

(sent on behalf of Wyatt Hoch, Chair) Update

Sun 2/19/2023 10:43 PM

We are writing today with an update to our message from Friday. To avoid being a distraction from the mission of Northern Seminary and after consultation with the Board, President Bill Shiell has chosen to take a leave of absence for an indefinite period.

In the interim, the Board is in conversation with Provost Cohick and Chief Innovation Officer Gile about providing interim leadership while the Board continues its confidential review. We are resending (below) our message from Friday for your reference.

We prayerfully ask for your continued patience as this process works its way to conclusion.

Yours in Christ

Wyatt Hoch, Board Chair

Rev. Dr. Fay Quanstrom, Board Vice Chair

February 17, 2023

Earlier this month we let faculty and staff know the Board had initiated a confidential HR investigation into President Shiell's leadership at Northern Seminary.

In the weeks since this communication, the Board has heard concerns expressed by others in the Northern Seminary community.

The Board takes these complaints seriously and must fully understand all aspects of this confidential HR issue, and any ancillary issues. The Board has asked for a thorough review of all pertinent information and expects a status report or the finalization of the inquiry within a month. We will keep you informed of progress. Both the independent investigator and the Board have followed-up with the Seminary's independent financial auditors and confirmed there have been no financial improprieties.

In the meantime, all of us must have faith in ourselves, our community in Christ. As a community of faith and learning, we are committed to live humbly, in such a way that models Christ.

We prayerfully ask for your continued patience as this process works its way to a conclusion. Thank you for your understanding.

Together in Christ,

Wyatt Hoch, Board Chair

Rev. Dr. Fay Quanstrom, Board Vice Chair