



JOB DESCRIPTION

Job Title:	Pastor, Discipleship & Biblical Counseling
Job Type:	Full-time, salaried
Reporting Manager:	Elder Team
Department:	Teaching & Equipping
Office:	Vancouver, Washington
Date:	August 14, 2023

The Need

Living Water Church is seeking a Pastor of Discipleship & Biblical Counseling to serve as an integral member of the Elder Team. Alongside fellow elders, the Pastor of Discipleship & Biblical Counseling is responsible for leading the execution of the church mission of *forming passionate followers of Jesus by proclaiming the gospel of the glory of God*. As a member of the Preaching Team, he preaches the Word of God on rotation, oversees the new-member assimilation process, Community Groups, and the discipleship and biblical counseling ministries. The Pastor of Discipleship & Biblical Counseling also supervises staff responsible for music and production.

The Pastor of Discipleship & Biblical Counseling reports directly to the Elder Team.

Roles & Responsibilities

- Serve as a member of the Elder Team, participating in vision, mission, and strategy planning; organizational development projects; ministry planning; shepherding; and prayer
- Study, prepare, and preach sermons (i.e., 17-20 Sundays per year) that are gospel-centered, expositional, doctrinally rich, reformed, and experiential
- Guard the doctrine of the church, including our basic beliefs and our theological distinctives as far as they agree with the Word of God
- Administer the ordinances of Baptism and The Lord's Supper
- Help drive the vision, mission, and ministry strategies of Living Water Church
- Design, develop, and implement an assimilation process that leads to membership, ongoing discipleship in community, and joyful service and outreach
- Design, develop, and implement a church-wide discipleship-focused Community Group ministry
- Design, develop, and implement—along with fellow elders—an effective process for general member care, discipleship, and biblical counseling
- Serve as a member of the Staff Team, participating in staff activities, e.g., weekly staff meetings, after-action reviews, ministry planning, and daily staff prayer
- Supervise staff responsible for music and production

- Participate regularly in a Community Group either by attending or leading
- Perform other pastoral duties as required, e.g., prayer for the sick, weddings, funerals, etc.

Education & Experience

- The Pastor of Discipleship & Biblical Counseling must be above reproach, meeting and maintaining the spiritual, personal, and character qualifications of an elder (1 Timothy 3:1–7; Titus 1:6–9) and must exhibit the fruit of the Spirit (Galatians 5:22) in all interactions inside and outside the church.
- Minimum 5 years fulltime pastoral ministry
- Undergraduate degree required; a degree in a program or field related to biblical studies, ministry leadership, etc. preferred
- Master of Divinity preferred

Doctrinal Affirmation

- Affirm the basic doctrinal positions outlined in the Living Water Church *Member Affirmation of Faith* (<http://livingwaternw.com/beliefs>)
- Substantially subscribe to the *1689 Second London Baptist Confession of Faith*

Competencies

- **Servant Leadership.** The Pastor of Discipleship & Biblical Counseling must be able to lead in a variety of contexts (e.g., individual, small groups, large groups) in such a way that Jesus Christ and the gospel are central. He must be mature, a self-starter, able to set priorities and take initiative. He must be wise and discerning and know when to be decisive, sensitive, tender, and firm.
- **Relational.** The Pastor of Discipleship & Biblical Counseling must have a heart to care for people. That drive should manifest itself in the appropriate use of time.
- **Administrative.** While seeking mainly to shepherd people, the Pastor of Discipleship & Biblical Counseling must also have the skills and ability to effectively manage the various administrative tasks associated with the position.
- **Teaching & Equipping.** The Pastor of Discipleship & Biblical Counseling must be a fruitful, biblical teacher and champion of the Living Water Church vision, mission, and strategy. His teaching should effectively “equip the saints for the work of ministry.”
- **Communication.** The Pastor of Discipleship & Biblical Counseling must be able to communicate clearly, concisely, and in a loving and biblical manner.
- **Peacemaking.** The Pastor of Discipleship & Biblical Counseling must be able to tactfully and winsomely unite people with varying perspectives and opinions to advance unity and love and to achieve common goals.
- **Preaching.** The Pastor of Discipleship & Biblical Counseling must be an effective preacher, able to rightly handle the Word of God and joyfully engage in gospel-centered, expositional, doctrinally rich, reformed, and experiential preaching.

Application

To apply for this position, please submit a cover letter and resumé to info@livingwaternw.org, ATTN: Elders of Living Water Church.