.A.Y. Trail also offers opportunities to enjoy harvesting various berries throughout the seasons. Soon, Thimbleberries will be ripe along our trail, too. Enjoy:)"



### S'IWESÁ:YLHEM CHILDCARE CENTRE





### **HEAD START PROGRAM**

PARENT PARTICIPATION PROGRAM FOR CAREGIVERS WITH CHILDREN AGES 0-6 YEARS OLD. DAILY ACTITIVIES, CIRCLE TIME, OUTDOOR PLAY, & SNACK. OCCASSIONAL GUEST SPEAKERS, FIELD TRIPS, & MONTHLY FAMILY NIGHTS!

MONDAY-THURSDAY 9:30AM-11:30AM, SEPT-JUNE

### CHILDCARE SERVICES

INFANT TODDLER CARE, 3-5 YEAR OLD CARE, & OUT OF SCHOOL CARE (5-12 Y/O); WHICH OFFERS AFTER SCHOOL CARE & FULL DAY SPRING/SUMMER/PRO DAY CARE.



TO ADD YOUR

CHILD TO OUR WAITLIST CALL/TEXT 604 991 0307

> QUESTIONS: JEMMA.BOWEN@SKOWKALEFN.COM 604-991-0307 46337 SMOKEHOUSE RD

# AGES 8+

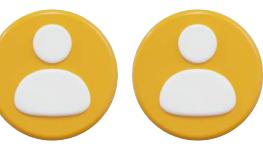
SIGNUP 604-200-3611 JENNA.WOODWARD® SKOWKALEFN.COM

WEEK 1 - JULY 2+5 SUMMER PICNIC WEEK 2 - JULY 9+11 UNDER THE SEA WEEK 3 - JULY 16+18 STEM WEEK WEEK 4 - JULY 23+25 NO CAMP WEEK 5 - JULY 30 + AUG 1
OLYMPICS WEEK
WEEK 6 - AUG 6+8 GOIN' GREEN
WEEK 7 - AUG 13+15 HAWAIIAN
WEEK
WEEK 8 - AUGUST 20+22
DINOSAUR WEEK

7256 CHILLIWACK RIVER ROAD

WEEK 9- AUG 27+29 NO CAMP

### S'IWESÁ:YLHEM EMPLOYEES



Daimond Gutierrez Sam Bonilla Angeline Lundeberg

### Sts'ailes | Telmexw Awtexw Department t 604 997 2849

e telmexwawtexw@stsailes.com

### **July 2024**



### Telmexw Áwtexw **Healing Center**

16300 Morris Valley Rd

WED TUE THU 11am 11-1 **CLOSED** 12 Step Group 10-1 9-3 SUN 12-230 Wellness Group **Day Program** Open Garden Day Canada Day Wednesday 11-2 All My Relations
Peers Healing
Nations 10-1 4:30-7pm 12 Step Group 12-230 Men's Gro Open Garden Day **Day Program** 6 11am 10-1 12 Step Group 12-230 Men's Group 10-1 9-3 Open Garden Day Tobacco Cessation Day Program 13 & Pipe Ceremony 11am 12 Step Group **Telmexw** 4:30-7pm 10-1 Day Program Open Garden Day Men's GroupOPEN HOUSI 11am 11-1 9-3 12 Step Group 12-230 Group Wellness Wednesday en Garden Day Men's Group Sweat Lodge ceremonies postponed until further notice



SASET





**BUILDING SERVICE** 

WORKER TRAININ

me (Monday - Wednesday) and held UFV Trades and Technical Center in Chilliwack, BC

Starting August 6th, 2024

8 days 9:00am - 4:30pm

(August 6, 7, 12, 13, 14, 26, 27, 28)

Contact Us to Apply:







STO:LO ABORIGINAL SKILLS & EMPLOYMENT TRAINING IS PLEASED TO HOST:









Canada

Business



### **MEMBER BENEFITS PROGRAM**







Extended Ed Health In



Education Incentive



Family Celebration Meal



Family Connection Activity



Elder's Benefit

### **JULY** 2024 SUN MON TUE WED THU FRI SAT 5 2 3 6 7 8 10 11 12 13 14 15 16 17 18 19 20 21 23 24 25 26 27 22 28 29 30





Contact us for your balances or more information. New fiscal program April 1, 2024 - March 31, 2025

Contact Information: Sarah Ewen sarah.ewen@skowkalefn.com, 604-991-8591



NEW..Member Benefit booklet availabile

### **MEMBERSHIP & STATUS CARDS**

Check out Skowkalefn.com under the members login section for a membership application form.

