

RESOLUTION #1 A RESOLUTION OF THE BLOOMINGTON FACULTY CONCERNING SHARED GOVERNANCE AND GRADUATE STUDENT SUPERVISION

Whereas, IUB policy and AAUP standards both guarantee that SAAs may not be sanctioned without due process,

Whereas, supervisory authority over SAAs rests with the faculty within the units or Schools and departments, Whereas, the Graduate Academic Appointees Guide states that reappointment of SAAs is determined by “the specific appointment policies of the Department or School”,

Whereas, supervisory units (e.g., Departments and Schools) are the appropriate offices for assessing the criteria for reappointment listed in the Graduate Academic Appointees Guide,

Whereas, the principles of shared governance call upon the faculty to review the performance of campus academic officers and administration on an ongoing basis, as specified in Article II, Section 2.1.A.1.g of the Constitution of the Bloomington Faculty,

Whereas, the legislative authority of the campus regarding the academic mission, as well as student conduct and discipline, resides with the faculty, as specified in Article II of the Constitution of the Bloomington Faculty,

Whereas, the IU Bloomington faculty observes that any sanction or non-reappointment of SAAs must follow normal appointment and/or disciplinary procedures as determined by the supervisory units,

Resolved, the IU Bloomington faculty asserts (1) as per the Graduate Academic Appointees Guide, reappointments of SAAs are determined by departmental and school policies; (2) no SAA will fail to be re-appointed in Fall 2022 due to participation in the Spring 2022 SAA strike, including failure to turn in Spring 2022 grades in a timely manner; (3) the VPFAA will immediately release the SAA appointments for Summer 2022; (4) as per the Constitution of the Bloomington Faculty, the faculty will review the performance of the administration with respect to future labor disputes; (5) the BFC will ensure that all disciplined students receive due process for grievances via the SAA mediation and review structures of the BFC; (6) the BFC will re-constitute and empower the new SAA Affairs Committee to strengthen and clarify IUB policy for SAAs, particularly emphasizing the central role of the department, program, or other supervising unit concerning SAA reappointment.

RESOLUTION #3B – A RESOLUTION OF THE BLOOMINGTON FACULTY CONCERNING STUDENT ACADEMIC APPOINTEES AND ADMINISTRATION

Whereas, Student Academic Appointees (SAAs) play an essential role in the educational and research mission of IUB;

Whereas, SAAs are both students and IU employees;

Whereas, as employees, SAAs have the right to organize, associate collectively, and, when necessary, to strike;

Whereas, as students, SAAs have rights of academic freedom and shared governance that are best protected when they are organized and well-represented;

Whereas, campus administration has ignored resolutions from the Indiana University Student

Government, the Graduate and Professional Student Government, and the Bloomington Faculty Council urging sustained and meaningful dialogue with the IGWC-UE;

Whereas, the Indiana Graduate Workers Coalition (IGWC-UE) has been organizing and campaigning on behalf of SAAs and has gained significant support as shown by a supermajority of SAAs (at least 1,700) who have signed union cards;

Whereas, graduate employee unions are recognized at six of fourteen Big Ten institutions, including four in “Right to Work” states, and at Ivy League Universities such as Harvard, Yale, Columbia, and Brown;

Whereas, the three most highly rated public R1 institutions in the Carnegie metrics, University of Wisconsin Madison, University of Michigan, and University of California Berkeley, have graduate unions;

Whereas, the Bloomington faculty acknowledges the fact that the IGWC-UE is on the path to be chartered this summer as an official United Electrical Workers union local;

Whereas, the Bloomington faculty acknowledges that the Board of Trustees has the authority to ratify contracts negotiated by campus administration;

Whereas, the Bloomington faculty acknowledges that the Provost and campus administration have the authority to negotiate with a recognized bargaining agent;

Whereas, the Provost is not legally constrained in which campus groups he can meet and dialogue with,

Resolved, the Bloomington faculty calls upon 1) the Board of Trustees to work toward a permanent resolution to the labor dispute on campus, including the arrangement of free and fair elections on union representation for eligible graduate SAAs similar to the process described in HR-12-20(“Conditions for Cooperation Between Employee Organizations and the Administration of IU”); 2) the senior campus administration to immediately engage in sustained and meaningful dialogue with the IGWC-UE to facilitate the normal operation of the missions of the campus in the short term.