

Circular Action Alliance
Colorado Board Meeting Minutes

Meeting #18 – April 29, 2024 (12:30 –2:00 p.m. MT / 2:30 – 4:00 p.m. ET)

Substance	Action
Call to Order and Agenda Review	N. Menezes called the Meeting to order at 2:31 p.m. MT. The ordering of the agenda was briefly discussed.
Antitrust Admonishment	An antitrust reminder was provided by legal counsel.
Colorado Executive Director Approval	<p>Korn Ferry reported to the Colorado Board about its evaluation of the finalist candidates for the position of Colorado Program Executive Director. Following discussion and questions from Board members, a motion was made by N. Menezes, seconded by M. Bernier, and carried that the Colorado Board make an advisory recommendation that the National Board select Juri Freeman for the position of CAA's Colorado Executive Director.</p> <p><i>Attendance Notes:</i> Korn Ferry's representatives left the meeting at 2:58 p.m. MT. A. Schenck left the meeting at 12:38 p.m. MT and re-joined at 12:48 pm MT</p>
Consent Agenda Approval	The minutes of the in-person Colorado Board meeting held on April 16, 2024 (Meeting #17) were adopted without objection.
Colorado Updates Discussion	<p>P. Hargreave reported on amendments made by the Colorado Department of Public Health & Environment (CDPHE) to the proposed rules based on the Board's comments. It was noted that the formal rulemaking hearing will be held on May 21, 2024. The Board agreed CAA should register to participate in the hearing.</p> <p>An update on workstreams for the Colorado Program Plan development was shared with the Colorado Board.</p> <p>An update on the Advisory Board's meeting agenda and the feedback about the tentative nature of the agenda was noted.</p> <p>Discussion then focused on using the Needs Assessment as the basis for beginning to consult and provide recommendations to CDPHE on the list of covered materials, the minimum recyclables list, targets for proposed collection and recycling rates as well as for minimum levels of post-consumer-recycled-content rates for 2030 and 2035 as part of the program, development of rules for tracking and verifying adherence to the target rates, and any framework that should be used for considering exemptions and waivers from the targets.</p>
Other Business	<p>Media coverage regarding the Joint Budget Committee's decision was highlighted.</p> <p>CalRecycle's request to discuss the Colorado Needs Assessment methodology, data gathering, and lessons learned in advance of California's Needs Assessment was noted.</p> <ul style="list-style-type: none"> • S. Buckingham noted that he would provide an update to both the CA and CO Boards post-meeting. <p>Draft revisions to the Needs Assessment based on CDPHE's feedback are pending final review before sharing with CDPHE for further evaluation.</p> <p>The Colorado Board briefly discussed whether the May 27th meeting would proceed due to the Memorial Day holiday. The Board Chair suggested to wait until after the May 8th Board meeting and CO ED decision before a decision is made on how to proceed.</p> <p>There was no further business to discuss.</p>
Executive Session	No executive session was held.

Adjournment	The Meeting adjourned at 1:58 p.m. MT.
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Attendees:

Voting Members			
General Mills	Neil Menezes	Voting Member	Y
Mars, Incorporated	Eadaoin Quinn	Voting Member	Y
Clorox	Melissa Craig	Voting Member	Y
PepsiCo	Andy Wright	Voting Member	Y
Swire	Mike Bernier	Voting Member	Y
Walmart	Alex Schenck	Voting Member	N
Non-voting Members			
Mary Marchun	Colorado Beverage Association	Nonvoting Member	N
John Hewitt	Consumer Brands Association	Nonvoting Member	Y
Project Team			
Shane Buckingham	Project Team	EPR Program Planning Lead	Y
Peter Hargreave	Project Team	Colorado Program Manager	Y
Heather Almgren	Project Team	HR Lead	Y
Jeff Meyers	Project Team	Senior Strategic Advisor	N
Betsy Dorn	Project Team	Policy Advisor (Colorado)	Y
Jenifer Freeman	Project Team	Stakeholder Engagement Advisor	Y
Sue Towle	Project Team	Board and Project Administrator	Y
Legal Counsel			
Andrew Steinberg	Venable LLP	Legal Counsel	Y
Recruitment			
Ani Dunn	Korn Ferry	Recruitment Lead	Y
John Kuper	Korn Ferry	Recruitment Lead	Y
Sarah Bugay	Korn Ferry	Recruitment Support	Y
Angela Catullo	Korn Ferry	Recruitment Support	N

Antitrust Compliance

Circular Action Alliance is subject to federal, state, and international antitrust/competition laws and has a policy of strict compliance with these laws, without exception.

These antitrust laws prohibit competitors from engaging in actions that could result in an unreasonable restraint of trade.

Consequently, competitors must avoid discussing certain topics when they are together, meeting virtually, or at any other time: prices, fees, rates, profit margins, discounts, promotions, rebates, or other terms or conditions of sale; pricing strategies, methods, trends, plans, or timing of price changes; salaries, costs, and other factors that affect pricing; the hiring or recruitment of other members' employees; allocation of markets or customers or division of territories; topics that may lead participants to not deal with or to boycott a particular supplier, customer, or third party; reductions of output; bid-rigging; or any other anti-competitive topics or actions.

Failure to comply with these antitrust laws will not be tolerated in any manner.