For more information or to book an appointment, contact our Lands Clerk Shayla Malloway at:

shayla.malloway@saylandsoffice.ca 778-731-0776





### EMPLOYMENT OPPORTUNITIES GYM space use in June

Daycare	1
Youth Group	5
Internal Booking	7
Member Booking	0
External Booking	4
Setup/Take Downs	7

- Youth Worker
- Family Advocate, Temporary
- Communications Coordinators
- Elder in Residence
- Early Childhood Educator
- Early Childhood Educator I/T
- On-call positions (Various)
- 3x Post Secondary Summer Students
- 8x Secondary Summer Students

### **Hawk Communications App**



### DOWNLOAD THE APP FOR THE MOST CURRENT INFORMATION









### **Internal Event**

- Qweqwelstom
- Slow Stretch and Flow
- Yoga
- Councilor Family Meeting X2
- Fitness Class X2
- Parents Group X2
- Youth Drop in X5 Recreation

### **External Events**

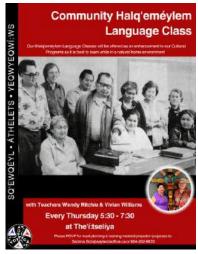
- WH Birthday Celebration
- Fraser Health Graduation
- City of Chilliwack
- Chamber of Commerce

### **Member Bookings**

No member booking this month

Visit one of our websites for past issues of our monthly Newsletter.

- www.skowkalefn.com
- www.saylandsoffice.ca



























Skowkale First Nation

Elder in Residence n: Chilliwack, BC \$29.51 -\$35.24 Position Title:

Part Time Position Position Location: Work Term:

Residence will contribute to the holistic development of the children, foster a sense of identity and belonging enriching the cultural experience for children at Síwesá: ylhem Childcare Centre. The successful candidate will serve as a cultural guide, mentor, and source of wisdom, ensuring the seamless integration of Stó: lō traditions, values, and teachings into our child care program. As a key member of our team, the Elder in Summary: We are seeking a dedicated and knowledgeable Elder in Residence to play a pivotal role in in childcare strengthen our commitment to cultural diversity.

### Responsibilities and Duties:

- Provide cultural guidance to staff, parents, and children, ensuring the integration of Stó: lō traditions, values,
  - Act as a cultural liaison between the childcare center, families, and the broader community. and teachings into the childcare program.
- Facilitate storytelling sessions, sharing traditional stories, legends, and teachings to enhance cultural awareness among children.
- Collaborate with educators to incorporate cultural elements into the curriculum, promoting a well-rounded and culturally diverse learning experience.
  - Provide support for cultural ceremonies, celebrations, and events held within the childcare center.
- Assist in organizing and participating in culturally significant activities that promote a sense of community and belonging.
- Support language preservation efforts by incorporating basic Halq'eméylem language elements into daily interactions with children.
  - Collaborate with language specialists, if available, to develop language-focused activities and resources.
- Serve as a mentor and role model for staff members, sharing cultural knowledge and fostering a deeper understanding of Stó: lo traditions.
- Offer emotional and spiritual support to children and families, promoting a sense of identity, belonging, and
- Participate in community events and initiatives that align with the goals and values of the childcare center.
  - Any other related tasks and duties as directed.
    - Other duties as required or assigned.

### Knowledge, Skills, and Abilities

- In-depth understanding of Stó: 15 traditions, values, and teachings, with the ability to impart cultural knowledge to children, staff, and families.
- Proficient storytelling skills to engage children in traditional stories, legends, and teachings, fostering cultural awareness and understanding.
- Familiarity with local Halqemeylem language, and the ability to incorporate language elements into daily interactions to support language preservation efforts.
- Experience in developing and facilitating age-appropriate cultural activities and ceremonies for children, ensuring cultural integration within the childcare program.
- Strong mentoring skills to guide and support childcare center staff, fostering a deeper understanding of First Nations traditions and cultural sensitivity.

