

Circular Action Alliance
Colorado Board Meeting Minutes
Meeting #15 – March 4, 2024 (12:30 –2:00 p.m. MT)

Item	Substance	Action
1.	Call to Order	N. Menezes called the meeting to order at 12:32 p.m. MT.
2.	Antitrust Admonishment	An antitrust compliance reminder was provided by legal counsel.
3.	Discussion with CDPHE <i>Discussion</i>	Colorado Board members, D. Ariens and W. Kray from CDPHE, and R. Fischer from the Colorado Attorney General's office made introductions and discussed the Needs Assessment Report and upcoming Joint Budget Committee meeting. <i>Attendance Notes:</i> S. Buckingham joined the Meeting at 12:38 p.m. MT. M. Bernier left the Meeting at 12:53 p.m. MT. D. Ariens, R. Fischer and W. Kray left the Meeting at 1:14 p.m. MT
4.	Colorado Executive Director Candidate Review with Korn Ferry <i>Discussion and Approval</i>	Colorado Board members were reminded about CAA's Confidentiality Policy and the sensitivity of protecting information about applicants for the Colorado Executive Director position. Representatives from Korn Ferry provided an update and recommendations on several Executive Director candidates. Colorado Board members discussed the candidates and received comments about the candidate interview and selection process and narrowed down the list of candidates to an agreed slate. Without objection, the Colorado Board adopted a motion to continue the interview process with four of the candidates. <i>Attendance Notes:</i> Members from the Korn Ferry team joined the Meeting at 1:15 p.m. MT and left at 1:49 p.m. MT
5.	Consent Agenda <i>Approval</i>	The draft minutes of the February 19, 2024 (Meeting #13) meeting and from the February 23, 2024 (Meeting #14) of the Colorado Board were adopted without objection.
6.	Other Business <i>Discussion</i>	Colorado Board members discussed plans to move the April 15 board meeting to an in-person meeting in Denver on April 16, 2024. There will be an opportunity to combine a couple of events with the National Board who are meeting in-person that week.
7.	Executive Session and Adjournment <i>Discussion</i>	The Board entered into executive session at 1:56 pm MT to discuss the response to CDPHE's requests regarding the Needs Assessment report. No further business was discussed. The meeting and executive session adjourned at 2:01 p.m. MT. <i>Attendance Note:</i> J. Hewitt left the Meeting at 1:56 p.m. MT

Attendees:

Voting Members			
General Mills	Neil Menezes	Voting Member	Y
Mars, Incorporated	Eadaoin Quinn	Voting Member	Y
Clorox	Melissa Craig	Voting Member	Y
PepsiCo	Andy Wright	Voting Member	Y
Swire	Mike Bernier	Voting Member	Y
Walmart	Alex Schenck	Voting Member	Y
Nonvoting Members			
Mary Marchun	Colorado Beverage Association	Nonvoting Member	N
John Hewitt	Consumer Brands Association	Nonvoting Member	Y

Project Team			
Shane Buckingham	Project Team	EPR Program Planning Lead	Y
Peter Hargreave	Project Team	Colorado Program Manager	Y
Jeff Meyers	Project Team	Senior Strategic Advisor	Y
Betsy Dorn	Project Team	Policy Advisor (Colorado)	Y
Sue Towle	Project Team	Board and Project Administrator	Y
Legal Counsel			
Andrew Steinberg	Venable LLP	Legal Counsel	N
Justin Rusk	Venable LLP	Legal Counsel	Y
Invited Guests			
Darla Arians	Colorado Department of Public Health and Environment (CDPHE)	Extended Producer Responsibility (EPR) Lead	Y
Wolf Kray	Colorado Department of Public Health and Environment (CDPHE)	Materials Management Unit Leader	Y
Rebecca Fischer	Colorado Attorney General's Office	Assistant Attorney General, Water Quality & Hazardous and Solid Waste Units	Y
Ani Dunn	Korn Ferry	Executive Search Team	Y
John Kuper	Korn Ferry	Executive Search Team	Y
Sarah Bugay	Korn Ferry	Executive Search Team	Y
Angela Catullo	Korn Ferry	Executive Search Team	Y

Antitrust Compliance

This Board is subject to federal, state, and international antitrust/competition laws and has a policy of strict compliance with these laws, without exception.

These antitrust laws prohibit competitors from engaging in actions that could result in an unreasonable restraint of trade.

Consequently, competitors must avoid discussing certain topics when they are together, meeting virtually, or at any other time: prices, fees, rates, profit margins, discounts, promotions, rebates, or other terms or conditions of sale; pricing strategies, methods, trends, plans, or timing of price changes; salaries, costs, and other factors that affect pricing; the hiring or recruitment of other members' employees; allocation of markets or customers or division of territories; topics that may lead participants to not deal with or to boycott a particular supplier, customer, or third party; reductions of output; bid-rigging; or any other anti-competitive topics or actions.

Failure to comply with these antitrust laws will not be tolerated in any manner.