# Training, Education, Certification, and Experience

- Elder or respected community member with extensive knowledge of Stó: lö culture, traditions, and teachings.
- Strong oral communication skills, including the ability to engage and communicate effectively with
- Demonstrated experience in facilitating cultural activities, ceremonies, and storytelling sessions.
- Understanding of early childhood development and the ability to integrate cultural elements into age appropriate learning experiences.
- Familiarity with Halq'eméylem language and a commitment to language preservation
  - Ability to work collaboratively with staff, parents, and community members.

# **Employment Opportunity**



### Skowkale First Nation

Early Childhood Educator - Infant Toddler (ECE-IT) Chilliwack, BC Position Location: Position Title:

Salary Range \$23.62 - \$29.93 Full Time Position 35 hours a week

holistic, and inclusive programming in a group setting supporting children and families. The role of ECE-IT is to create a Position Overview: Reporting to the Child Care Manager, Educators will work in the Child Care Centre to provide a caring, safe and nurturing environment. Educators will manage the planning and delivery of activities that are creative, secure and culturally appropriate environment to observe and monitor the health and safet of the children, to provide child care programming that supports all aspects of the children's learning and development.

## Responsibilities and Duties:

- Plans, carries out, and evaluates developmentally appropriate activities and experiences for children, between the ages of 18 months to 3 years old, using modeling, observing, questioning, demonstrating, and reinforcing
- Promote and support traditional cultural teachings and practices for children and families
- Develops daily program schedules that include indoor/outdoor, active/quiet, and individual and group activities that meet programming standards.
- Responsible for maintaining effective relationships with parents/caregivers and other stakeholders.
- Involve the parents/caregivers in the decision-making process as it relates to the growth of his/her child at the
- Attends to the children's physical needs (i.e. diapering, toileting, eating, and sleeping).
- Reports on progress, behaviours, and other issues related to children. Contributes to reports for children moving Administers first aid and medication in accordance with centre policy and procedures and licensing regulations.
- Ensures all accidents / incidents are recorded and reported in a timely manner to the Child Care Manager onto elementary school. Maintains required records and statistics.
- Peforms other job related duties as directed

# Knowledge, Skills, and Abilities

- Grade 12 plus BC License to practice as an Early Childhood Educator (ECE) including IT certification.
- A minimum of 1 year of recent experience within a licensed childcare setting
- Clear Criminal Record Check and Vulnerable Sector Check
- Be creative and positive with a can-do attitude.
- Be mature, responsible, and dependable.
- Demonstrateed evidence of strong communication skills ( verbal, written and electronic formats and ability to work as part of team with colleagues, parents and children
  - Strong problem solving and organizational skills with the ability to work with minimal supervison
- Be flexible to work full-time (8hrs)
- Complete ongoing professional development and maintain ECE certificate
- Knowledge, respect and understanding of Stó: 1ō and First Nations culture, traditions and language is considered

### Working Conditions:

- Primarily work is performed in the Child Care Centre.
- Immunization Declaration
- Interacting with members, including children, elders, and parents.

### Terms of Employment:

- Employee signs a standard form contract of employment.
- To ensure the health and safety of all employees and members of the community we have adopted a mandatory vaccination policy
- If no exemption applies, deductions will be made at source according to law.
- If applicable, employer contributions will be made at prescribed rates to CPP, EI, WCB and vacation pay

While we sincerely appreciate all applications, only those candidates selected for an interview will be contacted. Preference may be given to candidates of Indigenous ancestry s16(1) CHRA, and have knowledge of local First Nations traditional customs and practices.

### HOW TO APPLY

Applicants should send a resume and cover letter outlining how they meet the specific requirements of the position to careers@jouta.com. Position open until filled.



S.A.Y. Lands Office

Salary: Position Location: Position Title: On Call Job Opportunities Varied per position Chilliwack, BC

have exciting on-call positions available in the following areas: community? SAY is currently seeking dedicated individuals to join our team on an on-call basis. We Are you looking for flexible work arrangements that allow you to make a positive impact on the

## On-Call Maintenance Workers

smooth operation of our facilities. Responsibilities: Perform general maintenance tasks, repairs, and inspections to ensure the

plumbing, and carpentry skills is an asset. Qualifications: Previous maintenance experience preferred. Knowledge of basic maintenance,

### On-Call Receptionist

administrative tasks as needed **Responsibilities**: Greet visitors, answer phone calls, provide information, and assist with

computer proficiency required Qualifications: Excellent communication skills, friendly and professional demeanor, and basic

# On-Call Early Childhood Educators (ECE)

implement age-appropriate activities and ensure their well-being. Responsibilities: Provide a safe, nurturing, and educational environment for children. Plan and

knowledge of early childhood development. Qualifications: Valid ECE certification or diploma. Experience working with young children and

and have knowledge of local First Nations traditional customs and practices. will be contacted. Preference may be given to candidates of Indigenous ancestry s16(1) CHRA. While we sincerely appreciate all applications, only those candidates selected for an interview

### HOW TO APPLY

Applicants should send a resume and cover letter outlining how they meet the specific requirements of the position to careers@jouta.com. Position open until filled

# Employment Opportunity



### Skowkale First Nation

Salary: Position Location: Position Title: \$17.30 - \$21.92 Chilliwack, BC Program Assistant

Work Term: Term Position (12 Weeks Long)

**Position Overview:** The Program Assistant will play a vital role in providing a caring, safe, and nurturing environment for children of various ages, supporting both the Early Childhood Education program and the Recreation Program. This position involves engaging children in developmentally appropriate activities, ensuring their well-being, and maintaining a positive and enriching atmosphere. This is a summer position with a temporary position with a start date for June 3, 2024, and end on August 23, 2024

## Responsibilities and Duties:

## Supporting ECE Program

- Assist in planning and implementing developmentally appropriate activities for children
- cognitive development of each child. Create a nurturing and inclusive environment that fosters the physical, social, emotional, and
- Collaborate with ECE teachers to assess the needs and progress of individual children

Ensure adherence to health and safety protocols at all times.

Maintain a clean and organized classroom environment.
Supervise children during indoor and outdoor playtime, meals, and rest periods

# Supporting Recreation Program

- Assist in planning and organizing recreational activities for children
- Engage children in sports, games, arts and crafts, and other recreational activities.
- Promote teamwork, sportsmanship, and positive social interactions among children
- Ensure that all recreational activities are safe and age-appropriate
- Supervise children during recreational activities to ensure their safety and well-being
- Encourage children to participate in a variety of activities to promote physical fitness and healthy
- Other duties or responsibilities as assigned by your supervisor, Manager, Director lifestyles.

# Knowledge, Skills, and Abilities

- Experience working with Indigenous communities and children is preferred
- Excellent organizational, communication, and interpersonal skills.
- Knowledge, respect and understanding of Stó: lo culture, traditions and language is considered an
- Ability to lead and facilitate group activities
- Ability to work collaboratively with others. Ability to manage a group of school age children.
- Strong problem-solving skills and ability to work independently and as part of a team
- Strong work ethic and attention to detail
- Ability to work independently and as part of a team

# Training, Education, Certification, and Experience

- Must have attended school full time in 2023/2024 school year.
- Must be returning to post secondary school full time in September 2024
- Must have valid SIN number.
- Must be Indigenous.
- A high school diploma or equivalent is required
- Experience working with communities and school-aged children is preferred
- First Aide Certification is an asset
- Satisfactory Criminal Records check

### **Working Conditions:**

- Indoor and outdoor activities with children expected
- Multi-tasking can be expected
- Engagement may be demanding or stressful.

While we sincerely appreciate all applications, only those candidates selected for an interview will contacted. Preference may be given to candidates of Indigenous ancestry **s16(1) CHRA.** and have knowledge of local First Nations traditional customs and practices be

the position to careers@jouta.com. Position open until filled Applicants should send a resume and cover letter outlining how they meet the specific requirements of



Skowkale First Nation

Communications Coordinator Position Title:

\$30.48 - \$34.31based on education & experience Chilliwack, BC Position Location: Salary Range:

Full Time 35 hours per week Work Term:

Nation's communication strategy. The successful candidate will be responsible for managing social media content, maintaining the website, creating newsletters, producing the annual general report, reporting on Position Overview: The communications Coordinator will play a crucial role in implementing Skowkale First Chief and Council meetings and decisions, sharing stories in the newsletter and ensuring consistent branding

## Responsibilities and Duties:

- Develop and execute a comprehensive communications plan which aligned with our communications strategy, to engage both internal and external stakeholders effectively.
  - Collaborate to develop a centralized, coordinated, and proactive editorial plan across all internal and external platforms.
- Oversee the design and maintenance of the organization's website, ensuring alignment with community values and priorities.
- Create public relations and marketing materials including press releases, social media posts, and
- Collaborate with internal teams to gather information and narratives that resonate with community values and objectives
- Create and manage compelling content for Skowkale First Nation's social media platforms
  - Monitor social media coverage and share relevant information with the team
  - Maintain consistent and compelling brand identity across all communication channels.
- Produce regular community newsletters featuring relevant updates, stories, and community highlights, such as updates on Chief and Council meetings, decisions, and community developments as well as organizational information, updates, and success stories to keep members informed
  - Prepare the annual general report showcasing Skowkale First Nation's achievements and progress. Manage administrative tasks such as filing, photocopying, scheduling meetings, booking rooms,
    - organizing catering, recording minutes, and taking attendance.
      - Coordinate communication videos and their content. Assist in survey creation and distribution.
- Support event planning by preparing speaking notes, materials, and booth setup as required.

# Knowledge, Skills, and Abilities:

- Experience and knowledge of First Nation culture and working with First Nations and citizens.
- Solid business writing skills with the ability to convey complex ideas clearly and concisely in professional
- Encompasses the art of storytelling: conveying cultural narratives, traditions, and perspectives with authenticity, respect, and a deep connection to Indigenous heritage and oral traditions.
- Exceptional verbal and written communication skills to effectively convey the community's narrative and
- Ability to work collaboratively with internal teams and community members to gather diverse perspectives and insights.
- Highly developed interpersonal skills which encompasses a high degree of empathy, collaboration,
- adaptability, emotional intelligence, assertiveness, networking, and professionalism Excellent organizational and project management skills, with the ability to manage multiple tasks and
- Proficiency in graphic design tools, software and multimedia content creation is a plus.
- Ability to handle highly confidential and sensitive issues with skill, tact and diplomacy. Strong editing skills with attention to detail.

# Training, Education, Certification & Experience

- Bachelor's degree in communications, Public Relations, Marketing, or a related field
  - Two to five years relevant work experience.

Proof of vaccination.

Proven experience in social media management, content creation, and website maintenance

# **Employment Opportunity**



### Skowkale First Nation

Early Childhood Educator (ECE) \$26.50-\$28.12 Chilliwack, BC Position Location: Position Title:

Full Time 35 hours a week - Term Position till Summer 2025 Work Term:

Reporting to the Childcare Manager, Educators will work in the Sq'ewqéyl S'iwesá:ylhem Child Care Centre to provide creative, holistic, and inclusive programming in a group setting supporting children and families. The role of Early Childhood Educator is to create a secure and culturally appropriate environment to observe and monitor the health and safety of the children, to provide childcare programming that supports all aspects of the children's learning and a caring, safe and nurturing environment. Educators will manage the planning and delivery of activities that are

### Responsibilities and Duties:

- Plans, carries out, and evaluates developmentally appropriate activities and experiences for children using modeling, observing, questioning, demonstrating, and reinforcing techniques.

  - Promote and support traditional cultural teachings and practices for children and families.
- Develops daily program schedules that include indoor/outdoor, active/quiet, and individual and group activities that meet programming standards.
  - Responsible for maintaining effective relationships with parents/caregivers and other stakeholders. Involve the parents/caregivers in the decision-making process as it relates to the growth of his/her child at the Centre.
    - Attends to the children's physical needs (i.e. diapering, toileting, eating, and sleeping).
- Reports on progress, behaviours, and other issues related to children. Contributes to reports for children moving Administers first aid and medication in accordance with centre policy and procedures and licensing regulations. onto elementary school. Maintains required records and statistics.
- Ensures all accidents / incidents are recorded and reported in a timely manner to the Childcare Manager
  - Performs other job-related duties as directed.

- Knowledge, Skills, and Abilities
   Grade 12 plus Early Childhood Educator Certificate or Diploma
- Minimum of 1 year of recent experience within a licensed childcare setting
- BC License to practice as an Early Childhood Educator (ECE).
- Clear Criminal Record Check and Vulnerable Sector Check Valid First Aid Certificate.
- Demonstrated evidence of strong communication skills ( verbal, written and electronic formats and ability to work as part of team with colleagues, parents and children
- Strong problem solving and organizational skills with the ability to work with minimal supervision Be creative and positive with a can-do attitude.
  - Be mature, responsible, and dependable.
    - Be flexible to work full-time (8hrs).
- Complete ongoing professional development and maintain ECE certificate.
- Knowledge, respect and understanding of Stó: iō and First Nations culture, traditions and language is considered

### Working Conditions:

- Primarily work is performed in the Childcare Centre.
  - Immunization Declaration.
- Interacting with members, including children, elders, and parents.

### Terms of Employment:

- To ensure the health and safety of all employees and members of the community we have adopted a mandatory Employee signs a standard form contract of employment.
- If no exemption applies, deductions will be made at source according to law

vaccination policy

If applicable, employer contributions will be made at prescribed rates to CPP, EI, WCB and vacation pay

While we sincerely appreciate all applications, only those candidates selected for an interview will be contacted. Preference may be given to candidates of Indigenous ancestry **s16(1) CHRA**, and have knowledge of local First Nations traditional customs and practices.

Applicants should send a resume and cover letter outlining how they meet the specific requirements of the position to careers@jouta.com. Position open until filled.



### Skowkale First Nation

Position Location: Chilliwack, BC Youth Worker

Salary Range: \$30.48- 34.31/hr dependent on education & experience

Full Time Position

outreach programs may also include secondary programs such as gender specific groups, recreational activities groups and and wellbeing of youth. This work will be done through after-school programs and drop-in programs but The essence of the work is to offer a wide range of community-based programming to enhance the health The Youth worker is directly responsible for engaging youth of various ages for youth-led programing.

## Responsibilities and Duties:

- Connect and engage with youth ranging from 13-18 years old
- weekend activities to engage all Youth. Coordinate, plan, and book youth programming with youth-led approach, including evening, and
- Develop and work within a budget for the programs
- Plan and supervise activities
- Guide and mentor inappropriate behavior of youth that may occur.
- Build a rapport with community resources, organizations, and community members to develop new opportunities for the youth through workshops.
- Research youth opportunities, services, and programs in surrounding area.
- request and in a proactive/preventative manner. Assisting in connecting youths with necessary and appropriate programs and services both at
- evenings and weekends. Available for varied shifts to accommodate youth availability and activity schedule including days
- Ability to engage youth in meaningful authentic discussions to explore topics that are relevant to youth development. (Suicide, sexuality, bullying etc.)
- Establish strong, healthy, and appropriate relationships with youths as well as a positive relationship
- with parents and guardians through communication
- Post updates and program related information on the Serve as a positive role model and support for youth as needed
- Develop activity calendars, permission slips and other administrative materials needed for the youth
- program.
  Other duties or responsibilities as assigned by your supervisor, Manager, Directo

## Training, Education & Experience

- field is preferred. Post-secondary education in Social Work, child/youth care/human services or another related
- 1-3+ years' experience working with in a childcare/ youth setting is required
- Valid B.C. Class 5 Driver's license minimum and Class 4 Driver's License is an asset or
- willingness to obtain
- Satisfactory Vulnerable Criminal Record Check and Child Intervention Check

## Knowledge, Skills, and Abilities

- Knowledge, respect and understanding of Stó: lo culture, traditions and language is considered an
- Exceptional attention to detail, high level initiative and excellent follow up skills
- Experience and understanding of trauma-informed practices
- Ensure that safety and legal guidelines are adhered to.
- Proficient computer skills including Microsoft Office Applications (Word, Excel, Internet, and Email)
- Excellent verbal and written communication skills.
- Ability to adhere to Oath of Confidentiality and Policies and Procedures
- Experience working with First Nations community is considered an asset
- Working Conditions:

- Working in an indoor office environment
- Must have the flexibility to working days, evening and weekends or a combination based on the needs of the community.
- Physically able to participate in up to four-hour hikes and other recreational activities
- Hands-on delivery of programs with children, youth, and elders

# Employment Opportunity



### Skowkale First Nation

Position Title: One to One Support Worker

SalaryRange: Position Location: Chilliwack, B

Term Position Until December 27, 2024- (4 Hours Workday) \$23.05-\$25.94

unique needs of the children. approach. The primary goal is to cultivate a supportive and enriching environment that encourages directing these children during playtime activities, emphasizing a nurturing and culturally sensitive the necessary assistance and care within the centre. Your responsibilities will involve closely guiding and disabilities and those encountering various challenges, ensuring that both children and families receive Position Overview: positive interactions and facilitates the development of vital social and emotional skills tailored to the In this position, your role is pivotal in offering essential support to children with

## Responsibilities and Duties:

- Provide one-on-one support to children with individual needs, assisting them throughout their day at
- Follow personalized support plans provided by ASCD, incorporating feedback, techniques, and any
- and cognitive development. Foster a safe, inclusive, and supportive environment for children, promoting their social, emotional,
- Collaborate with daycare staff, parents, and other professionals to ensure consistency and effectiveness in implementing support strategies.
- staff as needed. Monitor and document the progress of each child, providing regular feedback to parents and daycare
- Adapt support strategies based on the evolving needs and progress of each child, ensuring flexibility
- Performs other job-related duties as directed and responsiveness in the support provided.

# Knowledge, Skills, and Abilities

# cognitive domains. Knowledge of child development principles and theories, especially in social, emotional, and

- Ability to apply behavioral management techniques tailored to individual needs, fostering a
- conduct. Commitment to upholding the highest standards of professionalism, confidentiality, and ethical supportive environment for children's growth.
- Experience and knowledge of First Nation culture and working with First Nations and citizens.
- Ability to adapt support strategies based on evolving needs and progress of each child, ensuring responsiveness and effectiveness.
- Capacity to collaborate with various stakeholders to create a safe, inclusive, and supportive environment conducive to children's development

# Training, Education, Certification, and experience

- Minimum of an Early Childhood Education Assistant (ECEA) certification or ECE Certification
- Experience working with children with special needs and behavior management techniques is
- Possession of a special needs certificate or relevant training is preferred
- children, parents, and colleagues. Strong communication and interpersonal skills, with the ability to collaborate effectively with
- Compassionate, patient, and empathetic attitude towards children with diverse needs.
- Ability to work independently and as part of a team in a dynamic and fast-paced environment

Flexibility in working hours, with the ability to adapt to varying schedules as needed

Valid B.C. Class 5 Driver's license is an asset

### Working Conditions:

- The job may involve prolonged periods of standing, walking, bending, and lifting. Ability to lift and carry up to 50 pounds, including assisting children with mobility as needed. Must be physically capable of participating in children's activities, such as outdoor play, arts and
- crafts, and physical education

### Working Conditions:

- Primarily work is performed in the Child Care Centre.
- Immunization Declaration.
- Interacting with members, including children, elders, and parents.



S.A.Y. Lands Office

**Building Inspector** \$43.89 -\$49.40 Position Location: Chilliwack, BC Full Time Salary Range: Position Title:

Your objective will be to promote public safety, enforce building standards, and ensure the structural commercial, and industrial buildings during various stages of construction, renovation, or alteration. **Position Overview:** As a Building Inspector, you will play a vital role in ensuring compliance with building codes, regulations, and standards within the community. You will inspect residential, integrity of buildings within your designated area.

## Responsibilities and Duties:

### Building Inspections:

- Conduct comprehensive inspections of new construction, renovations, and alterations.
- Review plans and specifications.
- Perform on-site inspections at various construction stages.
  - Ensure compliance with safety standards and building codes.

- Evaluate building designs, plans, and specifications for compliance with codes and regulations. Identify and report non-compliance issues, potential hazards, and structural deficiencies.

## Recommend corrective actions to ensure adherence to codes Documentation and Reporting

- Prepare detailed inspection reports.
- Document findings, observations, and recommendations.
- Maintain accurate records of inspections, permits, violations, and enforcement actions.
- Communicate inspection results to relevant stakeholders.

### Permitting Process:

- Review and assess building permit applications.
- Ensure applications comply with applicable codes and regulations. Collaborate with applicants to address deficiencies and provide guidance for approval.

# Consultation and Technical Support:

- Provide guidance and technical expertise to architects, engineers, contractors, and property owners
  - Respond to inquiries and clarify building code requirements and regulations.

## Enforcement and Compliance:

- Enforce building codes, laws, and regulations through inspections and follow-ups.
  - Collaborate with other regulatory agencies, such as fire and health departments. Issue warnings, notices of violation, and stop-work orders as needed
    - Other duties as required or assigned

## Knowledge, Skills, and Abilities

- Comprehensive understanding of local, provincial, and national building codes.
- Familiarity with the British Columbia Building Code and National Building Code of Canada.
  - Strong knowledge of construction methods and building practices.
- Understanding of materials and systems used in construction.
- Well-versed in safety standards and protocols.
- Knowledge of fire safety, structural integrity, electrical systems, and accessibility requirements
  - Ability to read and interpret architectural plans and engineering blueprints accurately
- Effective communication with contractors, architects, engineers, and property owners. Proficient in writing detailed reports.
  - Detail-oriented to identify potential issues or deviations from building codes.
- Critical thinking and solution-oriented approach to complex construction challenges.
- Understanding of sustainable and energy-efficient building practices and green building
- Proficient in using software tools for inspections, documentation, and reporting.
  - Professional and courteous interaction with various stakeholders.
- Must be physically fit and able to perform manual labour for extended periods of time in all

# Training, Education, Certification, and Experience

weather conditions.

- Completion of Grade 12, plus graduation from a technical institute in Building Technology OR completion of a recognized apprenticeship in carpentry, considerable related journeyman experience plus experience as a Building Inspector 1.
  - Minimum of 2 years or more related experience
- Certification of BOABC Level 1,2 or 3 or eligibility for certification by the Building Officials' Accordation of British Columbia

# **Employment Opportunity**



Skowkale First Nation

Child & Family Advocate Position Title:

Chilliwack, BC Position Location:

Level 5 \$26.39 -\$35.74 dependant on Education & Experience Full Time TERM Position (Leave Coverage) Work Term:

systems, programs, MCFD, health, education and legal systems. By providing hands on support and assistance you may include navigating separation, child support process, housing, budgeting, parenting, advocacy and improve accountability through a family centered approach. The Child and Family Advocate focuses on supporting our children and families that need assistance navigating government locating a family physician, supporting families in the Education system to find appropriate support etc. Position Overview: The Child and Family Advocate purpose is to enhance service provision, provide

## Responsibilities and Duties:

- Works with and supports to coach families with children in care to provide information and system
- Identify and disseminate existing resources to families
- Discuss concerns identified by families with relevant service providers and explore possible ways to work more effectively
  - Assist families with applying for and accessing any programs/ services they require.
- Assist families with accessing referred services by assisting with appointments, reminders, coordinating transportation, providing information from therapist etc.
  - Teach/ inform families of their rights, roles and responsibilities
- Teach and inform families as they navigate the complexities of systems to ensure they have access to the services they need
- Teach families and empower them through strength-based approach that builds upon their resiliency Acts as a lead resource to coordinate the development and implementation of culturally relevant
- Support and assist with any Family Case Planning conferences, and Family Groups Conferences with outside agencies like MCFC, Xyolhemeylh and FVACFSS etc. family service plans that respond to the needs of vulnerable families and children
  - Support extended family to participate in the development and implementation of family planning
    - Support and participate in Integrate Case Planning meetings with service professionals where families have multiple/ complex

Assist vulnerable families with complex needs to navigate service delivery system and access the

- service hours, maintain statistical records of types of referrals made to outside agencies and other Responsible fore report writing including case notes, quarterly reports, tracking and recording types of information required. services they need
  - Administrative duties that include filing, photocopying, phone calls, schedule meetings, booking rooms, and organizing catering, recording minutes, take attendance, etc.
    - Other duties or responsibilities as assigned by your supervisor, Manager, Director

## Knowledge, Skills, and Abilities

- Knowledge of Child and Family Services legislation and practice standards or the ability to develop this understanding quickly as knowledge of how Ministry of Child and Family Development and Aboriginal Delegated Agencies deliver services
- Ability to develop strong relationships with leaders, community members, families and children Exceptional attention to detail, high level initiative and excellent follow up skills
  - Experience and understanding of trauma-informed practices
- Deep understanding of the generational effects of colonialism of Indigenous Families/ Communities
  - Knowledge and understanding of facilitation, group process, self help philosophy, promotion of programs and services
- Knowledge, respect and understanding of Sto: 1ō culture, traditions and language is considered an
  - Proficient computer skills including Microsoft Office Applications (Word, Excel, Internet, and Email).
    - Ability to adhere to Oath of Confidentiality and Policies and Procedures. Excellent verbal and written communication skills.
      - Experience working with First Nations community is considered an asset.

# Training, Education, Certification, and Experience

- Two (2) Four (4) years in experience in delivery of Social Services associated with Child and Family Services. An equivalent education and experience may be considered. Degree or Diploma in Social Services or related discipline
  - Family Support Training and Home Visitor Training & Non-Violent Crisis Intervention are an
- Valid B.C. Class 5 Driver's license and reliable working vehicle